

State of Alabama  
Personnel Department  
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[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Current Announcement

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**MICROBIOLOGIST LABORATORY SUPERVISOR – 20754**  
**Clinical Laboratory Option - 485**

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**Salary:** \$45,501.60 - \$69,098.40  
**Announcement Date:** May 12, 2010  
**Application Deadline:** June 2, 2010

**JOB INFORMATION**

The Microbiologist Laboratory Supervisor, Clinical Laboratory Option is a permanent full-time position with the Department of Public Health. Positions are located in Montgomery and Mobile counties. The current position is in Montgomery County. This is professional and supervisory work in a clinical laboratory.

**MINIMUM REQUIREMENTS**

- Bachelor's Degree from an accredited\* four-year college or university in Medical Technology or a chemical or biological science including any two of the following courses: microbiology, biochemistry, chemistry, immunology, parasitology, virology, or hematology
- Five (5) years of professional clinical, food quality, or veterinary diagnostic laboratory experience to include two (2) years of clinical laboratory experience at the Microbiologist, Senior level or equivalent in a CLIA certified laboratory.
- For Promotional Register, current permanent status as a Microbiologist, Senior

**NOTES**

Microbiologist, Senior is section level supervisory or specialized clinical laboratory work. A Doctorate Degree in Microbiology or a closely related field may substitute for two (2) years of the required experience. A Master's Degree in Microbiology or a closely related field may substitute for one (1) year of the required experience. The employees in this class may be required to work with highly infectious agents and must agree to receive special immunizations if needed. The employee may be required to work holidays, weekends, and after hours on a rotation basis.

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**The Alabama Department of Public Health will verify your degree with the school prior to your appointment.**

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**BENEFITS**

- Low-Cost Health/Dental Insurance (Single Coverage)
- Accrue Thirteen Annual Leave Days per Year
- Thirteen Paid Holidays per Year
- Flexible Employee Benefit Plans
- Optional Family Coverage (Health/Dental)
- Accrue Thirteen Sick Days per Year
- Retirement Plan
- Optional Deferred Compensation Plans

**EXAMINATION**

- **Open-Competitive** to all applicants and **Promotional** to current state employees with permanent status as a Microbiologist, Senior
- **Training and Experience** as shown on application
- The **Training and Experience** evaluation will comprise 95% of the final grade on the **promotional** register, and an average of service ratings for the last three years will comprise the remaining 5%. The **Training and Experience** evaluation will comprise 100% of the final grade on the **Open-Competitive** register.

**HOW TO APPLY**

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail or by fax.
- All applicants must attach a list of microbiology, biochemistry, immunology, parasitology, virology, or hematology courses taken and credit hours received, a transcript or complete college coursework section of the form on the back of this announcement.

***Individuals currently on the register MUST reapply to remain eligible for employment.***

***Veteran's credits are NOT allowed on promotional examinations.***

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

## MINIMUM QUALIFICATIONS QUESTIONNAIRE MICROBIOLOGIST LABORATORY SUPERVISOR – 20754

### Clinical Laboratory Option - 485

#### COLLEGE COURSE WORK

COURSE TITLE	CREDIT HOURS		COURSE TITLE	CREDIT HOURS	
	QUARTER	SEMESTER		QUARTER	SEMESTER
Biochemistry			Microbiology		
Chemistry			Parasitology		
Hematology			Virology		
Immunology					

#### State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.