

State of Alabama  
Personnel Department  
64 North Union Street  
P. O. Box 304100  
Montgomery, AL 36130-4100  
Phone: (334) 242-3389  
Fax: (334) 242-1110  
[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Current Announcement

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**ARTS PROGRAM MANAGER-30550  
COMMUNITY ARTS OPTION-351**

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**Salary:** \$33,902.40 - \$51,376.80  
**Announcement Date:** May 4, 2011  
**Application Deadline:** May 25, 2011

**JOB INFORMATION**

The Arts Program Manager-Community Arts Option is a permanent full-time position with the Alabama Council on the Arts. The position is located in Montgomery. This is responsible professional program development and management work in an arts program in the promotion of the arts and cultural resources of the state.

**MINIMUM REQUIREMENTS**

- Bachelor's degree from an accredited four-year college or university with a major in arts education, a fine arts discipline (visual arts, music, theatre, design/architecture, dance, literature), arts administration/management, cultural resources, or a closely related field
- Three years of experience developing and managing work in a community arts organization or program in the promotion of arts and cultural resources for a city, county, state, community arts council, arts center, university arts facility, art museum, or a non-profit organization with programming in the visual, performing, or literary arts.

**NOTE:**

- A Master's degree from an accredited\* college or university in one of the fields listed above may substitute for one year of the required experience.

**EXAMINATION**

- **Open-Competitive** to all applicants
- An Evaluation of **Training and Experience** as shown on application will comprise 100% of the final score for the open-competitive register.

**HOW TO APPLY**

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail or by fax.

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will not get a state job. If they are officers or employees of the state, they will be required to forfeit their office or position for five years.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

### **State of Alabama Personnel Department Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees**

1. Specific college coursework required for a job, as well as Bachelor's, graduate, post graduate, and doctoral degrees will be accepted from the schools accredited by any of the six regional accreditation associations in the United States. These associations are listed below.

- Southern Association of Colleges and Schools (SACS)
- Middle States Association of Colleges and Schools (MSA)
- Northwest Commission on Colleges and Universities (NWCCU)
- North Central Association of Colleges and Schools – The Higher Learning Commission (NCA-HLC)
- New England Association of Schools and Colleges – Commission on Institutions of Higher Education (NEASC-CIHE)
- Western Association of Schools and Colleges – Accrediting Commission for Senior Colleges and Universities (WASC-ACSCU)

2. Coursework or degrees from schools that have not been accredited by a regional accreditation association will be accepted if a regionally accredited school considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). **This must be documented by a letter of acceptance from the regionally accredited school.** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.