State of Alabama
Personnel Department
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Montgomery, AL 36130-4100
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www.personnel.alabama.gov

Continuous Announcement

REHABILITATION COUNSELOR – 50352
SIGN LANGUAGE OPTION - 373

Salary: $33,902.40 - $51,376.80
Announcement Date: December 21, 2011

JOB INFORMATION

The Rehabilitation Counselor is a permanent full-time position with the Alabama Department of Rehabilitation Services. Positions are located throughout the state. This is professional work in the field of rehabilitation of persons with disabilities into successful employment.

MINIMUM REQUIREMENTS

- Score of intermediate or higher on the Sign Language Proficiency Interview (SLPI) – Copy must be submitted with the application

AND

- Master's degree with a major in Rehabilitation Counseling from an accredited* college or university with a rehabilitation program accredited by the Council on Rehabilitation Education (CORE)

OR

- Master's degree from an accredited* college or university in Rehabilitation Counseling and one (1) year of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

- Master's degree from an accredited* college or university with a major in Counseling and two (2) years of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR

- Master's degree from an accredited* college or university in Rehabilitation, Counseling, or a related field and possession of a Commission on Rehabilitation Counselor Certification

ADDITIONAL REQUIREMENTS

- Employees must meet the eligibility requirements to sit for the Commission on Rehabilitation Counselor Certification (CRCC) by the end of the probationary period in order to obtain permanent employment.

NOTES

- In order to be placed on the employment register, the applicant must attach an original transcript issued from each accredited* postsecondary academic institution attended. Applications received without a transcript will not be processed.
- Applicants who possess a Commission on Rehabilitation Counselor Certification (CRCC) must submit a copy with the application.

EXAMINATION

- **Open-Competitive** to all applicants
- Evaluation of **Training and Experience** as shown on application

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. *Applications will be accepted until further notice.*

Individuals currently on the register MUST reapply to remain eligible for employment.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note:This policy is subject to change. Certain state agencies may have additional requirements.