

State of Alabama  
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[www.personnel.alabama.gov](http://www.personnel.alabama.gov)

Continuous Announcement

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## SOCIAL WORKER I – 50248

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**Salary:** \$34,920.00 - \$52,917.60

**Announcement Date:** February 16, 2000

**Revised Date:** November 7, 2018

### **JOB INFORMATION**

The Social Worker I is a permanent, full-time position used by various agencies throughout the state. This is entry level to advanced level service social work. Employees in this class develop a social service plan for a select caseload in child protective services, adult protective services, child and adult foster care and/or adoptions; investigate abuse and neglect cases; provide immediate crisis intervention; assess need and delivery of services; arrange for clinical services; and/or plan for nursing home care.

### **MINIMUM REQUIREMENTS**

- Bachelor's degree in Social Work from a social work program accredited by the Council on Social Work Education
- Eligibility for Licensure as issued by the Alabama Board of Social Work Examiners

### **ADDITIONAL REQUIREMENTS**

- Licensure must be obtained within the probationary period in order to obtain permanent employment.
- Applicants must complete and submit with their applications the willingness questionnaire on the reverse side of this announcement. **Applications without the willingness questionnaire will not be accepted.**
- Applicants must have available, suitable transportation for use on the job.
- Per Alabama Act Number 2000-775, beginning November 1, 2000, persons who apply for child welfare jobs will be subjected to a criminal background investigation prior to employment with the Department of Human Resources.

### **NOTE**

- Applicants may apply for this position during their last semester of college; however, applicants will be required to submit documentation verifying completion of the bachelor's degree to the hiring agency prior to beginning work.

### **EXAMINATION**

- **Open-Competitive** to all applicants.
- An Evaluation of **Training and Experience** as shown on the application will comprise 100% of the final score for the open-competitive register.

### **HOW TO APPLY**

- Complete an Application for Examination Form available at [www.personnel.alabama.gov](http://www.personnel.alabama.gov), the above address, or any Alabama Career Center Office.
- Apply by mail or by fax. *Applications will be accepted until further notice.* The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

*Individuals currently on the Social Worker register DO NOT need to reapply to remain eligible for employment.*

**THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER**

\*Please refer to the State Personnel Department web site or call us at (334) 242-3389 for complete information on our policy for accepting post-secondary and advance degrees.

# Revised

**Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.**

### WILLINGNESS QUESTIONNAIRE FOR SOCIAL WORKER I (50248)

Are you willing and able to:

1. Work in situations where children or adults are deprived of basic living needs (ie food, shelter, education, medical services, clothing etc.)? Yes  No
2. Remove children from current living situations for placement in foster care against the wishes of the parents or legal guardians? Yes  No
3. View graphic physical abuse of children or adults? Yes  No
4. Work in high crime areas, sometimes alone? Yes  No
5. Use your personal vehicle to transport clients, children, supplies, or conduct visits? Yes  No
6. Work with persons who are substance abusers? (alcohol and drugs) Yes  No
7. Work in low income housing projects sometimes alone? Yes  No
8. Occasionally work nights and weekends? Yes  No
9. Take verbal abuse without retaliating physically or verbally? Yes  No
10. Visually observe children, clients, or adults for physical signs of deprivation (ie clothing, hygiene, extreme weight loss, etc)? Yes  No
11. Handle large case loads? Yes  No
12. Maintain strict confidentiality of all information to which you have access? Yes  No
13. Serve as a witness in court proceedings? Yes  No
14. Maintain very detailed case notes? Yes  No
15. Work in highly emotional situations and maintain composure? Yes  No
16. Handle a large volume of paperwork? Yes  No
17. Handle the pressure of meeting deadlines? Yes  No

Signature: \_\_\_\_\_ Social Security Number: \_\_\_\_\_