STATE OF ALABAMA
Personnel Department
64 North Union Street
P. O. Box 304100
Montgomery, AL 36130-4100
Phone: (334) 242-3389
Fax: (334) 242-1110
www.personnel.alabama.gov

Continuous Announcement

EMPLOYMENT SECURITY REPRESENTATIVE – 11408

Salary: $33,081.60 - $50,174.40
Announcement Date: July 25, 2012
Revised Date: June 17, 2020

JOB INFORMATION
The Employment Security Representative is a permanent, full-time position with the Department of Labor. Positions are located throughout the state. This is technical employment security work at the entry level involving interviewing, assessing, and referring applicants to jobs and training, including applicants that meet local veterans’ employment program criteria; processing unemployment compensation claims; auditing and adjusting employers’ accounts; or determining employer tax rates.

MINIMUM REQUIREMENT
• Bachelor’s degree in any area of college study from an accredited* four-year college or university

NOTES
• Some positions in this classification are required to work in a call center. Please see the reverse side of this announcement for a Willingness Questionnaire regarding work in a call center environment. In order to be considered (selectively certified) for one of these positions, this questionnaire MUST be completed and attached to the application.
• Some positions in this classification are required to interact only with veterans. The provisions of the Jobs for Veterans Act (Public Law 107-288), codified under Title 38 USC, indicate that for these positions, preference must be given to qualified veterans in the following order of priority: qualified service-connected disabled veterans and qualified eligible veterans. In order to be considered (selectively certified) for one of these positions, applicants MUST complete the veteran’s preference section on the Application for Examination form and include the required documentation.

ADDITIONAL REQUIREMENT
• Applicants must submit an official college transcript for each accredited* postsecondary academic institution attended. Original transcripts issued to students will be accepted. Photocopies of transcripts and faxed transcripts will be accepted. Information obtained from the internet will NOT be accepted. You may request to have your school, or a third-party transcript service send your transcript directly to the State Personnel Department at transcripts@personnel.alabama.gov. This email address is only for educational correspondence. Any emails sent to this address by an applicant will be discarded. Official transcripts which have been submitted for any state job after January 2, 2012, will remain on file in our system and will not need to be resubmitted. You may call to verify.

EXAMINATION
• Open-Competitive to all applicants
• A Written, Multiple-Choice Exam will comprise 100% of the final score for the open-competitive register.
• The How to Prepare guide for this examination is available on our web site listed above. Please contact State Personnel if you wish to have a guide mailed to you.

HOW TO APPLY
• Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
• Apply on-line, by mail, or by fax. Applications will be accepted until further notice. The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER

*Please refer to the State Personnel Department web site or call us at (334) 242-3389 for complete information on our policy for accepting post-secondary and advanced degrees.
Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

UNEMPLOYMENT COMPENSATION CALL CENTER OPERATIONS WILLINGNESS QUESTIONNAIRE

Some Employment Security Representative (11408) positions are located in an Unemployment Compensation Call Center. Persons in these positions are responsible for taking telephone calls to assist eligible individuals in receiving unemployment compensation benefits. In order to be considered (selectively certified) for one of these positions, applicants must complete the questionnaire shown below and attach it to their applications. Applicants who are not willing to work in this type of environment are not required to complete this questionnaire. These applicants may still be considered for vacant Employment Security Representative positions in other divisions, including those positions located in Career Centers and in a central office located in Montgomery.

Are You Willing To:
YES NO

___ ___ work in a busy, potentially stressful, and structured call center environment

___ ___ work in an environment where arrival, break, and departure times are computer monitored

___ ___ work overtime

___ ___ work holidays when required

___ ___ wear a headset for extended periods of time during the workday (i.e., for up to eight hours or more a day)

___ ___ sit and remain stationary while remaining alert for extended periods of time

___ ___ enter data into a computer for extended periods of time

___ ___ work in an environment that prohibits personal electronic devices such as cell phones, iPods, and electronic reading devices

___ ___ work in an environment where telephone calls and emails may be monitored and/or recorded

___ ___ work an assigned shift that may start as early as 7:00 a.m. or end as late as 5:30 p.m.

___ ___ calmly handle phone calls which may involve aggressive or hostile individuals without retaliating verbally

______________________________________
Print your name

_________________________________________________  _______________________________________
Signature        Social Security Number
MEMORANDUM

TO: Persons Interested in Continuous Announcements
FR: State Personnel Director

SUBJECT: Weekday Testing For:

Effective immediately the State Personnel Department will administer the written test for the below job classifications each month on a selected Friday as follows:

<table>
<thead>
<tr>
<th>Second Friday of the Month</th>
<th>Fourth Friday of the Month</th>
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<tbody>
<tr>
<td>ASA I</td>
<td>10196 Account Clerk</td>
</tr>
<tr>
<td>ASA II</td>
<td>10197 ES Representative</td>
</tr>
<tr>
<td>ASA III</td>
<td>10198 Engineering Assistant I</td>
</tr>
<tr>
<td>Retirement Counselor</td>
<td>10875 PEDS I</td>
</tr>
<tr>
<td>Health Services Administrator I</td>
<td>40761 Financial Support Worker</td>
</tr>
<tr>
<td>Driver License Examiner I</td>
<td>60410 Classification Specialist</td>
</tr>
</tbody>
</table>

Individuals wishing to take the written test on a Friday must call the State Personnel Department at 334-353-3492 to receive instructions about the testing schedule. Candidates must have an accepted application on file prior to making a reservation.

TEST CENTER SPACE FOR FRIDAY TESTING IS LIMITED SO APPLICANTS WILL BE SCHEDULED ON A FIRST CALL/FIRST SERVE BASIS. WE WILL STOP TAKING RESERVATIONS WHEN SEATING CAPACITY IS MET OR BY 10:00 A.M. SEVEN WORKING DAYS PRIOR TO TEST DATE. CANDIDATES WILL BE SENT A CARD BY MAIL AND MUST PRESENT THIS NOTIFICATION CARD AND A PICTURE IDENTIFICATION TO BE ADMITTED TO THE TEST.

Friday tests will be conducted ONLY at the State Personnel Department Testing Center located at the following address:
State Personnel Test Facility
60 Commerce Street
4th Floor
Montgomery AL 36104

*NOTE: Friday testing will be offered in addition to the regular statewide testing conducted throughout the year for these job classifications on Saturdays.