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INTRODUCTION
This booklet contains a listing and a brief description of most kinds of jobs in the state classified service. Its purpose is to help you apply for jobs in which you are interested and for which you are qualified.

**The Merit System**

Jobs in the State Classified Service are filled under a merit system which is based on competitive selection, following the principle that positions are filled on an equal opportunity basis.

Permanent jobs with the State are filled by appointment from eligible lists made up of people who have successfully passed an examination, or have met the minimum requirements for a training and experience evaluation. Each examination is based on the kind of experience, training, and knowledge needed for the particular kind of job.

There are at this time over 1400 classifications in the state service, but only about 400 are listed in this booklet. We have omitted those for which there are so few positions that applications are seldom needed; and, for the most part, we have listed only the beginning level classes of the others. In other words when a "I" level position is listed, you will know there are higher classes in the series which require more education and training (some of which may be given on a promotional basis). In some cases, when a "II" or "III" level position is listed, there are higher classes in the series.

**Applications Will Be Accepted And Appointments Made On An Equal Opportunity, Merit Basis, Without Regard To Sex, Race, Age, Religion, Disability, Color, or National origin.**

**Types of Announcements**

Examinations are open on a continuous basis for many job classifications. This means that a person can make application at any time. Because vacancies in these job classes occur at irregular intervals throughout the year, applications are accepted at all times to ensure that an up-to-date employment register is maintained.

Some jobs are direct appointment classifications. For these jobs no examination is given and no employment register is created. Applicants should make applications directly to the State agency of interest.

Other announcements, called current announcements, are published periodically and usually remain open for the receipt of applications for a period of three weeks. These announcements are distinguished from continuous announcements by the limited time period during which applications can be filed. In order to be considered for these positions, it is necessary that candidates' applications be received by the closing date shown on the announcement notice.

Current and continuous job announcements can be found at WWW.PERSONNEL.ALABAMA.GOV.

**How Appointments Are Made**

Appointments to vacant positions are made by various State operating agencies from among the top ten ranking applicants whose names are furnished to that agency by the Personnel Department. The names of those applicants not selected remain on the employment register for consideration for future vacancies that may occur. For direct appointment jobs no employment register is established and no list of names is provided to State agencies. Applicants must make applications directly to the employing agency. Appointments are ordinarily made at the minimum of the salary range for the job classification.
Each job is assigned to one of 205 pay ranges in the State Pay Plan. For example, Account Clerk has been assigned pay range 57 which is $24,595-$36,489. Under each job description in this booklet, the assigned pay range at the time of printing has been listed. In addition, this booklet includes a salary schedule for all merit system job classifications. This schedule should be used only as a guide because pay ranges for some job classifications are occasionally updated to be competitive with the job market.

Summary of State Of Alabama Benefits

Insurance
- Blue Cross/Blue Shield Health/Dental - Dependent Coverage Offered
- State Employees' Insurance Board (SED3) Discounted Vision Care Program

Monetary Benefits
- Probationary Increase
- Annual Merit Increase (Based on Performance - Min. Increase 2.5% and Max. Increase 5%)
- Special Merit Raises (Above and Beyond Call of Duty)
- Promotional Raises
- Cost of Living Raises
- Longevity Pay (After 5 years - $600 per year/$100 increase after each 5th year up to a maximum of $1000 a year. No additional increase after 25 years of service.)

Leave
- 12 Holidays per Year
- 1 Personal Leave Day per Year
- 13 Sick Days per Year (Max. 1200 hours/150 days - Hours over 1200 placed in Excess Sick)
- 13 Annual Leave Days per Year (Max 480 hours/60 days carry-over from one calendar year to the next. Number of days increases each 5th year up to a maximum of 29 days 2 hours. No additional increases after 25 years of service.)
- 168 Hours of Military Leave per Year (any branch of the Armed Forces)

Miscellaneous
- Payroll deduction for credit union and miscellaneous insurances
- Flexible Benefits Program (pre-tax dollars for health care and dependent care, prescriptions, co-pays, contacts, eye glasses, etc.)
- Employee Discounts (hotel/motel, travel, rental car, cellular service, etc.)
- Additional Deferred Compensation Programs
How to Use Employment Guide

Read this booklet carefully and decide which jobs you are interested in and may be qualified to fill. The qualifications written in this book are general statements that are subject to change when new job studies are done. These statements help you understand the type of education and/or experience background you should possess; however, the qualification statements on the job announcement will be more exact and will be used to determine if an applicant is eligible for examination. You may select as many jobs as you wish. After you have made your selections, you can visit our website at www.personnel.alabama.gov “employment” tab to view continuous and current open job announcements as well as to place your name on the mailing list for job classifications not currently open for application.

OR

You may fill out a "Job Opening Notification Request" form and write in the code numbers and options, if listed. When indicating code numbers of job classes with options, please enter the class code as many times as you indicate a different option. For example, if you enter on the first line 30201/123, and on the second line 30201/201, your name will be placed on the notification list for Vocational Instructor (Business and Office Education option) and Vocational Instructor (Computer Science Training option). When you complete the "Job Opening Notification Request" form, mail it to:

STATE PERSONNEL DEPARTMENT
64 NORTH UNION STREET
P O BOX 304100
MONTGOMERY, ALABAMA 36130-4100

If the examinations you have selected are open for application, you can expect to receive an announcement and application form in the mail. If the examinations are not open, your name will be placed on a notification list and you will be informed when those jobs open for application. If you do not have an e-mail address, you can visit our website at www.personnel.alabama.gov to view all of the continuous and current open job announcements. Since there are no registers for “direct appointment” jobs, you should not indicate these jobs on the “Job Opening Notification Request” form. Inquiries about “direct appointment” jobs should be made to the employing State agencies.
STATE PERSONNEL DEPARTMENT
JOB OPENING NOTIFICATION REQUEST

This form may be submitted at our website: www.personnel.alabama.gov

Social Security Number: ____________________________

Your Name: ______________________________________

Your Address: ______________________________________

City, State Zip: _____________________________________

E-Mail Address*: _____________________________________

Telephone: (Please include Area Code.)

Home: ____________________________________________

Work: _____________________________________________

Cell: ______________________________________________

List the 5 digit Class Code and 3 digit Option Code (if applicable) of the jobs in which you are interested:

<table>
<thead>
<tr>
<th>Class Code</th>
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*State Personnel will no longer mail out job announcements in paper copy format. Job notices will be sent electronically to the email address listed on this form. Applications will be accepted and appointments made on an equal opportunity, merit basis, without regard to sex, race, age, religion, disability, color, or national origin.
### OCCUPATIONAL GROUPS

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>10000</td>
<td>Clerical, Administrative, Fiscal and Information Technology</td>
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<tr>
<td>20000</td>
<td>Engineering, Science and Allied</td>
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<td>Services</td>
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<td>90000</td>
<td>Maintenance and Operations</td>
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</tbody>
</table>
I. Clerical, Administrative, Fiscal and Information Technology
Clerical, Administrative, Fiscal & Information Technology

10103 Clerical Aide
This is temporary and routine clerical work.
QUALIFICATIONS: Completion of 10th grade and enrollment in high school or graduation from a standard senior high school/GED equivalency.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (28) $16,704.00 - $17,839.20

10121 Clerk
This is simple manual and clerical work in performing office functions of a routine repetitive nature.
QUALIFICATIONS: High school diploma or GED.
SALARY RANGE: (42) $18,288.00 - $25,200.00

10180 Medical Records Technician
This is technical work in the operation of a medical records unit in state mental institutions.
QUALIFICATIONS: High school diploma or GED, and completion of a medical records technician or accredited records technician course accredited by the American Health Information Management Association.
SPECIAL REQUIREMENTS: Applicants must be certified by the American Health Information Management Association as Accredited Record Technicians, OR must obtain certification during the probationary period in order to obtain permanent employment.
SALARY RANGE: (54) $23,419.20 - $33,902.40

10196 Administrative Support Assistant I
This is entry level office support work involving a variety of clerical duties.
QUALIFICATIONS: High school diploma or GED and 6 months of clerical work experience.
NOTE: Typing skills are required for some but not all jobs in this classification. To be considered (selectively certified) for positions that require typing, we must receive a Certificate of Proficiency which describes your skill level.
⇒ Please review announcement for additional requirements for this classification.
SALARY RANGE: (4753) $20,174.40 - $33,086.40

10197 Administrative Support Assistant II
This is advanced and/or supervisory office support work involving a variety of tasks and work methods.
QUALIFICATIONS: High school diploma or GED and at least three years of responsible clerical work experience.
NOTE: Typing skills are required for some but not all jobs in this classification. If you wish to be considered (selectively certified) for positions that require typing, we must receive a Certificate of Proficiency which describes your skill level.
⇒ Please review announcement for additional requirements for this classification.
SALARY RANGE: (5257) $22,272.00 - $36,489.60

10410 Data Entry Operator
This is entry level work operating a personal computer to capture alpha and/or numeric data from source and/or imaged documents.
QUALIFICATIONS: High school diploma or GED plus six months of work experience in data entry or typing.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (4654) $19,675.20 - $33,902.40
10421  IT Operations Technician
Options – Computer (449), Telecommunications (008)
This is entry through full performance operations support for data and voice communications equipment, mainframe and client server operations, and network operations.
QUALIFICATIONS: (Computer option) - High school diploma or GED plus six months experience working with computers for a business, organization or government. (Telecommunications option) - High school diploma or GED plus six months experience in telecommunications working with voice and data communications equipment.
NOTES: College/technical school credit in Information Systems above the minimum may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).
SALARY RANGE: (5964) $25,821.60 - $43,339.20

10422  IT Operations Specialist
Options – Computer (449), Telecommunications (008)
This is highly specialized and lead supervisory operations support for data and voice communications equipment, mainframe and client server operations, and network operations.
QUALIFICATIONS: (Computer option) - High school diploma or GED plus two years of experience in computer operations including running, canceling, and monitoring jobs on a mainframe application system, modifying JCL, using a PC system to access mainframe applications and databases, and/or performing system IPLs. (Telecommunications option) - High school diploma or GED plus two years of experience in telecommunications working with voice and data communications equipment.
NOTES: College/technical school credit in Information Systems above the minimum may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6870) $31,488.00 - $50,119.20

10515  Programmer
This is entry-level through full performance computer programming work.
QUALIFICATIONS: High School/GED
1 year of college/technical school courses in an information technology program (at least 2 courses must be in programming languages).
6 months experience in computer programming utilizing high level languages to manipulate databases or files and produce outputs and reports.
NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (74) $39,290.40 - $59,517.60
Clerical, Administrative, Fiscal and Information Technology

10516 Programmer Analyst, Associate
General Option (003)
This is the beginning through routine standard professional level for performing programming and analysis work.
QUALIFICATIONS: Two-year degree (AS/AA) from an accredited college or university in Computer Science, Math, Information Technology or a related field, including 2 courses in programming plus two years of experience in computer programming utilizing high level languages to manipulate databases or files and produce outputs and reports.
NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7678) $43,339.20 - $72,686.40

10516 Programmer Analyst, Associate
Quality Management Option (465)
This is beginning through mid-level professional quality management verification and validation work.
QUALIFICATIONS: Two-year degree (AS/AA) from an accredited college or university in Computer Science, Math, Information Technology or a related field, including 2 courses in programming and two years of experience in Quality Management activities such as Quality Assurance, Quality Control, or Configuration Management utilizing Quality Management tools and techniques to analyze, verify, and validate software, and ensure programmatic changes will integrate with production.
NOTE: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7678) $43,339.20 - $72,686.40

10516 Programmer Analyst, Associate
Geographic Information Systems Option (484)
This is beginning through mid-level professional geographic and geospatial programming and systems analysis work.
QUALIFICATIONS: Two-year degree (AS/AA) from an accredited college or university in Geomatics, Geographic Information Systems, Geography, Computer Science, Math, Information Technology or a closely related field, including 2 Courses in programming and two years of computer programming experience in Geographic Information Systems (GIS) utilizing high level languages to manipulate databases or files and produce outputs and reports.
NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis. Computer Aided Design (CAD) experience is not acceptable.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7678) $43,339.20 - $72,686.40
Clerical, Administrative, Fiscal and Information Technology

10525  IT Systems Technician
    Personal Computer Option (448)
    This is applied technical work involving the physical aspects of voice and data network operations.
    QUALIFICATIONS: High school diploma or GED plus one year of experience in troubleshooting and
    installing Business and/or Government applications software and/or hardware.
    NOTE: College/technical school credit in Information Systems may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).
    ⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SALARY RANGE: (66)  $29,954.40 - $45,501.60

10525  IT Systems Technician
    Telecommunications Option (008)
    This is applied technical work involving the physical aspects of voice and data network operations.
    QUALIFICATIONS: High school diploma or GED plus one year of experience in troubleshooting and
    installing telecommunications systems, such as performing adds, changes, and deletes.
    NOTE: College/technical school credit in Information Systems may be substituted for the required experience on a year-for-year basis (e.g., one year of education equals one year of experience).
    ⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SALARY RANGE: (66)  $29,954.40 - $45,501.60

10526  IT Systems Technician, Senior
    Personal Computer Option (448)
    This is advanced applied technical level and/or supervisory work in data systems and installation.
    Employees are responsible for the planning, coordination, installation, and maintenance of varied
    and complex personal computer systems and equipment.
    QUALIFICATIONS: One year of credit from an accredited college or technical school in the field of
    Information Systems and two years of experience in troubleshooting and installing Business
    and/or Government applications software and/or hardware.
    NOTE: Additional education and/or experience above that which is minimally required, may be
    substituted on a year-for-year basis.
    ⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SALARY RANGE: (74)  $39,290.40 - $59,517.60

10526  IT Systems Technician, Senior
    Telecommunications Option (008)
    This is advanced applied technical level and/or supervisory work in voice systems and installation.
    Employees are responsible for the planning, coordination, installation, and maintenance of varied
    and complex personal computer systems and equipment.
    QUALIFICATIONS: One year of credit from an accredited college or technical school in the field of
    Information Systems and two years of experience in troubleshooting and installing telecommunications systems, such as performing adds, changes, and deletes.
    NOTE: Additional education and/or experience above that which is minimally required, may be
    substituted on a year-for-year basis.
    ⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SALARY RANGE: (74)  $39,290.40 - $59,517.60
Clerical, Administrative, Fiscal and Information Technology

10527 IT Systems Specialist, Associate
Telecommunications Option (008)
This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.
QUALIFICATIONS: An Associate’s Degree from an accredited college or technical school in Information Technology and two years of experience in telecommunications (voice) system design, maintenance, or support.
NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7679) $43,339.20 - $76,348.80

10527 IT Systems Specialist, Associate
Mainframe/Midrange Option (399)
This is beginning through mid-level applied and developmental technical work in voice and data systems design and maintenance.
QUALIFICATIONS: An Associate’s Degree from an accredited college or technical school in Information Technology and two years of experience in mainframe/midrange system design, maintenance, or support.
NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7679) $43,339.20 - $76,348.80

10527 IT Systems Specialist, Associate
Networking Option (400)
This is beginning through mid-level applied and developmental technical work in data systems design and maintenance.
QUALIFICATIONS: An Associate’s Degree from an accredited college or technical school in Information Technology and two years of experience in local/wide area network design, maintenance, or support.
NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7679) $43,339.20 - $76,348.80

10527 IT Systems Specialist, Associate
Database Option (401)
This is beginning through mid-level applied and developmental technical work in data systems design and maintenance.
QUALIFICATIONS: An Associate’s Degree from an accredited college or technical school in Information Technology and two years of experience in database system design, maintenance, or support.
NOTES: Additional education and/or experience above that which is minimally required, may be substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7679) $43,339.20 - $76,348.80
10527  IT Systems Specialist, Associate
       General Option (402)
       This is beginning through mid-level applied and developmental technical work in data systems
design and maintenance.
       QUALIFICATIONS:  An Associate’s Degree from an accredited college or technical school in
Information Technology and two years of experience in two or more of the following areas:
local/wide area network design, maintenance, or support; mainframe/midrange design,
maintenance, or support; and database system design, maintenance, or support.
Note: Additional education and/or experience above that which is minimally required, may be
substituted on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
       SALARY RANGE:  (7679)  $43,339.20 - $76,348.80

10601  Account Clerk
       This is moderately difficult clerical accounting work involving varied work methods and problems.
       QUALIFICATIONS:  High school diploma or GED.  One year (1) of experience in clerical or office
work, which includes bookkeeping responsibility.
       OR
       Completion of two courses in bookkeeping or accounting from a vocational/technical school or
college.
       NOTE: Income Tax courses will not count toward the two bookkeeping or accounting courses.
       SALARY RANGE:  (57)  $24,595.20 - $36,489.60

10605  Accounting Technician
       This is responsible para-professional accounting work.
       QUALIFICATIONS:  High School Diploma/GED and completion of five (5) college-level accounting
courses AND two years of work experience performing accounting, bookkeeping, or fiscal clerical
work.
       NOTE: Two years of college in Business or a closely related field will substitute for each year of
experience.  No substitution will be allowed for the five (5) college-level accounting courses.
       Income Tax courses will not count toward the five accounting courses.
       SALARY RANGE:  (67)  $30,724.80 - $46,615.20

10611  Accountant
       This is beginning professional level accounting work in the application of accounting and auditing
principles, methods, and procedures in the establishment, analysis, and maintenance of fiscal
records.
       QUALIFICATIONS:  Bachelor’s degree from an accredited college or university with a major in
Accounting.  College seniors who are in their last semester or quarter may submit an application,
but will not be certified for appointment until they receive their degrees.
⇒ Please review announcement for additional requirements for this classification.
       SALARY RANGE:  (71)  $33,902.40 - $51,376.80
10612  **Staff Accountant**
This is professional accounting work performed according to established procedures and regulations.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with a major in Accounting, and two years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work.

OR
Current, permanent status as an Accountant with the State Merit System, and two years of experience performing professional-level accounting, financial auditing, and/or compliance auditing work.

⇒ NOTE: *Please review announcement for additional requirements for this classification.*
SALARY RANGE: (75) $41,258.40 - $62,529.60

10641  **Accounts Examiner I**
This is entry-level professional auditing work involving the examination of the records and accounts of state and local government agencies, offices, and entities.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with a major in Accounting.
SALARY RANGE: (72) $35,589.60 - $53,995.20

10660  **Budget Analyst**
This is professional work in the field of budget administration.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major coursework in Accounting, Business or Public Administration, Finance, Economics, or a closely related field.
SALARY RANGE: (71) $33,902.40 - $51,376.80

10701  **Revenue Examiner I**
This is professional auditing work in enforcing one or more of the state tax laws.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with a major in accounting.
⇒ *Please review announcement for additional requirements for this classification.*
SALARY RANGE: (71) $33,902.40 - $51,376.80

10704  **Revenue Tax Specialist**
This is extremely complex tax administration work in interpreting, discovering, and insuring tax compliance issues involving modern day tax laws that focus on the changing tax environment.
QUALIFICATIONS: Master’s degree from an accredited college or university in Tax Accounting or Master of Laws (LL.M.) degree in Taxation.
SPECIAL REQUIREMENT: Individuals appointed to this classification are required to devote at least 20% of their work time towards continuing education in tax policy/management/administration.
SALARY RANGE: (81) $55,327.20 - $84,276.00

10711  **Foreign Audit Specialist I**
This is responsible foreign audit work in enforcing one or more of the state tax laws as they relate to out-of-state taxpayers.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major course work in accounting and one year of professional level auditing experience in complex taxation or commercial accounting, including at least six months of responsible tax auditing experience.
SALARY RANGE: (78) $47,757.60 - $72,686.40
Clerical, Administrative, Fiscal and Information Technology

**10713 Revenue Compliance Officer I**
This is professional collection work in the enforcement of Alabama state and local revenue laws. Work involves contact with taxpayers and their representatives for the purpose of resolving unpaid tax liabilities.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor’s degree in Business Administration, Accounting, Finance, Public Administration, or a related field.
SALARY RANGE: (68) $31,488.00 - $47,757.60

**10721 Tax Valuation Analyst I**
This is responsible analysis and valuation work in one or more technical fields of taxation.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor’s degree in Business Administration, Accounting, Finance, Public Administration, or a related field.
SALARY RANGE: (71) $33,902.40 - $51,376.80

**10821 Training Specialist I**
This is specialized work in the field of employee training and development.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Personnel/Human Resources, Psychology, Business or Public Administration, or a closely related field. Two years of professional experience in the development, administration, and evaluation of employee training programs.
ALABAMA STATE PORT AUTHORITY (ASPA) ADDITIONAL REQUIREMENTS INCLUDE: Valid Alabama driver’s license as defined by current ASPA Vehicle Operator Policy at time of appointment. Valid Port Security Badge with escort privileges at time of appointment. Valid Transportation Worker Identification Credential Card at time of appointment.
NOTES: A background investigation may be conducted prior to making hiring decisions. Extensive travel may be required.
⇒ Please review announcement for additional requirements for this classification.
SALARY RANGE: (7072) $33,086.40 - $53,995.20

**10830 Personnel Assistant I**
This is beginning level technical personnel work of average difficulty performing a variety of duties in the maintenance of personnel records and processing of personnel transactions.
QUALIFICATIONS: High school diploma or GED. Two years of clerical experience including one year of experience in personnel administration.
NOTE: College coursework in business administration, human resources, or English from an accredited college or university may substitute for the required experience on a year for year basis. One year of substituted experience is equivalent to 30 semester or 45 quarter hours of college coursework.
SALARY RANGE: (5457) $23,419.20 - $36,489.60
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10851 Departmental Personnel Manager I
This is professional personnel administrative work in managing the operation of personnel programs and activities within a state agency. Employees in this class supervise and coordinate a personnel program of moderate scope and complexity.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Human Resource Management, Business Administration, Public Administration, Social Sciences, or a closely related field and 2 years of professional work experience in personnel administration (Personnel administration work includes responsibility for some of the following functions: performance appraisal, compensation/payroll, employee benefits, classification, selection/hiring, training, and employment termination.
SALARY RANGE: (7779) $45,501.60 - $76,348.80

10875 Retirement Counselor
This is technical work calculating service purchases and retirement allowance estimates.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with a degree in any major. Applicants must submit an official college transcript for each accredited postsecondary academic institution attended. Original transcript issued to students will be accepted. Photocopies of transcripts, and/or information obtained from the internet will NOT be accepted.
ADDITIONAL REQUIREMENTS: This job requires overnight travel, and a valid Alabama driver’s license at the time of appointment.
SALARY RANGE: (68) $31,488.00 - $47,757.60

10901 Canteen Clerk
This is routine sales and store work in a retail store or canteen in a state institution.
QUALIFICATIONS: Six months retail store experience.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (43) $18,736.80 - $25,821.60

10905 Canteen Manager
This is supervisory work in operating a canteen store in a state institution.
QUALIFICATIONS: Graduation from a standard senior high school or GED. Two years of experience in retail sales and merchandise control work including six (6) months of supervisory experience.
NOTE: An Associate’s degree from an accredited college or university in accounting, finance, economics, management information systems, business administration, or related field can substitute for the required experience.
SALARY RANGE: (5256) $22,272.00 - $35,589.60

10911 Stock Clerk I
This is routine manual and clerical work in the operation of a small departmental supply unit.
QUALIFICATIONS: High school diploma or GED. Six months of experience performing stockroom duties such as shipping and receiving inventory management; stocking, locating and issuing supplies; completing and filing documents; and operating material handling equipment.
SALARY RANGE: (48) $20,671.20 - $29,224.80

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10912  **Stock Clerk II**
This is responsible work in the operation of a large departmental supply unit.
QUALIFICATIONS: High school diploma or GED. One year of experience performing stockroom duties such as shipping and receiving inventory management; stocking, locating and issuing supplies; completing and filing documents; and operating material handling equipment.
SALARY RANGE: (54) $23,419.20 - $33,902.40

10914  **Mechanical Stock Clerk**
This is responsible specialized supply work in managing a mechanical parts system or operating a mechanical parts unit within a large parts management system.
QUALIFICATIONS: Completion of at least one high school level course in English and one in basic math and three years of automotive parts store/warehouse experience.
NOTE: The required automotive parts store/warehouse experience must include experience in identifying parts, locating parts using a parts catalog, taking inventory and receiving new inventory. Applicants must include this experience on their application to be accepted.
SALARY RANGE: (54) $23,419.20 - $33,902.40

10920  **Warehouse Worker**
This is semi-skilled and responsible work in filling orders for delivery, in handling of merchandise and stock, and in the maintenance of records in a warehouse complex.
QUALIFICATIONS: Completion of eighth grade. At least one year of experience in manual labor in a large warehouse.

OR

High school diploma or GED.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (48) $20,671.20 - $29,224.80

10930  **Inventory Control Officer**
This is specialized property inventory and control work in a state department or institution.
QUALIFICATIONS: High school diploma or GED. Two (2) years of experience in property inventory and control work.
SALARY RANGE: (61) $26,464.80 - $40,252.80

10937  **Surplus Property Movement Coordinator**
This is responsible field work in inspection, acquisition, loading and transportation of surplus property from various locations throughout the nation.
QUALIFICATIONS: High school diploma or GED and three years of experience in the interstate operation of tractor trailer vehicles including vans and lowboys, to include one year of experience in operating forklifts. Possession of a current Commercial Driver’s License.
NOTE: This job requires extensive over-night, out-of-state travel.
SALARY RANGE: (65) $29,224.80 - $44,416.80

10948  **Departmental Procurement Officer I**
This is responsible purchasing work involving a general knowledge of various commodity groups within an agency of state government.
QUALIFICATIONS: High school diploma or GED. One year of work experience in purchasing to include performing duties such as writing specifications, processing bids and requisitions, comparing quality of products, and word processing.
SALARY RANGE: (66) $29,954.40 - $45,501.60
10951 **Buyer, Associate**
This is responsible work involving moderately difficult purchasing of materials, supplies, equipment, and services.
QUALIFICATIONS: High school diploma or GED and one year of experience in large-scale buying and merchandising.
NOTE: A Bachelor’s degree from an accredited college or university with a major in public or business administration may be substituted for the required experience.
SALARY RANGE: (68) $31,488.00 - $47,757.60

10971 **Real Estate Specialist I**
This is real estate management work involving property leases in a small to intermediate size real estate program for a state agency or accomplishing some aspects of real estate management duties in the largest state real estate management programs.
QUALIFICATIONS: High school diploma or GED and one year of responsible administrative or managerial experience to include six months of experience in real estate management.
SALARY RANGE: (64) $28,516.80 - $43,339.20

11030 **Tourist Promotion Representative**
Option – Welcome Center (343)
This is specialized public information and public-relations work involving promotion of the tourism and travel industries within the state.
QUALIFICATIONS: High school graduation or GED equivalent. Two (2) years of experience in promotional work with local or state tourist or travel organizations; chambers of commerce; or radio, television, or newsprint OR two (2) years of experience in the hospitality industry.
NOTES: Completion of three (3) college courses in public relations, speech, history (Alabama, U.S., and World), marketing, management, communications, geography, journalism or a related subject will substitute for one (1) of the required experience.
Applicants MUST list coursework on the application.
(5460) $23,419.20 - $39,290.40

11042 **Public Information Specialist**
This is advanced public relations and informational work in an agency.
QUALIFICATIONS: Bachelor’s degree with major coursework in journalism, public relations, communications, English or a closely related field.
NOTE: Responsible full-time employment in the field of public relations, public information, communications, print journalism, broadcast journalism, or related media promotional/information work may be substituted for the required education on a year-for-year basis.
⇒ NOTE: Please review announcement for additional requirements for this classification.
SALARY RANGE: (67) $30,724.80 - $46,615.20

11047 **Audiovisual Specialist I**
This is entry level work in all phases of audio, visual, and video production.
QUALIFICATIONS: High school diploma or GED and six months of progressively responsible experience in audiovisual communication and production work.
SALARY RANGE: (52) $22,272.00 - $32,287.20
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11048 Audiovisual Specialist II
This is professional level work of moderate complexity in all phases of audio, visual, and video production.
QUALIFICATIONS: High school diploma or GED, with three years of progressively responsible experience in audiovisual communication and production work.
SALARY RANGE: (63) $27,806.40 - $42,266.40

11102 Statistician
This is advanced technical work in the gathering, analyzing, and reporting of statistical data.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with one college-level course in statistics, computer science, and mathematics. One year of responsible experience in the analysis and presentation of statistical data.
OR
Graduation at the Master’s level from an accredited college or university with one college-level course in statistics, computer science, and mathematics.
⇒ NOTE: Please review announcement for additional requirements for this classification.
SALARY RANGE: (6870) $31,488.00 - $50,119.20

11109 Labor Market Analyst
This is advanced technical or supervisory work involving the assembly, review, and analysis of current information dealing with labor supply and demand, employment trends, and other conditions affecting employment.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with two college courses in statistics and one college course in mathematics. Two years of experience in the statistical analysis of applied data, for example, labor market analysis or survey research analysis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (72) $35,589.60 - $53,995.20

11212 Bank Examinations Specialist
Banking Option (340)
This is fully functional, specialized accounting and auditing work in the examination of banks and related financial institutions.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with a degree in Accounting, Finance, Economics, Business Administration, or a related field. Two years of professional experience with a financial institution regulatory agency, federally insured financial institution, or other financial/fiscal establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, trust, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management; or two years of experience as a Certified Public Accountant performing audits of financial institutions.
SALARY RANGE: (7577) $41,258.40 - $69,098.40
11212  **Bank Examinations Specialist**  
**Credit Union Option (433)**  
This is fully functional, specialized accounting and auditing work in the examination of credit unions.  
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with a degree in Accounting, Finance, Economics, Business Administration, or a related field. Two years of professional experience with a financial institution regulatory agency, federally insured financial institution, or other financial/fiscal establishment in one of the following areas: regulatory examination, internal bank auditing, loan underwriting/management, asset-liability management, capital markets, analysis/evaluation/audit of information technology or management information systems, or financial institution management; or two years of experience as a Certified Public Accountant performing audits of financial institutions.  
SALARY RANGE: (7577) $41,258.40 - $69,098.40

11221  **Insurance Consumer Complaint Specialist I**  
This is specialized field and office work examining, evaluating, and investigating consumer complaints and counseling individuals and groups regarding insurance policies and plans.  
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university  
Two years of experience in life, disability, and/or property and casualty insurance work including policy and contract interpretation, claim review, and/or underwriting responsibilities  
SALARY RANGE: (68) $31,488.00 - $47,757.60

11227  **Insurance Rate Analyst I**  
This is professional work in the area of property and liability insurance pricing.  
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university to include 15 semester or 25 quarter hours in Insurance, Business Administration, Finance, Mathematics, Statistics, or Accounting.  
Two (2) years of professional experience in the insurance field.  
SALARY RANGE: (73) $37,389.60 - $56,685.60

11231  **Insurance Examiner I**  
This is specialized professional accounting work at the beginning level in making fiscal examinations of insurance companies operating within the state.  
QUALIFICATIONS: Bachelor’s degree with a major in Accounting, Business Administration, Actuarial Science, Insurance, or a closely related field AND  
One year of professional experience in accounting, finance, or insurance.  
SALARY RANGE: (72) $35,589.60 - $53,995.20

11242  **Transportation Rate Specialist**  
This is highly specialized work in analyzing rates and data used in the fixing of rates and charges of transportation companies.  
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with a major in transportation, business administration, accounting, or economics and three years of experience in transportation work involving traffic management and determination of common carrier rates for a large industrial firm, railroad or motor carrier agency, or governmental agency.  
NOTES: Experience above the minimum may be substituted for the required education on a year-for-year basis (e.g., one year of experience equals one year of education). Positions require some overnight travel.  
SALARY RANGE: (74) $39,290.40 - $59,517.60
11251  **Public Utility Analyst I**
This is responsible technical work in the regulation of the rates and services of public utilities.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in accounting, finance, business administration or a closely related field.
SALARY RANGE: (68) $31,488.00 - $47,757.60

11275  **ALEA Special Agent**
This is specialized law enforcement work conducting highly confidential investigations in the enforcement of all state level criminal activities and various federal laws and regulations under the purview of the State of Alabama Law Enforcement Agency (ALEA).
QUALIFICATIONS: Graduation from an accredited four-year college or university with a bachelor’s degree in criminal justice, public or business administration, or a closely related field, and two years of experience conducting criminal investigations and/or performing terrorist and all-hazards analysis and investigations with a law enforcement or regulatory agency.
⇒ *Please review announcement for additional requirements needed to qualify for this classification.*
SALARY RANGE: (76) $43,339.20 - $65,690.40

11280  **Special Agent**
Option – Attorney General (331)
This is highly responsible work in conducting complex and technical criminal investigations in the enforcement of state and federal laws and regulations.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university and two years of experience in conducting criminal investigations with a law enforcement or regulatory agency.
⇒ *Please review announcement for additional requirements needed to qualify for this classification.*
(7679) $43,339.20 - $76,348.80

11280  **Special Agent**
Option – Revenue Tax Fraud/Evasion (495)
This is highly responsible work in conducting statewide investigations of suspected revenue tax fraud/evasion violations and enforcing laws, rules, and regulations applicable to the Department of Revenue.
QUALIFICATIONS: Current permanent status as a Revenue Examiner II, Revenue Examiner III, or Revenue Special Agent III.
Bachelor’s degree from an accredited four-year college or university with major coursework in Accounting and at least two years of experience in conducting criminal tax fraud/evasion investigations with a law enforcement or tax agency.
ADDITIONAL REQUIREMENTS: Incumbents in this class must meet the requirements of the Alabama Peace Officers’ Standards and Training Act.
Completion of IRS Special Agent training and a valid Alabama driver’s license.
This position requires extensive travel within and outside of the State of Alabama.
SALARY RANGE: (7679) $43,339.20 - $76,348.80
11357  **Economic Development Representative**
This is professional project management work in support of local, regional, or statewide economic development activities for the purpose of recruiting and expanding industry in the state of Alabama.

QUALIFICATIONS: Bachelor’s degree from an accredited* four-year college or university in economic development, geography, business administration, marketing, engineering, or a related field and three years of responsible economic development experience to include two years managing new or existing industrial/business client projects and providing overall guidance in locating or expanding industry.

To be on the promotional register, applicants must have current, permanent status as an Economic Development Representative Associate (11349) with the Alabama Department of Commerce.

NOTES: The required three years of responsible economic development experience must be within the past five years.

A graduate degree in economic development, international relations, international business, or a related field will be allowed to substitute for one year of the required experience.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (7678) $43,339.20 - $72,686.40

11403  **Employment Security Temporary Clerk**
This is a temporary job with the Department of Labor involving recruiting and interviewing applicants for jobs, giving aptitude tests, and taking claims for unemployment compensation. Vacancies are filled by direct appointment by the Department of Labor.

QUALIFICATIONS: High school diploma or GED.

SALARY RANGE: (241) $7.40 - $13.37

11408  **Employment Security Representative**
This is technical employment security work at the entry level involving interviewing, assessing, and referring applicants to jobs and training, including applicants that meet local veterans’ employment program criteria; processing unemployment compensation claims; auditing and adjusting employers’ accounts; or determining employer tax rates.

MINIMUM REQUIREMENT: Bachelor’s degree in any area of college study from an accredited four-year college or university.

*Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (6568) $29,224.80 - $47,757.60

11451  **Unemployment Insurance Field Deputy**
This is technical field work in determining compliance with the taxing and benefit-paying provisions of the state unemployment compensation law.

QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Accounting or Business Administration and 5 college-level courses in accounting from an accredited four-year college or university and at least 2 years of professional experience in auditing, accounting, or related business management.

⇒ *Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (74) $39,290.40 - $59,517.60
11471 Workers’ Compensation Examiner
This is technical work in monitoring compliance of the state workers’ compensation law.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Business Administration, Accounting, or closely related field. One year of experience in examining, adjusting, and/or investigating claims to include life, health, property, and workers’ compensation.
NOTES: Experience above the minimum may be substituted for the required education on a year-for-year basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (69) $32,287.20 - $48,924.00

11473 Worker’s Compensation Ombudsman
This is professional work in mediating settlements between employees, employers and insurance carriers regarding workers’ compensation issues.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in business administration, public administration, or a closely related field. Four years of professional experience conducting mediation or arbitration for issues regarding law, labor relations, or insurance, OR four years of professional workers compensation experience in examining claims, adjusting claims, investigating claims, and/or representing clients in court.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE (77) $45,501.60 - $69,098.40

11501 Docket Clerk
This is responsible legal clerical work processing a large volume of criminal and civil case documents and records, and related typing duties.
QUALIFICATIONS: High school diploma or GED supplemented by a Certificate of Proficiency in typing of at least 50 net words per minute with 10 or less errors and two years of experience in responsible legal clerical work such as court clerk, paralegal, or legal secretary.
SALARY RANGE: (58) $25,200.00 - $37,389.60

11503 Legal Research Assistant
This is legal work of a paralegal level in conducting research into legal problems arising in connection with the operation of state departments and agencies, in the preparation and interpretation of basic legal documents, and in the handling of routine administrative duties.
QUALIFICATIONS: Graduation from an accredited legal assistant or paralegal program and possession of a legal assistant or paralegal certificate and one year of experience in legal research work; or graduation from a recognized school of law and eligibility for admission to the Alabama State Bar examination.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6470) $28,516.80 - $50,119.20

11530 Attorney I/II
This is professional legal work in the Attorney General’s Office or other State departments.
QUALIFICATIONS: Graduation from an approved school of law and possession of a certificate of admission to the Bar of the Supreme Court of the State of Alabama.
SALARY RANGE: (7780) $45,501.60 - $80,287.20
11681 Fire Fighter/Driver Operator
This is specialized protective service work in all phases of structural firefighting and aircraft crash-fire-rescue and the operation of all equipment peculiar to these functions on an assigned shift.
QUALIFICATIONS: High school diploma or GED and one year of experience in a compensable military or civilian firefighting position.
SPECIAL REQUIREMENTS: The following Special Requirements will be conditions of employment and will be verified by the appointing agency upon completion of the examination process: (1) Candidate must possess a Fire Fighter I and Fire Fighter II Certifications, (2) Candidates must have a valid State of Alabama Motor Vehicle Operator’s License, and (3) Candidates must pass a physical examination.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (65) $29,224.80 - $44,416.80

11706 ABC Sales Associate I
This is retail and wholesale store work involving the selling and accounting for cash and stock in a state store dispensing alcoholic beverages.
QUALIFICATIONS: High school diploma or GED.
NOTE: Employees in this class must be 21 years of age. Some positions may require a valid driver’s license.
SALARY RANGE: (64) $28,516.80 - $43,339.20

11803 Cargo Billing Clerk
This is specialized computer billing work in assembling and supervising the preparation and maintenance of detailed records relating to service charges for use of facilities at the Alabama State Port Authority.
QUALIFICATIONS: High school diploma or GED, including or supplemented by courses in business practice (please attach a listing of your courses to your application) and two years of experience in computerized billing work and customer service with ports, steamship lines, freight forwarders, stevedoring companies, customhouse brokers, or common carriers, including one year of experience in interpreting and billing related tariff charges for services performed by cargo handling permittees.
NOTE: Associate degree from an accredited college or university in business administration, accounting, or computer science/information systems may substitute for one year of the required experience.
SALARY RANGE: (5559) $23,992.80 - $38,347.20

11921 Administrative Analyst I
This is professional work in analyzing administrative costs, office procedures, or operational functions in a state department or agency.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university. Two years of professional experience conducting studies such as cost analysis, management analysis, systems and procedures analysis, feasibility studies, and methods analysis.
NOTE: A Master’s degree from an accredited college or university may be substituted for one year of the required experience.
SALARY RANGE: (72) $35,589.60 - $53,995.20
11922 Administrative Analyst I
This is advanced professional work in analyzing administrative costs, office procedures, and operational functions in a large state agency.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university. Four years of professional experience conducting studies such as cost analysis, management analysis, systems and procedures analysis, feasibility studies, and methods analysis, including at least six months of experience in a governmental setting.
NOTE: A Master’s degree from an accredited college or university may be substituted for one year of the required experience, but may not be substituted for the six months of required experience in a governmental setting.
SALARY RANGE: (75) $41,258.40 - $62,529.60

11943 SEIB Communication Specialist
This is responsible professional work planning, marketing, and coordinating activities designed to maximize enrollment in various State Employee’s Insurance Board supplemental insurance plans.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor’s degree in Business Administration, Public Administration, or a related field Two years of experience in marketing health insurance programs for a large company or government entity such as a city, county, or state
NOTE: Additional experience above the minimum may be substituted for the required four-year degree on a year-for-year basis (e.g., one year of experience equals one year of education)
SALARY RANGE: (74) $39,290.40 - $59,517.60

11950 Underwriter
Option – General (003)
This is responsible office and field work maintaining property and liability insurance underwriting needs for state agencies in the areas of general liability, aviation, fire, casualty, automobile and others as needed.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major coursework in insurance, accounting, public or business administration, or a closely related field. Two years of insurance underwriting experience in the property and casualty or liability field.
NOTE: Applicants who do not meet the above educational requirement may substitute appropriate full-time experience on a year-for-year basis.
SALARY RANGE: (76) $43,339.20 - $65,690.40

11970 Elections Specialist
This is specialized work in assisting in state election activities.
QUALIFICATIONS: Graduate at the Bachelor’s degree level from an accredited four-year college or university with major course work in political science, public administration, government, English, or a related field.
SALARY RANGE: (64) $28,516.80 - $43,339.20
II. Engineering, Science and Allied
20111 Engineering Assistant I
This is entry-level (sub professional) work assisting on engineering projects and related activities in the field, office, or lab of the Alabama Department of Transportation.
QUALIFICATIONS: High school diploma or GED
SALARY RANGE: (5657) $23,992.80 - $36,489.60

20130 Structural Steel Inspector
This is specialized technical work in inspecting and evaluating the fabrication of metal structural components to be used in construction work.
QUALIFICATIONS: High school diploma or GED plus one year of structural steel inspection experience.
Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7073) $33,086.40 - $56,685.60

20205 Photography Technician I
This is skilled technical work in film and digital photography and film processing.
QUALIFICATIONS: High school diploma or GED, supplemented by two courses in photography and/or film processing and one year of experience in commercial or news photography to include digital photography.
SALARY RANGE: (55) $23,992.80 - $34,735.20

20220 Cartographic Specialist
This is beginning level work in creating computer graphics including drafting and revising maps, charts, and graphics from aerial photographs, typographic maps, deeds, and annexation ordinances and other documents.
QUALIFICATIONS: High school diploma/GED supplemented with or including course work in mathematics, geography or drafting and 6 months of experience in drafting work, design, or computer graphic work on a CADD work station.
OR
Completion of one year of technical/trade school training in drafting, design, or cartographic drafting.
SALARY RANGE: (5663) $23,992.80 - $42,266.40

20310 Right-Of-Way Specialist
This is technical and professional work in relocation assistance, property management, and securing title to property for the Alabama Department of Transportation.
QUALIFICATIONS: High school diploma or GED and four years of experience in real estate law, real estate appraising, relocation, and/or acquiring rights of way.
OR
Associate’s degree or two years of college in any area and two years of experience in real estate law, real estate appraising, relocation, and/or acquiring rights of way.
OR
Bachelor’s degree from an accredited college or university.
SALARY RANGE: (6772) $30,724.80 - $53,995.20
20320 **Real Property Valuation Analyst**
This is technical and professional work in appraising property needed for departmental purposes. Employees are responsible for preparing and assisting others in preparing property appraisals.
QUALIFICATIONS: High school diploma or GED and four years of experience in real estate appraising.

OR

Two years of college level course work and two years of experience in real estate appraising.

OR

Four year degree and at least one year of experience in real estate appraising.
NOTE: Completion of the Appraisal Institute course Basic Appraisal Principles (Course 110) and the course Basic Appraisal Procedures (Course 120) or their equivalent with substitute for one year of the required work experience.

(7074) $33,086.40 - $59,517.60

20410 **Architect, Associate**
This is professional work in designing, in reviewing designs, and in overseeing the construction of buildings and facilities throughout the state.
QUALIFICATIONS: Current registration as a professional Architect with the Alabama Board of Registration of Architects.

SALARY RANGE: (75) $41,258.40 - $62,529.60

20411 **Architect**
This is professional and administrative work in the field of architecture. Employees may supervise or advise professional and technical associates in design, inspection, and construction activities.
QUALIFICATIONS: Two years of responsible experience in the design, design review, construction, and contracting of large or commercial type buildings as a registered Architect.
SPECIAL REQUIREMENT: Current registration with the Alabama Board of Registration of Architects

*Please review announcement for additional requirements needed to qualify for this classification.*

SALARY RANGE: (81) $55,327.20 - $84,276.00

20425 **Engineering Graduate**
This is professional work in the field of engineering performed under the supervision of a licensed engineer.
QUALIFICATIONS: Bachelor’s degree in engineering or engineering technology from an accredited four-year college or university.
SALARY RANGE: (7578) $41,258.40 - $72,686.40
20429 Professional Civil Engineer Trainee
This is introductory technical work for civil engineering college students in a work-study program designed to provide training and experience in civil engineering and to stimulate interest in the Alabama Department of Transportation.
QUALIFICATIONS: Enrollment at a regionally accredited four-year U.S. college or equivalent in a Civil Engineering curriculum; or Enrollment in a pre-Engineering curriculum at a regionally accredited two or four-year U.S. college or equivalent; or enrollment in college-level courses (i.e. Calculus, Analytic Geometry, Chemistry, Physics, Surveying, etc.) at a regionally accredited U.S. college or equivalent which are transferable to a Civil Engineering program at a regionally accredited four-year U.S. college or equivalent.
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (5054) $21,722.40 - $33,902.40

20430 Civil Engineering Graduate
This is introductory professional work in the field of civil engineering performing duties associated with the planning, location, design, or construction of roads, bridges, or structures in the field, office or lab of the Alabama Department of Transportation.
QUALIFICATIONS: Graduation from a regionally accredited college or university with a Bachelor’s degree from an accredited college or university in Civil Engineering.
NOTE: College seniors who are in their first quarter or semester of their senior year may apply, be placed on the register, and be certified for appointment but cannot begin work until they receive their degree.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (76) $43,339.20 - $65,690.40

20433 Professional Civil Engineer I
This is advanced professional work in the field of civil engineering. Employees in this class perform a variety of complex engineering duties associated with the planning, geodetic surveys, location, design, construction or maintenance of roads, bridges, buildings, or other civil engineering projects.
QUALIFICATIONS: Possession of a Professional Engineer’s License as issued by the Alabama Engineers and Land Surveyors Board of Registration and four years Civil Engineering experience.
NOTE: The Professional Engineer’s License must be classified as “active” status to be qualified.
SALARY RANGE: (81) $55,327.20 - $84,276.00
20481 Transportation Technologist
Bridge Design Option (005)
This is paraprofessional civil engineering work completing the detailing of moderately complex bridge plans.
QUALIFICATIONS: High School Diploma or GED and two years of experience in the Bridge Design area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
Bachelor’s degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology.
SALARY RANGE: (7073) $33,086.40 - $56,685.60

20481 Transportation Technologist
Materials and Test Option (006)
This is paraprofessional civil engineering work conducting various tests of highway construction materials in a lab or plant. QUALIFICATIONS: High school diploma or GED and two years of experience in the Materials and Tests area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
High School Diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
Bachelor’s degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology.
SALARY RANGE: (7073) $33,086.40 - $56,685.60

20481 Transportation Technologist
Design Option (007)
This is paraprofessional civil engineering work serving as a roadway designer completing sheets of roadway plans or other closely related design duties.
QUALIFICATIONS: High School Diploma or GED and two years of experience in the Design area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
Bachelor’s degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.
SALARY RANGE: (7073) $33,086.40 - $56,685.60
20481 Transportation Technologist
Construction Option (438)
This is paraprofessional civil engineering work serving as an assistant construction project manager on major projects or construction project manager on simple to moderately complex highway construction jobs or other construction related assignments.
QUALIFICATIONS: High school diploma or GED and two years of experience in the Construction area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
Bachelor’s degree from an accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.
SALARY RANGE: (7073) $33,086.40 - $56,685.60

20481 Transportation Technologist
Analysis and Planning Option (439)
This is paraprofessional civil engineering work performing duties such as supervising field personnel engaged in obtaining road and bridge inventory data, coordinating traffic control studies and surveys, serving as an assistant Chief Bridge Inspector, serving as a District Permit Officer, District Operations Engineer, or Survey Party Chief.
QUALIFICATIONS: High School Diploma or GED and two years of experience in the Analysis and Planning area at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
High school diploma or GED and three years of experience in any area of civil engineering at the level of an Engineering Assistant, Senior or Engineering Assistant II/III.
OR
Bachelor’s degree from and accredited four-year college or university in Civil Engineering or Civil Engineering Technology or Geomatics.
SALARY RANGE: (7073) $33,086.40 - $56,685.60

20481 Transportation Technologist
Underwater Bridge Inspection Option (498)
This is specialize work in the commercial diving field of underwater bridge inspection. Employees in this class assist a lead diver in the inspection, maintenance, and repair of underwater bridge foundations and other underwater structures owned or maintained by the department.
QUALIFICATIONS: High school diploma or GED and graduation from a commercial diving school or equivalent military diving school.
SALARY RANGE: (7073) $33,086.40 - $56,685.60
20483 Transportation Manager
This is technical supervisory and administrative engineering work in the planning, location, construction, and maintenance of highways, bridges, and other structures or in the testing, inspection, and research of materials.
QUALIFICATIONS: High school diploma/GED and 12 years of civil engineering experience, 4 years of which must be at the Transportation Technologist, Sr. level.
OR
Bachelor’s degree from an accredited college or university in Civil Engineering, or a related field and 4 years of experience at the Transportation Technologist, Sr. level.
SALARY RANGE: (81) $55,327.20 - $84,276.00

20510 Consumer Services Specialist
This is responsible work of a technical and public relations nature involving the investigation, analysis, and resolution of a wide variety of complaints, problems, and inquiries received from the general public relating to regulated public utilities.
QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor’s degree in any major and one year of experience in the investigation, analysis, and resolution of consumer complaints in a utility company or a governmental utility regulatory agency.
NOTE: Experience above the required minimum may substitute for the required education on a year-for-year basis.
SALARY RANGE: (6467) $28,516.80 - $46,615.20

20521 Public Utility Technical Specialist
This is professional, disciplined work with public utilities to include electricity, natural gas, water, and/or wastewater.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with a major in electrical, mechanical, industrial, civil, chemical, or nuclear engineering or in a closely related engineering field, and two years of professional engineering experience to include one year of experience in the electric, natural gas, water, or telecommunication utility field or in an agency regulating utilities.
NOTE: Overnight travel is required.
SALARY RANGE: (77) $45,501.60 - $69,098.40

20614 Environmental Scientist
This is professional work of a technical nature conducting biological studies, inspections, investigations, and field chemical or physical tests using technical equipment.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in biology, chemistry, geology, environmental science, engineering (agricultural, bio-systems, chemical, civil, or mechanical), or a closely related field.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (71) $33,902.40 - $51,376.80
20621 Radiation Physicist
This is professional work in the control of radiation health hazards.
QUALIFICATIONS: Graduation at the Bachelor’s degree level from an accredited four-year college or university with major course work in physics, nuclear engineering, chemistry, mathematics, or other very closely related fields, supplemented by at least one college-level calculus course.
SALARY RANGE: (71) $33,902.40 - $51,376.80

20652 Public Health Environmentalist
This is professional work in a general or specific field of environmental health such as on-site sewage, food protection, lodging, solid waste, or vector control.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with a minimum of 30 quarter hours or 20 semester hours of course work in biology, chemistry, environmental science, mathematics, or physical science.
NOTE: Employees appointed to this class must successfully complete the training program for environmentalists conducted by the Alabama Department of Public Health before being granted permanent status.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6870) $31,488.00 - $50,119.20

20653 Public Health Senior Environmentalist
This is professional environmental health work in a general or specific field of environmental health.
QUALIFICATIONS: A Bachelor’s degree from an accredited college or university including 20 semester or 30 quarter hours of combined coursework in biology, chemistry, environmental science, mathematics, or physical science and Three years of experience in a public or private environmental health program.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (74) $39,290.40 - $59,517.60

20671 Environmental Engineering Specialist
This is professional work in public health, environmental, or pollution control engineering, which includes basic and more routine engineering evaluations.
QUALIFICATIONS: Bachelor's degree from an accredited college or university in engineering, preferably civil, chemical, mechanical, or agricultural.
NOTES: Positions require overnight travel. Individuals on the employment register may be selectively certified in the following areas: civil, chemical, mechanical, or agricultural engineering.
SALARY RANGE: (76) $43,339.20 - $65,690.40
20705 Pharmacy Technician
This is para-professional work under the immediate supervision of a licensed pharmacist.
QUALIFICATIONS: High school diploma or GED and 1 year experience working under a registered pharmacist.
SALARY RANGE: (5458) $23,419.20 - $37,389.60

20742 Pharmacist
This is professional and occasional supervisory pharmaceutical work.
QUALIFICATIONS: Graduation from a recognized school of pharmacy.
SPECIAL REQUIREMENT: Possession of a license to practice pharmacy issued by the Alabama State Board of Pharmacy.
SALARY RANGE: (85) $74,479.20 - $113,479.20

20751 Microbiologist
This is entry level professional work in the performance of Public Health or Agricultural laboratory tests and procedures.
QUALIFICATIONS: Bachelor's degree from an accredited college or university in Medical Technology or in a chemical, physical or biological science including 12 semester (18 quarter) hours of combined coursework in microbiology, biochemistry, immunology, parasitology, virology, or hematology.
NOTE: A minimum of one course must be in microbiology.
NOTE: Employees may be required to work with highly infectious agents and must agree to receive special immunizations.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6871) $31,488.00 - $51,376.80

20753 Microbiologist, Senior
Senior Microbiologists are responsible for supervising and directing a section of a laboratory.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in Medical Technology or in a chemical, physical or biological science including 12 semester (18 quarter) hours of combined coursework in microbiology, biochemistry, immunology, parasitology, virology, or hematology and Three years of professional clinical, food quality, or veterinary diagnostic laboratory experience performing standard microbiology and chemical tests and microscopic examinations.
NOTES: Employees in this class may be required to work with highly infectious agents and must agree to receive special immunizations. Employees may be required to work holidays, weekends, and after hours on a rotation basis.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (74) $39,290.40 - $59,517.60
20811 Chemist I
This is professional work in the chemical analysis and examination of a wide variety of substances and materials in state laboratories.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in chemistry or chemical engineering.
SALARY RANGE: (6870) $31,488.00 - $50,119.20

20812 Chemist II
This is advanced professional or minor supervisory lab work in the chemical analysis and examination of a wide variety of materials.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in chemistry or chemical engineering and two years of experience processing and analyzing chemical solutions and samples.
For the promotional register, current permanent status as a merit system employee with the State of Alabama as a Chemist I
SALARY RANGE: (7274) $35,589.60 - $59,517.60

20911 Laboratory Technician I
This is entry level technical work in performing routine laboratory functions.
QUALIFICATIONS: High school diploma or GED, preferably including courses in laboratory science and general mathematics and one year of experience in performing routine laboratory work.
SALARY RANGE: (49) $21,204.00 - $29,954.40

20912 Laboratory Technician II
This is technical work in performing laboratory functions in a specialized area and in the caring for and using basic laboratory equipment.
QUALIFICATIONS: High school diploma or GED, preferably including courses in laboratory science or general math and two years of experience in performing routine laboratory work.
OR
Graduation from an accredited four-year college or university with major course work in a biological, chemical, or physical science.
SALARY RANGE: (53) $22,840.80 - $33,086.40

21038 Energy Engineering Manager
This is responsible technical and professional work in the area of energy management, including conservation and allocation.
QUALIFICATIONS: Bachelor’s degree from an accredited four year college or university with chemical, mechanical, civil, or electrical engineering and three years of experience conducting energy usage audits and analysis or energy systems costs analysis.
SALARY RANGE: (79) $50,119.20 - $76,348.80
Engineering, Science and Allied

21058 Electrical Engineering Graduate
This is professional work in the field of electrical engineering.
QUALIFICATIONS: Graduation at the Bachelor’s degree level from an accredited four-year college or university with major course work in electrical engineering or electrical engineering technology.
SALARY RANGE: (76) $43,339.20 - $65,690.40

21059 Electrical Field Technician
This is sub-professional engineering work in assisting in the field of electrical engineering.
QUALIFICATIONS:  High school diploma and two years of electrical experience in construction, design, or repair work;
OR
Graduation from an accredited vocation/trade school or junior college with a major in the electrical or electronics trade.
SALARY RANGE: (72) $35,589.60 - $53,995.20

21062 Docks Professional Facilities Engineer
Civil Option (162)
This is supervisory and professional civil engineering work involving the state port and inland waterway facilities.
QUALIFICATIONS: Bachelor’s degree from an accredited four year college or university in Civil Engineering and four years of technical and administrative work experience in engineering and maintenance, railway construction, plant and dock construction, and/or other engineering maintenance activities.
ADDITIONAL REQUIREMENT
Possession of a Professional Engineer’s License issued by the Alabama Board for the Registration of Professional Engineers and Land Surveyors.
SALARY RANGE: (82) $59,517.60 - $90,724.80

21062 Docks Professional Facilities Engineer
Mechanical Option (164)
This is responsible professional engineering work involving the state port and inland waterway facilities.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with specialization in Mechanical Engineering and four years of technical and administrative work experience in planning, analyzing, designing, and performing mechanical engineering activities.
ADDITIONAL REQUIREMENT
Possession of a Professional Engineer’s License issued by the Alabama Board for the Registration of Professional Engineers and Land Surveyors.
SALARY RANGE: (82) $59,517.60 - $90,724.80
21062 Docks Professional Facilities Engineer
**Electrical Option (374)**
This is professional electrical engineering work involving State port and inland waterway facilities.
QUALIFICATIONS: Bachelor’s degree from an accredited four year college or university in Electrical Engineering and four years of technical and administrative work experience in planning, analyzing, designing, and performing electrical engineering activities.
ADDITIONAL REQUIREMENT
Possession of a Professional Engineer’s License issued by the Alabama State Board of Licensure for Professional Engineers and Land Surveyors.
SALARY RANGE: (82) $59,517.60 - $90,724.80

21070 GIS Technician
This is technical work in the capture, storage, manipulation documentation, and display of geographically referenced information from a variety of sources.
QUALIFICATIONS: High school diploma or a GED certificate and one (1) year of experience performing Geographic Information Systems activities OR One year of college coursework (30 semester hours or 45 quarter hours) from an accredited college or university, to include completion of two college-level courses in Geographic Information Systems.
NOTE: Please review announcement for additional requirements needed to qualify for this classification.
(6066) $26,464.80 - $45,501.60

21075 GIS Specialist
This is responsible technical work in the capture, storage, manipulation, documentation, distribution, and display of geographically referenced information from a variety of sources.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in Geometrics, Geographic Information Systems, Geography or a closely related field which must include completion of at least two college-level courses in Geographic Information Systems.
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: ((7576) $41,258.40 - $65,690.40

21091 Geologist I
This is entry level professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university.
SALARY RANGE: (71) $33,902.40 - $51,376.80
21092 Geologist II
General Option (003)
This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor’s degree in Geology from an accredited four-year college or university, plus two years professional experience.
SALARY RANGE: (76) $43,339.20 - $65,690.40

21092 Geologist II
Hydrology Option (035)
This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor’s degree in Geology from an accredited four-year college or university and two years of hydrogeological experience to include one year of field experience. OR Master’s degree in Geology from an accredited college or university and one year of hydrogeological field experience. OR Ph.D. from an accredited college or university in Geology
SALARY RANGE: (76) $43,339.20 - $65,690.40

21092 Geologist II
Coal Geology Option (192)
This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.
SALARY RANGE: (76) $43,339.20 - $65,690.40

21092 Geologist II
Paleontology Option (193)
This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor's degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.
SALARY RANGE: (76) $43,339.20 - $65,690.40
21092 Geologist II
Petroleum Geology Option (194)
This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Geology and two years of experience in Petroleum Geology to include one year of field experience

OR

Master’s degree from an accredited college or university in Geology and one year of field experience in Petroleum Geology

OR

Ph.D. from an accredited college or university in Geology

SALARY RANGE: (76) $43,339.20 - $65,690.40

21092 Geologist II
Petrology-Mineralogy Option (195)
This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor’s degree in Geology from an accredited four-year college or university, plus two years professional experience in the specified option.
SALARY RANGE: (76) $43,339.20 - $65,690.40

21092 Geologist II
Stratigraphy/Sedimentology Option (196)
This is advanced professional work conducting research in geology and mineral, energy, and water resources of the state.
QUALIFICATIONS: Bachelor’s degree from an accredited four year college or university in Geology and two years of experience in Sedimentology/Stratigraphy to include one year of field experience

OR

Master’s degree from an accredited college or university in Geology and one year of field experience in Sedimentology/Stratigraphy

OR

Ph.D. from an accredited college or university in Geology

SALARY RANGE: (76) $43,339.20 - $65,690.40

21110 Radio Operator
This is responsible work receiving and transmitting voice radio and telephone messages in a state operated communications office or forestry office.
QUALIFICATIONS: High school diploma or GED and one year of experience operating a field or base two-way radio.
SALARY RANGE: (4650) $19,675.20 - $30,724.80
21121 Police Communications Officer I  
Option – Forestry (219)  
This is specialized work receiving and dispatching messages in a sophisticated communications center.  
QUALIFICATIONS: High school diploma or GED and 12 months of experience operating a two-way radio.  
NOTE: Shift work may be required.  
SALARY RANGE: (60) $26,464.80 - $39,290.40

21121 Police Communications Officer I  
Option - Public Safety (220)  
This is specialized work receiving and dispatching messages in a state police communications center.  
QUALIFICATIONS: High school diploma or GED and 12 months of responsible office administration experience including the use of a two-way radio network or multi-line-telephone system.  
SALARY RANGE: (60) $26,464.80 - $39,290.40

21121 Police Communications Officer I  
Option - Corrections (032)  
This is specialized work receiving and dispatching messages at the Corrections Communications Command Center.  
QUALIFICATIONS: Graduation from a high school or GED and 12 months experience operating a two-way radio.  
SALARY RANGE: (60) $26,464.80 - $39,290.40

21130 Traffic Signal Technician  
This is technical electrical work in installing and maintaining highway traffic control devices.  
QUALIFICATIONS: Completion of the 10th School Grade and two years of work experience performing electrical, electronics, and/or signal work.  
OR  
Completion of two years in a vocational, trade, or technical school in the electronics or electrical field.  
OR  
Certification as an International Municipal Signal Association (IMSA) Traffic Signal Technician Level I.  
NOTE: Certain positions may require a valid Commercial Driver’s License (CDL). Employees in these positions must obtain the license during the probationary period and maintain the CDL throughout employment.  
SALARY RANGE: (6367) $27,806.40 - $46,615.20
21150  **Electronic Equipment Repairer**  
Options - Electronic (011)  
This is skilled work at the journeyman level in the installation, maintenance, and repair of electrical and electronic equipment.  
QUALIFICATIONS: High school diploma or GED and experience as a journeyman in the maintenance and repair of a variety of electrical and electronic equipment.  
SALARY RANGE: (64) $28,516.80 - $43,339.20

21154  **Communications Technician I**  
This is skilled technical work in installing, maintaining, repairing, and using radio transmitters and receivers and other electronic and related mechanical and electrical equipment.  
QUALIFICATIONS: Graduation from an accredited technical/trade school in Electronics.  
OR  
One year of experience in the repair of two-way radios/communication equipment.  
NOTES: Equivalent Military training courses in Electronics will substitute for graduation from an accredited technical/trade school. Applicants must possess a valid Alabama driver’s license.  
⇒ *Please review announcement for additional notes regarding this classification.*  
SALARY RANGE: (6870) $31,488.00 - $50,119.20

21156  **Communications Technician II**  
This is highly skilled technical work in checking, installing, maintaining, repairing, and using FM VHF two-way radio transmitting and receiving equipment and other electronic, electrical, and mechanical equipment.  
QUALIFICATIONS: Graduation from an accredited technical/trade school in Electronics and 1 year of experience in the repair of two-way radios.  
OR  
High school diploma/GED and 2 years of experience in the repair of two-way radios.  
NOTES: Equivalent Military training courses in Electronics will substitute for graduation from an accredited technical/trade school. Applicants must possess a valid Alabama driver’s license.  
Based on experience, individuals on the employment register may be selectively certified in the specialty area listed below:  
VOIP (Voice Over Internet Protocol) Area– examples include working with digital equipment, microwave systems and networking.  
⇒ *Please review announcement for additional notes regarding this classification.*  
SALARY RANGE: (72) $35,589.60 - $53,995.20
21210 ALDOT Environmental Specialist
Architectural History Option (175)

This is professional work in assessing a construction project’s impact on the surrounding community and its environment. Employees in this classification conduct field surveys to locate historical sites as well as perform archival database searches as needed to gather historical data concerning the cultural/historical impact of proposed ALDOT activities.

QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Architectural History

OR

Bachelor’s degree from an accredited four-year college or university in Architecture, American Studies, Historic Preservation or a closely related field and one year of experience in a federal, state, or other historic preservation program conducting architectural surveys

NOTE: One year of experience in research, writing or teaching American architectural history which include Sections 106 and 110 of the National Historic Preservation Act with an academic institution, historical organization or agency, museum, or other professional institution can substitute for the experience detailed above.

SALARY RANGE: (6974) $32,287.20 - $59,517.60

21210 ALDOT Environmental Specialist
Planning Option (215)

This is professional work in assessing a construction project’s impact on the surrounding community and its environment. Employees in this classification compose reports and documents such as land use analysis, Social-Economic analysis, Categorical Exclusions, and Environmental Assessments concerning the socio-economic impact of proposed ALDOT activities.

QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science or Urban Planning

OR

Bachelor’s degree from an accredited four-year college or university in any field and two years of experience in managing environmental impact assessments in transportation projects to include dealing with the public, coordinating with local, state and federal agencies, and compiling data in a narrative report

SALARY RANGE: (6974) $32,287.20 - $59,517.60
21210 ALDOT Environmental Specialist
Option – Biology (457)
This is professional work in assessing a construction project’s impact on the surrounding community and its environment. Employees in this class conduct ecological research, wetland evaluations, and wetland mitigations in order to compile environmental analysis concerning the biological impact of proposed ALDOT activities.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology
OR
Bachelor’s degree from an accredited four-year college or university in Forestry to include at least: Two advanced level courses in Field Biology and/or Plant Biology
OR
One advanced level course in Field Biology or Plant biology and one year of experience performing biological research in field biology or plant biology
SALARY RANGE: (6974) $32,287.20 - $59,517.60

21210 ALDOT Environmental Specialist
Archeology Option (458)
This is professional work in assessing a construction project’s impact on the surrounding community and its environment. Employees in this classification conduct archaeological surveys and archival database searches as needed to gather historical data concerning the archaeological impact of proposed ALDOT activities.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Archaeology
OR
Bachelor’s degree from an accredited four-year college or university in Anthropology and six (6) months of experience in archaeological field work
NOTE: Successful completion of a term in an archaeological field program from an accredited college or university can substitute for the six months of experience.
SALARY RANGE: (6974) $32,287.20 - $59,517.60

21220 Transportation Planner
This is professional transportation planning work in statewide or urbanized area comprehensive multi-modal transportation planning.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor’s Degree in Transportation Planning, Urban Planning/Studies, or a closely related field.
OR
Graduation from an accredited four-year college or university with a Bachelor’s Degree in any area and one year of responsible experience in planning to include transportation planning, urban planning, and/or community planning in a state, federal, or local agency.
OR
Successful completion of a Master’s degree from an accredited college or university in Transportation Planning, Urban Planning/Studies, or a closely related field.
SALARY RANGE: (7074) $33,086.40 - $59,517.60

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21230 Planning & Economic Development Specialist I/II
This is professional work in support of local, regional, or statewide planning or related evaluation, monitoring, review and implementation activities for state and federal planning and economic development programs.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university.
SALARY RANGE: (6874) $31,488.00 - $59,517.60

21242 Natural Resources Planner
This is advanced professional planning and management work in the field of natural resources and the physical environment.
QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor’s degree from an accredited four-year college or university in environmental engineering, geology, mineralogy, hydrology, environmental science, forestry, biological sciences, natural resource planning or a closely related field and one year of experience managing and/or monitoring natural resource programs with emphasis on regional or statewide planning.

OR

Master’s degree from an accredited college or university in environmental engineering, geology, mineralogy, hydrology, environmental science, forestry, biological sciences, natural resource planning, or a closely related field.
SALARY RANGE: (74) $39,290.40 - $59,517.60
III. Education, Museum and Library
30122 Education Specialist
This is specialized professional work in promoting, developing, and supervising statewide educational programs.
QUALIFICATIONS: Master’s degree from an accredited college or university in an approved subject matter or education specialty area and five years of experience in teaching, education administration, or a related assignment including three years of experience in one of the specialty areas.
NOTE: Advanced graduate study in approved coursework may be substituted for the required experience on the basis of one year of post master’s education for one year of experience up to two years. Advanced graduate study is considered coursework towards a Doctorate in Education (Ed.D.) or a Doctorate of Philosophy (Ph.D.).
⇒ NOTE: Please review announcement for additional requirements for this classification.
SALARY RANGE: (7680) $43,339.20 - $80,287.20

30123 Education Administrator
General Option (003)
This is highly responsible professional and administrative work in directing and managing Alabama Department of Education programs.
QUALIFICATIONS: Master’s degree from an accredited college or university in an approved subject matter or education specialty area and six years of experience in teaching, education administration, or a related assignment including four years of experience in one of the specialty areas.
NOTE: Advanced graduate study in approved coursework may be substituted for the required experience on the basis of one year of post master’s education for one year of experience up to two years. Advanced graduate study is considered coursework towards a Doctorate in Education (Ed.D.) or a Doctorate of Philosophy (Ph.D.).
⇒ NOTE: Please review announcement for additional requirements for this classification.
SALARY RANGE: (7983) $50,119.20 - $97,766.40

30123 Education Administrator
Financial Option (391)
This is specialized work involving the overseeing of the collection and evaluation of financial reports as required by the School Fiscal Accountability Act.
QUALIFICATIONS: Master’s degree from an accredited college or university in education, business administration, or a closely related field and six years of experience in educational or governmental finance.
NOTE: Certification as a Chief School Finance Officer from the Alabama Association of School Business Officials offered by the University of Alabama College of Continuing Studies may substitute for the Master’s degree.
SALARY RANGE: (7983) $50,119.20 - $97,766.40

30407 Museum Aide
This is responsible public contact work in a small state museum.
QUALIFICATIONS: High school diploma or GED and two years of experience in public relations or public contact work, preferably in a museum or other historic site. College education with a major in American History, Historic Preservation, Anthropology, Architectural History, or Art History may be substituted for the required experience on the basis of two years of college for one year of experience.
SALARY RANGE: (49) $21,204.00 - $29,954.40
30422 Cultural Resources Specialist
Architectural History Option (175)
This is professional work in identifying, researching, evaluating, cataloging, and protecting the cultural resources of the state.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Architectural History, Architecture, Historic Preservation, Art History, Preservation Architecture, American Studies, or a closely related field and two years of professional experience working in a federal or state agency or other historic preservation program conducting architectural surveys or registering national or state historic properties.

OR

Master’s degree from an accredited college or university in Architectural History, Architecture, Historic Preservation, Art History, Preservation Architecture, American Studies, or a closely related field.
SALARY RANGE: (69) $32,287.20 - $48,924.00

30422 Cultural Resources Specialist
History Option (176)
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Architectural History, American History, Historic Preservation, Preservation Planning, or a closely related field and one year of professional experience in historical preservation work with a state historic preservation office, a certified local government historic preservation office, or a historic preservation program.
NOTE: A Master’s degree from an accredited college or university in one of the fields of study listed above may be substituted for the required year of experience.
SALARY RANGE: (69) $32,287.20 - $48,924.00

30422 Cultural Resources Specialist
Preservation Planning Option (177)
This is professional work in identifying, researching, evaluating, cataloging, and protecting the cultural resources of the state.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or a closely related field and at least two years of professional preservation planning experience with a federal or state historic preservation agency, local government, historic preservation program, or private consulting firm surveying historic resources, monitoring a register of historic properties, or developing/monitoring a comprehensive preservation plan for a state or municipality.

OR

Master’s degree from an accredited college or university in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or a closely related field.
NOTE: Master’s degree coursework from an accredited college in the degrees listed above can be substituted for the required experience on a year for year basis.
SALARY RANGE: (69) $32,287.20 - $48,924.00

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30430 Archivist
This is technical and professional work in preserving manuscripts and archival records documenting the state's history.
Bachelor’s degree from an accredited college or university in history, political science, government, public administration or a closely related field and two graduate courses in archival administration.
NOTES: If you do not have two graduate courses from an accredited college or university in archival administration, you need a bachelor’s degree in one of the areas above; and one year’s professional level experience in archival work and records management in an archival repository. Professional archival work involves records appraisal, arrangement, description, preservation or reference, and access activities.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6769) $30,724.80 - $48,924.00

30444 Archaeologist I
Options - Environmental Review (187), Archaeology/Military Property (189), Project Analyst (385)
This is professional archaeological work in the field of historical preservation.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major course work in archaeology or in anthropology, with major concentration in archaeology and experience in the field of specialization.
SALARY RANGE: (6869) $31,488.00 - $48,924.00

30451 Curator
Options - General (003), Education (358)
This is professional curatorial work in association with a museum or historic site.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major course work in museology, museum education, or a closely related field.
SALARY RANGE: (69) $32,287.20 - $48,924.00

30503 Library Technician
This is advanced para-professional library work in library operations.
QUALIFICATIONS: Bachelor’s degree in any major.
OR
Two years of college coursework in any major and two years of experience in a library setting.
SALARY RANGE: (5963) $25,821.60 - $42,266.40

30511 Librarian
This is entry level professional library work in a State department or with the Alabama Public Library Service.
QUALIFICATIONS: A Master’s degree in library science from a school accredited by the American Library Association.
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6869) $31,488.00 - $48,924.00
30512 Librarian Senior
This is advanced professional library work.
QUALIFICATIONS: A Master’s degree in library science from a school accredited by the American
Library Association, and one year of professional librarian experience.
SALARY RANGE: (7173) $33,902.40 - $56,685.60

30513 Librarian Supervisor
This is professional library work of a supervisory nature.
QUALIFICATIONS: A Master’s degree in library science from a school accredited by the American
Library Association, and three years of professional librarian experience including one year of
supervisory experience.
SALARY RANGE: (7376) $37,389.60 - $65,690.40

30515 Library Operations Manager
This is professional and supervisory work involving the direction of a major division of generalized
and/or specialized library services.
QUALIFICATIONS: Master’s degree in library science from a school accredited by the American
Library Association and five years of professional librarian experience including two years’
experience in supervising professional library personnel.
SALARY RANGE: (79) $50,119.20 - $76,348.80

30520 Library Consultant
This is professional work in providing consultation on the development, improvement and
extension of library operations and services to all types of libraries in the State.
QUALIFICATIONS: Master’s degree in library science from a school accredited by the American
Library Association, and five years of professional library experience in such areas as services to
children and young adults, library automation or public library administration.
SALARY RANGE: (78) $47,757.60 - $72,686.40

30550 Arts Program Manager
Options: General (003), Folk Art (178), Arts in Education (539), Visual Art (349), Community Arts
(351)
This is responsible professional program development and management work in an arts program
area in the promotion of the arts and cultural resources of the state.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major
course work in the area of assignment such as arts education, fine arts disciplines, applied
folklore, or a field closely related to the program area and responsible experience in the program
area of assignment.
SALARY RANGE: (71) $33,902.40 - $51,376.80

30620 APT Video Journalist
This is highly skilled technical and creative work in videotape field production.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university and two
years of experience in broadcast video format field production, to include one year of experience
in photographing documentary style program length material.
NOTE: Experience beyond the minimum two years may be substituted for the required education
on a year-for-year basis.
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this
classification.
SALARY RANGE: (65) $29,224.80 - $44,416.80
30629  APT News Producer
This is supervisory work in the production of television news programs for Alabama Public Television.

QUALIFICATIONS: Bachelor’s degree from an accredited college or university and two years of experience in television or radio news broadcasting or newspaper reporting to include a minimum six months in television news broadcasting as a news crew leader or prime reporter with byline, preferably including experience in documentary, investigative, or serial reporting with emphasis on coverage of public issues.

⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.

SALARY RANGE: (71) $33,902.40 - $51,376.80
IV. Medical and Public Health
Medical and Public Health

40102 Clinic Aide
This is beginning level work in providing supportive health services in a generalized public health program.
QUALIFICATIONS: High school diploma or GED
OR
Completion of the eleventh grade and one year of experience in a health care facility
OR
Completion of the tenth grade and two years of experience in a health care facility
SALARY RANGE: (47) $20,174.40 - $28,516.80

40109 Health Specialist
This is non-professional work in providing supportive health services to patients and health care staff. Individuals are appointed to this classification to serve on an at-will, part-time, as needed basis.
QUALIFICATIONS: High School Diploma or GED
SALARY RANGE: (241) $7.40 - $13.37 per hour

40111 Home Health Aide
This is non-professional work in providing home health services to homebound patients.
QUALIFICATIONS: High school diploma or GED
OR
Completion of the eleventh grade including one year of experience in a health care facility or providing health care to homebound patients
OR
Completion of the tenth grade including two years of experience in a health care facility of providing health care to homebound patients
SALARY RANGE: (47) $20,174.40 - $28,516.80

40120 Licensed Practical Nurse
This is responsible sub-professional nursing and occasional supervisory work in providing medical care to patients in a clinic or institution.
QUALIFICATIONS: Graduation from a state approved school of practical nurse education.
SPECIAL REQUIREMENTS: Possession of a license as a practical nurse as issued by the Alabama Board of Nursing.
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (62) $27,120.00 - $41,258.40

40122 Licensed Practical Nurse-Hourly
This is responsible practical nursing work providing nursing care to patients through basic nursing duties, assisting in clinic activities, and performing routine laboratory procedures. Individuals are appointed to this classification to serve on an at-will, part-time, as-needed basis.
QUALIFICATIONS: Graduation from an approved school of practical nurse education.
SALARY RANGE: (240) $13.71 - $19.35
40203 Nurse Practitioner
This is professional nursing work as a first echelon nurse practitioner in a field of nursing specialty.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in nursing, supplemented by the successful completion of a nurse practitioner course from an approved school of nursing or medicine;

OR

Associate degree or diploma in nursing, supplemented by the successful completion of a nurse practitioner course from an approved school of nursing or medicine and two years of professional nursing experience.
SPECIAL REQUIREMENTS: Applicants must obtain a certificate of approval to practice as a certified nurse practitioner as issued by the Alabama Board of Nursing during their probationary period in order receive permanent status in this job classification. Alabama Professional Nursing License as issued by the Alabama Board of Nursing.

⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (81) $55,327.20 - $84,276.00

40205 Medicaid Nurse I
This is beginning professional work in planning and monitoring the medical and nursing services of the Alabama Medicaid program.
QUALIFICATIONS: Bachelor’s degree in Nursing from an accredited college or university and two years professional nursing experience, preferably in an agency emphasizing Medicaid rules and regulations.

OR

An Associate's degree or Diploma in Nursing from an accredited college or university and four years professional nursing experience, preferably in an agency emphasizing Medicaid rules.
SPECIAL REQUIREMENT: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (73) $37,389.60 - $56,685.60

40220 Nurse-Midwife
This is professional nursing work performed under the supervision of a physician in the specialized field of nurse-midwives.
QUALIFICATIONS: Graduation from an accredited school of nursing, supplemented by the successful completion of a program in nurse-midwifery approved by the American College of Nurse-Midwives.
SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice professional nursing issued by the Alabama Board of Nursing, certification by the Alabama Board of Nursing to practice nurse-midwifery, and possession of an Alabama driver's license.
NOTES: Acceptable physical examination which is repeated on an annual basis where required by social security regulation. Compliance with continuing education and re-certification requirements as established by the American College of Nurse-Midwives.

⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (81) $55,327.20 - $84,276.00
40229 **Home Care Services Nurse**

This is professional nursing work in a home care program.

**QUALIFICATIONS:** Bachelor’s degree from an accredited college or university in Nursing.

OR

Associate’s degree from an accredited college or university in Nursing or diploma in Nursing and two years of professional nursing experience.

**SPECIAL REQUIREMENTS:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.

**SALARY RANGE:** (75) $41,258.40 - $62,529.60

40233 **Home Care Services Nurse Care Coordinator**

This is professional nursing work in a specialized area in a home care program.

**QUALIFICATIONS:** Bachelor’s degree from an accredited college or university in Nursing and one year of professional nursing experience in home care.

OR

Associate’s degree from an accredited college or university in Nursing or diploma in Nursing and three years of professional nursing experience including one year of experience in home care.

**SPECIAL REQUIREMENTS:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Applicants must include their license number on their application.

**NOTE:** Overnight travel is required for some positions.

**SALARY RANGE:** (76) $43,339.20 - $65,690.40

40240 **Staff Nurse**

This is professional nursing work in a generalized or specialized field of nursing.

**QUALIFICATIONS:** Bachelor’s degree in Nursing from an accredited college or university.

OR

Associate’s degree or Diploma in Nursing from an accredited college or university and two years of professional nursing experience.

**SPECIAL REQUIREMENTS:** Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Applicants must include their license number on their application. Nurses are required to pass a periodic physical examination.

**NOTE:** Overnight travel is required for some positions.

**SALARY RANGE:** (7274) $35,589.60 - $59,517.60
40244 Nurse Coordinator
This is professional nursing work in coordinating a specialized nursing program or activity within a clinic setting for one or more county health departments, supervising a small county clinic with five or less personnel, or supervising a small staff in an institutional setting.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in Nursing, supplemented by a Master’s degree from an accredited college or university in Nursing, Public Health, or a closely related field plus one year of professional nursing experience.
OR
Bachelor’s degree in Nursing from an accredited college or university plus two years of professional nursing experience.
OR
Associate’s degree or diploma from an accredited college or university plus four years of professional nursing experience.
SPECIAL REQUIREMENTS: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing. Nurses are required to pass a periodic physical examination. Applicants Must Include Their License Number On Their Application.
NOTE: Overnight travel is required for some positions.
SALARY RANGE: (76) $43,339.20 - $65,690.40

40251 Nurse –Hourly
This is professional nursing work in a generalized or specialized field of nursing. Individuals are appointed to this classification to serve on an at-will, part-time, as-needed basis.
QUALIFICATIONS: Associate’s degree or higher from an accredited college or university in Nursing.
SALARY RANGE: (239) $19.84 - $30.06 per hour

40320 Dental Hygienist
This is technical and educational work in the field of dental hygiene.
QUALIFICATIONS: High school diploma or GED, and training required for a dental hygienist by the Alabama Dental Practice Act.
SPECIAL REQUIREMENT: Possession of a valid license as a dental hygienist issued by the Alabama State Board of Dental Examiners.
SALARY RANGE: (55) $23,992.80 - $34,735.20

40401 Disability Determination Physician
This is professional consultative medical work.
QUALIFICATIONS: Graduation from an accredited school of medicine and one year of experience in the practice of general or clinical medicine.
SPECIAL REQUIREMENT: Possession of a license to practice medicine or surgery as issued by the Alabama State Board of Medical Examiners.
SALARY RANGE: (91) $116,277.60 - $177,266.40

40422 Dentist I
This is professional dental work in public health dentistry in a county or district.
QUALIFICATIONS: Graduation from an accredited dental college.
SPECIAL REQUIREMENT: Possession of a license to practice dentistry issued by the Alabama State Board of Dental Examiners.
SALARY RANGE: (83) $64,077.60 - $97,766.40
Medical and Public Health

40431 Public Health Physician
This is advanced professional medical work in a specialized program of public health services on a state-wide basis or performing clinical services in one or more counties.
QUALIFICATIONS: Graduation from an approved school of medicine followed by one year of American Medical Association approved postgraduate training in a hospital and board eligibility in pediatrics, obstetrics, family practice, internal medicine, or preventive medicine.
SPECIAL REQUIREMENT: Possession of a license to practice medicine or surgery as issued by the Alabama State Board of Medical Examiners.
SALARY RANGE: (89) $100,197.60 - $152,618.40

40435 Public Health Physician, Senior
Public Health Services Option (321)
This is professional medical work in planning and directing a specialized program of public health services on a state-wide basis.
QUALIFICATIONS: Graduation from an approved school of medicine.
One year of Accreditation Council for Graduate Medical Education approved postgraduate training in a hospital. Board certification in pediatrics, obstetrics and gynecology, family practice, internal medicine, emergency medicine, or preventative medicine and one year of experience in public health or assigned specialty area.
SPECIAL REQUIREMENT: Applicants must currently possess a license in good standing to practice medicine or surgery issued by the Alabama State Board of Medical Examiners.
SALARY RANGE: (91) $116,277.60 - $177,266.40

40435 Public Health Physician, Senior
Medical Epidemiology Option (323)
This is professional medical work in planning and directing a specialized program of public health services on a state-wide basis.
QUALIFICATIONS: Graduation from an approved school of medicine.
One year of Accreditation Council for Graduate Medical Education approved postgraduate training in a hospital.
One year of experience as a physician in public health epidemiology.
SPECIAL REQUIREMENT: Applicants must currently possess a license in good standing to practice medicine or surgery. In addition, an application to obtain a license to practice medicine or surgery issued by the Alabama State Board of Medical Examiners must be submitted before appointment and must be attained during the probationary period in order to obtain permanent employment.
SALARY RANGE: (91) $116,277.60 - $177,266.40

40512 Physical Therapy Assistant
This is skilled technical work in a physical therapy program.
QUALIFICATIONS: Graduation from an accredited two-year college program with an Associate’s degree as a physical therapist assistant.
SPECIAL REQUIREMENT: Certification as a physical therapist assistant by the Alabama Board of Physical Therapy.
SALARY RANGE: (70) $33,086.40 - $50,119.20
40541 Physical Therapist
This is professional work in administering therapeutic treatment to patients in children’s rehabilitation, public health or mental health programs.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with major course work in physical therapy.
SPECIAL REQUIREMENTS: Eligibility for or possession of a license to practice physical therapy in the State of Alabama.
SALARY RANGE: (78) $47,757.60 - $72,686.40

40543 Physical Therapist, Senior
This is professional and supervisory work in participating in and directing physical therapy activities.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with major course work in physical therapy and two years of experience in physical therapy, including six months supervisory experience.
SPECIAL REQUIREMENTS: Eligibility for or possession of a license to practice physical therapy in the State of Alabama.
SALARY RANGE: (80) $52,663.20 - $80,287.20

40552 Speech-Language Pathologist
This is professional work in a speech and language disorders program designed to improve communication skills of persons with disabilities.
QUALIFICATIONS: Master’s degree from an accredited college or university with a major in Speech-Language Pathology and one year of experience in Speech-Language Pathology with a concentration in diagnosing and treating speech-language disorders.
SPECIAL REQUIREMENTS: Possession of a certificate of clinical competence from the American Speech-Language-Hearing Association. Possession of a license as issued by the Alabama Board of Examiners for Speech Pathology and Audiology to practice speech-language pathology. Copies of both the certificate and the license must accompany the application.
SALARY RANGE: (75) $41,258.40 - $62,529.60

40554 Audiologist
This is professional work in conducting diagnostic hearing evaluations in mental health institutions or in Children’s Rehabilitation Services or Vocational Rehabilitation divisions in the Department of Rehabilitation Services.
QUALIFICATIONS: A Master’s degree from an accredited college or university with a major in Audiology.
SPECIAL REQUIREMENTS: Must possess a current Certificate of Clinical Competence in Audiology as issued by the American Speech-Language-Hearing Association (ASHA). Licensed as an audiologist by the Alabama Board of Examiners for Speech Pathology and Audiology. A copy of the certificate of clinical competence and Alabama license should be attached to the application.
SALARY RANGE: (77) $45,501.60 - $69,098.40

40601 Nutritionist Associate
This is professional work in providing nutrition services in the areas of food planning, budgeting, shopping, preparation, and related fields to patients and their families served by a local health agency.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a major in nutrition, foods and nutrition, community nutrition, or dietetics.
SALARY RANGE: (68) $31,488.00 - $47,757.60
Medical and Public Health

40622 Public Health Educator
This is advanced professional work in the field of public health education.
QUALIFICATIONS: Bachelor's degree from an accredited college or university with major coursework in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses.
NOTE: All applicants must attach a list of health education/promotion college courses taken and credit hours received or a transcript.
SALARY RANGE: (68) $31,488.00 - $47,757.60

40623 Public Health Educator, Senior
This is professional and administrative health education work in a public health education program.
QUALIFICATIONS: Master's degree from an accredited college or university with major coursework in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses plus one year of professional health education experience. OR Bachelor’s degree from an accredited college or university in Health Education, Public Health, Health Promotion, Community Health, Physical Education, Kinesiology, or health education related field including five health education/promotion college courses plus two years of professional health education experience.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (74) $39,290.40 - $59,517.60

40641 Disease Intervention Specialist
This is field investigative epidemiological work in a program of prevention and control of communicable diseases.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in any major.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6872) $31,488.00 - $53,995.20

40660 Nutritionist
This is professional work in providing nutritional services including assessment, counseling, and education as a part of a public health program in an assigned area, a rehabilitation service program, or a senior services program.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics or Community Nutrition.
SPECIAL REQUIREMENTS: Qualified applicants must be eligible for registration by the American Dietetic Association as a Dietitian and must attach their verification statement(s) to the application form. In addition, an application to obtain a license as a Dietitian/Nutritionist by the State of Alabama must be submitted to the State of Alabama Board of Examiners for Dietitian/Nutrition practice before appointment. Registration by the American Dietetic Association and Licensure by the Alabama Board of Examiners for Dietitian/Nutrition must be attained during the probationary period in order to obtain permanent employment.
SALARY RANGE: (6972) $32,287.20 - $53,995.20
**Medical and Public Health**

**40663 Nutritionist, Senior**
This is advanced professional consultative work in one or more specialized programs of nutrition services covering multiple programs in a multiple clinic setting.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics, or Community Nutrition and two years of professional nutrition experience.

**OR**
Master’s degree from an accredited college or university in Nutrition, Foods and Nutrition, Dietetics, or Community Nutrition and one year of professional nutrition experience.
SPECIAL REQUIREMENTS: Qualified applicants must have current registration by the American Dietetic Association and must include their registration number on the application form. In addition, an application to obtain a license as a Dietitian/Nutritionist by the State of Alabama must be submitted to the State of Alabama Board of Examiners for Dietitian/Nutrition practice before appointment. Licensure by the Alabama Board of Examiners for Dietitian/Nutrition must be attained during the probationary period in order to obtain permanent employment.
SALARY RANGE: (7375) $37,389.60 - $62,529.60

**40666 Institutional Nutrition Consultant**
This is professional and consultative dietetic work in visiting nursing homes and hospitals to determine degree of compliance with federal and state standards governing food service in these establishments.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a major in foods and nutrition, or Institutional Management, including or supplemented by a traineeship, internship, or coordinated undergraduate program in dietetics and one year of experience as a clinical or administrative dietitian in a health care facility.
SPECIAL REQUIREMENTS: Registered by the American Dietetic Association and licensed as a Dietitian/Nutritionist by the State of Alabama.
SALARY RANGE: (72) $35,589.60 - $53,995.20

**40676 Environmental Toxicologist**
This is professional and administrative environmental work in providing expertise on the effects of chemical and physical agents on humans.
QUALIFICATIONS: Graduation from an accredited college or university with a doctoral degree in toxicology, pharmacology, environmental health, or a closely related field, including course work in toxicology, environmental and biochemistry, human physiology or pharmacology, public health, risk assessment, and environmental management and considerable experience in toxicology, preferably in environmental toxicology.
SALARY RANGE: (83) $64,077.60 - $97,766.40

**40677 Epidemiologist**
This is responsible entry level professional work in the field of public health epidemiology.
QUALIFICATIONS: Masters of Public Health from an accredited four-year college or university.

**OR**
Masters of Science in Public Health from an accredited four-year college or university.
NOTES: A Master’s degree from an accredited four-year college or university in Science or a closely related field with 20 semester hours in epidemiology, biometrics, or biostatistics will substitute for the degrees listed above.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7375) $37,389.60 - $62,529.60
40681 Public Health Social Worker I
This is advanced professional social work providing social services in the field of social work.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in social work from a program accredited by the Council on Social Work Education, preferably with course work in child development, family health, gerontology, public health, alcohol and drug abuse, and mental health.
SPECIAL REQUIREMENTS: Eligibility for an appropriate license as issued by the Alabama State Board of Social Work Examiners.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6869) $31,488.00 - $48,924.00

40682 Public Health Social Worker II
This is advanced professional social work providing social services in the field of social work.
QUALIFICATIONS: Graduation from a four-year college or university with a Bachelor’s degree in social work from a program accredited by the Council on Social Work Education, preferably with course work in child development, family health, gerontology, public health, alcohol and drug abuse, and mental health and two years of experience in professional social work, preferably in a health related agency.

OR
A Master’s degree in social work from a school accredited by the Council on Social Work Education.
SPECIAL REQUIREMENTS: Possession of a social work license through the Alabama State Board of Social Work Examiners.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (72) $35,589.60 - $53,995.20

40721 Emergency Medical Services Specialist
This is technical field work in support of a state wide program of emergency medical services.
QUALIFICATIONS: Bachelor’s degree in any major from an accredited college or university and two years of field experience providing pre-hospital emergency medical care.
NOTE: Field experience providing pre-hospital emergency medical care above the minimum may be substituted for the required education on a year-for-year basis.
SPECIAL REQUIREMENTS: Licensure as a paramedic in the State of Alabama must be attained during the probationary period in order to obtain permanent employment.
SALARY RANGE: (59) $25,821.60 - $38,347.20
40726  **Licensure and Certification Surveyor**  
This is responsible professional work in serving as a surveyor and consultant in a program of licensure and certification.  
QUALIFICATIONS: Bachelor’s Degree from an accredited college or university in Medical Technology or closely related field and two years of experience in a clinical laboratory performing testing in the specialties of immunohematology, hematology, serology, microbiology, and chemistry; Bachelor’s Degree from an accredited college or university in Nursing and two years of direct patient care nursing experience or an associate degree from an accredited college or university in Nursing or diploma in Nursing and five years of direct patient care nursing experience; Bachelor’s Degree in Social Work in a program accredited by the Council on Social Work Education and two years of professional social work experience; Bachelor’s Degree from an accredited college or university in Nutrition/Dietetics and two years of professional clinical nutrition experience; Bachelor’s Degree from an accredited college or university in Pharmacy and one year of pharmacy experience, OR Bachelor’s Degree from an accredited college or university in Therapeutic Recreation or Recreation Administration and two years of professional experience in recreational therapy, mental retardation, or occupational therapy.  
SPECIAL REQUIREMENTS: Current license to practice professional nursing as issued by the Alabama Board of Nursing, Registration by the American Society of Clinical Pathologists as a medical technologist, Current license to practice social work by the Alabama State Board of Social Work Examiners, Registration by the American Dietetic Association and licensed as a Dietitian/Nutritionist by the State of Alabama, Current license to practice pharmacy in the State of Alabama as issued by the Alabama Board of Pharmacy,  
NOTE: Individuals on the employment register will be selectively certified by medical technology, nursing, social work, dietary, pharmaceutical, or therapeutic specialty.  
SALARY RANGE: (77) $45,501.60 - $69,098.40

40761  **Health Services Administrator I**  
This is professional administrative public health work in varied programs of the state.  
QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in health services administration, public administration, hospital administration, public health or business administration. Individuals with any four-year degree may qualify with four years of professional experience in a health care setting. OR Master’s degree from an accredited college or university in business administration, public administration, public health or health services administration.  
SALARY RANGE: (6872) $31,488.00 - $53,995.20
V. Social Services, Rehabilitation Counseling and Allied
Social Services, Rehabilitation Counseling and Allied

50221 Senior Social Worker
This is advanced professional level service social work.
QUALIFICATIONS: Master’s Degree in social work from a social work program accredited by the Council on Social Work Education.
Eligibility for Licensure issued by the AL Board of Social Work Examiners.
SPECIAL REQUIREMENTS: Licensure must be obtained within the probationary period in order to obtain permanent employment. Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (72) $35,589.60 - $53,995.20

50246 Social Service Caseworker
This is entry level service social work.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in a social science.
OR
Bachelor’s degree from an accredited college or university with a degree in any major and at least 30 semester or 45 quarter hours in social or behavioral science courses.
ADDITIONAL REQUIREMENTS: Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6668) $29,954.40 - $47,757.60

50247 Financial Support Worker
This is entry level social work in the public assistance, food stamp, child support or work and training services program.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with a degree in any major.
SALARY RANGE: (6366) $27,806.40 - $45,501.60

50248 Social Worker
This is professional entry-level social work.
QUALIFICATIONS: Bachelor’s degree in social work from a social work program accredited by the Council on Social Work Education.
Eligibility for Licensure as issued by the Alabama Board of Social Work Examiners.
SPECIAL REQUIREMENTS: Licensure must be obtained within the probationary period in order to obtain permanent employment. Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6869) $31,488.00 - $48,924.00

50335 Drug Treatment Counselor
This is responsible work in providing supportive counseling services to inmates in a drug abuse treatment setting.
QUALIFICATIONS: Bachelor’s degree from an accredited four year college or university. One year of experience in substance abuse counseling.
SALARY RANGE: (66) $29,954.40 - $45,501.60

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Social Services, Rehabilitation Counseling and Allied

50340  Classification Specialist
This is sociological and psychological work in the classification and assessment of inmates with the state correctional system.
QUALIFICATIONS: A Bachelor’s degree from an accredited four year college or university in sociology, psychology, criminal justice, criminology, social work, or an equivalent behavioral or social science.
SALARY RANGE: (68) $31,488.00 - $47,757.60

50344  Rehabilitation Specialist I
This is professional work providing technical advice in a specialty area to other organizational staff members.
QUALIFICATIONS: A Master’s degree from an accredited college or university in rehabilitation, psychology, counseling, human development, social work, nursing, or allied health occupations. Three years of professional level experience providing independent living skills, special education, vocational rehabilitation or medical rehabilitation services to individuals with disabilities. Three years of experience in one of the specialty areas may substitute for the required rehabilitation experience.
SALARY RANGE: (73) $37,389.60 - $56,685.60

50345  Rehabilitation Specialist II
This is professional work providing technical advice in a specialty area to other organizational staff member. Planning and conducting new programs training or research in the specialty area.
QUALIFICATIONS: Master’s degree from an accredited college or university with a major in rehabilitation, psychology, counseling, human development, social work, nursing, or allied health occupations and four years of professional level experience providing independent living skills, special education, vocational rehabilitation, or medical rehabilitation services to individuals with disabilities including one year with responsibility for either planning and conducting organizational training programs, planning and conducting research, or assisting in the development of organizational programs in the specialty area. (Four years of experience in one of the following specialty areas may substitute for the required rehabilitation experience; Vocational rehabilitation, independent living, early intervention, nursing, social work, occupational therapy, audiology, nutrition, physical therapy, speech pathology, blindness/visual impairment, deafness/hard of hearing, traumatic brain injury, and learning disabilities.)
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (76) $43,339.20 - $65,690.40
50348 Interpreter I
This is entry level work providing interpreter services to deaf applicants or consumers during the rehabilitation process.
QUALIFICATIONS: License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterator – Copy must be submitted with the application
High school diploma or GED and two (2) years of paid experience as an interpreter for the deaf.

OR
License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterator – Copy must be submitted with the application
Associate’s degree from an accredited college or university and one (1) year of paid experience as an interpreter for the deaf.

OR
License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterator – Copy must be submitted with the application
Bachelor’s degree from an accredited college or university

NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (72) $35,589.60 - $53,995.20

50349 Interpreter II
This is advanced work in providing interpreter services to deaf applicants or consumers during the rehabilitation process.
QUALIFICATIONS: License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterator – Copy must be submitted with the application
High school diploma or GED and three (3) years of paid experience as an interpreter for the deaf.

OR
License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterator – Copy must be submitted with the application
Associate’s degree from an accredited college or university and two (2) years of paid experience as an interpreter for the deaf.

OR
License or statement of eligibility from the Alabama Licensure Board for Interpreters and Transliterator – Copy must be submitted with the application
Bachelor’s degree from an accredited college or university and one (1) year of paid experience as an interpreter for the deaf.

⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (73) $37,389.60 - $56,685.60
50352  **Rehabilitation Counselor**
Option: General (003) and Sign Language (373)
This is professional work in the field of rehabilitation of persons with disabilities into successful employment.
QUALIFICATIONS: Master’s degree with a major in Rehabilitation Counseling from an accredited college or university with a rehabilitation program accredited by the Council on Rehabilitation Education (CORE)

OR
Master’s degree from an accredited college or university in Rehabilitation Counseling and one year of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR
Master’s degree from an accredited college or university with a major in Counseling and two years of professional experience providing rehabilitation counseling and services to individuals with disabilities

OR
Master’s degree from an accredited college or university in Rehabilitation, Counseling, or a related field and possession of a Commission on Rehabilitation Counselor Certification

ADDITIONAL REQUIREMENTS: Employees must meet the eligibility requirements to sit for the Commission on Rehabilitation Counselor Certification (CRCC) by the end of the probationary period in order to obtain permanent employment.
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (71) $33,902.40 - $51,376.80

50358  **Rehabilitation Employment Specialist I**
This is responsible work in the development and coordination of activities relevant to enhancement of opportunities for individuals with disabilities and for establishing and maintaining working relationships with business and industry.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in marketing, business administration, rehabilitation, psychology, counseling, personnel management/human resources, or a closely related field and one (1) year of experience providing job placement services to individuals with disabilities, promoting the employment of individuals with disabilities directly to employers, or providing disability management services directly to employers.
SALARY RANGE: (68) $31,488.00 - $47,757.60

50365  **District Early Intervention Coordinator**
This is administrative and professional work involving coordinating services and developing individualized family service plans for children with disabilities who qualify under a federally mandated Early Intervention Program.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in education, social science, behavioral science, health services administration, rehabilitation, nursing, or allied health occupations. One year of experience providing Part C IDEA (Individuals with Disabilities Education Act) services to infants and toddlers, special education services to children under age six, or case management services to children under age six.
SALARY RANGE: (68) $31,488.00 - $47,757.60
Social Services, Rehabilitation Counseling and Allied

50378 Disability Determination Psychological Consultant
This is professional psychological work in providing advice and consultation to agency personnel regarding individual claims for Social Security and Supplemental Security Income disability benefits.
QUALIFICATIONS: Doctoral degree from an accredited four-year college or university in Psychology with an established specialization in clinical psychology from a program approved by the American Psychological Association and two years of supervised clinical experience as a psychologist in health service to include one year of post Master’s degree experience.
SPECIAL REQUIREMENT: Licensure by the Alabama Board of Examiners in Psychology.
SALARY RANGE: (80) $52,663.20 - $80,287.20

50381 Psychological Associate I
This is entry-level professional work in the performance of psychological services and research.
QUALIFICATIONS: A Master’s degree from an accredited college or university in psychology and at least one course in psychological testing.
NOTE: Applicants must submit an official college transcript for each accredited postsecondary academic institution attended. Applications received without a transcript will not be processed. Original transcripts issued to students will be accepted. Photocopies of transcripts, and or information obtained from the internet will NOT be accepted. If you have submitted a transcript after September 12, 2007, that includes completion of the appropriate coursework, it is not necessary to send additional copies.
SALARY RANGE: (70) $33,086.40 - $50,119.20

50382 Psychological Associate II
This is advanced professional work in the performance of psychological services and research.
QUALIFICATIONS: A Master’s degree from an accredited college or university in psychology plus at least one course in psychological testing and three years of professional work experience in administering and interpreting psychological assessments or in conducting service or treatment programs for clients.
SALARY RANGE: (74) $39,290.40 - $59,517.60

50383 Psychologist
Options: General (003), Clinical (371)
This is professional and administrative work in the field of psychology.
QUALIFICATIONS: A doctoral degree from an accredited college or university in psychology from a program approved by the American Psychological Association.
SPECIAL REQUIREMENT: Eligibility for licensure by the Alabama Board of Examiners in Psychology.
SALARY RANGE: (80) $52,663.20 - $80,287.20

50387 Rehabilitation Technology Specialist I
This is professional and technical work in the systematic application of technologies, engineering methodologies, and scientific principles to address the needs and barriers of people with disabilities.
QUALIFICATIONS: Bachelor’s degree from an accredited four year college or university with a major in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics.
SALARY RANGE: (73) $37,389.60 - $56,685.60
50388 Rehabilitation Technology Specialist II
This is professional work of a technical nature applying rehabilitation engineering, technology, and scientific principles within a statewide rehabilitation technology program.
QUALIFICATIONS: Bachelor’s degree from an accredited four year college or university with a major in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics and three years of technical experience applying adaptive technologies or performing site accommodations for individuals with disabilities.

OR
A Master’s degree from an accredited college or university in rehabilitation engineering, biomedical engineering, mechanical engineering, industrial engineering, electrical engineering, industrial design, or ergonomics.
SALARY RANGE: (76) $43,339.20 - $65,690.40

50394 Children’s Rehabilitation Social Worker
This is professional medical social work in providing medical social services to children with disabilities.
QUALIFICATIONS: A Bachelor’s degree in social work from an accredited college or university and two years of professional social work experience.

OR
A Master’s degree in social work from an accredited college or university.
SPECIAL REQUIREMENTS: Qualified applicants must possess a social work license at the appropriate level through the Alabama State Board of Social Work Examiners. This position requires extensive local travel in a personal automobile. Occasional overnight travel is also required. Possession of or ability to obtain a valid Alabama driver’s license.
SALARY RANGE: (6870) $31,488.00 - $50,119.20

50396 Orientation and Mobility Specialist
This is entry level professional work in the field of rehabilitation and instruction of persons who are blind or visually impaired.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in orientation and Mobility or a closely related field and Certifiable in orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP), or the National orientation and Mobility Certification Board (NOMC).
SALARY RANGE: (71) $33,902.40 - $51,376.80
Social Services, Rehabilitation Counseling and Allied

50397 Senior Orientation and Mobility Specialist
This is advanced professional work in the field of rehabilitation and instruction of persons who are blind or visually impaired.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in orientation and Mobility or a closely related field and certifiable in orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) or the National orientation and Mobility Certification Board (NOMC) and two years of experience providing orientation and mobility services to individuals with visual impairments.
OR
Master’s degree from an accredited college or university in orientation and Mobility or a closely related field and certifiable in orientation and Mobility by the Academy for Certification of Vision Rehabilitation and Education Professionals (ACVREP) or the National orientation and Mobility Certification Board (NOMC) and one year of experience providing orientation and mobility services to individuals with visual impairments.
SALARY RANGE: (73) $37,389.60 - $56,685.60

50399 Rehabilitation Staff Nurse
Employees in this classification perform progressively responsible services in the field of community health nursing as applied to children with disabilities and their families.
QUALIFICATIONS: Bachelor’s degree in Nursing from an accredited college or university and one year of experience in a program for children with special health care needs or pediatric nursing; OR two years of experience in public health or community health nursing; OR three years of general nursing experience.
SPECIAL REQUIREMENT: Possession of a license to practice professional nursing as issued by the Alabama Board of Nursing.
NOTE: This position requires extensive travel.
SALARY RANGE: (7274) $35,589.60 - $59,517.60

50401 Disability Specialist, Trainee
This is entry-level professional work in the field of disability adjudication.
QUALIFICATIONS: Graduation at the Bachelor’s degree level from an accredited four year college or university.
SALARY RANGE: (7172) $33,902.40 - $53,995.20

50419 Medicaid Eligibility Specialist
This is entry-level professional work in the determination of eligibility of persons applying for Medicaid benefits.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in social science, social work, business administration, public administration, or a closely related field.
SALARY RANGE: (6366) $27,806.40 - $45,501.60

50420 Medical Care Benefits Specialist I
This is responsible, technical and program support work in researching, reviewing, evaluating, and providing information and assistance on various requests pertaining to Medicaid services and related state services.
QUALIFICATIONS: High school diploma or GED, including one course in office practices, procedures, or typing and two years of experience in medical assistance, health or social services work dealing with filing, processing and reviewing requests for benefit payments of medical insurance claims.
SALARY RANGE: (54) $23,419.20 - $33,902.40
Social Services, Rehabilitation Counseling and Allied

50433  Medicaid Eligibility Specialist, Senior
This is specialized administrative and technical work in the determination and review of the financial eligibility of persons applying for benefits under the Medicaid Medical Assistance Program.
QUALIFICATIONS: A Bachelor’s degree from an accredited four-year college or university in social science, social work, business administration, public administration, or a closely related field and one year of experience in the medical assistance field, health or social services work, preferably in programs utilizing Medicaid’s principles of eligibility determination.
SALARY RANGE: (7071) $33,086.40 - $51,376.80

50451  Medicaid Administrator I
This is specialized and professional administrative work in the Medicaid medical assistance field. QUALIFICATIONS: Graduation from an accredited four-year college or university and one year of experience in a health services agency, or in a closely related organization performing work directly dealing with Medicaid rules and regulations, preferably including some supervisory or administrative experience.
OR
Masters’ degree from an accredited college or university.
SALARY RANGE: (74) $39,290.40 - $59,517.60

50520  Human Services Program Coordinator
Option: School Readiness (262)
This is highly responsible public relations and community mobilization work in facilitating the objectives of public programs concerning school readiness.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university with a major in child development, early childhood education, or a closely related field and two years of responsible experience in preschool/pre-k- administration and training or teaching preschool, pre-k, or kindergarten children.
SALARY RANGE: (70) $33,086.40 - $50,119.20
VI. Public Safety, Corrections and Inspection
Public Safety, Corrections and Inspection

60161 Emergency Management Planner
This is beginning level professional planning work in statewide emergency management planning.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with a major in planning, business administration, public administration, or a related field.
SALARY RANGE: (6971) $32,287.20 - $51,376.80

60320 Special Investigator
This is special investigative work in providing assistance in preparation for prosecuting cases and for performing highly confidential assignments.
QUALIFICATIONS: Bachelor’s degree with major coursework in Criminal Justice, Business or Public Administration, or a Social Science and one year of law enforcement experience conducting complex criminal investigations.
NOTE: Additional experience beyond the one year minimum can be substituted for the education requirement on a year-for-year basis. Extensive travel is required for some positions.
SPECIAL REQUIREMENT: Possession at the time of appointment of a valid Alabama driver’s license.
SALARY RANGE: (7173) $33,902.40 - $56,685.60

60342 Agricultural Investigator
Animal/Poultry/Meat Products Option (255)
This is specialized compliance work in the prevention and detection of animal/poultry meat products related violations.
QUALIFICATIONS: Graduation from high school or GED and two years of experience in a meat or poultry inspection program approved by the USDA, preferably including experience in meat inspection compliance enforcement work.
SPECIAL REQUIREMENTS: Certification by USDA in slaughter inspection and processed food inspection, eligibility for licensure to perform USDA compliance enforcement duties.
SALARY RANGE: (6872) $31,488.00 - $53,995.20

60347 Investigative Technician I
This is entry level work in gathering and sorting data pertaining to missing persons, criminal investigations, and criminal intelligence.
QUALIFICATIONS: High school diploma or GED and two years of recent experience in collecting and processing criminal intelligence data for a law enforcement or related intelligence agency.
SALARY RANGE: (61) $26,464.80 - $40,252.80

60410 Driver License Examiner I
This is specialized public contact and clerical work in administering examinations to persons applying for driver licenses.
QUALIFICATIONS: High school diploma or GED and six months of clerical experience.
SPECIAL REQUIREMENTS: Applicants must possess and retain a valid driver license issued by Alabama Department of Public Safety. Applicants must have the ability to stoop, crouch, or climb as needed to inspect vehicle parts and functions, and to administer the Commercial Driver License skills test.
SALARY RANGE: (56) $23,992.80 - $35,589.60
60501  **Fingerprint Classifier I**  
This is technical work in the classification, matching, and filing of individual identification material.  
QUALIFICATIONS: Graduation from high school or possession of a GED and at least twelve months of experience in fingerprint classification.  
NOTE: Attendance in a standard course in fingerprint classification accepted by the Department of Public Safety can substitute for experience on a month for month basis.  
SALARY RANGE: (64) $28,516.80 - $43,339.20

60503  **Latent Print Examiner**  
This is technical work in locating, developing, lifting, photographing, and identifying latent prints.  
QUALIFICATIONS: Graduation from a four-year college or university with a Bachelor’s degree in social or natural science or a related field of study, two years of full-time work experience in latent print comparison and identification and certification as a professional latent print examiner from the International Association for Identification.  
ADDITIONAL REQUIREMENT: Applicants must possess a valid Alabama Driver License.  
NOTE: Two years of the qualifying work experience may substitute for one year of the required college education.  
SALARY RANGE: (7375) $37,389.60 - $62,529.60

60609  **Youth Services Security Officer**  
This is responsible security work at a state institution for delinquent youth.  
QUALIFICATIONS: High school diploma or GED and one year of experience working in law enforcement or working with delinquent youth.  
SPECIAL REQUIREMENT: You must have a valid Alabama driver license in order to transport students to other Youth Services facilities, court, medical facilities, etc., and to patrol the campus.  
SALARY RANGE: (62) $27,120.00 - $41,258.40

60611  **Security Guard I**  
This is responsible security work in protecting state property and maintaining the security of state buildings, grounds and institutions.  
QUALIFICATIONS: High school diploma or GED.  
ADDITIONAL REQUIREMENTS: Applicants must possess a valid Alabama driver’s license. Some positions require the possession of a State of Alabama pistol license.  
SALARY RANGE: (54) $23,419.20 - $33,902.40

60614  **Military Security Guard I**  
This is responsible security work in the protection of military equipment and buildings.  
QUALIFICATIONS: High school diploma or GED, and six month’s experience as a security guard or in a related law enforcement field.  
OR  
Achievement of the Military Specialty Code in Security or Law Enforcement  
SPECIAL REQUIREMENT: Applicant must either (1) be a current member of the Alabama National Guard, (2) become an enlisted and/or appointed member in the Alabama National Guard, (3) be a former member of the Alabama National Guard or other branch of the military who has been discharged under honorable conditions after serving required commitment, or (4) be retired from the Alabama National Guard or other branch of the military. Applicant must also possess or attain the proper security clearances related to the specific areas of responsibility as identified by the supervisor. Applicants that are not able to meet the Alabama National Guard membership requirements and/or that cannot attain the proper security clearances will not be provided permanent status.  
SALARY RANGE: (46) $19,675.20 - $27,806.40

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60615 Military Security Guard II
This is highly responsible security and/or supervisory work in the protection of military aircraft, equipment, facilities, and resources.
QUALIFICATIONS: High school diploma or GED, and one year of experience as a security guard or in a related law enforcement field.
OR
Achievement of the Military Specialty Code in Security or Law Enforcement
SPECIAL REQUIREMENT: Applicant must either (1) be a current member of the Alabama National Guard, (2) become an enlisted and/or appointed member in the Alabama National Guard, (3) be a former member of the Alabama National Guard or other branch of the military who has been discharged under honorable conditions after serving required commitment, or (4) be retired from the Alabama National Guard or other branch of the military. Applicant must also possess or attain the proper security clearances related to the specific areas of responsibility as identified by the supervisor. Applicants that are not able to meet the Alabama National Guard membership requirements and/or that cannot attain the proper security clearances will not be provided permanent status.
SALARY RANGE: (59) $25,821.60 - $38,347.20

60631 Port Police Officer
This is responsible law enforcement work relating to the security and protection of maritime facilities at the Alabama State Port Authority.
QUALIFICATIONS: Graduation from a standard senior high school or GED.
ADDITIONAL REQUIREMENTS: Pass a physical examination and a physical ability/agility test, and will be required to take a drug test
Meet the following requirements of the Alabama Peace Officers’ Standards and Training Act to include: (1) nineteen years of age at time of appointment; (2) good health and physically fit for the performance of duties as a law enforcement officer; (3) no conviction for a felony or domestic violence; (4) must be a citizen of the United States; and (5) if the applicant has been a member of the armed forces of the United States, his/her discharge must be honorable. Permanent status is dependent upon the candidate successfully completing APOST academy
Possess a valid Alabama driver’s license as defined by current ASPA Vehicle Operator Policy at time of appointment
Possess a valid Port Security Badge with escort privileges at time of appointment
Possess a valid Transportation Worker Identification Credential Card at time of appointment
NOTES: A background investigation will be conducted prior to making hiring decisions. Employees will be required to work after hours and/or weekends/holidays/emergencies.
SALARY RANGE: (6568) $29,224.80 - $47,757.60
60670  ALEA Trooper Trainee
This is the entry-level law enforcement classification for the State of Alabama Law Enforcement Agency’s (ALEA) Department of Public Safety.
QUALIFICATIONS: High school graduation, preferably supplemented by the successful completion of college coursework in law enforcement, the administration of justice, public/business administration, or a related program.
SPECIAL REQUIREMENTS: Possession, at the time of appointment, of a valid State issued driver's license. Applicants must meet requirements of the Alabama Peace Officers' Standards and Training Act and qualify on a physical examination during the probationary period. Applicants must complete designated agency and other specialized training related to job assignment during the probationary period. Applicants must not have been convicted of a felony or misdemeanor involving force, violence, moral turpitude, or serious traffic violations. Marine Police Division positions require employees to obtain a vessel operator’s license during the probationary period.
SALARY RANGE: (72) $35,589.60 - $53,995.20

60710  Correctional Officer Trainee
This is correctional work of a training nature in developing skills and techniques in the custody and rehabilitation of inmates and in a state correctional institution.
QUALIFICATIONS: High school diploma or GED and nineteen years of age.
SPECIAL REQUIREMENTS: Possession of a valid driver's license. Applicants must pass a physical examination and a physical ability/agility test at time of appointment, and will be required to take a drug test. Applicants must also meet the following requirements of the Alabama Peace Officers' Standards and Training Act to include: (1) nineteen years of age at the time of appointment; (2) good health and physically fit for the performance of duties as a law enforcement officer; (3) no conviction for a felony or domestic violence; (4) must be a citizen of the United States; and (5) if the applicant has been a member of the armed forces of the United States, his/her discharge must be honorable.
SALARY RANGE: (64) $28,516.80 - $43,339.20

60801  Youth Services Aide
This is non-professional work involving the supervision, observation, security and rehabilitation of youth in a group living situation.
QUALIFICATIONS: High school diploma or GED.
NOTES: Employees in this class usually work night or evening shifts and/or weekends.
⇒ NOTE: Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (57) $24,595.20 - $36,489.60

60805  Youth Services Child Care Worker
This is beginning level professional work involving the supervision and social development of delinquent youth.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university in a social or behavioral science.
SALARY RANGE: (59) $25,821.60 - $38,347.20
60824  Youth Services Case Manager
This is advanced professional work in case management, professional counseling and therapeutic work for juvenile offenders in the custody of the Department of Youth Services.
QUALIFICATIONS:  Master’s degree from an accredited four-year college or university in psychology, counseling, behavioral science, social work, criminal justice, juvenile justice, criminology, or a related field.
SALARY RANGE:  (71) $33,902.40 - $51,376.80

60901  Probation and Parole Officer
This is specialized case work in the conduct of pre-sentence and pre-parole investigations, probation and parole violation investigations, and the supervision of adult probationers and parolees in an assigned district.
QUALIFICATIONS:  Graduation from an accredited four-year college or university.
SPECIAL REQUIREMENTS:  Applicants must possess a valid driver’s license issued by the Alabama Department of Public Safety at the time of their appointment.  Applicants must meet the minimum standards for sworn law enforcement officers as required by the Alabama Peace Officers’ Standards and Training Act during their probationary period.  A background investigation will be conducted by the hiring agency prior to making hiring decisions.
NOTES:  All applicants will be required to complete the Peace Officers Standards and Training Commission Physical Ability/Agility Test.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE:  (6872) $31,488.00 - $53,995.20

60932  Probation and Parole Specialist
This is administrative work in preparing investigations to include pre-sentence and post-sentence investigation reports as required by the Department.
QUALIFICATIONS:  Bachelor’s degree from an accredited four-year college or university.
⇒ NOTE:  Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE:  (6366) $27,806.40 - $45,501.60

61101  Cosmetology and Barber Inspector
This is field work in the inspection of cosmetology salons and schools of cosmetology for compliance with state licensing laws and regulations.
QUALIFICATIONS:  High school diploma or GED.
SPECIAL REQUIREMENTS:  Applicants must possess, or have the ability to obtain, an Alabama driver’s license.
SALARY RANGE:  (5460) $23,419.20 - $39,290.40

61140  Home Builders Licensure Board Investigator
This is professional work of a specialized and complex nature in a statewide program for home builder licensure, certification and regulation.
QUALIFICATIONS:  Bachelor’s degree from an accredited four year college or university in building science or a related field and two years of responsible experience in different phases/trades of residential construction.
OR
High school diploma/GED and six years of responsible experience in different phases/trades of residential construction.
SALARY RANGE:  (7173) $33,902.40 - $56,685.60
Public Safety, Corrections and Inspection

61155 Licensing/Regulatory Compliance Field Officer

Heating/Air Conditioning Option (409)

This is field contact and skilled journey-level, multiple disciplines, technical inspection work for products, services, and final assemblies.

QUALIFICATIONS: High school diploma or GED and five years of experience in the installation and repair of heating and air conditioning equipment including two years’ experience designing duct work and at least three years’ experience determining the proper size of equipment for a given building.

SPECIAL REQUIREMENTS: Possession of, or ability to obtain, a valid Alabama driver’s license or ability to obtain suitable alternate transportation.

SALARY RANGE: (6970) $32,287.20 - $50,119.20

61155 Licensing/Regulatory Compliance Field Officer

Liquefied Petroleum Gas Option (411)

Graduation from High School or GED, and three years of experience as a liquefied petroleum service repairman or inspector, or as a liquefied petroleum gas fuel truck deliveryman

OR

Three years of experience as a certified fire investigator with experience in conducting investigations involving gas fires, explosions, or accidents.

ADDITIONAL REQUIREMENT: Must be eligible for APOST certification from the Alabama Peace Officers Standards and Training Commission

NOTES: Candidates who have current APOSTC certification may substitute that certification for one year of the required experience. Qualifying experience must have occurred within the past five years. This position requires extensive travel. Occasional overnight travel is required.

SALARY RANGE: (6970) $32,287.20 - $50,119.20

61201 Loss Control Specialist

This is professional field work surveying state insured buildings and properties in order to identify physical hazards, report on any properties not yet insured, and investigate insurance claims resulting from property loss or damage.

QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university. Two years of experience in insurance property and casualty loss control/prevention or in related building construction.

NOTES: Applicants who do not meet the above educational requirement may substitute appropriate full-time experience on a year-for-year basis. Extensive travel is required. Valid Alabama driver’s license at time of appointment.

SALARY RANGE: (76) $43,339.20 - $65,690.40

61210 Deputy State Fire Marshal/Insurance Fraud Investigator

This is responsible investigational work in obtaining evidence as to the cause and origin of fires where arson is suspected or independently investigating suspected cases of insurance fraud.

QUALIFICATIONS: High school diploma or GED and five (5) years of experience conducting in-depth criminal or fire investigations.

ADDITIONAL REQUIREMENTS: Must meet the established requirements of the Alabama Peace Officers Standards and Training Act during the probationary period Valid Alabama driver’s license at time of appointment

NOTE: Completion of college-level coursework from an accredited college or university can substitute for up to four years of the required experience on a one year of college for one year of experience basis.

SALARY RANGE: (7375) $37,389.60 - $62,529.60
61309 **Land Reclamation Inspector I**
This is entry level inspection work assisting in the enforcement of state surface mining reclamation laws in an assigned district of the state.
QUALIFICATIONS: Graduation from an accredited four-year college or university with major course work in agronomy, botany, agriculture, forestry, biology, conservation, geology, hydrology, ecology, mining engineering, environment, silviculture, chemistry, water resources or related natural sciences. Candidates not possessing the four-year degree can substitute experience in one of the above fields for the required degree on a year-for-year basis.
SPECIAL REQUIREMENTS: Possession of a valid Alabama driver’s license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.
SALARY RANGE: (68) $31,488.00 - $47,757.60

61311 **Land Reclamation Inspector II**
**Hydrology Option (035)**
This is responsible technical work in enforcing the state surface mine reclamation laws.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major coursework in hydrology. At least one year of experience in the practice of hydrology or work closely related to the study and analysis of water on land surfaces, in soil, and in underlying rock strata and water tables.
NOTE: Experience in the practice of hydrology or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.
SPECIAL REQUIREMENTS: Possession of a valid Alabama driver’s license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.
SALARY RANGE: (7273) $35,589.60 - $56,685.60

61311 **Land Reclamation Inspector II**
**Geology Option (036)**
This is responsible technical work in enforcing the state surface mine reclamation laws.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major coursework in geology. At least one year of experience in geology or work closely related to the study of rock and mineral formations and strata and properties associated with the occurrence of various geological structures.
NOTE: Experience in geology or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.
SPECIAL REQUIREMENTS: Possession of a valid Alabama driver’s license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.
SALARY RANGE: (7273) $35,589.60 - $56,685.60
61311 Land Reclamation Inspector II
Mining Engineering Option (037)
This is responsible technical work in enforcing the state surface mine reclamation laws or in developing projects for restoration of abandoned mine lands.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major coursework in mining engineering. At least one year of experience in mining engineering or work closely related to planning and implementing carefully engineered and executed mining designs, time tables, and associated plans.
NOTE: Experience in mining engineering or closely related work above the minimum will substitute for the required four-year degree on a year-for-year basis.
SPECIAL REQUIREMENTS: Possession of a valid Alabama driver’s license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.
SALARY RANGE: (7273) $35,589.60 - $56,685.60

61311 Land Reclamation Inspector II
Science Option (074)
This is responsible technical work in enforcing the state surface mine reclamation laws or in developing projects for restoration of abandoned mine lands.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with major coursework in agronomy, botany, agriculture, forestry, biology, fish/wildlife biology, conservation, environment, silviculture, ecology, chemistry, water resources, or a closely related field. At least one year of experience in one of the above fields related to land reclamation or environmental restoration.
NOTE: Experience in one of the above fields related to land reclamation or environmental restoration above the minimum will substitute for the required four-year degree on a year-for-year basis.
SPECIAL REQUIREMENTS: Possession of a valid Alabama driver’s license. Applicants may be required to complete a 40-hour certification blasting training program during the probationary period.
SALARY RANGE: (7273) $35,589.60 - $56,685.60

61321 Mine Inspector
This is technical work involving the responsibility for inspection of mines and for enforcing state laws, rules, and regulations concerning health safety.
QUALIFICATIONS: High school diploma or GED and 8 years of experience in coal mining operations.
SPECIAL REQUIREMENTS: Possession of a Mine Foreman Certificate of Competency issued by the State of Alabama. Must be at least 28 years of age.
SALARY RANGE: (73) $37,389.60 - $56,685.60
Public Safety, Corrections and Inspection

61405 School Bus Equipment Inspector
This is technical fieldwork in the inspection of school buses for compliance with construction, maintenance, and safety standards as required by state and federal laws and regulations.
QUALIFICATIONS: Eight years of experience as an auto or truck mechanic OR six years of experience as a school bus mechanic’s helper OR Completion of technical school training in automotive mechanics.
SPECIAL REQUIREMENTS: Eligibility to obtain a valid Commercial Driver’s License (CDL), School Bus Driver’s Certificate, and an Alabama School Bus Mechanic’s Certificate. Considerable overnight travel required.
SALARY RANGE: (71) $33,902.40 - $51,376.80

61407 Revenue Motor Vehicle Inspector
This is responsible technical field inspection work ensuring compliance with applicable revenue laws concerning salvage automobiles.
QUALIFICATIONS: Graduation from high school with a diploma or GED and completion of technical school training in automotive mechanics
OR
One year of automotive mechanic experience in areas such as inspection, repair, and identification of motor vehicle parts.
SALARY RANGE: (67) $30,724.80 - $46,615.20

61451 Pipeline Safety Investigator
This is technical work in enforcing standards for the transportation of natural hazardous liquids and other gas by pipelines.
QUALIFICATIONS: Bachelor’s degree from an accredited college or university in engineering.
NOTE: Applicants must possess a valid Alabama driver license at the time of appointment. Extensive statewide and nationwide overnight travel is required.
SALARY RANGE: (6770) $30,724.80 - $50,119.20

61610 Child Labor Inspector
This is inspectional work in enforcing the standards of the state child labor laws.
QUALIFICATIONS: Bachelor’s degree from an accredited four-year college or university with a degree in any major.
SALARY RANGE: (66) $29,954.40 - $45,501.60

61618 Manufactured Housing Inspector
This is skilled journey-level inspection work of manufactured housing and buildings.
QUALIFICATIONS: High School Diploma or GED.
AND
Three years of experience working in the manufactured housing industry as a certified (by the Alabama Manufactured Housing Commission) installer, certified heating and air conditioning technician, certified electrical technician, certified plumbing technician, quality control inspector, service manager, service representative, or salesperson; a HUD approved agency employee whose primary responsibility is enforcing federal and state construction and safety standards in manufactured homes; or an operator of earth moving equipment to prepare sites for manufactured housing.
OR
Six years of experience as a supervisory detective/investigator for a law enforcement agency.
SALARY RANGE: (70) $33,086.40 - $50,119.20
61640 Elevator/Boiler Inspector

This is specialized regulatory work in performing inspections of boilers, pressure vessels, and/or public elevators and related equipment to ensure compliance with required operational and safety codes and standards.

QUALIFICATIONS: High School Diploma or GED equivalent and two years of experience in the maintenance, repair, installation, or inspection of boilers and pressure vessels and/or public elevators and similar equipment.

Special Requirements: Some positions require the ability to obtain, during the probationary period, and maintain National Board Commission certification as a Boiler and Pressure Vessel Inspector.

SALARY RANGE: (6972) $32,287.20 - $53,995.20
VII. Agriculture, Forestry and Conservation
70106 Consumer Food Safety Protection Specialist
Meat Inspection Option (209)
Meat Inspectors perform inspections to determine sanitary conditions of slaughtering and processing establishments in enforcing state laws, standards and regulations pertaining to livestock and poultry and their by-products for human consumption.
QUALIFICATIONS: High school diploma or GED and two years of experience in the meat or poultry industry performing duties such as production or quality control work in a poultry plant, slaughtering, meat cutting, meat processing, boning or curing, sausage making or packaging in wholesale or retail meat plants including one year of experience administering and/or monitoring a Hazard Analysis Critical Control Point (HACCP) inspection system or similar perishable food product quality control system. NOTE: A Bachelor’s degree from an accredited four-year college or university in microbiology, food technology, meat science, food science or food sanitation may substitute for the required work experience.
SALARY RANGE: (6468) $28,516.80 - $47,757.60

70106 Consumer Food Safety Protection Specialist
Food and Drug Inspection Option (257)
This is inspectional work in determining compliance with federal and state laws and regulations regarding foods and drugs.
QUALIFICATIONS: High school diploma or GED. Two (2) years in the manufacture or sale of food or drug products.
NOTE: College coursework from an accredited college or university including at least one (1) course in Microbiology, Biology, Chemistry, Environmental Science, or Physical Science may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.
ADDITIONAL REQUIREMENTS: Extensive travel is required. Valid Alabama Driver License at time of appointment.
SALARY RANGE: (6468) $28,516.80 - $47,757.60

70107 Agricultural and Consumer Protection Specialist
Plant and Pesticide Option (258)
Agricultural Inspectors conduct inspections and surveys of one or more types of agriculture or related industries to determine regulatory compliance in such areas as registration, labeling, and handling.
QUALIFICATIONS: High school diploma or GED and two years of pesticide experience or experience in an agricultural related position such as producing, processing, manufacturing, marketing, inspecting, or quality control of agricultural commodities.
NOTE: College coursework from an accredited college or university, including at least three courses in Chemistry, Biology, Plant Science, or a closely related field, may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.
SPECIAL REQUIREMENT: Applicants must possess a valid Alabama Driver License.
SALARY RANGE: (6468) $28,516.80 - $47,757.60
70107 Agricultural and Consumer Protection Specialist
   Seed Analyst Option (259)
   This is standardized laboratory and sampling work in performing agricultural seed analysis. Employees conduct seed germination and purity tests.
   QUALIFICATIONS: High school diploma or GED. Two years of technical laboratory experience.
   NOTE: College coursework from an accredited college or university, including at least four courses in Plant or Agricultural Science or a closely related science field may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.
   SALARY RANGE: (6468) $28,516.80 - $47,757.60

70107 Agricultural and Consumer Protection Specialist
   Gins and Warehouses Option (301)
   This is field investigative work in the enforcement of laws and regulations governing gins and warehouses.
   QUALIFICATIONS: High school diploma or GED and two years of warehouse inventory experience OR two years of experience in the grain or cotton industry to include six months of bookkeeping experience.
   NOTE: College coursework from an accredited college or university, including at least one course in accounting or mathematics, may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.
   SPECIAL REQUIREMENT: Applicants must possess a valid Driver License.
   SALARY RANGE: (6468) $28,516.80 - $47,757.60

70107 Agricultural and Consumer Protection Specialist
   Livestock and Poultry Option (303)
   This is technical and specialized work involving a variety of animal disease prevention, control, education, and marketing activities.
   QUALIFICATIONS: High school diploma or GED. Two (2) years of experience in the production, health care, grading, inspecting, or marketing of livestock and/or poultry.
   NOTE: College coursework from an accredited college or university, including at least three (3) courses in Animal Health Technology, Animal Science, or Livestock Production may substitute for the required experience on a year-for-year basis. One year of college coursework is equivalent to 30 semester hours or 45 quarter hours.
   ADDITIONAL REQUIREMENTS: Extensive travel is required; Valid Alabama Driver License at time of appointment; Transcript or list of college coursework
   SALARY RANGE: (6468) $28,516.80 - $47,757.60

70108 Consumer Weights and Measures Protection Specialist
   Heavy Duty Weights & Measures Option (249)
   This is specialized work in the inspection and enforcement of laws and regulations concerning weights and measures.
   QUALIFICATIONS: High school diploma or GED. Two years of experience installing, calibrating, and repairing heavy weight scales such as truck scales, stockyard scales and poultry scales.
   NOTE: College coursework from an accredited college or university, including at least 3 courses in mathematics and/or physical science, may substitute for the required experience on a year-for-year basis.
   SALARY RANGE: (6468) $28,516.80 - $47,757.60
70108 Consumer Weights and Measures Protection Specialist
Light Weights & Measures Option (250)
This is specialized work in the inspection and enforcement of laws and regulations concerning weights and measures.
QUALIFICATIONS: High school diploma or GED and two years of experience in weights and measures inspection work or in the repair and maintenance of mechanical weights and measuring devices such as meters, gauges, pumps, scales or similar mechanical measuring devices (Light Weights & Measures Option). College coursework from an accredited college or university, including at least 3 courses in mathematics and/or physical science, may substitute for the required experience on a year-for-year basis.
SALARY RANGE: (6468) $28,516.80 - $47,757.60

70230 Animal Industry Veterinarian
This is professional veterinary work in the identification, prevention and control of livestock and poultry diseases.
QUALIFICATIONS: Graduation from an accredited school of veterinary medicine with a degree as a Doctor of Veterinary Medicine. Eligibility for licensure as a registered veterinarian issued by the Alabama State Board of Veterinary Medical Examiners.
NOTE: Field veterinarians with specialized food safety training may be eligible for an extended salary range of $49,161.60 - $74,949.60. Salary range 80.
SALARY RANGE: (75) $41,258.40 - $62,529.60

70410 Forest Ranger/Technician
This is beginning through full performance level forestry work in the fields of forest management, fire prevention and suppression, and forest resource planning, forest insect and disease control and information and education.
QUALIFICATIONS: High school diploma or GED and one year of experience in the operation and maintenance of equipment such as trucks, tractors, transports, crawlers, and bulldozers.
OR
An Associate’s degree from an accredited college or university in forestry, forest technology, or closely related.
SALARY RANGE: (5561) $23,992.80 - $40,252.80

70428 Natural Resources Specialist
This is entry level professional work in the development and control forest conservation, environmental protection and participating in the protection of forest resources.
QUALIFICATIONS: Graduation from an accredited four-year college or university with a degree in timber harvesting management, forestry, forest management, or other closely related forestry field.
SPECIAL REQUIREMENT: Possession of a valid Alabama driver’s license.
SALARY RANGE: (63) $27,806.40 - $42,266.40

70429 Forester
This is beginning through full performance level professional work in the fields of forest protection, management, or nursery management.
QUALIFICATIONS: Graduation from an accredited four-year college or university, which holds an additional accreditation by the Society of American Foresters, with a Bachelor's degree in Forestry, Forestry Management, or closely related field.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7073) $33,086.40 - $56,685.60
70509 Lands Inspector Trainee

This is responsible manual field work.

QUALIFICATIONS: High school diploma or GED and six months experience in the timber or forest land management field. Courses in silviculture, mensuration and fire control may substitute for experience.

SPECIAL REQUIREMENTS: Must be able to obtain a State of Alabama commercial driver’s license within completion of probationary period. Must be able to obtain certification as a pesticide applicator during the probationary period.

SALARY RANGE: (47) $20,174.40 - $28,516.80

70632 Park Ranger

This is skilled work in supervising and participating in providing services to the public, and in the maintenance, security, and operations of a state park or historical site.

QUALIFICATIONS: Graduation from a standard high school or GED and two years’ experience in service or assistance to the public in an outdoor recreational facility with experience in maintenance or repair OR two years of experience in law enforcement.

SPECIAL REQUIREMENTS: Applicants must possess a valid driver’s license at the time of appointment.

NOTE: Employees work odd, irregular hours and are subject to transfer.

SALARY RANGE: (6064) $26,464.80 - $43,339.20

70637 Park Naturalist

This is professional work in the interpretation of the biological, geological, scenic and historical features of the state.

QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor’s degree in Park Management, Forestry, Biological Science, Wildlife Management or a closely related field.

NOTE: Experience in planning, organizing, or conducting natural resource interpretive environmental/cultural/historical programs, special events, or activities will substitute for the required Bachelor’s degree on a year-for-year basis.

SALARY RANGE: (50) $21,722.40 - $30,724.80

70640 Parks Facilities Operator

This is work in the operation and maintenance of a state park facility.

QUALIFICATIONS: High School diploma or GED; plus three years of experience in meeting and dealing with the public to include at least one year of lead responsibility for resort or recreational facility management.

NOTE: Some positions require applicants to possess a valid driver’s license at the time of appointment.

SALARY RANGE: (50) $21,722.40 - $30,724.80

70661 Park Manager I

This is responsible supervisory work in directing the operation, maintenance, and security of a small state park.

QUALIFICATIONS: Graduation from an accredited four-year college or university with a Bachelor’s degree in any major.

NOTE: Responsible professional or supervisory experience in hotel, motel, resort, recreational facility, or park management will substitute for the required Bachelor’s degree on a year for year basis.

SALARY RANGE: (66) $29,954.40 - $45,501.60

~ 89 ~
70677 Lodge General Manager
This is responsible work in planning and directing the operation and management of a state park
lodge/hotel and its facilities to insure an efficient and profitable operation.
QUALIFICATIONS: A Bachelor’s degree from an accredited college or university in Business
Administration, Public Administration, Hotel Management, or a closely related field and two years
responsible professional experience in hotel, motel, or resort management.
Note: Responsible professional experience in hotel, motel, or resort management will substitute
for the required Bachelor’s degree on a year-for-year basis.
SALARY RANGE: (72) $35,589.60 - $53,995.20

70705 Biologist Aide
This is routine sub-professional work assisting a biologist in various environmental, fish and
wildlife field, laboratory, and fish hatchery projects.
QUALIFICATIONS: High school diploma or GED plus two years of experience performing fish
hatchery duties; obtaining census data from fishermen or hunters; assisting in life history studies
of fish, wildlife, or marine life; collecting water or ambient air samples; assisting in wildlife, land
or forestry management; conducting related biological field research.
NOTE: College coursework from an accredited college or university including a course in biology
may substitute for the required experience on a year-for-year basis.
SPECIAL REQUIREMENTS: Possession of or ability to obtain a valid Alabama’s driver’s license.
Some positions may require the incumbent to obtain a Commercial Driver License (CDL) during
the probationary period.
SALARY RANGE: (5461) $23,419.20 - $40,252.80

70721 Biologist I
Option – Wildlife (045)
This is management or research work in the study, development and improvement of state
wildlife resources
QUALIFICATIONS: Bachelor’s degree from an accredited* four-year college or university with
major course work in wildlife management, wildlife biology, biology, wildlife science, wildlife and
fisheries, ecology, wildlife ecology, zoology, or wildlife resources
SPECIAL REQUIREMENTS: Qualified applicants must meet the education requirements for
certification as an Associate Wildlife Biologist by the Wildlife Society. The Wildlife Society’s
requirements for certification as an Associate Wildlife Biologist can be found at
http://wildlife.org/.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6973) $32,287.20 - $56,685.60
70721  Biologist I
    Inland Fish Option (046)
    This is limited management and scientific research work in the study, development, and
    improvement of state inland fish resources.
    QUALIFICATIONS: Bachelor’s degree from an accredited* four-year college or university with
    major course work in Fisheries Management, Fisheries Science, Aquaculture, Aquatic Biology,
    Ichthyology, or a closely related field.
    SPECIAL REQUIREMENTS: Qualified applicants must meet the education requirements for
certification as an Associate Fisheries Professional (AFP) by the American Fisheries Society. The
American Fisheries Society’s requirements for certification as an Associate Fisheries Professional
can be found at http://fisheries.org/.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SALARY RANGE: (6973) $32,287.20 - $56,685.60

70721  Biologist I
    Marine Option (047)
    This is limited management and scientific research work in the study, development, and
    improvement of marine resources.
    QUALIFICATIONS: Graduation at the Bachelor’s degree level from an accredited four-year college
    or university with major course work in marine biology, fisheries biology or closely related
    field.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SALARY RANGE: (6973) $32,287.20 - $56,685.60

70721  Biologist I
    Ecology Option (048)
    This is limited management and scientific research work in the study, development, and
    improvement of state’s water and biological marine resources.
    QUALIFICATIONS: Bachelor’s degree from an accredited four-year college with major course work
    in wildlife management, limnology, botany, zoology, field biology, ecology or a closely related
    field.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SALARY RANGE: (6973) $32,287.20 - $56,685.60

70721  Biologist I
    Natural Resources Option (319)
    This is limited management and scientific research work in the study, development, and
    improvement of state fish, wildlife, marine, and plant resources.
    QUALIFICATIONS: Graduation at the Bachelor’s degree level from an accredited four-year college
    or university with major course work in wildlife management, fisheries management, marine
    biology, zoology, botany, ecology, limnology, or field biology.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
    SPECIAL REQUIREMENTS: Some options may require professional certification in the area of
specialization.
    SALARY RANGE: (6973) $32,287.20 - $56,685.60
70721 Biologist I
Non-Game Wildlife Option (462)
This is limited management and scientific research work in the study, development, and improvement of state fish, wildlife, marine, and plant resources.
QUALIFICATIONS: Bachelor's degree from an accredited college or university in Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or a closely related field.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (6973) $32,287.20 - $56,685.60

70722 Biologist II
Option – Wildlife (045)
This is management or research work in the study, development and improvement of state wildlife resources
QUALIFICATIONS: Bachelor’s degree from an accredited* college or university in Wildlife Science, Wildlife Management or a closely related field and two years of professional experience in wildlife management and/or wildlife research
OR
Master’s degree from an accredited* college or university in Wildlife Science, Wildlife Management or a closely related field
SPECIAL REQUIREMENTS: Qualified applicants must meet the education requirements for certification as an Associate Wildlife Biologist by the Wildlife Society. The Wildlife Society’s requirements for certification as an Associate Wildlife Biologist can be found at http://wildlife.org/.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7475) $39,290.40 - $62,529.60

70722 Biologist II
Inland Fish Option (046)
This is management and scientific research work in the study, development, and improvement of state aquatic resources.
QUALIFICATIONS: Bachelor’s degree from an accredited* four-year college or university in Fisheries Management, Fisheries Science, Aquaculture, or a closely related biological field and two years of professional experience in inland fish research, management, or aquaculture (qualifying experience includes work with fish, mussels, snails, and/or crayfish)
OR
Master’s degree from an accredited college or university in Fisheries Management, Fisheries Science, or Aquaculture.
SPECIAL REQUIREMENTS: Qualified applicants must meet the education requirements for certification as an Associate Fisheries Professional (AFP) by the American Fisheries Society. The American Fisheries Society’s requirements for certification as an Associate Fisheries Professional can be found at http://fisheries.org/.
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7475) $39,290.40 - $62,529.60
70722 Biologist II
Marine Option (047)
This is management and scientific research work in the study, development, and improvement of state marine resources.
QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor's degree in Marine Biology, Fisheries Biology, or a closely related field and two years of experience performing biological research in marine biology.

OR

Graduation from an accredited college or university with a Master's degree in Marine Biology, Fisheries Biology, or a closely related field.

⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7475) $39,290.40 - $62,529.60

70722 Biologist II
Ecology Option (048)
This is management and resource work in the study, development, and improvement of state wildlife and plant resources.
QUALIFICATIONS: Bachelor's degree from an accredited four-year college or university in Wildlife Management, Limnology, Botany, Zoology, Field Biology, Ecology, or a closely related field, and two years of experience performing biological research in field biology or in a plant or animal ecology.

OR

Master's Degree in Wildlife Management, Limnology, Botany, Zoology, Field Biology, Ecology, or a closely related field.

⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7475) $39,290.40 - $62,529.60

70722 Biologist II
Natural Resources Option (319)
This is management and scientific research work in the study, development, and improvement of state fish, wildlife, marine, and plant resources.
QUALIFICATIONS: Graduation at the Bachelor's degree level from an accredited four-year college or university with major course work in wildlife management, fisheries management, marine biology, zoology, botany, ecology, limnology, or field biology.

⇒ Please review announcement for additional requirements needed to qualify for this classification.
SPECIAL REQUIREMENTS: Some options may require professional certification in the area of specialization.
SALARY RANGE: (7475) $39,290.40 - $62,529.60
70722 Biologist II
Non-Game Wildlife Option (462)
This is management and scientific research work in the study, development, and improvement of wildlife resources.
QUALIFICATIONS: Bachelor's degree from an accredited college or university in Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or a closely related field and two years of professional experience in wildlife management and/or wildlife research
OR
Master’s degree from an accredited college or university in Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or a closely related field
⇒ Please review announcement for additional requirements needed to qualify for this classification.
SALARY RANGE: (7475) $39,290.40 - $62,529.60

70801 Conservation Enforcement Officer
Option: General (003)
This is specialized work in the enforcement of state conservation laws pertaining to game and fish, seafood, water safety, and parks and limited management and scientific research work in the study, development and improvement of state wildlife resources.
QUALIFICATIONS: High school diploma or GED and U.S. Citizenship and six (6) months experience participating in any area related to Conservation programs and their laws and regulations, to include activities involving game, fish, seafood, water safety, and parks.
SPECIAL REQUIREMENTS: Applicants must be age 21 or older at time of application and possess a valid driver’s license issued by the Alabama Department of Public Safety at time of appointment.
SALARY RANGE: (7274) $35,589.60 - $59,517.60
VIII. Services
Services

80101 Custodial Worker
This is manual work involving the custodial care of state buildings and premises, including cleaning, maintenance, and minor repair work on buildings, equipment, fixtures, and grounds.
QUALIFICATIONS: Six months of experience in janitorial work, grounds, maintenance or related work.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (39) $17,407.20 - $23,419.20

80111 Building Custodian I
This is responsible semi-skilled work supervising the custodial care and maintenance of a public building.
QUALIFICATIONS: One year of experience in janitorial or general cleaning work and routine building maintenance tasks.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (48) $20,671.20 - $29,224.80

80211 Laundry Worker I
This is routine work in performing repetitive manual or machine operation tasks in an institution laundry.
QUALIFICATIONS: Completion of the eighth school grade.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (39) $17,407.20 - $23,419.20

80221 Laundry Manager I
This is responsible supervisory work over the operation of an institutional laundry.
QUALIFICATIONS: High school diploma or GED and two years' experience in laundry operations.
SALARY RANGE: (55) $23,992.80 - $34,735.20

80301 Food Service Worker
This is routine work in the preparation and serving of food and related manual tasks in kitchens, dining rooms, and wards.
QUALIFICATIONS: Completion of the eighth school grade.
SPECIAL REQUIREMENT: Possession of or the ability to obtain a valid health certificate issued by the county health department.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (38) $16,989.60 - $22,840.80

80321 Cook I
This is routine cooking in an institutional kitchen.
QUALIFICATIONS: Completion of the eighth school grade and 6 months experience in cooking or food preparation in a commercial or institutional kitchen.
SALARY RANGE: (42) $18,288.00 - $25,200.00

80341 Steward I
This is supervisory work in the preparation and service of food in a state prison, work release center, or other institution.
QUALIFICATIONS: High school diploma or GED and two years of experience preparing full course meals in full service food establishment.
NOTE: Fast food experience is NOT considered qualifying experience.
SALARY RANGE: (61) $26,464.80 - $40,252.80
Services

80342  Steward II
This is supervisory work in the preparation and service of food in a state prison, work release center, or other state institution.
QUALIFICATIONS: High school diploma or GED and three years of experience in preparing full course meals in a full service food establishment.
NOTE: Fast food experience is NOT considered qualifying experience.
SALARY RANGE: (64) $28,516.80 - $43,339.20

80401  Barber
This is skilled barbering work in a state mental institution.
QUALIFICATIONS: Graduation from a recognized barber college or completion of a state approved technical school program of barber training.
SALARY RANGE: (4952) $21,204.00 - $32,287.20

80412  Beautician
This is skilled work in providing hair care and personal grooming to patients in an institution beauty shop.
QUALIFICATIONS: High school diploma or GED supplemented by graduation from a recognized school of beauty or cosmetology.
SPECIAL REQUIREMENT: Possession of a license as a cosmetologist as issued by the Alabama State Board of Cosmetology.
SALARY RANGE: (4952) $21,204.00 - $32,287.20
IX. Maintenance and Operations
Maintenance and Operations

90103 Utility Laborer
This is semi-skilled and manual labor.
QUALIFICATIONS: One year of semi-skilled work experience in a building or mechanical trade OR one year of semi-skilled work experience operating equipment such as tractors or forklifts.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (44) $19,202.40 - $26,464.80

90140 Grounds Worker
This is semi-skilled work in the care of the grounds of a state institution, public building, state park, or historical site.
QUALIFICATIONS: Completion of the sixth school grade and two years of experience in grounds keeping and gardening work.
NOTE: Application should be made directly to the agency of interest.
SALARY RANGE: (46) $19,675.20 - $27,806.40

90142 Grounds Maintenance Crew Leader
This is skilled work and involves supervising the care of landscaped grounds at state institutions, office building complexes, and park areas.
QUALIFICATIONS: High school diploma or GED and two (2) years of recent experience in caring for, planting, and cultivating plants and shrubs in landscaped grounds (Recent work experience is experience gained within the last ten (10) years)
SPECIAL REQUIREMENTS: Applicants must possess a valid driver’s license issued by the Alabama Department of Public Safety at time of appointment.
SALARY RANGE: (64) $28,516.80 - $43,339.20

90219 Underwater Bridge Inspector I
This is specialized work in the commercial diving field of underwater bridge inspection.
QUALIFICATIONS: A High School course in English and a course in math supplemented by graduation from a commercial diving school or equivalent military diving school.
NOTES: This position requires extensive overnight travel. Applicants must also possess an Alabama Driver’s License and be eligible for an Alabama boat operator license at the time of appointment. Acceptable commercial diving schools are those accredited by the Association of Commercial Diving Educators or their equivalency.
SALARY RANGE: (69) $32,287.20 - $48,924.00
automated transportation system maintenance specialist

90230 automated transportation system maintenance specialist
this is responsible work performing installation, maintenance, and repair of electrical, electronic, and mechanical systems and devices that are utilized in the operation of an automated transportation system.

qualifications: high school diploma or ged and three years of experience in the maintenance and repair in at least two of the following areas: industrial electrical, electronic, or mechanical systems. experience should include the maintenance and repair of equipment such as pumps, generators, power distribution systems, ac/dc electrical systems, and electronic systems and controls.

or

successful completion of an associate’s degree at an accredited institution in industrial electricity/electronics and two years of experience in the maintenance and repair in at least two of the following areas: industrial electrical, electronic, or mechanical systems. experience should include the maintenance and repair of equipment such as pumps, generators, power distribution systems, ac/dc electrical systems, and electronic systems and controls.

special requirements: applicants may be required to possess a valid commercial driver’s license (cdl) at the time of employment.

salary range: (67) $30,724.80 - $46,615.20

automated transportation system operator

90234 automated transportation system operator
this is responsible work monitoring traffic flow and dispatching appropriate response personnel to incidents within the automated transportation system (ats) coverage area.

qualifications: high school diploma or ged.

or

one year experience in the operation of electronic equipment such as surveillance systems, motor controls, communications equipment, computer systems, and emergency power systems as needed to monitor roadways and/or facilities and dispatch appropriate personnel in accordance to departmental rules and regulations.

or

one year of experience responding to emergency traffic situations and incidents to include experience communicating with emergency response personnel and establishing emergency traffic control procedures.

or

one year of experience responding to routine or emergency traffic situations and incidents to include experience managing traffic on scene and setting up temporary traffic control devices.

note: communications equipment is defined as two-way radio systems and/or public address systems.

salary range: (66) $29,954.40 - $45,501.60

transportation worker

90241 transportation worker
this is varied manual work performing a variety of routine tasks ranging from simple unskilled manual work to the operation of various pieces of simple mechanized equipment at the alabama department of transportation.

qualifications: completion of eighth grade

note: in order to be considered for employment in this class, applicants must apply directly to the alabama department of transportation. state personnel does not accept applications for this job class.

salary range: (48) $20,671.20 - $29,224.80
90244  **Transportation Maintenance Technician I**
This is skilled light to heavy equipment operation in connection with the maintenance and construction of highway facilities.
QUALIFICATIONS: Completion of Eighth Grade
NOTES: Applicants must apply directly to the Alabama Department of Transportation. State Personnel does not accept applications for this job class. Appointment to this class will be made on a conditional basis. A Commercial Driver License (CDL) must be obtained during the probationary period. In order to remain in this class, an employee must maintain a valid CDL.
SALARY RANGE: (5256) $22,272.00 - $35,589.60

90311  **Equipment Operator I**
This is semi-skilled work in the operation of automotive type equipment and heavy equipment.
QUALIFICATIONS: Completion of the Eighth grade and one year of experience in commercial truck/bus driving, heavy equipment operation, forklift, wrecker or related experience.
NOTES: Some positions will require a valid Alabama Driver License and/or Commercial Driver License (CDL). To be considered (selectively certified) for positions that require a Commercial Driver License, you must possess a valid license and complete the “Professional License or Certificate” section of the application. Employees may work irregular hours and be subject to 24 hour on-call. Overnight travel may be required by some departments. There may also be special licenses that the department will require.
SALARY RANGE: (48) $20,671.20 - $29,224.80

90312  **Equipment Operator II**
This is semi-skilled work in the operation of automotive type equipment and heavy equipment.
QUALIFICATIONS: Completion of the eight grade and one year of combined experience operating at least two of the pieces of equipment listed below
OR
Two years of experience operating one of the pieces of equipment listed below

<table>
<thead>
<tr>
<th>PIECES OF EQUIPMENT</th>
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<tbody>
<tr>
<td>Tractor Trailer/Semi</td>
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<tr>
<td>Bulldozer</td>
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<tr>
<td>Backhoe</td>
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<tr>
<td>Front-End Loader</td>
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<td>Ripper</td>
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<td>Grader</td>
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<td>Forklift</td>
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<td>Dump Truck</td>
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<td>Skid-steer Loader</td>
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<td>Pallet Jack</td>
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<td>Bush Hog</td>
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<td>Cherry Picker</td>
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<tr>
<td>Cutter</td>
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<tr>
<td>Lift Bucket</td>
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</tbody>
</table>

NOTES: Some positions will require possession of or performance of the following: Alabama Driver’s License, Commercial Driver’s License, Alabama Boat Operator’s License, Travel/Overnight Travel, Ability to lift and carry 50 pounds, Work in all weather conditions, Traverse uneven terrain, Use, surveying equipment, Swimming, Stand for long periods of time in heat and humidity, Construct and inspect boat ramps.
To be considered (selectively certified) for positions that require a CDL, you must possess a valid CDL and you must complete the “Professional License or Certificate” section of the application.
SALARY RANGE: (54) $23,419.20 - $33,902.40
90405  Auto Body Repairer
This is skilled body and fender work at the journeyman level.
QUALIFICATIONS: High school diploma or equivalent and two years of experience as a body and fender mechanic.
ADDITIONAL REQUIREMENT: Qualified applicants are required to acquire and maintain a valid Alabama Driver’s License.
NOTES: An Associate’s degree in Automotive Technology – Body Repair from an accredited technical school can substitute for up to one year of the required experience.
SALARY RANGE: (58) $25,200.00 - $37,389.60

90422  Aircraft Mechanic
Options - Fixed Wing Option (049)
This is specialized work in the mechanical maintenance and repair of fixed wing aircraft.
QUALIFICATIONS: High school diploma or GED and two years of experience in the repair and maintenance of fixed-wing aircraft.
SPECIAL REQUIREMENT: Possession of a current FAA issued Airframe and Powerplant License for air frame and power plant mechanic.
SALARY RANGE: (7476) $39,290.40 - $65,690.40

90422  Aircraft Mechanic
Rotary Wing Option (050)
This is specialized mechanic work in the maintenance and repair of rotary wing aircraft.
QUALIFICATIONS: High school diploma or GED and two years of experience in the repair and maintenance of rotary-wing aircraft.
SPECIAL REQUIREMENT: License issued by the FAA for Airframe and Powerplant mechanic.
SALARY RANGE: (7476) $39,290.40 - $65,690.40

90428  Service Patrol Operator
This is repair and service patrol work in curtailing traffic congestion and providing incident control until proper authorities arrive.
QUALIFICATIONS: High school diploma or GED.
SPECIAL REQUIREMENT: Applicants must possess a valid Alabama driver’s license at the time of their appointment.
NOTES: (1) At the time of appointment, applicants must have the ability to climb, stoop, or crouch. (2) Employees in this classification work day or evening shifts, and/or weekends, holidays, and emergencies. (3) Employees must be able to work in all weather conditions.
SPECIAL REQUIREMENT: Applicants must possess a valid Alabama driver’s license at the time of their appointment.
SALARY RANGE: (5860) $ 25,200.00 - $39,290.40

90445  Equipment Mechanic
Options– General (003), Marine (047)
This is skilled, journeyman level mechanical work in the maintenance and repair of various types of automotive, heavy construction and/or marine equipment and patrol vehicle.
QUALIFICATIONS: Completion of the 10th school grade and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment.
OR
Associate’s Degree or Certificate from an approved technical or trade school in diesel or auto mechanics.
SALARY RANGE: (62) $27,120.00 - $41,258.40
Maintenance and Operations

90446  Equipment Mechanic, Senior
Option – General (003)
This is advanced journeyman level work performing the most complex maintenance and repairs on automotive, heavy construction, and/or patrol vehicles and equipment.
QUALIFICATIONS: Completion of the 10th school grade and four years of experience in the maintenance and repair of heavy construction and/or automobile equipment.
OR
Associate’s Degree or Certificate from an approved technical or trade school in diesel or auto mechanics and two years of experience in the maintenance and repair of heavy construction and/or automobile equipment.
SALARY RANGE: (66) $29,954.40 - $45,501.60

90450  Equipment Repair Supervisor
This is skilled and supervisory mechanical work in directing and participating in the maintenance and repair of a wide variety of automotive equipment.
QUALIFICATIONS: High school diploma or GED and considerable recent experience as a journeyman mechanic in the maintenance of diesel and gasoline-powered equipment.
SALARY RANGE: (70) $33,086.40 - $50,119.20

90501  Maintenance Repairer
This is semi-skilled maintenance and repair work in the building, mechanical or electrical trades.
QUALIFICATIONS: One year of experience in general maintenance work involving the building, electrical or mechanical trades.
NOTE: Applicants must provide a detailed description of their experience to include listing the trade and the general maintenance work performed in the trade.
ADDITIONAL REQUIREMENT: Valid Alabama driver’s license at time of appointment.
SALARY RANGE: (50) $21,722.40 - $30,724.80

90503  Plant Maintenance Worker
This is semi-skilled general maintenance and repair work performing building repair or installation work.
QUALIFICATIONS: Completion of tenth grade and two years of experience in at least 2 building trades.
SALARY RANGE: (58) $25,200.00 - $37,389.60

90507  Heating and Air Conditioning Technician I
This is responsible technical work in the installation, operation, and maintenance of air conditioning, heating, and ventilating systems in state buildings.
QUALIFICATIONS: High school diploma or GED; three years of experience in the maintenance and repair of commercial heating and cooling equipment.
Possession of Type I and Type II EPA Certification for Proper Refrigeration Practices.
SALARY RANGE: (60) $26,464.80 - $39,290.40

~ 103 ~
Maintenance and Operations

90508 Heating and Air Conditioning Technician II
This is advanced technical work in the efficient operation and maintenance of large and complex central air conditioning, heating, and ventilating equipment in a group of State buildings.
QUALIFICATIONS: High school diploma or GED and five years of experience in the maintenance and repair of commercial heating and cooling equipment.
NOTES: Graduation from a trade school with an Associate’s degree in heating and cooling technology will substitute for one year of the experience.
Possession of Type III EPA or Universal EPA Certification for Proper Refrigeration Practices.
SALARY RANGE: (62) $27,120.00 - $41,258.40

90530 Painter
This is skilled work at the journeyman level in painting and finishing buildings and other structures of equipment.
QUALIFICATIONS: Completion of the tenth school grade and completion of a two-year apprenticeship in the painter trade.
SALARY RANGE: (59) $25,821.60 - $38,347.20

90540 Plumber
This is skilled plumbing work at the journeyman level performing maintenance and repairs of water, gas, sewage, and steam heating plumbing facilities.
QUALIFICATIONS: High school diploma or GED and completion of a four year apprenticeship in the plumbing trade.
SALARY RANGE: (60) $26,464.80 - $39,290.40

90542 Plumber Supervisor
This is skilled and supervisory work in the plumbing trade determining work methods and participating in the work of the trade.
QUALIFICATIONS: High school diploma or GED and three years of experience in the plumbing trade at the journeyman level.
SALARY RANGE: (64) $28,516.80 - $43,339.20

90552 Maintenance and Repair Supervisor
Employees in this class are responsible for maintenance work involving a variety of mechanical, electrical, and building trades.
QUALIFICATIONS: High School diploma/GED and two years of experience in a “building trade” or small engine repair.

OR
Trade school graduation in a “building trade”.
NOTE: “Building trade” is defined as fields such as electricity, carpentry, plumbing, and heating/air conditioning.
SALARY RANGE: (61) $26,464.80 - $40,252.80

90564 Traffic Sign Painter I
This is semi-skilled work in connection with the fabrication of highway signs.
QUALIFICATIONS: Completion of high school level courses in English and Math.
NOTE: Completion of one of each of the courses listed is required.
SALARY RANGE: (4856) $20,671.20 - $35,589.60
Maintenance and Operations

90570  Carpenter
Options - General (003), Restoration (375)
This is skilled work at the journeyman level involving rough and finished carpentry.
QUALIFICATIONS:  General option-High school diploma or GED plus at least six months experience as a journeyman carpenter.
Restoration option-High school diploma or GED plus at least six months experience as a journeyman carpenter on a recognized historic building restoration under the direction of a historical agency or foundation or an architect specializing in historic restoration.
SALARY RANGE: (59) $25,821.60 - $38,347.20

90574  Cabinetmaker
Employees in this class perform skilled hand and bench cabinetmaking duties including the operation of power-drawn woodworking machinery and may involve various types of finish carpentry work on buildings.
QUALIFICATIONS:  Graduation from high school or GED and 2 years of experience in cabinetmaking or furniture making and 2 years of supervisory experience.
SALARY RANGE: (62) $27,120.00 - $41,258.40

90582  Electrician
This is skilled work at the journeyman level in directing and performing work involving the installation, alteration, maintenance, and repair of electrical systems, equipment, and fixtures.
QUALIFICATIONS:  Graduation from high school or GED and completion of a three-year apprenticeship in the trade.
NOTE: Graduation from a two-year vocational-technical school in the electrical trade may substitute for the required experience.
SALARY RANGE: (61) $26,464.80 - $40,252.80

90584  Electrician Supervisor
Employees in this class are responsible for planning, organizing, and directing the work of all personnel engaged in the installation, maintenance, and repair of electrical and electronic equipment and systems at a large state facility.
QUALIFICATIONS:  High school diploma/GED and five (5) years’ experience as a Journey level electrician.
NOTES:  Graduation from a two-year vocational/technical school as an HVAC Technician or an Electronics Technician may substitute for one year of the required experience.  Some positions require supervision of inmates at a state correctional facility.
SALARY RANGE: (65) $29,224.80 - $44,416.80
90594  Docks Production Maintenance Supervisor
Option: General (003)
This is responsible supervisory work in the maintenance, repair, adjustment, and replacement of mechanical and/or electrical components for equipment used in maritime/port operations.
QUALIFICATIONS: HS diploma or GED and five years of experience in the maintenance, repair, adjustment and replacement of mechanical and/or electrical components for equipment used in maritime/port operations such as heavy cranes, conveyor systems, generators, compressors, front end loaders, bull dozers, dump trucks and other diesel and gasoline powered rolling stock including three of the above five years in a supervisory capacity which included assigning tasks, evaluating employees, and recommending hiring, discharge, and discipline of employees.
NOTES: Candidates must list on their application any training they have had in the maintenance, repair, adjustment, and replacement of mechanical and/or electrical components for equipment used in maritime/port operations. At the time of appointment, applicants must have the ability to stoop, bend, climb, reach, and work at varied heights and in small spaces as needed to maintain, repair, adjust, and replace mechanical and/or electrical components. Employees in this class may be required to work shifts and/or weekends/holidays/emergencies.
SALARY RANGE: (7475) $39,290.40 - $62,529.60

90597  Plant Maintenance Supervisor I
This is supervisory and skilled work in a building maintenance program at a state building or institution.
QUALIFICATIONS: High school diploma or GED and two years of experience in the operation and maintenance of commercial building heating, cooling and refrigeration equipment and in the maintenance and repair of buildings to include one year of supervisory experience.
SALARY RANGE: (68) $31,488.00 - $47,757.60

90598  Plant Maintenance Supervisor II
This is supervisory and skilled work in a building maintenance program at a state building or institution.
QUALIFICATIONS: High school diploma or GED and four years of experience in the operation and maintenance of commercial building heating, cooling and refrigeration equipment and in the maintenance and repair of buildings to include two years of supervisory experience.
SALARY RANGE: (71) $33,902.40 - $51,376.80
Quick Reference Guide to Classification Requiring One Year or Less of Experience

This section of the book contains a list of classified jobs arranged primarily by education level. The listings shown may require a high school diploma, or an Associate's, Bachelor's or Master's Degree. The last category lists other classified jobs that require limited work experience. You can visit our website at www.personnel.alabama.gov “employment” tab to view continuous and current open job announcements as well as to place your name on the mailing list for job classifications not currently open for application or You may also fill out a "Job Opening Notification Request" form on page 9 of this book.

JOBS REQUIRING A BACHELOR'S DEGREE

Degree in Any Major

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<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>10601</td>
<td>Account Clerk (2 courses in accounting)</td>
</tr>
<tr>
<td>10875</td>
<td>Retirement Counselor</td>
</tr>
<tr>
<td>11408</td>
<td>Employment Security Representative</td>
</tr>
<tr>
<td>20310</td>
<td>Right of Way Specialist</td>
</tr>
<tr>
<td>20652</td>
<td>Public Health Environmentalalist (20 semester hours or 30 quarter hours in science and mathematics)</td>
</tr>
<tr>
<td>21231</td>
<td>Planning and Economic Development Specialist I</td>
</tr>
<tr>
<td>30503</td>
<td>Library Technician</td>
</tr>
<tr>
<td>40641</td>
<td>Disease intervention Specialist</td>
</tr>
<tr>
<td>50246</td>
<td>Social Service Caseworker (30 semester hours or 45 quarter hours in social science)</td>
</tr>
<tr>
<td>50247</td>
<td>Financial Support Worker</td>
</tr>
<tr>
<td>50401</td>
<td>Disability Specialist, Trainee</td>
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<tr>
<td>60504</td>
<td>Latent Print Examiner Trainee</td>
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<tr>
<td>60901</td>
<td>Probation and Parole officer</td>
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<tr>
<td>60932</td>
<td>Probation and Parole Specialist</td>
</tr>
<tr>
<td>61610</td>
<td>Child Labor inspector</td>
</tr>
<tr>
<td>70661</td>
<td>Park Manager</td>
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</table>

Accounting

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>10601</td>
<td>Account Clerk (2 courses in accounting or 1 year of bookkeeping experience)</td>
</tr>
<tr>
<td>10611</td>
<td>Accountant</td>
</tr>
<tr>
<td>10660</td>
<td>Budget Analyst</td>
</tr>
<tr>
<td>10713</td>
<td>Revenue Compliance officer I</td>
</tr>
<tr>
<td>10721</td>
<td>Tax Valuation Analyst I</td>
</tr>
<tr>
<td>10641</td>
<td>Accounts Examiner I</td>
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<tr>
<td>10701</td>
<td>Revenue Examiner I</td>
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<td>10830</td>
<td>Personnel Assistant I</td>
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<tr>
<td>11251</td>
<td>Public Utility Analyst I</td>
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<tr>
<td>40761</td>
<td>Health Services Administrator I</td>
</tr>
<tr>
<td>60161</td>
<td>Emergency Management Planner</td>
</tr>
<tr>
<td>70661</td>
<td>Park Manager I</td>
</tr>
</tbody>
</table>
Agriculture

Class Code Title
20652 Public Health Environmentalist (20 semester hours or 30 quarter hours in science and mathematics)
61309 Land Reclamation Inspector I

Business Administration
(Accounting, Economics, Marketing, Finance, Personnel or Human Resources Management, office Administration, Secretarial Administration, and Business Education)

Class Code Title
10660 Budget Analyst
10731 Revenue Research Analyst I (courses in statistics and public finance)
10830 Personnel Assistant I
10713 Revenue Compliance officer I
10721 Tax Valuation Analyst I
11251 Public Utility Analyst I
11970 Elections Specialist
21210 ALDOT Environmental Specialist (Planning - 215)
40761 Health Services Administrator I
50282 Surplus Commodity Administrator
50419 Medicaid Eligibility Specialist
60161 Emergency Management Planner
70661 Park Manager I

Computer Science/Information Systems

Class Code Title
10421 IT Operations Technician (Telecommunications Option - 008) [6 months experience in telecommunications working with voice and data communications equipment OR college/technical school credit in information Systems can substitute for the required experience]
10421 IT Operations Technician (Computer Option - 449) [6 months experience working with computers for a business, organization or government OR college/technical school credit in information Systems can substitute for the required experience]
10422 IT Operations Specialist (Telecommunications Option - 008) [2 years of experience in telecommunications working with voice and data communications equipment OR two years of college/technical school credit in information Technology]
10422 IT Operations Specialist (Computer Option - 449) [2 years of experience in computer operations OR two years of college/technical school credit in information Technology]
10515 Programmer [1 year college/technical school courses in information Technology (at least 2 courses in programming languages), plus 6 months experience in computer programming using high level languages for databases, outputs and reports OR college/technical school credit in information Systems beyond the minimum requirement can substitute for the required experience]
<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>10516</td>
<td>Programmer Analyst, Associate (003 - General Option) - 2 courses in programming</td>
</tr>
<tr>
<td>10516</td>
<td>Programmer Analyst, Associate (465 - Quality Management Option) - 2 courses in programming</td>
</tr>
<tr>
<td>10516</td>
<td>Programmer Analyst, Associate (484 - Geographic information Systems Option) - 2 courses in programming</td>
</tr>
<tr>
<td>10525</td>
<td>IT Systems Technician (Telecommunications Option – 008) (one year of experience in troubleshooting and installing telecommunications systems OR one year college/technical school in information Systems)</td>
</tr>
<tr>
<td>10525</td>
<td>IT Systems Technician (Personal Computer Option – 448) (one year of experience in troubleshooting and installing business and/or government applications software and/or hardware OR one year college/technical school in information Systems)</td>
</tr>
<tr>
<td>10526</td>
<td>IT Systems Technician, Senior (Telecommunications Option – 008) (one year credit at a college or technical school in information Systems plus 2 years of experience in troubleshooting and installing telecommunications systems (Responsible experience in troubleshooting and installing telecommunications systems OR college/technical school credit in information Systems can substitute for either the required education or experience))</td>
</tr>
<tr>
<td>10526</td>
<td>IT Systems Technician, Senior (Personal Computer Option – 448) Two (2) years of experience in troubleshooting and installing Business and/or Government applications software and/or hardware. Note: college/technical school credit in information Systems may be substituted for the required experience on a year-for-year basis.</td>
</tr>
<tr>
<td>10527</td>
<td>IT Systems Specialist, Associate (Telecommunications Option - 008) (an Associate’s Degree in information Technology plus 2 years of experience in telecommunications system design, maintenance or support OR a Bachelor’s degree in information Technology)</td>
</tr>
<tr>
<td>10527</td>
<td>IT Systems Specialist, Associate (Mainframe/Midrange Option - 399) (an Associate’s Degree in information Technology plus 2 years of experience in mainframe/midrange system design, maintenance or support OR a Bachelor’s degree in information Technology)</td>
</tr>
<tr>
<td>10527</td>
<td>IT Systems Specialist, Associate (Networking Option - 400) (an Associate’s Degree in information Technology plus 2 years of experience in local/wide area network design, maintenance or support OR a Bachelor’s degree in information Technology)</td>
</tr>
<tr>
<td>10527</td>
<td>IT Systems Specialist, Associate (Database Option – 401) (an Associate’s Degree in information Technology plus 2 years of experience in database system design, maintenance, or support OR a Bachelor’s degree in information Technology)</td>
</tr>
<tr>
<td>10527</td>
<td>IT Systems Specialist, Associate (Generalist Option - 402) (an Associate’s Degree in information Technology plus 2 years of experience in local/wide area network design, maintenance or support, mainframe/midrange design, maintenance or support, or database system design, maintenance, or support, or support OR a Bachelor’s degree in information Technology)</td>
</tr>
</tbody>
</table>
**Class Code** | **Title**
--- | ---
10527 | IT Systems Specialist, Associate (Test-Only Option - 456)
      | (an Associate's Degree in information Technology plus 2 years of experience in systems design, maintenance or support in one or more of the following areas: mainframe-midrange, networking and/or database OR a Bachelor's degree in information Systems)

**Criminal Justice**

**Class Code** | **Title**
--- | ---
20830 | Forensic Pathology Specialist, Associate (9 semester or 20 quarter hours in Criminal Justice)
20831 | Forensic Pathology Specialist (18 semester or 40 quarter hours in Criminal Justice)
20923 | Forensic investigator I/II (Criminal Justice internship)
50340 | Classification Specialist
60347 | Investigative Technician I (An Associate's Degree in Criminal Justice, Criminology, Forensic Sciences or a closely related field may substitute for the required two years of experience in collecting and processing criminal intelligence data for a law enforcement or related intelligence agency)
60805 | Youth Services Child Care Worker
60901 | Probation and Parole officer

**Economics**

**Class Code** | **Title**
--- | ---
10660 | Budget Analyst
11251 | Public Utility Analyst I
21210 | ALDOT Environmental Specialist (Planning Option - 215)

**Education**

**Class Code** | **Title**
--- | ---
30311 | Institutional School Teacher I (Options: Home Economics (018), Music (020), industrial Arts (023), English (072), Math (073), Science (074), Physical Sciences (075), Biological Sciences (076), Social Sciences (077), Elementary Education (079), Business (080), Art (081), Reading (082), Physical Education (105), Driver Education (110)
30322 | Special Education Teacher I
30405 | Cultural Resources Assistant
40530 | Activity Program Specialist (options 003- general, 020- Music, 016 – Physical Education and Recreation, 021 –Speech and Drama, 017 – Arts; Arts and Crafts, 018 – Home Economics, 022 – Adaptive PE/Therapeutic Recreation, 019 – industrial or Vocational Arts)
40641 | Disease intervention Specialist

**Engineering**

**Class Code** | **Title**
--- | ---
11671 | Military Construction Specialist I (engineering, building science, building construction or a related field)
20425 | Graduate Engineer (engineering or engineering technology, preferably with specialization in agricultural, civil, forestry, mechanical, structural, environmental, electrical, or chemical engineering.)
### Class Code | Title
---|---
20429 | Professional Civil Engineer Trainee
20430 | Civil Engineering Graduate (Civil Engineering)
20481 | Transportation Technologist (Bridge Option - 005) [B.S. in Civil Engineering or Civil Engineering Technology]
20481 | Transportation Technologist Materials and Tests Option - 006) [B.S. in Civil Engineering, Civil Engineering Technology or Geomatics]
20481 | Transportation Technologist Design Option - 007) [B.S. in Civil Engineering, Civil Engineering Technology or Geomatics]
20481 | Transportation Technologist (Construction Option - 438) [B.S. in Civil Engineering, Civil Engineering Technology or Geomatics]
20481 | Transportation Technologist (Analysis and Planning Option - 439 [B.S. in Civil Engineering, Civil Engineering Technology or Geomatics]
20621 | Radiation Physicist (Nuclear Engineering)
20614 | Environmental Scientist
20651 | Environmental Health Specialist
20652 | Public Health Environmentalist
20671 | Environmental Engineering Specialist *
20802 | Forensic Scientist, Associate (Chemical Engineering)
20811 | Chemist I (Chemical Engineering)
21002 | Scientific Aide (College with courses in geology, engineering, math, biology, chemistry)
21062 | Docks Professional Facilities Engineer (Options: 162 - Civil, 164 – Mechanical, 374 - Electrical)
21081 | Petroleum Engineer I (Petroleum or mineral engineering)
50387 | Rehabilitation Technology Specialist I (industrial, Rehabilitation, Electrical, or Mechanical Engineering)
61309 | Land Reclamation inspector I (Mining engineering)
61451 | Pipeline Safety investigator*Any Engineering degree

### English

### Class Code | Title
---|---
11042 | Public information Specialist
11970 | Elections Specialist

### Finance

### Class Code | Title
---|---
10660 | Budget Analyst
10713 | Revenue Compliance officer I
10721 | Tax Valuation Analyst I
11251 | Public Utility Analyst I

### Forestry

### Class Code | Title
---|---
20652 | Public Health Environmentalist
61309 | Land Reclamation inspector I
<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>70428</td>
<td>Natural Resources Specialist</td>
</tr>
<tr>
<td>70429</td>
<td>Forester</td>
</tr>
<tr>
<td>70509</td>
<td>Lands Management Trainee (courses in silviculture, mensuration and fire control)</td>
</tr>
<tr>
<td>70637</td>
<td>Park Naturalist</td>
</tr>
</tbody>
</table>

**Guidance and Counseling**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>60805</td>
<td>Youth Services Child Care Worker</td>
</tr>
<tr>
<td>60901</td>
<td>Probation and Parole officer</td>
</tr>
</tbody>
</table>

**History**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Planning - 215)</td>
</tr>
<tr>
<td>30405</td>
<td>Cultural Resources Assistant</td>
</tr>
<tr>
<td>30407</td>
<td>Museum Aide</td>
</tr>
<tr>
<td>30430</td>
<td>Archivist I (two graduate courses in archival admin.)</td>
</tr>
</tbody>
</table>

**Journalism, Public Speaking, Mass Communication**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>11042</td>
<td>Public Information Specialist</td>
</tr>
<tr>
<td>11970</td>
<td>Elections Specialist</td>
</tr>
</tbody>
</table>

**Law Enforcement**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>20923</td>
<td>Forensic Investigator I/II (Criminal Justice internship)</td>
</tr>
<tr>
<td>50340</td>
<td>Classification Specialist</td>
</tr>
<tr>
<td>60331</td>
<td>ABC Enforcement Agent (one year of college with 3 courses in criminology, criminal justice, political science, sociology, or government may substitute for one year of the required two years of experience in law enforcement)</td>
</tr>
<tr>
<td>60347</td>
<td>Investigative Technician I (An Associate's Degree in Criminal Justice, Criminology, Forensic Sciences or a closely related field may substitute for the required two years of experience in collecting and processing criminal intelligence data for a law enforcement or related intelligence agency)</td>
</tr>
<tr>
<td>60805</td>
<td>Youth Services Child Care Worker</td>
</tr>
<tr>
<td>60901</td>
<td>Probation and Parole officer</td>
</tr>
</tbody>
</table>

**Mathematics and Statistics**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>10516</td>
<td>Programmer Analyst, Associate (003 - General Option) - 2 courses in programming</td>
</tr>
<tr>
<td>10516</td>
<td>Programmer Analyst, Associate (465 - Quality Management Option) - 2 courses in programming</td>
</tr>
<tr>
<td>10516</td>
<td>Programmer Analyst, Associate (484 - Geographic information Systems Option) - 2 courses in programming</td>
</tr>
<tr>
<td>20621</td>
<td>Radiation Physicist</td>
</tr>
<tr>
<td>Class Code</td>
<td>Title</td>
</tr>
<tr>
<td>------------</td>
<td>-------</td>
</tr>
<tr>
<td>20652</td>
<td>Public Health Environmentalist</td>
</tr>
<tr>
<td>20802</td>
<td>Forensic Scientist, Associate</td>
</tr>
<tr>
<td>20830</td>
<td>Forensic Pathology Specialist, Associate (9 semester or 20 quarter hours in Math)</td>
</tr>
<tr>
<td>20831</td>
<td>Forensic Pathology Specialist (18 semester or 40 quarter hours in Math)</td>
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</tbody>
</table>

**Nursing**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>20830</td>
<td>Forensic Pathology Specialist, Associate (9 semester or 20 quarter hours in Nursing)</td>
</tr>
<tr>
<td>20831</td>
<td>Forensic Pathology Specialist (18 semester or 40 quarter hours in Nursing)</td>
</tr>
<tr>
<td>40203</td>
<td>Nurse Practitioner (BSN, supplemented by completion of a nurse practitioner course from an approved school of nursing or medicine)</td>
</tr>
<tr>
<td>40220</td>
<td>Nurse-Midwife (completion of approved Nurse Mid-Wifery Program, RN)</td>
</tr>
<tr>
<td>40229</td>
<td>Home Care Services Nurse (BSN)</td>
</tr>
<tr>
<td>40240</td>
<td>Staff Nurse (BSN)</td>
</tr>
<tr>
<td>40251</td>
<td>Nurse - Hourly (RN license, in good standing, by the Alabama Board of Nursing)</td>
</tr>
</tbody>
</table>

**Nutrition**

(Also Foods and Nutrition, Community Nutrition, or Dietetics)

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>40601</td>
<td>Nutrition Associate</td>
</tr>
<tr>
<td>40660</td>
<td>Nutritionist (Bachelor's degree in Nutrition, Food and Nutrition, Dietetics, or Community Nutrition)</td>
</tr>
</tbody>
</table>

**Personnel (See Also Business Administration)**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>10830</td>
<td>Personnel Assistant I</td>
</tr>
</tbody>
</table>

**Political Science**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>11970</td>
<td>Elections Specialist</td>
</tr>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Planning Option - 215) [Bachelor’s degree in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science, or Urban Planning]</td>
</tr>
<tr>
<td>30430</td>
<td>Archivist I (two graduate courses in archival administration)</td>
</tr>
</tbody>
</table>

**Psychology**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>50246</td>
<td>Social Service Caseworker</td>
</tr>
<tr>
<td>50247</td>
<td>Financial Support Worker</td>
</tr>
<tr>
<td>50340</td>
<td>Classification Specialist</td>
</tr>
<tr>
<td>50419</td>
<td>Medicaid Eligibility Specialist</td>
</tr>
<tr>
<td>60805</td>
<td>Youth Services Child Care Worker</td>
</tr>
</tbody>
</table>
**Public Administration**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>10660</td>
<td>Budget Analyst</td>
</tr>
<tr>
<td>10713</td>
<td>Revenue Compliance Officer I</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>10721</td>
<td>Tax Valuation Analyst I</td>
</tr>
<tr>
<td>11970</td>
<td>Elections Specialist</td>
</tr>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Planning Option - 215) [Bachelor’s degree in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science, or Urban Planning]</td>
</tr>
<tr>
<td>30430</td>
<td>Archivist I (two graduate courses in archival administration)</td>
</tr>
<tr>
<td>40761</td>
<td>Health Services Administrator I</td>
</tr>
<tr>
<td>50282</td>
<td>Surplus Commodity Administrator</td>
</tr>
<tr>
<td>50419</td>
<td>Medicaid Eligibility Specialist</td>
</tr>
<tr>
<td>60161</td>
<td>Emergency Management Planner</td>
</tr>
<tr>
<td>70661</td>
<td>Park Manager I</td>
</tr>
</tbody>
</table>

**Social Sciences**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Planning - 215)</td>
</tr>
<tr>
<td>40641</td>
<td>Disease Intervention Specialist</td>
</tr>
<tr>
<td>50246</td>
<td>Social Service Caseworker</td>
</tr>
<tr>
<td>50247</td>
<td>Financial Support Worker</td>
</tr>
<tr>
<td>50282</td>
<td>Surplus Commodity Administrator</td>
</tr>
<tr>
<td>50340</td>
<td>Classification Specialist</td>
</tr>
<tr>
<td>50419</td>
<td>Medicaid Eligibility Specialist</td>
</tr>
<tr>
<td>60805</td>
<td>Youth Services Child Care Worker</td>
</tr>
</tbody>
</table>

**SOCIAl WORK (See also Social Sciences)**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>40681</td>
<td>Public Health Social Worker I</td>
</tr>
<tr>
<td>50419</td>
<td>Medicaid Eligibility Specialist</td>
</tr>
<tr>
<td>50248</td>
<td>Social Worker</td>
</tr>
</tbody>
</table>

**Sciences**

**Biological Science**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>20614</td>
<td>Environmental Scientist</td>
</tr>
<tr>
<td>20652</td>
<td>Public Health Environmentalist (20 Semester Hours or 30 Quarter Hours in Science And Mathematics)</td>
</tr>
<tr>
<td>20751</td>
<td>Microbiologist (Applicants Must Have Successfully Completed Any Two of The Following Courses: Microbiology, Biochemistry, Immunology, Parasitology, Virology, or Hematology)</td>
</tr>
<tr>
<td>20802</td>
<td>Forensic Scientist, Associate</td>
</tr>
<tr>
<td>20830</td>
<td>Forensic Pathology Specialist, Associate (9 Semester or 20 Quarter Hours in Natural Sciences)</td>
</tr>
<tr>
<td>Class Code</td>
<td>Title</td>
</tr>
<tr>
<td>------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>20831</td>
<td>Forensic Pathology Specialist (18 Semester or 40 Quarter Hours in Natural Sciences)</td>
</tr>
<tr>
<td>20912</td>
<td>Laboratory Technician ii</td>
</tr>
<tr>
<td>21002</td>
<td>Scientific Aide</td>
</tr>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Biology Option - 457) [Bachelor’s Degree in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology; or Bachelor’s Degree in Forestry And Two Advanced Level Courses in Field Biology And/or Plant Biology; or Bachelor’s Degree in Forestry And One Advanced Level Course in Field or Plant Biology And One Year of Experience Performing Biological Research in Field Biology or Plant Biology]</td>
</tr>
<tr>
<td>61309</td>
<td>Land Reclamation inspector I</td>
</tr>
<tr>
<td>70106</td>
<td>Consumer Food Safety Protection Specialist (209 - Meat inspection Option)</td>
</tr>
<tr>
<td>70428</td>
<td>Natural Resources Specialist</td>
</tr>
<tr>
<td>70637</td>
<td>Park Naturalist</td>
</tr>
<tr>
<td>70705</td>
<td>Biologist Aide I/ii</td>
</tr>
<tr>
<td>70721</td>
<td>Biologist I [Options: Wildlife (045), inland Fish (046), Marine (047), Ecology (048), Natural Resources (319), Non-Game Wildlife (462)]</td>
</tr>
<tr>
<td>70801</td>
<td>Conservation Enforcement officer (Wildlife Biologist Option - 461) (B.S. in Wildlife Management)</td>
</tr>
</tbody>
</table>

**Chemistry**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>20614</td>
<td>Environmental Scientist</td>
</tr>
<tr>
<td>20621</td>
<td>Radiation Physicist (One College Level Course in Calculus)</td>
</tr>
<tr>
<td>20652</td>
<td>Public Health Environmentalalist</td>
</tr>
<tr>
<td>20751</td>
<td>Microbiologist (Applicants Must Have Successfully Completed Any Two of The Following Courses: Microbiology, Biochemistry, Immunology, Parasitology, Virology, or Hematology)</td>
</tr>
<tr>
<td>20802</td>
<td>Forensic Scientist, Associate</td>
</tr>
<tr>
<td>20811</td>
<td>Chemist I</td>
</tr>
<tr>
<td>20912</td>
<td>Laboratory Technician ii</td>
</tr>
<tr>
<td>21002</td>
<td>Scientific Aide</td>
</tr>
<tr>
<td>70106</td>
<td>Consumer Food Safety Protection Specialist (209 - Meat inspection Option) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]</td>
</tr>
<tr>
<td>70106</td>
<td>Consumer Food Safety Protection Specialist (Food and Drug inspection Option - 257) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]</td>
</tr>
</tbody>
</table>

**Environmental Science**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>20614</td>
<td>Environmental Scientist</td>
</tr>
<tr>
<td>20652</td>
<td>Public Health Environmentalalist</td>
</tr>
<tr>
<td>20751</td>
<td>Microbiologist (Applicants Must Have Successfully Completed Any Two of The Following Courses: Microbiology, Biochemistry, Immunology, Parasitology, Virology, or Hematology)</td>
</tr>
<tr>
<td>Class Code</td>
<td>Title</td>
</tr>
<tr>
<td>------------</td>
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</tr>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Biology Option - 457) [Bachelor’s Degree in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology; or Bachelor’s Degree in Forestry And Two Advanced Level Courses in Field Biology And/or Plant Biology; or Bachelor’s Degree in Forestry And One Advanced Level Course in Field or Plant Biology And One Year of Experience Performing Biological Research in Field Biology or Plant Biology]</td>
</tr>
<tr>
<td>70106</td>
<td>Consumer Food Safety Protection Specialist (209 - Meat inspection Option) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]</td>
</tr>
<tr>
<td>70106</td>
<td>Consumer Food Safety Protection Specialist (Food And Drug Inspection Option - 257) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]</td>
</tr>
<tr>
<td>70428</td>
<td>Natural Resources Specialist</td>
</tr>
<tr>
<td>70637</td>
<td>Park Naturalist</td>
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**General Science**

<table>
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<tbody>
<tr>
<td>20652</td>
<td>Public Health Environmentalist</td>
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<tr>
<td>20751</td>
<td>Microbiologist (Applicants Must Have Successfully Completed Any Two of The Following Courses: Microbiology, Biochemistry, Immunology, Parasitology, Virology, or Hematology)</td>
</tr>
<tr>
<td>20802</td>
<td>Forensic Scientist, Associate</td>
</tr>
<tr>
<td>20830</td>
<td>Forensic Pathology Specialist, Associate (9 Semester or 20 Quarter Hours in Natural Sciences)</td>
</tr>
<tr>
<td>20831</td>
<td>Forensic Pathology Specialist (18 Semester or 40 Quarter Hours in Natural Sciences)</td>
</tr>
<tr>
<td>20912</td>
<td>Laboratory Technician II</td>
</tr>
<tr>
<td>21002</td>
<td>Scientific Aide</td>
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</table>

**Geology**

<table>
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<tbody>
<tr>
<td>20614</td>
<td>Environmental Scientist</td>
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<tr>
<td>20652</td>
<td>Public Health Environmentalist</td>
</tr>
<tr>
<td>21002</td>
<td>Scientific Aide</td>
</tr>
<tr>
<td>21091</td>
<td>Geologist I</td>
</tr>
<tr>
<td>61309</td>
<td>Land Reclamation inspector I</td>
</tr>
<tr>
<td>70428</td>
<td>Natural Resources Specialist</td>
</tr>
</tbody>
</table>

**Medical Technology**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
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<tbody>
<tr>
<td>20720</td>
<td>Medical Technologist (Registration)</td>
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<tr>
<td>20751</td>
<td>Microbiologist (Applicants Must Have Successfully Completed Any Two of The Following Courses: Microbiology, Biochemistry, Immunology, Parasitology, Virology, or Hematology)</td>
</tr>
<tr>
<td>20802</td>
<td>Forensic Scientist, Associate</td>
</tr>
<tr>
<td>20912</td>
<td>Laboratory Technician II</td>
</tr>
</tbody>
</table>
Microbiology
Class Code    Title
20751     Microbiologist (Applicants Must Have Successfully Completed Any Two of the Following Courses: Microbiology, Biochemistry, Immunology, Parasitology, Virology, or Hematology)
20802     Forensic Scientist, Associate
20912     Laboratory Technician II
70106     Consumer Food Safety Protection Specialist (209 - Meat inspection Option) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]

Pharmacy
Class Code    Title
20742     Pharmacist (Possession of a License Issued By The Ala. State Board of Pharmacy)
20830     Forensic Pathology Specialist, Associate (9 Semester or 20 Quarter Hours in Forensic Science, Anthropology, or Closely Related Field)
20831     Forensic Pathology Specialist (18 Semester or 40 Quarter Hours in Forensic Science, Anthropology, or Closely Related Field)

Physical Science
Class Code    Title
20621     Radiation Physicist (One College Level Course in Calculus)
20652     Public Health Environmentalist
70106     Consumer Food Safety Protection Specialist (209 - Meat inspection Option) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]
70106     Consumer Food Safety Protection Specialist (Food And Drug Inspection Option - 257) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]

Jobs Requiring Some College Courses or Degree in a Specialized Field
Class Code    Title
10516     Programmer Analyst, Associate (484 - Geographic information Systems Option)
11671     Military Construction Specialist I (Engineering, Building Science, Building Construction or A Related Field)
20211     Artist Illustrator I (Bachelor's Degree in Graphic Arts or Closely Related Field)
20220     Cartographic Specialist (Course Work in Mathematics, Mechanical Drawing, or Computer Aided Design, Plus Experience in Cadd Assisted Cartographic Drafting, Highway Design, or Civil Engineering Design)
20607     Air Pollution Meteorologist I (B.S. in Meteorology)
21026     Agronomist (B.S. in Agronomy, Horticulture, or A Closely Related Field)
20751     Microbiologist I (Applicants Must Have Successfully Completed Any Two of the Following Courses: Microbiology, Biochemistry, Immunology, Parasitology, Virology, or Hematology)
20830     Forensic Pathology Specialist, Associate (9 Semester or 20 Quarter Hours in Forensic Science, Anthropology, or Closely Related Field)
20831     Forensic Pathology Specialist (18 Semester or 40 Quarter Hours in Forensic Science, Anthropology, or Closely Related Field)
<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>21075</td>
<td>Geographic information Systems Specialist (Bachelor's Degree in Geometrics, Geographic Information Systems, Geography, or A Closely Related Field, including The Completion of At Least Two College-Level Courses in Geographic information Systems)</td>
</tr>
<tr>
<td>21091</td>
<td>Geologist I (B.S. in Geology)</td>
</tr>
<tr>
<td>21154</td>
<td>Communications Technician I (Graduation from an Accredited Technical/Trade School in Electronics)</td>
</tr>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Architectural History - 175) [Architectural History or Bachelor’s Degree in Architecture, American Studies, Historic Preservation or A Closely Related Field And One Year of Experience in Federal, State, or Other Historic Preservation Program Conducting Architectural Surveys]</td>
</tr>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Planning Option - 215) [Bachelor’s Degree in Business Administration, Economics, Political Science, Public Administration, Sociology, History, Environmental Science, or Urban Planning; or Bachelor’s Degree in Any Field And Two Years of Experience in Managing Environmental Impact Assessments in Transportation Projects To include Dealing With The Public, Coordinating With Local, State And Federal Agencies, And Compiling Data in A Narrative Report.]</td>
</tr>
<tr>
<td>21210</td>
<td>ALDOT Environmental Specialist (Biology Option - 457) [Bachelor’s Degree in Biology, Ecology, Wildlife, Fisheries, Environmental Science, Botany, or Zoology; or Bachelor’s Degree in Forestry And Two Advanced Level Courses in Field Biology And/or Plant Biology; or Bachelor’s Degree in Forestry And One Advanced Level Course in Field or Plant Biology And One Year of Experience Performing Biological Research in Field Biology or Plant Biology]</td>
</tr>
<tr>
<td>21220</td>
<td>Transportation Planner (Bachelor’s Degree in Transportation Planning or Urban Planning/Studies)</td>
</tr>
<tr>
<td>30322</td>
<td>Special Education Teacher I (Emotional Conflict, Mental Retardation or Multiple Handicapped)</td>
</tr>
<tr>
<td>30430</td>
<td>Archivist I (History or Political Science With Two Graduate Courses in Archival Administration)</td>
</tr>
<tr>
<td>40240</td>
<td>Staff Nurse (B.S. in Nursing)</td>
</tr>
<tr>
<td>40512</td>
<td>Physical Therapy Assistant (Assoc. Degree As A Physical Therapist Assistant)</td>
</tr>
<tr>
<td>40229</td>
<td>Home Care Services Nurse (Bsn)</td>
</tr>
<tr>
<td>40530</td>
<td>Activity Program Specialist (Options: Speech And Drama, Arts &amp; Crafts, industrial or Vocational Arts, Music, P.E., Home Economics, Adaptive P.E./Therapeutic Recreation)</td>
</tr>
<tr>
<td>40541</td>
<td>Physical Therapist (Bachelor's Degree With Major Course Work in Physical Therapy Plus Eligibility For or Possession of a License To Practice Physical Therapy in The State of Alabama)</td>
</tr>
<tr>
<td>40551</td>
<td>Speech And Hearing Therapist (Deaf Education, Speech Pathology, Hearing Impaired)</td>
</tr>
<tr>
<td>40601</td>
<td>Nutrition Associate (Foods And Nutrition, Community Nutrition, or Dietetics)</td>
</tr>
<tr>
<td>40761</td>
<td>Health Services Administrator I (Public And Business Admin., Health Services Admin., Hospital Admin. And Public Health)</td>
</tr>
<tr>
<td>50248</td>
<td>Social Worker (B.S. in Social Work And Licensure Eligibility)</td>
</tr>
<tr>
<td>50396</td>
<td>orientation And Mobility Specialist (B.S. in orientation And Mobility or A Closely Related Field And Certifiable in orientation And Mobility By The Academy For Certification of Vision Rehabilitation And Education Professionals (Acvrep).)</td>
</tr>
<tr>
<td>60161</td>
<td>Emergency Management Planner (Planning)</td>
</tr>
<tr>
<td>61309</td>
<td>Land Reclamation inspector I (Agronomy, Botany, Agriculture, Forestry, Biology, Conservation, Geology, Hydrology, Ecology, Mining Engineering, or Related Natural Sciences)</td>
</tr>
</tbody>
</table>
### Class Code Title

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>61407</td>
<td>Revenue Motor Vehicle inspector (High School Diploma or GED, plus Completion of Technical School Training in Automotive Mechanics)</td>
</tr>
<tr>
<td>70106</td>
<td>Consumer Food Safety Protection Specialist (209 - Meat inspection Option) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]</td>
</tr>
<tr>
<td>70106</td>
<td>Consumer Food Safety Protection Specialist (Food and Drug inspection Option - 257) [B.S. in Biology, Chemistry, Environmental Science or Physical Science]</td>
</tr>
<tr>
<td>70229</td>
<td>Histotechnician (Certification as a Histology Technician by The American Society of Clinical Pathology)</td>
</tr>
<tr>
<td>70230</td>
<td>Animal industry Veterinarian (Doctorate of Vet Medicine)</td>
</tr>
<tr>
<td>70428</td>
<td>Natural Resources Specialist (Timber Harvesting Management, Forestry, Forest Management, Biology, Environmental Science, Environmental Management, Geology, or Closely Related Natural Science Field)</td>
</tr>
<tr>
<td>70429</td>
<td>Forester (Forestry, Forestry Management or Closely Related)</td>
</tr>
<tr>
<td>70509</td>
<td>Lands Management Trainee (College Courses in Silviculture, Mensuration and Fire Control)</td>
</tr>
<tr>
<td>70510</td>
<td>Lands Management officer (Forestry, Forest Science, Forestry Management, or Closely Related)</td>
</tr>
<tr>
<td>70637</td>
<td>Park Naturalist (Environmental Science, Ecology, or Wildlife Biology)</td>
</tr>
<tr>
<td>70661</td>
<td>Park Manager I (Park Management and Recreation, Business or Public Administration)</td>
</tr>
</tbody>
</table>

### Jobs Requiring Graduate Degree or Graduate Course Work

#### Any Graduate Degree

**Class Code Title**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>11102</td>
<td>Statistician (Master’s Degree including Courses in Statistics, Computer Science and Mathematics)</td>
</tr>
<tr>
<td>50451</td>
<td>Medicaid Administrator I</td>
</tr>
</tbody>
</table>

#### Business Administration

**Class Code Title**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>11102</td>
<td>Statistician (Master’s Degree including Courses in Statistics, Computer Science and Mathematics)</td>
</tr>
<tr>
<td>40741</td>
<td>Health Planner I (Master's Degree in Hospital Administration, Health Services Administration, Business Administration, Public Administration, or a Closely Related Field)</td>
</tr>
<tr>
<td>50325</td>
<td>Employee Assistance Program Coordinator</td>
</tr>
</tbody>
</table>

#### Education

**Class Code Title**

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>30312</td>
<td>Institutional School Teacher II (Options: Home Economics (018), Music (020), industrial Arts (023), English (072), Math (073), Science (074), Physical Sciences (075), Biological Sciences (076), Social Sciences (077), Elementary Education (079), Business (080), Art (081), Reading (082), Physical Education (105), Driver Education (110)</td>
</tr>
<tr>
<td>30323</td>
<td>Special Education Teacher II (Specialization in Handicap and Emotional Conflict)</td>
</tr>
</tbody>
</table>
**Guidance and Counseling**

*Class Code* Title

50325  Employee Assistance Program Coordinator (Counseling, Behavioral Science, Public or Bus. Admin)

50352  Rehabilitation Counselor (Options: General (003), Sign Language (373)) [For the Sign Language Option Only: A Score of intermediate or Higher on the Sign Communication Proficiency interview]

60824  Youth Services Case Manager (M.S. in Psychology, Counseling, Behavioral Science, Social Work, Criminal Justice, Juvenile Justice, Criminology, or A Related Field).

**History**

*Class Code* Title

30422  Cultural Resources Specialist (Architectural History Option - 175) [Master's Degree in Architectural History, Architecture, Historic Preservation, Art History, Preservation Planning, Architecture, American Studies, or A Closely Related Field]

30422  Cultural Resources Specialist (History Option - 176) [Master's Degree in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or A Closely Related Field]

30422  Cultural Resources Specialist (Preservation Planning Option - 177) [Master's Degree in Architectural History, American History, Historic Preservation, Preservation Planning, Architecture, American Studies, or A Closely Related Field]

30430  Archivist I (Including Two Graduate Courses in Archival Administration)

**Law**

*Class Code* Title

11503  Legal Research Assistant (Graduation From A Recognized School of Law And Eligibility To Be Admitted To The Alabama State Bar Examination)

11530  Attorney I/II (Possession of a Certificate of Admission To The Bar of The Supreme Court of Alabama)

**Library Science**

*Class Code* Title

30511  Librarian

**Miscellaneous**

*Class Code* Title

10704  Revenue Tax Specialist [Master's Degree in Tax Accounting or Master of Laws (L.L.M.) Degree in Taxation]

11102  Statistician (Master’s Degree including Courses in Statistics, Computer Science and Mathematics)

20608  Air Pollution Meteorologist II (Meteorology)

21082  Petroleum Engineer II (Petroleum or Mineral Engineering)

21092  Geologist II (Petroleum Geology Option - 194) [Phd in Geology]
<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>21220</td>
<td>Transportation Planner (Master's Degree in Urban Planning/ Transportation Planning)</td>
</tr>
<tr>
<td>21242</td>
<td>Natural Resource Planner (Master's Degree in Environmental Engineering Geology, Mineralogy, Hydrology, Environmental Science, Forestry, Biological Sciences, Natural Resource Planning, or a Closely Related Field)</td>
</tr>
<tr>
<td>30323</td>
<td>Special Education Teacher II (Emotional Conflict, Mental Retardation, Multiple Handicapped)</td>
</tr>
<tr>
<td>30511</td>
<td>Librarian</td>
</tr>
<tr>
<td>40554</td>
<td>Audiologist (Audiology)</td>
</tr>
<tr>
<td>40622</td>
<td>Public Health Educator (in Addition To MBA or MPA, Must Have An Undergraduate Degree in Health Education, Public Health, Health Promotion, Community Health or Other Health Education Related Field)</td>
</tr>
<tr>
<td>40677</td>
<td>Epidemiologist</td>
</tr>
<tr>
<td>40678</td>
<td>Epidemiologist, Senior (Doctorate)</td>
</tr>
<tr>
<td>40687</td>
<td>Public Health Research Analyst I (Master’s Degree in Public Health, Epidemiology, Biostatistics, or Biometry)</td>
</tr>
<tr>
<td>50325</td>
<td>Employee Assistance Program Coordinator (Counseling, Behavioral Science, Public or Bus. Admin)</td>
</tr>
<tr>
<td>50352</td>
<td>Rehabilitation Counselor (Rehabilitation Counseling, Rehabilitation Services, Rehabilitation Administration, Vocational Evaluation, or Counseling).</td>
</tr>
<tr>
<td>50374</td>
<td>Rehabilitation Teacher (Master's Degree in Visual Disabilities or A Closely Related Field.) Opened Continuous February 16.</td>
</tr>
<tr>
<td>50381</td>
<td>Psychological Associate I (Clinical, Education, And/or Vocational Psychology)</td>
</tr>
<tr>
<td>50387</td>
<td>Rehabilitation Technology Specialist I (Industrial Design; Rehabilitation, Electrical, Industrial, Mechanical Engineering or Ergonomics)</td>
</tr>
<tr>
<td>50388</td>
<td>Rehabilitation Technology Specialist II (Masters in Rehab, Bio-Medical Engineering, Mechanical, Industrial, Electrical Engineering, Industrial Design, Ergonomics)</td>
</tr>
<tr>
<td>70722</td>
<td>Biologist II (045-Wildlife) Master’s Degree in Wildlife Sciences, Wildlife Management, or Closely Related Field</td>
</tr>
<tr>
<td>70722</td>
<td>Biologist II (046-Inland Fish) Master's Degree in Fisheries Management, Fisheries Science, or Aquaculture.</td>
</tr>
<tr>
<td>70722</td>
<td>Biologist II (047-Marine)</td>
</tr>
<tr>
<td>70722</td>
<td>Biologist II (Options: 045-Wildlife, 046-inland Fish, 047-Marine, 048-Ecology)</td>
</tr>
<tr>
<td>70722</td>
<td>Biologist II (462-Non-Game Wildlife Option) [Wildlife Science, Wildlife Management, Zoology, Ecology, Biology, or Closely Related]</td>
</tr>
</tbody>
</table>

**Public Administration**

*Class Code Title*

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>30430</td>
<td>Archivist I (Two Graduate Courses in Archival Admin.)</td>
</tr>
<tr>
<td>50325</td>
<td>Employee Assistance Program Coordinator</td>
</tr>
</tbody>
</table>

**Social Work**

*Class Code Title*

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>40682</td>
<td>Public Health Social Worker II (Must Be A Licensed Social Worker)</td>
</tr>
<tr>
<td>50221</td>
<td>Senior Social Worker</td>
</tr>
</tbody>
</table>

~ 122 ~
Class Code Title
50394 Children's Rehabilitation Social Worker

Statistics
Class Code Title
11102 Statistician

Psychology
Class Code Title
50381 Psychological Associate I (Master’s Degree in Psychology)
50383 Psychologist (General Option - 003) (Ph.D. in Psychology One Year internship or Equivalent Supervised Experience Required)

Jobs Requiring Two Years of College or Less
Class Code Title
10312 Graphic Arts Technician (Associate's Degree at an approved Technical or Trade School in Graphic Arts/Communications Technology)
10421 IT Operations Technician (Telecommunications Option - 008) [6 Months Experience in Telecommunications Working With Voice And Data Communications Equipment or College/Technical School Credit in Information Systems Can Substitute For The Required Experience]
10421 IT Operations Technician (Computer Option - 449) [6 Months Experience Working With Computers For A Business, organization or Government or College/Technical School Credit in Information Technology]
10422 IT Operations Specialist (Telecommunications Option - 008) [2 Years of Experience in Telecommunications Working With Voice And Data Communications Equipment or Two Years of College/Technical School Credit in Information Technology]
10422 IT Operations Specialist (Computer Option - 449) [2 Years of Experience in Computer Operations or Two Years of College/Technical School Credit in Information Technology]
10515 Programmer [1 Year College/Technical School Courses in Information Technology (At Least 2 Courses in Programming Languages), Plus 6 Months Experience in Computer Programming Using High Level Languages For Databases, Outputs And Reports or College/Technical School Credit in Information Systems Beyond The Minimum Requirement Can Substitute For The Required Experience]
10525 IT Systems Technician (Telecommunications Option – 008)
(One Year of Experience in Troubleshooting and installing Telecommunications Systems or One Year College/Technical School in Information Systems)
10525 IT Systems Technician (Personal Computer Option – 448)
One (1) Year of Experience in Troubleshooting and installing Business And/or Government Applications Software And/or Hardware. Note: College/Technical School Credit in Information Systems may be substituted for the required experience on a year-for-year basis.
10601 Account Clerk (High School Diploma, Plus 2 Courses in Accounting or 1 Year of Bookkeeping Experience)
10605  Accounting Technician (High School Diploma/GED and completion of five (5) College-Level Accounting Courses and two (2) years of work experience performing accounting, bookkeeping, or fiscal clerical work. Note: Two (2) Years of College in Business or a closely related field will substitute for each year of experience. No substitution will be allowed for the five (5) college-level accounting courses. Income Tax courses will not count toward the five accounting courses.

10830  Personnel Assistant I (High School Diploma or GED, Plus 2 years clerical exp., including 1 Year of Exp. in Personnel Administration – College course work in Business Administration, Human Resources or English can be substituted for exp. on a year-for-year basis)

10905  Canteen Manager (Associate's Degree in Accounting Finance, Economics, Management Information Systems, Business Administration, or a related field)

10930  Inventory Control Officer (Two (2) Years of College Majoring in Accounting, Mis, Finance, Economics, Business Administration or a related field and one (1) year of experience in Inventory Control.)

10971  Real Estate Specialist I (High School Diploma or GED Plus one year of responsible administrative or managerial experience to include six months of experience in Real Estate Management.)

11503  Legal Research Assistant (Graduate of Accredited Legal Assistant Program or Paralegal Program, Possession of a Legal Asst./Paralegal Certificate, and one year of experience in legal research work)

20118  Engineering Assistant, Senior (Associate's Degree in Civil Engineering, Civil Engineering Technology, Drafting, or A Directly Related Field)

20220  Cartographic Specialist (Completion of One Year of Technical/Trade School Training in Drafting, Design, or Cartographic Drafting.

20610  Radiation Safety Specialist I (Graduation from approved school or Radiological Tech.) (Registered Radiological Technologist or Nuclear Medicine Technologist)

20830  Forensic Pathology Specialist, Associate (One Year of College Coursework (30 Semester or 45 Quarter Hours) to include 9 Semester or 18 Quarter Hours within one of the following areas: Natural Sciences, Math, Nursing, Pharmacy, Forensic Science, Anthropology, Criminal Justice, or a closely related field)

20831  Forensic Pathology Specialist (Two Years of College Coursework (60 Semester or 90 Quarter Hours) To include 18 Semester or 40 Quarter Hours Within One of The Following Areas: Natural Sciences, Math, Nursing, Pharmacy, Forensic Science, Anthropology, Criminal Justice, or A Closely Related Field)

20720  Medical Technologist (Registration as a Medical Technologist)

21002  Scientific Aide (Two Years of College Coursework in Geology, Engineering, Biology or Chemistry)

21059  Electrical Engineer Technician (Graduation from an Accredited Vocational/Trade School or Junior College with a major in The Electrical or Electronics Trade)

21130  Traffic Signal Technician (Completion of Two (2) Years in a Vocational, Trade or Technical School in the Electronics or Electrical Field.)

21144  Electronic Technician (General Option - 003) [Associate's Degree in Electronic Repair or a closely related field]
<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
<th>Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>21144</td>
<td>Electronic Technician (Security Systems - 489)</td>
<td>[Associate's Degree in Electronic Repair or a closely related field]</td>
</tr>
<tr>
<td>30405</td>
<td>Cultural Resources Assistant (60 Semester or 90 Quarter Hours of college in any field)</td>
<td></td>
</tr>
</tbody>
</table>
### Class Code Title
- **90405**: Auto Body Repairer (Completion of a Two-Year Trade School Course in Body and Fender Repair)
- **90445**: Equipment Mechanic (General Option - 003) Associates Degree or Certificate from an Approved Technical or Trade School in Diesel or Auto Mechanics
- **90552**: Maintenance and Repair Supervisor (High School Diploma/GED, Plus One (1) Year of Experience in A Building Trade or Small Engine Repair or Trade School Graduation in A Building Trade)
- **90597**: Plant Maintenance Supervisor I (High School Diploma or GED, Plus Two Years of Experience in The Operation And Maintenance of Commercial Building, Heating, Cooling, And Refrigeration Equipment And in The Maintenance And Repair of Buildings To include One Year of Supervisory Experience.)
- **90582**: Electrician (Graduation From A Two-Year Vocational-Technical School in The Electrical Trade May Substitute For The Required Three Years of Apprenticeship in The Electrical Trade)

### Jobs Requiring A High School Diploma Or Less

<table>
<thead>
<tr>
<th>Class Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>10101</td>
<td>Occupational Student Trainee (Enrollment in High School As A Junior or Senior With Good Standing)</td>
</tr>
<tr>
<td>10103</td>
<td>Clerical Aide</td>
</tr>
<tr>
<td>10121</td>
<td>Clerk</td>
</tr>
<tr>
<td>10310</td>
<td>Graphics Arts Operator</td>
</tr>
<tr>
<td>10920</td>
<td>Warehouse Worker (8th Grade and one year manual labor experience in a large warehouse)</td>
</tr>
<tr>
<td>11403</td>
<td>Employment Security Temporary Clerk (Temporary Job)</td>
</tr>
<tr>
<td>11706</td>
<td>ABC Sales Associate I (Minimum Age 21; Possession of a Valid Driver’s License)</td>
</tr>
<tr>
<td>20111</td>
<td>Engineering Assistant I</td>
</tr>
<tr>
<td>20649</td>
<td>Animal/Vector Control Technician</td>
</tr>
<tr>
<td>20651</td>
<td>Environmental Health Specialist</td>
</tr>
<tr>
<td>20705</td>
<td>Pharmacy Technician</td>
</tr>
<tr>
<td>20901</td>
<td>Laboratory Aide I</td>
</tr>
<tr>
<td>30301</td>
<td>Teachers Aide</td>
</tr>
<tr>
<td>40102</td>
<td>Clinic Aide</td>
</tr>
<tr>
<td>40109</td>
<td>Health Specialist - Hourly</td>
</tr>
<tr>
<td>40111</td>
<td>Home Health Aide</td>
</tr>
<tr>
<td>40131</td>
<td>Mental Health Worker I</td>
</tr>
<tr>
<td>40310</td>
<td>Dental Assistant</td>
</tr>
<tr>
<td>40501</td>
<td>Activity Program Aide</td>
</tr>
<tr>
<td>60611</td>
<td>Security Guard I</td>
</tr>
<tr>
<td>60631</td>
<td>Port Police officer (Meet Minimum Standards for Law Enforcement Officers. Minimum Age 19.)</td>
</tr>
<tr>
<td>60710</td>
<td>Correctional Officer Trainee (Minimum Age 19)</td>
</tr>
<tr>
<td>60801</td>
<td>Youth Services Aide</td>
</tr>
<tr>
<td>61101</td>
<td>Cosmetology &amp; Barber Inspector</td>
</tr>
<tr>
<td>70401</td>
<td>Forest Fire Lookout (8th Grade and Must Have Good Eyesight And Able To Obtain A Restricted Radio-Telephone License)</td>
</tr>
<tr>
<td>70610</td>
<td>Parks Worker (6th Grade)</td>
</tr>
<tr>
<td>Class Code</td>
<td>Title</td>
</tr>
<tr>
<td>------------</td>
<td>----------------------------------------------------------------------</td>
</tr>
<tr>
<td>70620</td>
<td>Resort Worker</td>
</tr>
<tr>
<td>80101</td>
<td>Custodial Worker I (6 Months Exp. in Janitorial Work, Grounds or Maintenance)</td>
</tr>
<tr>
<td>80111</td>
<td>Building Custodian I (One Year Exp. in Janitorial or Maintenance)</td>
</tr>
<tr>
<td>80211</td>
<td>Laundry Worker I (8th Grade)</td>
</tr>
<tr>
<td>80301</td>
<td>Food Service Worker (8th Grade)</td>
</tr>
<tr>
<td>80310</td>
<td>Baker’s Helper (8th Grade)</td>
</tr>
<tr>
<td>90103</td>
<td>Utility Laborer (One Year of Semi-Skilled Work in A Building or Mechanical Trade or One Year of Semi-Skilled Work Operating Equipment Such As Tractors or Forklifts)</td>
</tr>
<tr>
<td>90140</td>
<td>Grounds Worker (2 Years Exp. in Grounds Keeping And Gardening Work. (6th Grade)</td>
</tr>
<tr>
<td>90147</td>
<td>Golf Course Maintenance Worker (6 Months Exp. in Golf Course Maintenance)</td>
</tr>
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Degree Acceptance and Examination Security Policies
Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from schools accredited by any of the six regional accreditation associations in the United States listed below:

- Southern Association of Colleges and Schools (SACS)
- Middle States Commission on Higher Education (MSCHE)
- Northwest Commission on Colleges and Universities (NWCCU)
- Higher Learning Commission (HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Senior College and University Commission (WASC-SCUC)

2. Coursework or degrees from schools that have not been accredited by one of the above listed regional accreditation associations may be accepted if a regionally accredited school* considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant’s bachelor’s degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor’s degree). This must be documented by a letter of acceptance from the regionally accredited school. State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

*The term “regionally accredited school” refers to an institution of higher education accredited by one of the above listed accreditation associations.

Security Policy

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9.) According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a State job for a period of five years. If they are officers or employees of the State, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.
Salary Schedule
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# Salary Schedule

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