State of Alabama
Personnel Department
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www.personnel.alabama.gov

Continuous Announcement

FORENSIC SCIENTIST – 20804

Salary: $41,277.60 – $72,595.20
Announcement Date: September 27, 2017
Revised Date: October 2, 2019

JOB INFORMATION

The Forensic Scientist is a permanent, full-time position with the Department of Forensic Sciences. Positions are located throughout the state. Employees are responsible for full performance and casework or directed research in the field of forensic sciences requiring considerable experience in the discipline areas of Drug Chemistry, Forensic Biology, Firearms/Toolmarks, Fire Debris, Toxicology, or Implied Consent.

MINIMUM REQUIREMENTS

- Bachelor's degree from an accredited* college or university with a major in Chemistry, Biology, Bio-Chemistry, Medical Technology, Pharmacology, Medicinal Chemistry, Genetics, Physics, Toxicology, Chemical Engineering, Mathematics, or closely related field (**see reverse for our policy on accepting post-secondary and advanced degrees*).
- **Three (3) years** of scientific laboratory experience in one or more of the following areas:
  - Conducting lab work (extractions, separations, identifications) **within an accredited forensic laboratory** to include documented progress and/or completion of a forensic laboratory training program (**See Notes)
  - Performing Evidentiary Breath Testing (EBT) calibrations, or
  - Conducting directed research **in forensic science** to include documented participation and progress in forensic laboratory validation studies, and/or the publication of scientific papers
- For the **promotional register**, current, permanent Merit system status as a Forensic Scientist, Associate with the Department of Forensic Sciences

NOTES

- **Applicants must provide certificate number showing forensic lab accreditation of employer.
- **Applicants must provide documentation regarding the accredited forensic laboratory training program they participated in to include employer, dates, and areas of training.
- A **Ph.D**. from an accredited* college or university with a major in Chemistry, Biology, Bio-Chemistry, Medical Technology, Pharmacology, Medicinal Chemistry, Genetics, Physics, Toxicology, Chemical Engineering, Mathematics, or closely related field will substitute for **two (2) years** of the required experience. A **Master's** degree from an accredited* college or university in one of the above majors will substitute for up to **one (1) year** of the required experience.
- Employees in this position may be exposed to biological hazards and caustic materials.
- Employees may be required to work nights, weekends, and holidays and/or travel overnight.

ADDITIONAL REQUIREMENT

Applicants must submit an **official** college transcript for each accredited* postsecondary academic institution attended. Original transcripts issued to students will be accepted. Photocopies of transcripts and faxed transcripts will be accepted. Information obtained from the internet will NOT be accepted. You may request to have your school, or a third-party transcript service send your transcript directly to the State Personnel Department at transcripts@personnel.alabama.gov This email address is only for educational correspondence. Any emails sent to this address by an applicant will be discarded. Official transcripts which have been submitted for any state job after January 2, 2012, will remain on file in our system and will not need to be resubmitted. You may call to verify.

EXAMINATION

- **Open-Competitive** to all applicants and **Promotional** to current state employees in the designated classification
- An evaluation of **Training and Experience** as shown on application will comprise 100% of the final score for the open-competitive register and 95% of the final score for the promotional register. The remaining 5% of the promotional score will be based on the average of the applicant's service ratings for the last three years.

HOW TO APPLY

- Complete an Application for Examination Form available at www.personnel.alabama.gov, the above address, or any Alabama Career Center Office.
- Apply on-line, by mail, or by fax. *Applications will be accepted until further notice.* The State Personnel Department is not responsible for late receipt of applications due to mail service or faxing malfunctions.

Veteran's credits are NOT allowed on promotional examinations

THE STATE OF ALABAMA IS AN EQUAL OPPORTUNITY EMPLOYER..

Revised

Except for pretest information provided by State Personnel to all applicants, you should not directly or indirectly obtain information about examinations. If you do, the State Personnel Director may do several things. One, you may not be given an examination. Two, you may be disqualified after an examination. Three, your name may be removed from a register. Or four, your name may not be certified from the register. (Rules of the State Personnel Board, Chapter 670-x-9). According to the Code of Alabama, 36-26-47, a willful violation of exam security is a misdemeanor. Any person who is convicted of this type of misdemeanor will be ineligible for appointment to or employment in a position in State service for a period of five years and, if the person is an officer or employee of the State, will forfeit his or her office or position.

If you know of anyone who has violated this policy, you should contact the Examination Manager at the State Personnel Department.

Applicants hired by the State of Alabama on or after January 1, 2012 will be subject to the E-Verify process pursuant to Act No. 2011-535.

State of Alabama Personnel Department

Policy on Accepting College Coursework, Post-Secondary and Advanced Degrees

1. Specific college coursework required for a job classification, as well as bachelor's, graduate, post graduate, and doctoral degrees will be accepted from schools accredited by the Distance Education Accrediting Commission (DEAC) or any of the six regional accreditation associations in the United States listed below:

- Southern Association of Colleges and Schools (SACS)
- Middle States Commission on Higher Education (MSCHE)
- Northwest Commission on Colleges and Universities (NWCCU)
- Higher Learning Commission (HLC)
- New England Commission of Higher Education (NECHE)
- Western Association of Schools and Colleges –Senior College and University Commission (WASC-SCUC)

College coursework is defined as credit hours leading to a bachelor's degree or higher.

2. Coursework or degrees from schools that have not been accredited by one of the above accreditation associations may be accepted if a ***regionally accredited school**** considers the coursework or degree to be an acceptable prerequisite for admission to an advanced degree program. For example, if a regionally accredited school accepts an applicant's bachelor's degree for admittance into a graduate degree program, State Personnel will accept the degree. In the case of required college coursework (but no degree requirement), State Personnel will accept the college coursework if a regionally accredited school accepts the coursework towards a post-secondary degree (e.g., a bachelor's degree). ***This must be documented by a letter of acceptance from the regionally accredited school.*** State Personnel will review such requests on a case-by-case basis.

Note: This policy is subject to change. Certain state agencies may have additional requirements.

*The term "regionally accredited school" refers to an institution of higher education accredited by one of the six regional accreditation associations listed above.