



State of Alabama Personnel Department
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www.personnel.alabama.gov
Continuous Announcement

HOME HEALTH AIDE – 40111

Salary: \$23,390.40 - \$42,309.60
Starting salary upon initial appointment to the merit system may be based on various factors.

Announcement Date: August 10, 2011

Revised Date: September 18, 2024

JOB INFORMATION

The Home Health Aide is a permanent, full-time position with the Department of Public Health (www.adph.org). Positions are located throughout the state. This is non-professional work in providing home health services to homebound patients. Employees in this class provide basic personal and physical health care services to patients in their homes.

MINIMUM REQUIREMENT(S)

- High School Diploma or GED.

OR

- Completion of the eleventh grade including one year of experience in a health care facility or providing health care to homebound patients.

OR

- Completion of the tenth grade including two years of experience in a health care facility or providing health care to homebound patients.

ADDITIONAL REQUIREMENT(S)

- Possession of a valid license to operate a motor vehicle.
- Eligible for national certification as a home health aide and/or training.
- In order to obtain permanent employment, the employee must successfully complete the 40 hours of basic orientation, pass the clinical skills competency evaluation, score at least a 70 on the state written examination, and successfully complete the six month probationary period.

EXAMINATION

- Open-Competitive to all applicants.
- An Evaluation of Training and Experience as shown on application will comprise 100% of the final score for the open-competitive register.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, by fax, or by email at apply@personnel.alabama.gov. Applications will be accepted until further notice. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will be ineligible for appointment to or employment in a position in State service for a period of five years and, if the person is an officer or employee of the State, will forfeit his or her office or position.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department

Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job classification, as well as bachelor's, graduate, post graduate, and doctoral degrees will be accepted from schools accredited by the Distance Education Accrediting Commission (DEAC) or any of the six regional accreditation associations in the United States listed below:

- Southern Association of Colleges and Schools (SACS)
- Middle States Commission on Higher Education (MSCHE)
- Northwest Commission on Colleges and Universities (NWCCU)
- Higher Learning Commission (HLC)
- New England Commission of Higher Education (NECHE)
- Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)

College coursework is defined as credit hours leading to a bachelor's degree or higher.

2. Coursework or degrees from schools that have not been accredited by one of the above accreditation associations may be accepted if a ***regionally accredited school**** considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

*The term "regionally accredited school" refers to an institution of higher education accredited by one of the six regional accreditation associations listed above.