



State of Alabama Personnel Department
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www.personnel.alabama.gov

Continuous Announcement

GROUNDS MAINTENANCE CREW LEADER – 90142

Salary: \$29,942.40 - \$49,008.00

Starting salary upon initial appointment to the merit system may be based on various factors.

Announcement Date: February 22, 2012

Revised Date: July 2, 2025

JOB INFORMATION

The Grounds Maintenance Crew Leader is a full-time position with various agencies throughout the state. Employees in this class are responsible for the appearance and general care of grounds, laying out floral designs, reseeding, transplanting, and other skilled large-scale grounds keeping activities involving landscape planning.

MINIMUM REQUIREMENT(S)

- For the open-competitive register:
 - High school diploma or GED
 - Two years of recent experience in caring for, planting, and cultivating plants and shrubs in landscaped grounds (Recent work experience is experience gained within the last ten (10) years)
- For the promotional register:
 - Current, permanent status as a Grounds Worker (90140)
 - Two years of recent experience in caring for, planting, and cultivating plants and shrubs in landscaped grounds (Recent work experience is experience gained within the last ten (10) years)

SPECIAL REQUIREMENT(S)

- Applicants must possess a valid driver license issued by the Alabama Department of Public Safety at time of appointment.

EXAMINATION

- Open-Competitive to all applicants and Promotional to current state employees in the job classification identified above.
- An Evaluation of Training and Experience as shown on application will comprise 95% of the applicant's final score for the promotional register, with the remaining 5% being based on the average of the applicant's service ratings for the last three years. Scores from the evaluation of Training and Experience will comprise 100% of the final score for the open-competitive register.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, by fax, or by email at apply@personnel.alabama.gov. Applications will be accepted until further notice. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

Veteran's credits are NOT allowed on promotional examinations.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the back of this announcement for complete information on State Personnel's policy for accepting post-secondary and advanced degrees.

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will be ineligible for appointment to or employment in a position in State service for a period of five years and, if the person is an officer or employee of the State, will forfeit his or her office or position.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department

Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job classification, as well as bachelor's, graduate, post graduate, and doctoral degrees will be accepted from schools accredited by the Distance Education Accrediting Commission (DEAC) or any of the six regional accreditation associations in the United States listed below:

- Southern Association of Colleges and Schools (SACS)
- Middle States Commission on Higher Education (MSCHE)
- Northwest Commission on Colleges and Universities (NWCCU)
- Higher Learning Commission (HLC)
- New England Commission of Higher Education (NECHE)
- Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)

College coursework is defined as credit hours leading to a bachelor's degree or higher.

2. Coursework or degrees from schools that have not been accredited by one of the above accreditation associations may be accepted if a ***regionally accredited school**** considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

*The term "regionally accredited school" refers to an institution of higher education accredited by one of the six regional accreditation associations listed above.