

S T A T E O F A L A B A M A  
P E R S O N N E L D E P A R T M E N T

M E R I T S E M I - M O N T H L Y  
C O M P E N S A T I O N P L A N

E F F E C T I V E 0 9 / 0 1 / 2 0 2 1

T H I S P L A N I N C L U D E S A L L C H A N G E S T H R O U G H 0 6 / 0 1 / 2 0 2 2

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

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OCCUPATIONAL CATEGORY	CLASS CODE	OCCUPATIONAL CATEGORY	CLASS CODE
CLERICAL, ADMIN AND FISCAL	10000	RIGHT OF WAY GROUP	20300
GENERAL CLERICAL GROUP	10100	ARCHITECTURE & CIVIL ENGIN	20400
OFFICE EQUIPMENT OPERATION	10200	UTILITIES ENGINEER & ALLIED	20500
PRINTING SERVICES GROUP	10300	ENVIRONMENTAL PROTECTION	20600
DATA PROCESSING OPERATIONS	10400	HEALTH SCIENCE & TECHNICIAN	20700
DATA PROC TECH SVCS & MGMT	10500	LABORATORY SCIENCE GROUP	20800
ACCOUNTING & FISCAL CONTROL	10600	LABORATORY ASSISTANCE GROUP	20900
REVENUE GROUP	10700	MISC ENGINEERING & SCIENCE	21000
PERSONNEL AND RELATED GROUP	10800	ELECTRONIC EQP OPER REPAIR	21100
PROCUREMENT & SUPPLY GROUP	10900	PHYSICAL PLANNING GROUP	21200
PUBLIC INFORM & PUBLICITY	11000	EDUCATION, MUSEUM & LIBRARY	30000
RESEARCH AND STATISTICS GRP	11100	EDUCATIONAL ADMINISTRATION	30100
BUSINESS AND INDUSTRY GROUP	11200	VOCATIONAL EDUCATION GROUP	30200
BUS. PROMOTN & ECONOMIC DEV	11300	INSTITUTIONAL INSTRUCTION	30300
EMPLOYMENT SECURITY GROUP	11400	MUSEUM GROUP	30400
LEGAL AND ALLIED GROUP	11500	LIBRARY SERVICES GROUP	30500
MILITARY GROUP	11600	PUBLIC TV & RADIO GROUP	30600
STATE STORES OPERATIONS	11700	MEDICAL AND PUBLIC HEALTH	40000
STATE DOCKS GROUP	11800	REGISTERED NURSE GROUP	40200
GENERAL ADMINISTRATIVE GRP	11900	PHYSICIAN & DENTIST ASSIST	40300
ENGINEERING, SCI & ALLIED	20000	PHYSICIAN AND DENTIST GROUP	40400
ENGINEERING AIDE & TECH	20100	ACTIVITIES AND THERAPY	40500
DRAFTNG ILLUSTRATG & ALLIED	20200	PUBLIC HEALTH GROUP	40600

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HEALTH SERVICES ADMIN	40700	MISCELLANEOUS INSPECTION	61600
SOC SERV REHAB CNSLR ALLIED	50000	AGRIC, FORESTRY & CONSERV	70000
SOCIAL SERVICES AIDE GROUP	50100	AGRICULTURAL INSPECTION	70100
SOCIAL SERVICES GROUP	50200	ARGICULTURAL SCIENCE GROUP	70200
REHAB COUNSELING & ALLIED	50300	FARM MANAGEMENT GROUP	70300
SOC SEC BENEFITS DETERMNTN	50400	FORESTRY MANAGEMENT GROUP	70400
MISCELLANEOUS SOC SERVICES	50500	NATURAL RESOURCE MANAGEMENT	70500
PUBLIC SAFETY CORR & INSPEC	60000	PARKS AND RECREATION GROUP	70600
CIVIL DEFENSE GROUP	60100	WILDLIFE RESEARCH & MGMT	70700
STATE TROOPER GRP-TERMINAL	60200	CONSERVATION ENFORCEMENT	70800
CRIMINAL INVESTIGATIVE GRP	60300	SERVICES	80000
DRIVER SAFETY GROUP	60400	CUSTODIAL SERVICES GROUP	80100
MISCELLANEOUS PUBLIC SAFETY	60500	LAUNDRY SERVICES GROUP	80200
SECURITY/LAW ENFORCE GROUP	60600	FOOD SERVICES GROUP	80300
CORRECTIONAL SERVICES GROUP	60700	PERSONAL SERVICES GROUP	80400
YOUTH SERVICES GROUP	60800	MAINTENANCE & OPERATIONS	90000
PROBATION AND PAROLE GROUP	60900	GENERAL LABOR & MAINTENANCE	90100
LAW ENF & CRIM JUSTICE PLNG	61000	HIGHWAY MAINT & ALLIED SERV	90200
BUSINESS LICENS & INSPECT	61100	EQUIPMENT OPERATION & MGMT	90300
FIRE & CASUALTY INSPECTION	61200	AUTOMOTIVE & MECHANIC MAINT	90400
MINE SAFETY & INSPECTION	61300	BUILDING AND PLANT MAINT	90500
TRANSPORT SAFETY & INSPECTN	61400	MISCELLANEOUS MAINTENANCE	90600
WEIGHTS & MEASURES INSPECT	61500	FACILITIES OPERATIONS GROUP	90700

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INDUSTRIES GROUP	90800		
UNCLASS TITLES AND RANGES	99000		

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CLASS TITLE	CLASS CODE	PAY GRADE	CLASS TITLE	CLASS CODE	PAY GRADE
A G SR PUB CORRUPTION INVES	60327	83	ADMIN SERVICES OFFICER II	11937	79
A G SR WHITE COLLAR CR INV	60325	82	ADMIN SERVICES OFFICER III	11938	81
ABANDONED MINE LAND CH PLAN	21265	77	ADMIN SUPPORT ASST I	10196	53
ABC CHIEF OPERATIONS OFFCR	11740	89	ADMIN SUPPORT ASST II	10197	57
ABC LIC & COMPLI DIV DIR	61663	82	ADMIN SUPPORT ASST III	10198	64
ABC LICENSING INSPCTR SPVR	61662	76	ADMINISTRATIVE ANALYST I	11921	72
ABC LICENSING INSPECTOR	61660	68	ADMINISTRATIVE ANALYST II	11922	75
ABC LICENSING INSPECTOR SR	61661	72	ADMINISTRATIVE ANALYST III	11924	81
ABC OPERATIONS ASST DIV DIR	11730	79	ADMINISTRATOR OF ELECTIONS	11971	76
ABC OPERATIONS COORDINATOR	11716	6165	AERONAUTICS ADMIN	90352	86
ABC OPERATIONS DIV DIRECTOR	11737	82	AERONAUTICS MANAGER	90351	80
ABC OPERATIONS SUPERVISOR	11715	75	AERONAUTICS SPEC	90350	75
ABC POINT OF SALES COORD	11708	55	AERONTC SPEC ASST ADMIN	90348	85
ABC SALES ASSOCIATE I	11706	54	AGR & IND PROGRAM DIR	70117	7779
ABC SALES ASSOCIATE II	11709	56	AGR & INDUSTRIES SUPVSR	70115	7174
ABC SALES MANAGER I	11717	63	AGR & INDUSTRIES UNIT MGR	70116	7476
ABC SALES MANAGER II	11718	67	AGR CENTER BD EXE DIR	11946	82
ABC SALES MANAGER III	11719	71	AGR CNTR BD ASST DIR	11945	80
ABC WAREHOUSE LEAD WORKER	11752	55	AGR DEV SPEC SUPVR	11310	7577
ABC WAREHOUSE OPS DIRECTOR	11728	76	AGRICLTRL & CONSUMR PROT SP	70107	6468
ABC WAREHOUSE OPS SUPT	11754	70	AGRICULTURAL ECONOMIC ADMIN	11318	82
ABC WAREHOUSE OPS SUPV	11753	63	AGRICULTURAL INDUSTRY REPR	11317	73
ACCOUNT CLERK	10601	57	AGRICULTURAL MARKETING SPEC	11313	68
ACCOUNTANT	10611	71	AGRICULTURAL MKT ASST DIR	11314	73
ACCOUNTING DIRECTOR I	10608	84	AGRICULTURAL MKT NEWS SPEC	11316	68
ACCOUNTING DIRECTOR II	10609	85	AGRICULTURAL TEST LAB DIR	20828	80
ACCOUNTING DIRECTOR III	10610	86	AGRICULTURE DEV SPEC	11309	6870
ACCOUNTING MANAGER	10614	82	AGRICULTURE DIVISION DIR	70118	8083
ACCOUNTING TECHNICIAN	10605	67	AGRONOMIST	21026	7073
ACCOUNTS EXAMINER DIR I	10646	84	AGRONOMIST MANAGER	21028	81
ACCOUNTS EXAMINER DIR II	10647	86	AGRONOMIST, SR	21027	7578
ACCOUNTS EXAMINER I	10641	72	AIDS SERVICE COORDINATOR	40770	78
ACCOUNTS EXAMINER II	10642	76	AIR POLLTN METEOROLOGST I	20607	7274
ACCOUNTS EXAMINER III	10643	7980	AIR POLLTN METEOROLOGST II	20608	7678
ACCOUNTS EXAMINER IV	10644	82	AIR POLLTN METEOROLOGST III	20609	7980
ACTIVITY PROGRAM AIDE I	40501	4850	AIRCRAFT MAINT SUPERVISOR	90424	7879
ACTIVITY PROGRAM AIDE II	40502	5156	AIRCRAFT MECHANIC	90422	7476
ACTIVITY PROGRAM SUPV I	40532	62	AIRCRAFT MECHANIC ASSISTANT	90420	46
ACTIVITY PROGRAM SUPV II	40533	67	AIRCRAFT PILOT	90342	80
ACTUARY	11110	89	AIRCRAFT PILOT, SENIOR	90344	82
ACTUARY, ASSOCIATE	11107	85	ALA FILM OFFICE SPEC	11055	74
ADDICTN DETERMIN PHYSICIAN	40656	91	ALCOHOLISM COUNSELOR	50320	62
ADMIN ANALYST MANAGER(T)	11923	84	ALDOT ENTERPRSE INFO ADMNST	21068	84
ADMIN LAW JUDGE	11540	84	ALDOT ENTERPRSE INFO ANLYST	21065	7576
ADMIN SERVICES OFFICER I	11936	76	ALDOT ENTERPRSE INFO MANGR	21067	83

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ALDOT ENTRPR INFO ANLYST SR	21066	7981	ARCHAEOLOGIST, SR	30445	73
ALDOT ENVIRMNTL SPEC SUPV	21215	81	ARCHITECT	20411	8182
ALDOT ENVIRMNTL SPEC, SR	21213	7678	ARCHITECT, ASSOCIATE	20410	75
ALDOT ENVIRMNTL SPECIALIST	21210	6974	ARCHIVES & HISTORY DIV DIR	30433	80
ALDOT TRAIN/EDP MANAGER	10824	81	ARCHIVIST	30430	70
ALEA AST SPC AGENT I/CHARGE	11278(C)	82	ARCHIVIST, COORD	30436	7476
ALEA CAPTAIN	60676(C)	82	ARCHIVIST, SR	30435	73
ALEA CHIEF	60677	84	ARCHTCL LANDMK & CAP HST	30425	72
ALEA COMPT FORN INVSTGTR(T)	60352	82	AREA SERVICES FIELD SUPV	11444	81
ALEA CORPORAL	60673(C)	77	ARTIST ILLUSTRATOR I	20211	57
ALEA LIEUTENANT	60675(C)	81	ARTIST ILLUSTRATOR II	20212	63
ALEA PILOT	60685	80	ARTS COUNCIL DEPUTY DIR	30556	81
ALEA PILOT CHIEF	60687	82	ARTS PROGRAM MANAGER	30550	73
ALEA PILOT, SENIOR	60686	82	ASSISTANT HARBOR MASTER	11805	78
ALEA SERGEANT	60674(C)	7879	ASSISTANT LODGE MANAGER	70655	68
ALEA SPC AGENT IN CHARGE	11279	84	ASST STATE BUDGET OFFICER	10667	89
ALEA SPECIAL AGENT	11275	76	ASST STATE FIRE MARSHAL	61211	81
ALEA SPECIAL AGENT, SENIOR	11276(C)	7779	ATS CENTER MANAGER	90239	79
ALEA SUPRVSRY SPECIAL AGENT	11277(C)	81	ATS MAINTENANCE SPECIALIST	90230	6768
ALEA TROOPER	60671	74	ATS MAINTENANCE SUPERVISOR	90238	76
ALEA TROOPER, SENIOR	60672(C)	75	ATS OPERATIONS SUPERVISOR	90236	74
ALEA TROOPER, TRAINEE	60670	72	ATS OPERATOR	90234	66
ANIMAL CONTROL OFFICER	20647	55	ATS SHIFT SUPERVISOR	90235	70
ANIMAL INDUSTRY ENF SUPV	70160	76	ATTORNEY GEN INVEST DIV DIR	60323	77
ANIMAL INDUSTRY VET	70230	80	ATTORNEY I	11531	77
ANIMAL INDUSTRY VET, SR	70231	83	ATTORNEY I/II (T)	11530	7780
ANIMAL/VEC CONTROL TECH, SR	20650	60	ATTORNEY II	11532	80
ANIMAL/VECTOR CONTROL TECHN	20649	49	ATTORNEY III	11533	84
APPEALS & HEARINGS ADMIN	11524	84	ATTORNEY IV	11534	88
APT ASST BROADCAST DIR	30651	77	AUDIO TECHNICIAN	21101	50
APT BROADCAST DIRECTOR	30650	84	AUDIOLOGIST	40554	80
APT BROADCAST SUPV	30656	72	AUDIOVISUAL SPECIALIST I	11047	52
APT DIVISION DIRECTOR	30680	81	AUDIOVISUAL SPECIALIST II	11048	63
APT EDUCATIONAL SVCS ASST	30641	50	AUDIOVISUAL SPECIALIST III	11049	71
APT MARKETNG & RESEARCH COR	30643	61	AUDIOVISUAL TECHNICIAN	21103	50
APT MEMBERSHIP SPEC	30610	59	AUDIT MANAGER	10639	83
APT OPERATIONS COORD I	30604	63	AUTO BODY REPAIRER	90405	58
APT OPERATIONS COORD II	30603	67	BAKER	80312	45
APT PRODUCER	30629	71	BAKER'S HELPER	80310	40
APT SERVICES COORDINATOR	30611	71	BANK DEPUTY SUPERINTENDENT	11219	88
APT VIDEO JOURNALIST	30620	65	BANK EXAMINATIONS COORD	11214	84
APTN PRODUCTION MANAGER	30618	72	BANK EXAMINATIONS DIV MGR	11216	87
APTN TELEVISION DIRECTOR	30628	60	BANK EXAMINATIONS SPEC	11212	79
ARCH PROTCTN & BLDG SVS SPV	60629	68	BANK EXAMINATIONS SPEC, SR	11213	82
ARCHAEOLOGIST	30444	6869	BANK EXAMINATIONS SUPVSR	11215	85

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BANK EXAMINER	11238	75	CARTOGRAPHIC SPEC, SR.	20222	69
BANKING LIC & APP SPEC	11247	68	CARTOGRAPHIC SPECIALIST	20220	5663
BANKING LIC & APP SPEC,SR	11248	71	CARTOGRAPHIC SUPERVISOR	20223	7375
BARBER	80401	4952	CARTOGRAPHY MANAGER	20225	80
BEAUTICIAN	80412	4952	CERTIFIED TUMOR REGSTR	40415	70
BEHAVIORAL ANALYST	50314	74	CERTIFIED TUMOR REGSTR, SR	40416	72
BEHAVIORAL ANALYST MANAGER	50316	78	CHAPLAIN	50330	70
BEHAVIORAL ANALYST, SENIOR	50315	76	CHEMIST I	20811	7173
BIOLOGIST AIDE	70705	5461	CHEMIST II	20812	7476
BIOLOGIST AIDE, SR	70703	6566	CHEMIST III	20813	7879
BIOLOGIST I	70721	6973	CHF ELEVATOR/BOILER INSPCTR	61642	8081
BIOLOGIST II	70722	7475	CHF INVESTMNT ACCT, RET SYS	10616	85
BIOLOGIST III	70723	79	CHIEF ACTUARY	11116	93
BIOLOGIST IV	70724	81	CHIEF ADMIN LAW JUDGE	11543	88
BIOLOGIST V	70725	83	CHIEF BUDGET ANALYST	10666	85
BIOMEDICAL ENG TECH I	90621	65	CHIEF INFORMATION OFFICER	10550	90
BIOMEDICAL ENG TECH II	90622	69	CHIEF NURSING OFFICER	40250	8586
BLDG CONST & MAINT SUPT	90558	73	CHIEF TAX INVESTIGATOR	10720	86
BLDG CONSTRUCTION SPEC	21042	7476	CHILD CARE CONSULTANT	50212	71
BLDG MAINT SUPERVISOR I	90554	62	CHILD LABOR INSPECTION SUPV	61611	74
BLDG MAINT SUPERVISOR II	90555	66	CHILD LABOR INSPECTOR	61610	66
BOILER TENDER	90301	50	CHILDREN'S REHAB CLINIC AST	40112	46
BOND RECORDS ADMINISTRATOR	10152	65	CHILDREN'S REHAB FIELD SUPV	50362	7880
BUDGET ANALYST	10660	71	CHILDREN'S REHAB SOC WKR	50394	72
BUDGET ANALYST MANAGER	10665	84	CHILDRN REHAB SOC WRK SPEC	50393	74
BUDGET ANALYST SUPERVISOR	10663	81	CHILDRN'S REHAB SOC WRK ADM	50395	76
BUILDING CUSTODIAN I	80111	48	CIVIL ENGINEER, LICENSED	20439	80
BUILDING CUSTODIAN II	80112	52	CIVIL ENGINEERING GRADUATE	20430	78
BUS ENTERPRISE PROG REP I	50371	64	CLAIMS MANAGER	11954	85
BUS ENTERPRISE PROG REP II	50372	66	CLAIMS REPRESENTATIVE	11957	6972
BUS ENTERPRISE PROG REP III	50373	68	CLAIMS REPRESENTATIVE, SR	11953	7476
BUYER	10952	72	CLASS REVIEW BOARD ANALYST	60736	7475
BUYER, ASSOCIATE	10951	68	CLASSIFICATION SPEC	50340	68
BUYER, SENIOR	10953	77	CLASSIFICATION SPEC SUPV	50343	72
C U ASST ADMINISTRATOR	11218	87	CLERICAL AIDE	10103	28
CABINETMAKER	90574	62	SEE RANGE 225HR		
CANTEEN CLERK	10901	43	CLERK	10121	42
CANTEEN MANAGER	10905	5256	CLERK IV (T)	10124	5964
CAPITOL RECEPTIONIST	11001	49	CLERK STENO III (T)	10143 (D)	52
CAPITOL RECEPTIONIST SUPV	11003	52	CLINIC AIDE	40102	4753
CARGO BILLING CLERK	11803	5763	COLD STORAGE SUPERVISOR	90722	61
CARGO MOVEMENT SUPV I	90741	68	COLISEUM ATTENDNT/SEC POL	80125	226HR
CARGO MOVEMENT SUPV II	90742	75	COMM & PUBLIC REL COORD	11050	75
CARPENTER	90570	59	COMM & PUBLIC REL MANAGER	11043	80
CARPENTER SUPERVISOR	90572	64	COMM & PUBLIC REL SPEC	11044	70

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COMM & PUBLIC REL SPEC,SR	11045	73	CORR INDUSTRIES MANAGER	90830	74
COMMUNICATIONS TECH I	21154	67	CORR INDUSTRIES PROG DIR	60782	79
COMMUNICATIONS TECH II	21156	72	CORR INDUSTRIES SUPERVISOR	90840	72
COMMUNICATIONS TECH SUPV	21157	76	CORR INVEST SERVICE DIR	60305	84
CON CONSTRUCTION INSP I	21003	6972	CORR INVEST SRVCS ASST DIR	60304	82
CON CONSTRUCTION INSP II	21004	7578	CORR INVESTIGATIVE AGENT	60301	76
CON ENGINEERING SERV CHIEF	21007	84	CORR INVESTIGATIVE AGENT SR	60302	79
CON PROJ MANAGMNT MANAGER	21049	81	CORR RE-ENTRY COORDINATOR	60757	80
CON PROJ MANAGMNT SPEC	21043	71	CORR RECORDS ASST DIRECTOR	60731	74
CON PROJ MANAGMNT SPEC SR	21044	7476	CORR TRAINING DIRECTOR	60755	81
CON PROJ MANAGMNT SUPV	21047	78	CORR WAREHSE COMPLEX MGR	10929	72
CONS ENF OFF AREA SGT	70802	7577	CORRECTION FACILITIES DIR	20413	84
CONS ENF OFFICER ASST CHIEF	70806	8182	CORRECTIONAL CAPTAIN	60715	77
CONS ENF OFFICER CHIEF	70808	8384	CORRECTIONAL CLASS ASST DIR	60735	78
CONS ENF OFFICER SUPV	70803	7879	CORRECTIONAL CLASS DIR	60734	82
CONS ENFORCE OFF, TRAINEE	70798	72	CORRECTIONAL LIEUTENANT	60714	75
CONS ENFORCEMENT OFFICER	70801	74	CORRECTIONAL OFF TRAINEE	60710	66
CONS ENFORCEMENT OFF, SR	70799	75	CORRECTIONAL OFF, SENIOR	60709	70
CONS MANAGEMENT ANALYST	70675	78	CORRECTIONAL OFFICER	60711	68
CONS OPERATIONS DIRECTOR	11995	84	CORRECTIONAL RECORDS DIR	60732	79
CONSERVATION EDU SPEC I	70829	73	CORRECTIONAL RECORDS SUPV	60733	70
CONSERVATION EDU SPEC II	70831	75	CORRECTIONAL SECURITY GUARD	60618	64
CONSERVATION ENGINEER I	21005	80	CORRECTIONAL SERGEANT	60712	73
CONSERVATION ENGINEER II	21006	82	CORRECTIONAL WARDEN I	60742	81
CONSTRUCTION PROJECT SPEC	10674	69	CORRECTIONAL WARDEN II	60762	82
CONSUMER FOOD SFTY PROT SPE	70106	6468	CORRECTIONAL WARDEN III	60763	84
CONSUMER SERVICES MGR	20513	80	CORRECTIONS ASSOCIATE COMM	60795	85
CONSUMER SERVICES SPEC	20510	6467	CORRECTIONS CANINE HANDLER	60621	73
CONSUMR WGHTS&MSRS PROT SPE	70108	6468	CORRECTIONS FOOD SERV ADMIN	80363	76
COOK I	80321	42	CORRECTIONS PREA DIRECTOR	60718	79
COOK II	80322	47	CORRECTNL INSTITUTIONL COOR	60765	84
COR IND MARKETING REP	11301	68	CORRECTNL MAINT & CONST DIR	60786	81
COR INVESTGATIVE AGENT SUPV	60303	81	COSMETOLOGY/BARBER INSPCTR	61101	5460
COR THERAPEUTIC COMMNTY SPV	50337	68	CR JUSTICE COMPL MANAGER	61018	76
CORPORATE RECORDS SUPV	11296	66	CR JUSTICE COMPL SPEC SR	61017	72
CORR CANINE ASST HANDLER	60620	71	CR JUSTICE COMPL SPECIALIST	61016	68
CORR CANINE COORDINATOR	60623	79	CR JUSTICE ST PLN COORD I	61011	73
CORR CANINE HANDLER SUPVSR	60622	77	CR JUSTICE ST PLN COORD II	61012	76
CORR COM PROGRAMS DIR	60792	83	CR SCENE & EVIDENCE SPEC	60343	70
CORR COMM PROGRAM ASST DIR	60791	76	CR SCENE & EVIDENCE SPEC SR	60344	7275
CORR IND CONST ESTIMATOR	60787	69	CRIME INFO CENTER DEPTY DIR	61036	83
CORR INDST ASST PLANT SUPV	90870	62	CRIME INFO CENTER DIR (T)	61034	87
CORR INDST PLANT SUPERVISOR	90871	70	CRIME INFO SUPRVSRY AGT (T)	61035	80
CORR INDUSTRIES DIR	60781	8284	CRIME VICTIMS COMP MGR	50543	76
CORR INDUSTRIES FISCAL MGR	10618	81	CRIME VICTIMS COMP SPEC	50542	6972



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CULTURAL RESOURCES ASST	30405	56	DISEASE INTERVNTN PROG MGR	40636	7677
CULTURAL RESOURCES COOR	30420	73	DISEASE INTERVNTN SPEC, SR	40642	7274
CULTURAL RESOURCES COOR, SR	30423	76	DIST EARLY INTER COORD	50365	68
CULTURAL RESOURCES SPEC	30422	70	DISTRICT CONS ENFORCE OFF	70805	7981
CURATOR	30451	70	DISTRICT PARK RANGER	70634	73
CURATOR, COORD	30453	7476	DIV CHF, ALA OFF WATER RES	21238	85
CURATOR, SR	30452	73	DOCKET CLERK	11501	58
CUSTODIAL WORKER	80101	39	DOCKS CARGO BILLING MGR	11804	74
CUSTODIAL WORKER SUPERVISOR	80105	46	DOCKS ENGINEERING MANAGER	21063	85
D T INFRSTRUCT MAINT SUPVSR	90593	7173	DOCKS FIXED ASSETS MANAGER	11839	82
DATA ENTRY OPERATOR	10410 (F)	4654	DOCKS GENERAL MANAGER	11856	91
DATA ENTRY SPECIALIST	10417	60	DOCKS LEASING AGENT	11863	74
DATA PROCESSING SPEC I(T)	10511	78	DOCKS MAINTENANCE MANAGER	11842	79
DEMONSTRATION FARM MANAGER	70310	63	DOCKS MANAGER	11836	89
DENTAL ASSISTANT	40310	4549	DOCKS NAT ACCT MGR AGRIPRDT	90765	87
DENTAL DIRECTOR	40424	89	DOCKS OPERATIONS SUPV	11825	75
DENTAL HYGIENIST	40320	6673	DOCKS PRDUCTION MAINT SPVSR	90594	7475
DENTIST	40422	8587	DOCKS PROF FACILITIES ENG	21062	82
DEPARTMENTAL OPERATNS SPEC	11978	65	DOCKS SAFETY MANAGER	61440	82
DEPARTMENTAL PERSONNEL SPEC	10829	69	DOCKS SUPERINTENDENT	90751	82
DEPARTMENTAL PROGRAM MGR	11980	71	DOCKS TERMINAL ASST SUPT	11851	77
DEPT PERSONNEL MANAGER I	10851	7779	DOCKS TERMINAL MANAGER	11850	84
DEPT PERSONNEL MANAGER II	10852	8082	DP ST FIRE MRSL/INS FRD INV	61210	76
DEPT PERSONNEL MANAGER III	10854	83	DPTY COMM FOR FIELD ADMIN	50262	87
DEPT PERSONNEL MANAGER IV	10853	85	DPTY COMM FOR PROGRAMS	50261	87
DEPT PROCUREMENT OFFICER I	10948	66	DPTY COMM OF AGR & IND	99007	81
DEPT PROCUREMENT OFFICER II	10949	70	DPTY INTERSTATE COMPACT ADM	60930	68
DEPUTY CHIEF EXAMINER	10645	90	DRIVER LICENSE EXAMINER I	60410	57
DEPUTY INSURANCE COMM	11249	86	DRIVER LICENSE EXAMINER II	60411	63
DEPUTY STATE COMPTROLLER	10632	87	DRIVER LICENSE EXAMINER III	60413	67
DESIGN ASSISTANT	20103	5460	DRIVER LICENSE MANAGER	60420	76
DESIGN TECHNICIAN	20104	6972	DRIVER LICENSE SPECIALIST	60412	65
DESIGN TECHNICIAN SUPVR	20105	7578	DRIVER LICENSE SUPERVISOR	60414	71
DINING ROOM SUPERVISOR	80330	46	DRUG PROGRAM SPECIALIST	50339	70
DIR AL CTR FOR TRAD CULTURE	30555	75	DRUG PROGRAM SUPERVISOR	50338	74
DIR OF MINING & RECLAMATION	11962	84	DRUG TREATMENT COUNSELOR	50335	66
DISABILITY DETERMIN SR SUPV	50408	7982	E S ADMINISTRATOR	11449	85
DISABILITY DETERMN ADMIN	50409	7983	E S FIELD SERVICES MGR	11448	84
DISABILITY DETERMN PHYS	40401	91	E S MANAGER	11432	76
DISABILITY DETERMN SUPV	50405	7680	E S PROGRAM SERVICES MGR	11446	83
DISABILITY SPEC TRAINEE	50401	7172	E S REPRESENTATIVE	11408	68
DISABILITY SPECIALIST	50407	7274	E S SR MANAGER	11433	78
DISABLTY DETRMN PSYCH CNSLT	50378	80	E S SUPERVISOR	11431	72
DISEASE CONTR DIVISION DIR	40645	8182	E S TEMPORARY CLERK	11403	237HR
DISEASE INTERVENTION SPEC	40641	6872	E S UNIT SUPERVISOR	11436	69

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EARLY CHILDHOOD EDU DIV DIR	30125	84	ENV'TL ENGINEERING SPEC	20671	77
ECON & COMM AFFAIRS DIV DIR	21237	83	ENV'TL ENGINEERING SPEC, SR	20672	80
ECONOMIC DEV REP	11357	7678	ENV'TL MGT DEPUTY DIRECTOR	20690	8889
ECONOMIC DEV REP ASSOC	11349	73	ENV'TL MGT FIELD OPNS CHIEF	20639	8788
ECONOMIC DEVELOPMNT DIV DIR	11359	86	ENVIRONMENTAL ENGINEER, LIC	20675	81
EDUCATION ADMINISTRATOR I	30123	7983	ENVIRONMENTAL GRANTS ADMIN	20670	77
EDUCATION ADMINISTRATOR II	30124	85	ENVIRONMENTAL HEALTH SPEC	20651	59
EDUCATION PROGRAM DIRECTOR	30126	88	ENVIRONMENTAL MANAGER	20617	8182
EDUCATION SPECIALIST I	30122	7680	ENVIRONMENTAL MANAGER, SR	20618	8485
EDUCATION SPECIALIST II	30120	7881	ENVIRONMENTAL SCIENTIST	20614	7173
ELECTIONS ANALYST	11973	76	ENVIRONMENTAL SCIENTIST SPV	20616	7879
ELECTIONS DIV DIR	11969	81	ENVIRONMENTAL SCIENTIST, SR	20615	7476
ELECTIONS SPECIALIST	11970	64	ENVIRONMENTAL TOXICOLOGIST	40676	83
ELECTRICAL ENGINEER I	21060	82	ENVIRONMENTL ENGINEER CHIEF	20635	8788
ELECTRICAL ENGINEER II	21061	84	EPIDEMIOLOGIST	40677	7375
ELECTRICAL FIELD TECHNICIAN	21059	72	EPIDEMIOLOGIST, SPVSR	40679	82
ELECTRICIAN	90582	61	EPIDEMIOLOGIST, SR	40678	7880
ELECTRICIAN SUPERVISOR	90584	65	EQUAL EMPLOYMENT OFFICER	10801	73
ELECTRONIC EQ REPAIRER	21150	52	EQUAL EMPLOYMENT OFFICER SR	10802	75
ELECTRONIC SHOP SUPV	21148	76	EQUAL EMPLOYMENT OPP COORD	10803	7981
ELECTRONIC TECHNICIAN	21144	6470	EQUIP MANAGEMENT COORD	90468	83
ELEVATOR INSPECTOR	90545	69	EQUIPMENT MAINT MANAGER	90466	7980
ELEVATOR/BOILER INSPCT SUPR	61641	7578	EQUIPMENT MECHANIC	90445	6364
ELEVATOR/BOILER INSPECTOR	61640	7374	EQUIPMENT MECHANIC, SENIOR	90446	6668
EMERG MGMT DIR OF OPERS	60168	8183	EQUIPMENT OPERATOR I	90311	48
EMERG MGMT DISASTER AST WKR	60101	235HR	EQUIPMENT OPERATOR II	90312	54
EMERG MGMT LOGISTICS CHIEF	60109	70	EQUIPMENT OPERATOR III	90313	59
EMERG MGMT PROGRAM COORD	60151	78	EQUIPMENT REPAIR SUPERVISOR	90450	7072
EMERGENCY MANAGEMENT ASSOC	60106	68	EXC ASST, G S/GSO	99029	81
EMERGENCY MANAGEMENT SPEC	60149	6971	EXEC ASST ADJUTANT GENERAL	99006	79
EMERGENCY MANGMENT SPEC SR	60150	7374	EXECUTIVE ASSISTANT I	99001	59
EMERGENCY MED SVCS COORD	40723	74	EXECUTIVE ASSISTANT II	99002	68
EMERGENCY MED SVCS MANAGER	40724	78	EXECUTIVE ASSISTANT III	99003	75
EMERGENCY MED SVCS SPEC	40721	6872	EXECUTIVE PRODUCER	30626	74
EMERGENCY MGMT EXC/OPTS OFF	60171	85	EXECUTIVE SECRETARY	10145	67
EMPLOYEE ASST PROGRAM COORD	50325	72	EXECUTVE ASST-FORESTRY COMM	99010	79
EMRGNCY MEDICAL SRVCS DIR	40727	8182	FEDERAL GRANT PROJ ANALYST	11906	6871
ENERGY ENGINEERING MANAGER	21038	79	FILM OFFICE COORD	11056	60
ENGINEERING ASSISTANT I	20111	5657	FIN ASST DIR: FISCAL OPS	10685	91
ENGINEERING ASSISTANT II	20114	5962	FIN ASST DIR: STATE OPS	10555	91
ENGINEERING ASSISTANT III	20118	6467	FIN ASST DIR:REAL PROP MGMT	21048	91
ENGINEERING GRADUATE	20425	7578	FIN SUPPORT SUPV	50222	7374
ENV'TL & FACILITY STDS DIR	20680	87	FIN, DIR OF LEASING MGMT	10958	83
ENV'TL ENGINEER MANAGER	20674	8586	FIN, DIR/CONSTRUCTION MGMT	20420	88
ENV'TL ENGINEER SUPERVISOR	20673	83	FIN, DIR/FACILITIES MGMT	11929	88

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FIN: ASST CHIEF OF SERVICES	11933	81	FORESTRY MGMT SPEC	70437	75
FINANCE: CHIEF OF SERVICES	11932	83	FORESTRY PROGRAM SPECIALIST	70441	77
FINANCIAL SUPPORT WORKER I	50247	66	FORESTRY PROJECT SPECIALIST	70430	74
FINANCIAL SUPPORT WORKER II	50249	68	FORESTRY REGIONAL FORESTER	70440	83
FINGERPRINT CLASSIFIER I	60501	64	FORESTRY SPEC SUPERVISOR	70443	70
FINGERPRINT CLASSIFIER II	60502	70	FORESTRY SPECIALIST	70413	65
FIRE FIGHTER/ASST CHIEF	11685	74	FORESTRY WORK UNIT MNGR	70438	77
FIRE FIGHTER/CREW LEADER	11683	71	FORESTRY WORKER	70406	44
FIRE FIGHTER/DRIVER OPER	11681	65	FUSION CENTER DIRECTOR	60361	83
FOOD & BEVERAGE MANAGER I	80354	66	GAS PIPELINE SAFETY ADMIN	61458	82
FOOD & BEVERAGE MANAGER II	80356	70	GEN CARGO/INTRMODL ASST MGR	11840	77
FOOD PROCESSING SPECIALIST	90825	70	GEN CARGO/INTRMODL MANAGER	11841	84
FOOD PROCESSING SUPERVISOR	90820	61	GENERAL SERVICES SUPV	11930	78
FOOD PROCESSING SUPT	90725	72	GEOLOGICAL SURVEY MGR I	21085	81
FOOD SERVICE SPECIALIST	80360	72	GEOLOGICAL SURVEY MGR II	21086	85
FOOD SERVICE WORKER	80301	38	GEOLOGICAL SURVEY MGR III	21087	87
FOREIGN AUDIT SPEC I	10711	78	GEOLOGIST I	21091	7274
FOREIGN AUDIT SPEC II	10712	80	GEOLOGIST II	21092	7678
FORENSIC INVESTGTR I/II (T)	20923	7075	GEOLOGIST III	21093	7880
FORENSIC PATH SPEC, ASSOC	20830	6568	GIFT SHOP MANAGER	10907	67
FORENSIC PATH SPEC, SR	20832	7275	GIS ADMINISTRATOR	21078	84
FORENSIC PATH SUPV	20833	82	GIS MANAGER	21077	83
FORENSIC PATH TECH (T)	20854	5865	GIS SPECIALIST	21075	7677
FORENSIC PATHOLOGY COORD	20835	78	GIS SPECIALIST, SENIOR	21076	7981
FORENSIC PATHOLOGY MANAGER	20834	84	GIS TECHNICIAN	21070	66
FORENSIC PATHOLOGY SPEC	20831	70	GIS TECHNICIAN, SR	21074	74
FORENSIC SC ASST MED EXAM	20857	86	GOLF COURSE MAINT WKR I	90147	50
FORENSIC SC AST DIR LAB SVC	20845	86	GOLF COURSE MAINT WKR II	90148	54
FORENSIC SC CHIEF MED EXAM	20861	93	GOLF COURSE SUPT I	90149	64
FORENSIC SC MEDICAL EXAM	20859	91	GOLF COURSE SUPT II	90150	69
FORENSIC SC SR MED EXAMINER	20860	92	GOLF PRO SHOP OPERATOR	70629	54
FORENSIC SCIENCES DEPTY DIR	20858	88	GOVERNMENTAL REL MGR	11989	81
FORENSIC SCIENTIST	20804	7477	GOVERNMENTL HEARING OFFICER	11526	245HR
FORENSIC SCIENTIST MANAGER	20843	85	GRAPHIC ARTS FACILITY SUPV	10323	72
FORENSIC SCIENTIST SUPV	20844	83	GRAPHIC ARTS MAINT TECH	10317	69
FORENSIC SCIENTIST, ASSOC	20802	70	GRAPHIC ARTS OPERATOR	10310	4750
FORENSIC SCIENTIST, SR	20842	8182	GRAPHIC ARTS OPS SUPV	10320	6768
FORENSIC TECH EXAMINER	60356	7475	GRAPHIC ARTS PLANT MGR	10326	74
FORENSIC TECH EXAMINER, SR	60357	79	GRAPHIC ARTS SPECIALIST	10314	6365
FORENSIC TECHNOLOGY MANAGER	60358	81	GRAPHIC ARTS TECHNICIAN	10312	5758
FOREST RANGER/TECHNICIAN	70410	61	GROUND MAINT CREW LEADER	90142	52
FORESTER	70429	7273	GROUND WORKER	90140	46
FORESTRY AIRCRAFT PILOT	90338	77	GROUP HOME PARENT	50501	42
FORESTRY ASST DIV DIR	70436	81	H R COUNTY DIRECTOR I	50271	81
FORESTRY DIVISION DIRECTOR	70442	84	H R COUNTY DIRECTOR II	50272	83

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H R COUNTY DIRECTOR III	50273	84	HUM RES REGIONAL MANAGER	50234	84
H R COUNTY DIRECTOR IV	50274	85	HUM SERVICES PROG MANAGER	50533	7778
H R DEPUTY COMM/ADM SVCS	50263	87	HUMAN SERV PROG COORD	50520	70
HARBOR MASTER	11806	86	HUMAN SERVICES PROGRAM SPEC	50531	7174
HBLB CHIEF INVESTIGATOR	61144	77	HWY MAINT TECH II/III(T)	90245	5459
HBLB SENIOR INVESTIGATOR	61143	75	IDENTIFICATION UNIT AST SPV	60508	73
HEALTH INSURANCE ASST	11949	5763	IDENTIFICATION UNIT SUPV	60510	78
HEALTH INSURANCE SPECIALIST	11948	67	INDEPENDENT LIVING SPEC	50376	68
HEALTH PLANNER I	40741	70	INDSTRL/ORGNZTNL PSYC CHIEF	10839	87
HEALTH PLANNER II	40742	76	INDSTRL/ORGNZTNL PSYCHOLGST	10838	85
HEALTH PLANNING ADMIN	40745	83	INS CONSUMER COMPLT SPEC III	11217	7677
HEALTH SERVICES ADMIN I	40757	70	INS CONSUMER SERVICE MGR	11237	83
HEALTH SERVICES ADMIN I(T)	40761	6872	INS CONSUMR COMPLAINT SP I	11221	68
HEALTH SERVICES ADMIN II	40762	7680	INS CONSUMR COMPLAINT SP II	11222	74
HEALTH SERVICES ADMIN III	40766	8183	INSTALLATION MNGMT MANAGER	11654	80
HEALTH SERVICES ADMIN,SR	40759	74	INSTALLATION MNGMT SPEC	11651	68
HEALTH SPECIALIST-HOURLY	40109	241HR	INSTALLATION MNGMT SPEC,SR	11652	7476
HEALTH SRVCS BUREAU ADMIN	40763	8384	INSTALLATION MNGMT SUPV	11653	78
HEALTH SRVCS DIST ADMINISTR	40767	85	INSTITUTION SCH TEACHER I	30311	65
HEALTH SYSTEMS MANAGER	50459	81	INSTITUTION SCH TEACHER II	30312	69
HEARINGS REPORTER	10147	63	INSTITUTIONAL NUTRTN CONSLT	40666	72
HEATING & AIR COND SUPV	90509	65	INSTITUTIONAL SERVICES DIR	60788	8081
HEATING & AIR COND TECH I	90507	60	INSTITUTIONAL VOC INSTR	30225	67
HEATING & AIR COND TECH II	90508	62	INSURANCE EXAM MGR	11234	8687
HISTORIC ARTISAN	30410	61	INSURANCE EXAMINATIONS SUPV	11235	8485
HISTORIC ARTISAN, SR	30413	6468	INSURANCE EXAMINER	11231	75
HISTORICAL COMM DIV MGR	30426	80	INSURANCE EXAMINER COORD	11236	8384
HISTORICAL COMM SR EXPERT	30427	80	INSURANCE EXAMINER SPEC	11232	7778
HISTOTECHNICIAN	70229	72	INSURANCE EXAMINER SPEC SR	11233	82
HOME ATTENDANT	50503	238HR	INSURANCE LIC SUPV	11224	7476
HOME BLD LIC BD INVSTGR	61140	7173	INSURANCE RATE ANALYST I	11227	73
HOME CARE SERVICES NURSE	40229	7576	INSURANCE RATE ANALYST II	11228	76
HOME CARE SRVS NURSE ADMIN	40238	8384	INSURANCE RATE ANALYST III	11226	78
HOME CARE SVS NRS CARE COOR	40233	7778	INSURANCE RATE MANAGER	11229	83
HOME CARE SVS NURSE MGR	40235	8182	INTELLIGENCE ANALYST	60351	7174
HOME CARE SVS NURSE SUPV	40234	7880	INTERPRETER	50348	72
HOME HEALTH AIDE	40111	4753	INTERPRETER COORDINATOR	50350	76
HOME HEALTH NURSE I	40231	70	INTERPRETER, SENIOR	50349	74
HOME HEALTH NURSE II	40232	73	INVENTORY CONTROL MANAGER	10931	6972
HOUSEKEEPING SUPERVISOR	80120	53	INVENTORY CONTROL OFFICER	10930	61
HUM RES DIVISION DIRECTOR	50235	84	INVESTIGATIVE TECHNICIAN I	60347	61
HUM RES PROG ADMIN	50230	81	INVESTIGATIVE TECHNICIAN II	60349	64
HUM RES PROG MANAGER	50229	79	IT FUNCTIONL SYSTEMS ANLYST	10582	79
HUM RES PROG SPEC	50227	76	IT MANAGER I	10586	84
HUM RES PROG SUPV	50228	78	IT MANAGER II	10587	85

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IT MANAGER III	10588	86	LAUNDRY SUPERVISOR	80215	51
IT OPERATIONS MANAGER	10424	80	LAUNDRY WORKER I	80211	39
IT OPERATIONS SPECIALIST	10422	6870	LAUNDRY WORKER II	80212	41
IT OPERATIONS SUPERVISOR	10423	75	LEGAL RESEARCH ASSISTANT	11503	6870
IT OPERATIONS TECHNICIAN	10421	5964	LEGISLATIVE REF ANALYST I	11551 (A)	77
IT PROJECT MANAGER	10584	83	LEGISLATIVE REF ANALYST II	11552 (A)	80
IT SYSTEMS SPEC, ASSOC	10527	7679	LEGISLATIVE REF ANALYST III	11553 (A)	84
IT SYSTEMS SPECIALIST	10528	82	LEGISLATIVE REF ANALYST IV	11554 (A)	88
IT SYSTEMS SPECIALIST, SR	10529	84	LIBRARIAN	30511	6869
IT SYSTEMS TECHNICIAN	10525	66	LIBRARIAN SR	30512	7173
IT SYSTEMS TECHNICIAN, SR	10526	74	LIBRARIAN SUPV	30513	7376
KITCHEN SUPERVISOR	80325	53	LIBRARY CONSULTANT	30520	78
LAB CERTIFICATION SPEC I	20731	70	LIBRARY OPERATIONS MGR	30515	79
LAB CERTIFICATION SPEC II	20732	73	LIBRARY TECHNICIAN	30503	5963
LABOR ADMIN HEARINGS OFF	11521	77	LIC/REG COMPLIANCE FLD OFF	61155	6970
LABOR CAREER SPEC I (T)	11413	65	LIC/REG COMPLIANCE SUPV	61156	73
LABOR CHF-MINE SAFTY & INSP	61328	8182	LICENSED PRACTICAL NURSE	40120	6468
LABOR CHF,ADMIN HEARNGS OFF	11523	79	LICENSRE & CERT ST PROG DIR	40739	83
LABOR MARKET ANALYST	11109	72	LICENSURE & CERT COORD	40735	78
LABOR MARKET INFO DIRECTOR	11108	84	LICENSURE & CERT MGR	40738	8081
LABORATORY AIDE I	20901	42	LICENSURE & CERT OFF, SR	40730	75
LABORATORY AIDE II	20902	44	LICENSURE & CERT OFFICER	40729	71
LABORATORY TECH I	20911	49	LICENSURE & CERT SUPV	40737	79
LABORATORY TECH II	20912	53	LICENSURE & CERT SURVEYOR	40726	77
LABORATORY TECH III	20913	61	LIFE GUARD	70601	36
LABORER	90101	38	LIVESTOCK INSPECTION AIDE	70301	224HR
SEE RANGE 223HR			LOAN EXAMINATIONS COORD	11210	84
LABORER SEASONAL	90102	225HR	LOAN EXAMINATIONS DIV MANGR	11204	87
LAND RECLAMATION INSP I	61309	68	LOAN EXAMINATIONS SPEC	11202	79
LAND RECLAMATION INSP II	61311	7273	LOAN EXAMINATIONS SPEC, SR	11203	82
LAND RECLAMATION INSP III	61313	75	LOAN EXAMINATIONS SUPVSR	11209	85
LAND RECLAMATION INSP IV	61315	78	LOAN EXAMINER	11239	75
LAND SURVEYOR ASSISTANT	20409	5460	LODGE GENERAL MANAGER	70677 (G)	72
LAND SURVEYOR TECH	20405	6972	SEE RANGES 074 AND 078		
LANDSCAPE ARCHITECT	21051	77	LOSS CONTROL MANAGER	61203	85
LANDSCAPE PRODUCTION MGR	90146	75	LOSS CONTROL SPEC, SENIOR	61202	78
LANDSCAPE/GROUNDS MAINT SUP	90144	66	LOSS CONTROL SPECIALIST	61201	76
LANGUAGE INTERPRETER	50304	64	LP GAS COMPLIANCE OFF SUPVR	61158	77
LANGUAGE INTERPRETER COORD	50305	73	LP GAS COMPLIANCE OFFICER	61157	7374
LATENT PRINT EXAMINER	60503	7375	LPN-HOURLY	40122	240HR
LATENT PRINT EXAMINER SUPER	60505	7778	MAIL CLERK	10116	4753
LATENT PRINT EXAMINER TRNE	60504	66	MAIL CLERK, SR	10117	5257
LAUNDRY MANAGER I	80221	55	MAINTENANCE & REPAIR SUPV	90552	61
LAUNDRY MANAGER II	80222	60	MAINTENANCE REPAIRER	90501	50
LAUNDRY SERVICES COORD	80225	65	MANAGED CARE ANALYTICS DIR	11114	86

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MANAGED CARE ANLYTIC ANLYST	11111	77	MENTAL HEALTH WRKR, TRAINEE	40136	50
MANUFACTRD HOUSING FLD SUPV	61620	75	MICROBIOLOGIST	20751	6871
MANUFACTRD HOUSING INSP	61618	70	MICROBIOLOGIST LAB DIV MGR	20755	80
MANUFACTRD HOUSING PGM MGR	61630	80	MICROBIOLOGIST LAB SUPV	20754	77
MARINE RESOURCES DIRECTOR	70730	84	MICROBIOLOGIST, SR	20753	74
MASON	90520	58	MIL CONSTRUCTION SPEC I	11671	68
MASON SUPERVISOR	90524	64	MIL CONSTRUCTION SPEC II	11672	7476
MEAT PROCESSING OPERATOR	80339	43	MIL PROP & DISBURSNG OFF	11610	85
MEAT PROCESSING SUPT	90851	70	MIL PRPTY/DISBRNG DPTY DIR	11608	84
MEAT PROCESSING SUPV	90850	65	MILITARY PERSONNEL OFF	11603	75
MECHANICAL ENGINEER I	21008	82	MILITARY SECURITY GUARD I	60614	46
MECHANICAL ENGINEER II	21009	84	MILITARY SECURITY GUARD II	60615	59
MECHANICAL STOCK CLERK	10914	54	MILITARY SECURITY GUARD III	60616	64
MED CARE BENEFITS SPEC I	50420	54	MINE INSPECTION SUPERVISOR	61323	78
MED CARE BENEFITS SPEC II	50422	57	MINE INSPECTOR	61321	73
MED LAB X RAY TECH I	20721	56	MINORTY BUS ENTERPRISE MGR	11373	78
MED LAB X RAY TECH II	20722	61	MNGD CARE ANLYTC ANLST, MGR	11113	84
MED MAN CARE FIN ANLYST, SR	50457	82	MNGD CARE ANLYTC ANLYST, SR	11112	8182
MEDCAID MAN CARE FIN ANLYST	50456	77	MOLECULAR DIAGNOSTIC SPEC	20757	82
MEDICAID ADMINISTRATOR I	50451	74	MUSEUM AIDE	30407	49
MEDICAID ADMINISTRATOR II	50452	78	NATURAL RESOURCES SPEC	70428	63
MEDICAID ADMINISTRATOR III	50453	8182	NATURL RESOURCES PLANNER	21242	74
MEDICAID ELIGIBILITY MGR	50435	7577	NEWBORN HEARING SCREEN COOR	40556	78
MEDICAID ELIGIBILITY SPEC	50419	6668	NEWS & PUBLIC AFFAIRS DIR	30627	79
MEDICAID ELIGIBILITY SUPV	50434	7374	NURSE ADMINISTRATOR	40247	8384
MEDICAID ELIGIBLTY SPEC SR	50433	7071	NURSE COORDINATOR	40244	7778
MEDICAID HEALTH SYS DIR	50454	83	NURSE MANAGER	40246	8182
MEDICAID MAN CARE FIN MANGR	50458	84	NURSE PRACTITIONER	40203	82
MEDICAID MED SERVICES PHYS	40405	91	NURSE PRACTITIONER DIRECTOR	40206	84
MEDICAID NURSE I	40205	7475	NURSE PRACTITIONER, SENIOR	40204	83
MEDICAID NURSE II	40207	77	NURSE SUPERVISOR	40245	7880
MEDICAID NURSE III	40209	80	NURSE WORKFORCE RESEARCHER	40654	82
MEDICAL ADMIN SURVEYOR	40701	67	NURSE-HOURLY	40251	239HR
MEDICAL RECORDS TECHNICIAN	10180	54	NURSE-MIDWIFE	40220	81
MEDICAL SERVICES ADMIN	50460	87	NURSING COMP MONITORING MGR	40650	76
MEDICAL TECHNOLOGIST	20720	71	NURSING CONSULTANT	40652	8183
MENTAL HEALTH ASSISTANT	40130	39	NURSING CONSULTANT COORD	40653	84
MENTAL HEALTH TECHNICIAN	40135	53	NUTRITIONIST	40660	6972
MENTAL HEALTH WORKER	40137	54	NUTRITIONIST ASSOCIATE	40601	68
MENTAL HEALTH WORKER I	40131	4750	NUTRITIONIST, ADMINISTRATOR	40669	7980
MENTAL HEALTH WORKER II	40132	5154	NUTRITIONIST, ASST ADMINSTR	40667	7578
MENTAL HEALTH WORKER III	40133	5660	NUTRITIONIST, SENIOR	40663	7375
MENTAL HEALTH WORKER, SR	40138	56	OCCUPATIONAL STUDENT TRNE	10101	28
MENTAL HEALTH WRKR SUPV	40140	62	OCCUPATIONAL THERAPIST	40537	79
MENTAL HEALTH WRKR, LEAD	40139	60	OFFICE SERVICES SUPERVISOR	11927	66

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OIL & GAS BOARD MGR I	21088	81	PETROLEUM ENGINEER SPEC	21081	76
OIL & GAS BOARD MGR II	21089	85	PHARMACIST	20742	85
OIL & GAS BOARD MGR III	21090	87	PHARMACY TECHNICIAN	20705	5458
OIL & GAS FIELD AGENT	21010	6972	PHOTOGRAPHIC LAB TECH	20201	50
ORIENT & MOBILITY SPEC	50396	71	PHOTOGRAPHY TECH I	20205	55
P H ENVIRONMENTAL MANAGER	20655	8081	PHOTOGRAPHY TECH II	20206	67
P H ENVIRONMENTAL SUPV	20654	7679	PHYSICAL FITNESS EXEC DIR	11944	80
P H ENVIRONMENTALIST	20652	6973	PHYSICAL THERAPIST	40541	7879
P&P BOARD OPERATIONS DIR	60936	79	PHYSICAL THERAPIST, SR	40543	80
P&P BOARD OPERATIONS MGR	60935	76	PHYSICAL THERAPY ASSISTANT	40512	7072
P&P SPECIALIST, SENIOR	60933	71	PHYSICIAN REVIEWER/MONITOR	40439	246HR
P&P SPECIALIST, SUPERVISOR	60934	73	PIPELINE ENGINEER GRAD, SR	20426	79
PAINTER	90530	59	PIPELINE SAFETY INV, SUPVR	61453	81
PAINTER SUPERVISOR	90532	64	PIPELINE SAFETY INVEST	61451	6972
PARALEGAL	11504	74	PIPELINE SAFETY INVEST, SR	61452	7376
PARK ADMINISTRATOR I	70671	6972	PLANNING & ECON DEV SP I	21231	68
PARK ADMINISTRATOR II	70672	7274	PLANNING & ECON DEV SP II	21232	74
PARK ADMINISTRATOR III	70673	7778	PLANNING & ECON DEV SP III	21233	78
PARK ADMINISTRATOR IV	70674	7980	PLANNING & ECON DEV SP IV	21234	81
PARK NATURALIST	70637	61	PLANNING & EVALUATION SUPV	11925	78
PARK RANGER	70632	6367	PLANT MAINTENANCE SUPV I	90597	68
PARK RANGER, SENIOR	70633	6870	PLANT MAINTENANCE SUPV II	90598	71
PARK SUPERINTENDENT II(T)	70666	77	PLANT MAINTENANCE SUPV III	90599	74
PARKS ADVRTSNG & MRKTNG MGR	11051	77	PLANT MAINTENANCE WORKER	90503	58
PARKS CONVENTION SALES MGR	70659	5765	PLANT PEST ADMINISTRATOR	70159	80
PARKS DIVISION ASST DIR	70680	83	PLASTERER	90510	58
PARKS DIVISION DIRECTOR	70682	85	PLUMBER	90540	60
PARKS FACILITIES OPERATOR	70640	61	PLUMBER SUPERVISOR	90542	64
PARKS NATURAL RESOURCE SUPV	70638	78	POLICE COMM OFFICER I	21121	62
PARKS OPERATIONS SPEC	70643	71	POLICE COMM OFFICER II	21122	64
PARKS OPERATIONS SUPERVISOR	70668	81	POLICE COMM OFFICER III	21123	68
PARKS OPRTN & MAINT AST SPV	70669	77	POLICE COMMUNICATIONS DIR	21125	7880
PARKS WORKER	70610	40	POLICE COMMUNICATIONS MANGR	21124	7072
SEE RANGE 222HR			PORT AUTHORITY RISK MANAGER	11966	82
PAROLE HEARING OFFICER	60906	74	PORT CREDIT & COLLECTN MGR	11837	77
PASTORAL PROGRAM SUPV	50332	72	PORT DESIGN TECHNICIAN	20461	71
PATIENT ACCOUNTS MANAGER	11934	72	PORT POLICE ASST CHIEF	60636	7778
PATIENT PLACEMENT WORKER	40520	52	PORT POLICE CHIEF	60635	81
PATIENT SERVICES SPECIALIST	40731	72	PORT POLICE CORPORAL	60633	6971
PERMITTED INTERPRETER	50347	70	PORT POLICE OFFICER	60631	6568
PERSONNEL ASSISTANT I	10830	5457	PORT POLICE SERGEANT	60634	7374
PERSONNEL ASSISTANT II	10831	6364	PORT TRANSPORT & MARKET REP	11822	79
PERSONNEL ASSISTANT III	10832	68	PORT TRNSPRT & MRKT REP, SR	11823	86
PETROLEUM ENG PROJECT COORD	21083	81	PREPAID AFFORD COL TUI COOR	11975	70
PETROLEUM ENG SPEC, SR	21082	79	PRESRVTN STRUC REVIEW SPEC	30416	72

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PRINTING COORDINATOR I	10331	48	PUB HEALTH SOCIAL WKR SPVSR	40683	7577
PRINTING COORDINATOR II	10332	57	PUB HEALTH SOCIAL WKR SR	40682	7274
PRINTING COORDINATOR III	10333	63	PUB HEALTH SOCIAL WORK DIR	40685	8082
PROB & PAROLE ASST DIRECTOR	60909	83	PUB HEALTH SR ENVIRNMNTLST	20653	7476
PROB & PAROLE OFFICER TRNEE	60899	72	PUB HEALTH STATE VET	40670	86
PROB & PAROLE OFFICER, SR	60903	76	PUBLIC HEALTH PHYSICIAN	40431	89
PROB & PAROLE RES SEC GUARD	60940	64	PUBLIC HEALTH PHYSICIAN DIR	40434	93
PROBATION & PAROLE DIV DIR	60905	82	PUBLIC HEALTH PHYSICIAN, SR	40435	91
PROBATION & PAROLE MANAGER	60904	80	PUBLIC HEALTH SOCIAL WORKER	40681	6871
PROBATION & PAROLE OFF	60901	74	PUBLIC INFORMATION SPEC(T)	11042	6972
PROBATION & PAROLE SPEC	60932	69	PUBLIC LIBRARY SERV AST DIR	30527	80
PRODUCE INSPECTOR	70111	55	PUBLIC PROTECTION DIV DIR	11518	81
PROF CIVIL ENGINEER I	20433	82	PUBLIC PROTECTION SPEC	11515	6972
PROF CIVIL ENGINEER II	20434	84	PUBLIC UTIL ANALYST MANAGER	11254	81
PROF CIVIL ENGINEER II SR	20432	86	PUBLIC UTIL FIELD TECH	20504	6772
PROF CIVIL ENGINEER III	20435	88	PUBLIC UTIL FIELD TECH, SR	20503	77
PROF CIVIL ENGINEER TRAINEE	20429	5054	PUBLIC UTIL REG ADVISOR	20525	82
PROF LAND SURVEYOR I/II	20404	7478	PUBLIC UTIL TECH SPEC, SR	20522	79
PROF LAND SURVEYOR III	20403	80	PUBLIC UTIL TECHNICAL SPEC	20521	77
PROGRAMMER	10515	74	PUBLIC UTILITY ANALYST I	11251	68
PROGRAMMER ANALYST	10517	81	PUBLIC UTILITY ANALYST II	11252	74
PROGRAMMER ANALYST, ASSOC	10516	7678	PUBLIC UTILITY ANALYST III	11253	78
PROGRAMMER ANALYST, SR	10518	83	PUPIL TRANSP ST COORDINATOR	30132	79
PROJECT COST AUDITOR I(T)	10671	59	R O W ACQUISITION MGR (T)	20318	8081
PSC EXTERNAL AFFAIR DIV DIR	11273	85	RADIATION PHYSICIST	20621	71
PSC GAS PIPELINE SAFETY DIR	11274	85	RADIATION PHYSICIST SUPV	20623	80
PSC SECRETARY	11270	84	RADIATION PHYSICIST, SENIOR	20622	77
PSC TECHNICAL ASSISTANT	99013	80	RADIATION SAFETY SPEC	20619	6771
PSC TRANSPORT REG MANAGER	11244	81	RADIO DEVELOPMENT SPEC	30668	53
PSC UTILITIES DIV DIR	11272	85	RADIO FINE ARTS SPECIALIST	30677	6772
PSC UTILITY AUDITING MGR	11266	80	RADIO OPERATOR	21110	4650
PSYCHOLOGICAL ASSOCIATE I	50381	70	RADIO PROG PRODUCER	30672	5564
PSYCHOLOGICAL ASSOCIATE II	50382	74	RADIO STATION MANAGER	30665	7980
PSYCHOLOGIST	50383	80	RADIO STATION PROG DIRECTOR	30670	68
PUB HEALTH ADMIN OFFICER	40758	87	RADIOLOGICAL HEALTH AST DIR	20624	82
PUB HEALTH EDUCATION MGR	40625	78	RADIOLOGICAL HEALTH DIR	20625	83
PUB HEALTH EDUCATOR	40622	68	RADIOLOGICAL MAINT OFFICER	21145	72
PUB HEALTH EDUCATOR, SR	40623	74	RAILWAY SAFETY ADMINSTRATOR	61415	81
PUB HEALTH LAB ASST DIR	20770	83	RAILWAY SAFETY INSPECTOR	61410	78
PUB HEALTH LAB DIRECTOR	20772	86	REAL ESTATE LICENSING ADMIN	11998	7880
PUB HEALTH PROGRMS DPTY DIR	40760	87	REAL ESTATE LICENSING SPEC	11997	72
PUB HEALTH RSRCH ANLYST I	40687	72	REAL ESTATE MANAGER	10974	76
PUB HEALTH RSRCH ANLYST II	40688	75	REAL ESTATE SPECIALIST I	10971	64
PUB HEALTH RSRCH ANLYST III	40689	78	REAL ESTATE SPECIALIST II	10972	70
PUB HEALTH SOCIAL WKR MANGR	40684	7880	REAL PROP VAL ANLYST (T)	20320	7074



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REGISTERED NURSE	40239	72	REVENUE MANAGER II	10706	83
REHAB COUNSELOR	50352	73	REVENUE RESEARCH ANALYST I	10732	78
REHAB DRIVER SPECIALIST	40538	77	REVENUE RESEARCH ANALYST II	10730	81
REHAB EMPLOYMENT SPEC I	50358	68	REVENUE RESEARCH DIRECTOR	10734	86
REHAB EMPLOYMENT SPEC II	50359	72	REVENUE TAX SPEC	10704	81
REHAB ENGINEERING SPEC I	50387	77	RIGHT OF WAY APPRAISER	20303	76
REHAB ENGINEERING SPEC II	50388	79	RIGHT OF WAY APPRAISER, SR	20304	80
REHAB ENGINEERING SPEC III	50389	8081	RIGHT OF WAY BUREAU ADMIN	20324	83
REHAB NURSE COORDINATOR	50404	77	RIGHT OF WAY BUREAU CHIEF	20325	87
REHAB SERVICES ASST COMM	50370	86	RIGHT OF WAY COORD, SR	20302	78
REHAB STAFF NURSE	50399	7576	RIGHT OF WAY COORDINATOR	20301	74
REHAB STATE OFFICE ADMIN	50369	83	RIGHT OF WAY MANAGER	20305	82
REHAB TECHNOLOGY ASST	50386	62	RIGHT OF WAY SPECIALIST (T)	20310	6772
REHAB/DISABILITY DETER AST	50301	5559	RISK MANAGEMENT SUPV	11951	80
REHABILITATION DIV DIR	50366	85	RISK MANAGER	11955	87
REHABILITATION SPEC I	50344	7475	RSA BUILDING & PROPERTY MGR	11931	79
REHABILITATION SPEC II	50345	7778	SCHOOL BUS EQUIP INSPECTOR	61405	73
REHABILITATION SPEC III	50346	8081	SCHOOL BUS INSPECTOR SUPVSR	61406	75
RESORT DINING ROOM SUPV	80333	51	SCIENTIFIC AIDE	21002	60
RESORT KITCHEN MANAGER I	80335	53	SEAMSTRESS	80201	42
RESORT KITCHEN MANAGER II	80336	66	SEC COMM REG COMPLIANCE MGR	11294	83
RESORT WORKER	70620	46	SEC/INS REGISTRATION MGR	11285	81
SEE RANGE 231HR			SECURITIES ANALYST	11283	6870
RETIRED STATE EMPLOYEE	11903(J)	41	SECURITIES ANALYST SUPRVSR	11289	78
RETIREMENT BENEFITS ANALYST	10877	76	SECURITIES ANALYST, SENIOR	11286	76
RETIREMENT COUNSELOR	10875	69	SECURITIES COMM DEPUTY DIR	11288(B)	88
RETIREMENT COUNSELOR SUPV	10878	79	SECURITIES COMMISSION DIR	11290	93
RETIREMENT SYSTEM EXEC I	10880	83	SECURITY GUARD I	60611	5456
RETIREMENT SYSTEM EXEC II	10885	87	SECURITY GUARD II	60612	5861
REV DEPARTMENTAL SECRETARY	10740	88	SECURITY SYSTEMS ADMIN	60656	67
REV MOTOR VEHICLE INSPECTOR	61407	67	SECURITY SYSTEMS OPER	60655	57
REV PLAN & TAX ANALYSIS OFF	10735	7982	SEIB ASST PROGRAM MANAGER	11939	7073
REV RESEARCH MANAGER	10733	83	SEIB COMMUNICATIONS SPEC	11943	74
REV TAX ACCT/AUDITOR I	10701	72	SENIOR ACCOUNTANT	10613	78
REV TAX ACCT/AUDITOR II	10702	76	SENIOR ACTUARY	11115	91
REV TAX ACCT/AUDITOR III	10703	78	SENIOR BUDGET ANALYST	10662	78
REVENUE ADM LAW JUDGE	11537	84	SENIOR DISABILITY SPEC	50403	7476
REVENUE ASST COMMISSIONER	10750	88	SENIOR PHARMACIST	20743	87
REVENUE CHIEF ADM LAW JUDGE	11538	88	SENIOR PSYCHOLOGIST	50384	83
REVENUE COMPLIANCE OFF I	10713	69	SENIOR REHAB COUNSELOR	50353	7475
REVENUE COMPLIANCE OFF II	10714	72	SENIOR SOCIAL WORKER I	50221	73
REVENUE COMPLIANCE OFF III	10710	77	SENIOR SOCIAL WORKER II	50258	74
REVENUE DIVISION DIR I	10738	84	SENIOR SPECIAL AGENT	11284	7881
REVENUE DIVISION DIR II	10739	86	SERVICE PATROL OPERATOR	90428	5860
REVENUE MANAGER I	10705	81	SERVICE PATROL OPERATOR SPV	90429	65

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SERVICE SUPERVISOR I	50223	76	ST PERSONNEL TRAINING COORD	10848	82
SERVICE SUPERVISOR II	50259	77	ST PROPERTY INVNTY AUDITOR	10933	74
SHELTERED WORKSHOP MGR	50312	60	STAFF ACCOUNTANT	10612	75
SHELTERED WORKSHOP SUPV	50310	52	STAFF BUDGET ANALYST	10661	75
SHIPPING POINT INSP AST DIR	70187	77	STAFF NURSE	40240	7576
SHIPPING POINT INSP DIR	70188	80	STATE AIDS OFFICER	40771	81
SHIPPING POINT INSP SPV III	70186	75	STATE ANIMAL INDUSTRY VET	70252	86
SHIPPING POINT INSP SUPV I	70184	70	STATE AUDIT INVNTY OFFICER	10932	67
SHIPPING POINT INSP SUPV II	70185	72	STATE AUDITOR ADMIN OFFICER	10640	81
SHIPPING POINT INSPECTOR	70180	6468	STATE BLDG CHIEF INSPECTOR	20450	80
SOCIAL SERVICE CASEWORKR I	50246	69	STATE BLDG CONTRACT ADMIN	21046	82
SOCIAL SERVICE CASEWORKR II	50250	71	STATE BUILDING ENGINEER	21054	81
SOCIAL WORKER I	50248	71	STATE BUSINESS SYSTEMS DIR	10549	88
SOCIAL WORKER II	50257	72	STATE COMPTROLLER	10628	89
SOIL & WTR CONSERVATION SPC	70550	72	STATE DEBT MANAGER	10621	86
SOIL EVALUATOR	20677	7779	STATE EPIDEMIOLOGIST	40680	85
SPECIAL AGENT	11280	7679	STATE FARMERS MARKET MGR	70195	7476
SPECIAL ED TEACHER I	30322	65	STATE FIRE MARSHAL	61212	83
SPECIAL ED TEACHER II	30323	69	STATE INTERN	11917	5057
SPECIAL INVESTIGATOR	60320	7173	STATE LANDS ASST DIRECTOR	70514	83
SPECIAL INVS CHIEF	60322	78	STATE LANDS DIRECTOR	70515	88
SPEECH & HEARING THERAPIST	40551	65	STATE LANDS MANAGER	70518	80
SPEECH-LANGUAGE PATHOLOGIST	40552	7778	STATE LAW ENF CERT COORD	11904	66
SPORTS FESTIVAL PROG COORD	11039	71	STATE MINE-LAND RECLAM SPV	61317	81
SR ECONOMIC DEV REP	11358	82	STATE MOTOR FLEET MANAGER	90442	79
SR ORIENT & MOBILITY SPEC	50397	73	STATE PERSONNEL ANALYST II	10837	77
SR REAL PROP VAL ANLYST	20322	7678	STATE PERSONNEL ANALYST III	10840	80
SR RETIREMENT COUNSELOR	10876	74	STATE PERSONNEL ANALYST IV	10843	8182
SR RIGHT OF WAY SPEC (T)	20315	76	STATE PORT POLICE CAPTAIN	60651	7677
SR SERVICES PROGRAMS DIR	50535	80	STATE PROFESSIONAL TRAINEE	11915	68
SR SOCIAL WORK SUPVSR I	50224	77	STATE PROGRAMS DEPUTY ADMIN	11960	82
SR SOCIAL WORK SUPVSR II	50275	78	STATE PURCHASING DEPUTY DIR	10956	84
SR VISION REHAB THERAPIST	50375	73	STATE PURCHASING DIRECTOR	10959	87
ST ANIMAL IND ASSOC VET	70250	83	STATE RADIO COMM PLAN DIR	22010	80
ST BUSINESS SYS DEPUTY DIR	10591	86	STATE TECHNICAL TRAINEE	11916	56
ST EMP INS BD PRG MGR	11941	7577	STATE VITAL STAT REGISTRAR	40756	84
ST EMPLOYEE ASSTNCE PROG DIR	50326	76	STATISTICIAN	11102	6870
ST FARMERS MARKET ASST MGR	70194	72	STATISTICIAN MANAGER	11106	80
ST LONG TERM CARE OMBUDSMAN	50516	7779	STATISTICIAN SENIOR	11103	74
ST MIL ENVIRONMENTAL MANGR	11678	8082	STATISTICIAN SUPERVISOR	11104	77
ST MIL ENVIRONMENTAL SUPVSR	11677	7679	STATWDE ENTRPRISE SYS SPEC	10825	68
ST MIL RNGE/LAND TRAIN SPEC	11676	7172	STEWARD I	80341	61
ST PERSONNEL ANALYST I	10841	69	STEWARD II	80342	64
ST PERSONNEL ANALYST II (T)	10842	7779	STEWARD III	80343	67
ST PERSONNEL DIV MGR	10844	85	STOCK CLERK I	10911	48

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STOCK CLERK II	10912	54	TRANSPORTATION OFFICE COORD	10120	67
STRUCTRL STEEL INSP SPV	20135	7578	TRANSPORTATION OFFICE MGR	10195	70
STRUCTURAL STEEL INSPECTOR	20130	7073	TRANSPORTATION PLANNER	21220	7074
STUDENT AIDE	11901	44	TRANSPORTATION PLANNER, SR	21223	80
SUPPLY OFFICER	10935	66	TRANSPORTATION RATE ANALYST	11240	68
SUPV OF VOTER REGISTRATION	11972	79	TRANSPORTATION RATE SPEC	11242	74
SURPLUS COMMODITY ADMIN	50282	6871	TRANSPORTATION SR ADMIN	20485	87
SURPLUS PROP DIST CTR SUPV	10945	74	TRANSPORTATION TECHNOLOGIST	20481	7073
SURPLUS PROP MOVEMENT COORD	10937	65	TRANSPORTATION TRAINING OFF	10823	73
SURPLUS PROPERTY AGENT I	10940	63	TRANSPORTATION WORKER	90241	48
SURPLUS PROPERTY AGENT II	10942	72	TRANSPORTATION WORKER, SR	90240	52
TAX VALUATION ANALYST I	10721	72	TRAUMA COMMUNICATIONS OPER	40720	63
TAX VALUATION ANALYST II	10722	77	TREASURY EXECUTIVE ASST	99025	79
TAX VALUATION ANALYST III	10723	78	TREASURY SAFE DIRECTOR	11974	83
TEACHERS AIDE	30301	42	TROOPER SERGEANT (T)	60210 (C)	7879
TELECOMMUNICATNS OPTNS SUPV	21170	60	TRS COLLEGE SAVINGS DIR	11976	83
TELEPHONE OPERATOR I	10201	43	TRS UNCLAIM PROP ASST DIR	11968	80
TELEPHONE OPERATOR II	10202	48	TRS UNCLAIMED PROP DIR	11977	83
TELEPHONE SUPERVISOR	10203	54	TRS, ASST STATE TREASURER	10619	87
TELEVISION TECHNICIAN	30661	6468	U C ADMINISTRATOR	11469	85
TITLE & LIEN EXAMINER	10708	5051	U C ASST ADMINISTRATOR	11468	82
TOURIST PROMO REP SUPVSR	11033	65	U C MANAGER	11467	80
TOURIST PROMOTION REP	11030	5460	U C SECTION SUPERVISOR	11466	79
TRAFFIC SIGN PAINTER I	90564	4856	U C SPECIALIST	11437	71
TRAFFIC SIGN PAINTER II	90566	58	U C SR SPECIALIST	11438	75
TRAFFIC SIGN SHOP SUPV	90568	76	U C SUPERVISOR	11464	74
TRAFFIC SIGNAL TECH	21130	6367	U C TECHNICIAN	11461	69
TRAFFIC SIGNAL TECH, SENIOR	21133	7172	U C UNIT SUPERVISOR	11465	76
TRAINING SPECIALIST I	10821	7072	UNDERWATER BRIDGE INSP I	90219	69
TRAINING SPECIALIST II	10822	77	UNDERWATER BRIDGE INSP II	90220	72
TRANP EQUAL EMP UNIT SUPV	10806	77	UNDERWATER BRIDGE INSP III	90221	78
TRANP RISK ASSESSMENT COORD	10810	7577	UNDERWRITING MANAGER	11956	85
TRANS ENFORCEMENT AGENT	60307	76	UNDERWRITER	11950	76
TRANS ENFORCEMENT AGENT MGR	60309	81	UNDERWRITER, SENIOR	11958	78
TRANS ENFORCEMENT AGENT SR	60308	7779	UNEMPLOYMENT INS FIELD DPTY	11451	74
TRANS REGIONAL OFFICE MGR	10199	7273	UNIFRM COMMRCIAL CODE SP II	11291	66
TRANS RGNL ENGNR/ASST CHF	20438	90	UNMAN AERIAL SYS OPERATOR	90355	7073
TRANS TECHNOLOGIST, SR	20482	7578	UNMAN AERIAL SYS OPERATR SR	90356	7578
TRANSPORT MAINT TECH I	90244	5657	UNMAN AERIAL SYS OPERTR MGR	90357	81
TRANSPORT MAINT TECH III	90246	6467	UPHOLSTERER	90601	59
TRANSPORT MAINTANCE SUPT	90248	7173	UTILITY LABORER	90103	44
TRANSPORT MAINTANCE SUPT,SR	90249	7578	VEHICLE REPAIR BDY/FND SUPV	90406	64
TRANSPORT MAINTANCE TECH II	90247	5962	VET PATHOLOGIST	70242	79
TRANSPORTATION ADMINISTRATR	20484	83	VET PATHOLOGY RESIDENT	70241	61
TRANSPORTATION MANAGER	20483	81	VETERINARY DIAGNOSTIC SPEC	70248	86

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VICTIMS' SERVICE OFFICER	11516	73			
VISION REHAB THERAPIST	50374	71			
VOC REHAB FIELD SUPV	50356	7880			
VOCATIONAL INSTRUCTOR	30201	71			
WAITER WAITRESS	80303	232HR			
WAREHOUSE SUPERINTENDENT	10928	66			
WAREHOUSE SUPERVISOR	10924	57			
WAREHOUSE WORKER	10920	51			
WELCOME CENTER ADMINISTRTROR	11034	76			
WELDER	90403	64			
WLDLFE & FRSHWTR FISHSR DIR	70742	85			
WLDLFE&FRSHWTR FISH AST DIR	70740	84			
WORKERS' COMP ADMINISTRATOR	11474	85			
WORKERS' COMP EXAMINER	11471	69			
WORKERS' COMP OMBUDSMAN	11473	77			
WORKERS' COMP SECTION SUPV	11475	79			
WORKERS' COMP SUPV	11472	74			
WORKFORCE DEV DIV DIR	21239	85			
WORKFORCE DEV SPEC, SR	21206	74			
WORKFORCE DEVELOPMENT COORD	21207	78			
WORKFORCE DEVELOPMENT MANGR	21208	81			
WORKFORCE DEVELOPMENT SPEC	21205	68			
WTS & MEASURES INSP CHF	61525	69			
WTS & MEASURES LAB SUPV	61501	69			
X RAY TECHNICIAN I	20711	57			
X RAY TECHNICIAN II	20712	62			
X RAY TECHNICIAN III	20713	69			
Y S CAMPUS ADMINISTRATOR	60840	7981			
Y S CHIEF OF SECURITY	60613	68			
Y S COMMUNITY COORD	60827	75			
Y S SCREENING & PLACMNT COR	60825	81			
Y S SECURITY OFFICER	60609	62			
Y S TREATMENT COORDINATOR	60845	84			
Y S WILDERNESS EXPER SPEC	60818	71			
YOUTH SERV TEAM COORDINATOR	60808	64			
YOUTH SERVICES ADMIN	60850	83			
YOUTH SERVICES AIDE	60801	57			
YOUTH SERVICES ASST ADMIN	60848	81			
YOUTH SERVICES CASE MGR	60824	71			
YOUTH SERVICES COUNSELOR II	60812	68			
YOUTH SERVICES DEPUTY DIR	60852	86			
YOUTH SERVICES PROG SPEC	60822	75			
YOUTH SERVICES SENIOR AIDE	60805	59			
YOUTH SERVICES SPECIALIST	60820	7173			
YOUTH SERVICES TEAM LEADER	60811	6769			

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FOOTNOTES

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (F) ASSIGNED TO LOWER PAY RANGE (046) DURING 18 MONTH TRAINING PERIOD
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (H) HIGHER PAY RANGE ASSIGNED TO TRAINED FIELD VETERINARIANS
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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	CLERICAL, ADMIN AND FISCAL			DATA PROCESSING OPERATIONS	
	GENERAL CLERICAL GROUP		10410 (F)	DATA ENTRY OPERATOR	4654
			10417	DATA ENTRY SPECIALIST	60
10101	OCCUPATIONAL STUDENT TRNE	28	10421	IT OPERATIONS TECHNICIAN	5964
10103	CLERICAL AIDE	28	10422	IT OPERATIONS SPECIALIST	6870
	SEE RANGE 225HR		10423	IT OPERATIONS SUPERVISOR	75
10116	MAIL CLERK	4753	10424	IT OPERATIONS MANAGER	80
10117	MAIL CLERK, SR	5257		DATA PROC TECH SVCS & MGMT	
10120	TRANSPORTATION OFFICE COORD	67			
10121	CLERK	42	10511	DATA PROCESSING SPEC I(T)	78
10124	CLERK IV (T)	5964	10515	PROGRAMMER	74
10143 (D)	CLERK STENO III (T)	52	10516	PROGRAMMER ANALYST, ASSOC	7678
10145	EXECUTIVE SECRETARY	67	10517	PROGRAMMER ANALYST	81
10147	HEARINGS REPORTER	63	10518	PROGRAMMER ANALYST, SR	83
10152	BOND RECORDS ADMINISTRATOR	65	10525	IT SYSTEMS TECHNICIAN	66
10180	MEDICAL RECORDS TECHNICIAN	54	10526	IT SYSTEMS TECHNICIAN, SR	74
10195	TRANSPORTATION OFFICE MGR	70	10527	IT SYSTEMS SPEC, ASSOC	7679
10196	ADMIN SUPPORT ASST I	53	10528	IT SYSTEMS SPECIALIST	82
10197	ADMIN SUPPORT ASST II	57	10529	IT SYSTEMS SPECIALIST, SR	84
10198	ADMIN SUPPORT ASST III	64	10549	STATE BUSINESS SYSTEMS DIR	88
10199	TRANS REGIONAL OFFICE MGR	7273	10550	CHIEF INFORMATION OFFICER	90
	OFFICE EQUIPMENT OPERATION		10555	FIN ASST DIR: STATE OPS	91
			10582	IT FUNCTIONL SYSTEMS ANLYST	79
10201	TELEPHONE OPERATOR I	43	10584	IT PROJECT MANAGER	83
10202	TELEPHONE OPERATOR II	48	10586	IT MANAGER I	84
10203	TELEPHONE SUPERVISOR	54	10587	IT MANAGER II	85
	PRINTING SERVICES GROUP		10588	IT MANAGER III	86
			10591	ST BUSINESS SYS DEPUTY DIR	86
10310	GRAPHIC ARTS OPERATOR	4750		ACCOUNTING & FISCAL CONTROL	
10312	GRAPHIC ARTS TECHNICIAN	5758	10601	ACCOUNT CLERK	57
10314	GRAPHIC ARTS SPECIALIST	6365	10605	ACCOUNTING TECHNICIAN	67
10317	GRAPHIC ARTS MAINT TECH	69	10608	ACCOUNTING DIRECTOR I	84
10320	GRAPHIC ARTS OPS SUPV	6768	10609	ACCOUNTING DIRECTOR II	85
10323	GRAPHIC ARTS FACILITY SUPV	72	10610	ACCOUNTING DIRECTOR III	86
10326	GRAPHIC ARTS PLANT MGR	74	10611	ACCOUNTANT	71
10331	PRINTING COORDINATOR I	48	10612	STAFF ACCOUNTANT	75
10332	PRINTING COORDINATOR II	57	10613	SENIOR ACCOUNTANT	78
10333	PRINTING COORDINATOR III	63	10614	ACCOUNTING MANAGER	82
			10616	CHF INVESTMNT ACCT, RET SYS	85
			10618	CORR INDUSTRIES FISCAL MGR	81

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10619	TRS, ASST STATE TREASURER	87	10734	REVENUE RESEARCH DIRECTOR	86
10621	STATE DEBT MANAGER	86	10735	REV PLAN & TAX ANALYSIS OFF	7982
10628	STATE COMPTROLLER	89	10738	REVENUE DIVISION DIR I	84
10632	DEPUTY STATE COMPTROLLER	87	10739	REVENUE DIVISION DIR II	86
10639	AUDIT MANAGER	83	10740	REV DEPARTMENTAL SECRETARY	88
10640	STATE AUDITOR ADMIN OFFICER	81	10750	REVENUE ASST COMMISSIONER	88
10641	ACCOUNTS EXAMINER I	72			
10642	ACCOUNTS EXAMINER II	76			
10643	ACCOUNTS EXAMINER III	7980		PERSONNEL AND RELATED GROUP	
10644	ACCOUNTS EXAMINER IV	82	10801	EQUAL EMPLOYMENT OFFICER	73
10645	DEPUTY CHIEF EXAMINER	90	10802	EQUAL EMPLOYMENT OFFICER SR	75
10646	ACCOUNTS EXAMINER DIR I	84	10803	EQUAL EMPLOYMENT OPP COORD	7981
10647	ACCOUNTS EXAMINER DIR II	86	10806	TRANP EQUAL EMP UNIT SUPV	77
10660	BUDGET ANALYST	71	10810	TRANP RISK ASSESSMENT COORD	7577
10661	STAFF BUDGET ANALYST	75	10821	TRAINING SPECIALIST I	7072
10662	SENIOR BUDGET ANALYST	78	10822	TRAINING SPECIALIST II	77
10663	BUDGET ANALYST SUPERVISOR	81	10823	TRANSPORTATION TRAINING OFF	73
10665	BUDGET ANALYST MANAGER	84	10824	ALDOT TRAIN/EDP MANAGER	81
10666	CHIEF BUDGET ANALYST	85	10825	STATWDE ENTRPRISE SYS SPEC	68
10667	ASST STATE BUDGET OFFICER	89	10829	DEPARTMENTAL PERSONNEL SPEC	69
10671	PROJECT COST AUDITOR I(T)	59	10830	PERSONNEL ASSISTANT I	5457
10674	CONSTRUCTION PROJECT SPEC	69	10831	PERSONNEL ASSISTANT II	6364
10685	FIN ASST DIR: FISCAL OPS	91	10832	PERSONNEL ASSISTANT III	68
	REVENUE GROUP		10837	STATE PERSONNEL ANALYST II	77
10701	REV TAX ACCT/AUDITOR I	72	10838	INDSTR/ORGNZTNL PSYCHOLGST	85
10702	REV TAX ACCT/AUDITOR II	76	10839	INDSTR/ORGNZTNL PSYC CHIEF	87
10703	REV TAX ACCT/AUDITOR III	78	10840	STATE PERSONNEL ANALYST III	80
10704	REVENUE TAX SPEC	81	10841	ST PERSONNEL ANALYST I	69
10705	REVENUE MANAGER I	81	10842	ST PERSONNEL ANALYST II (T)	7779
10706	REVENUE MANAGER II	83	10843	STATE PERSONNEL ANALYST IV	8182
10708	TITLE & LIEN EXAMINER	5051	10844	ST PERSONNEL DIV MGR	85
10710	REVENUE COMPLIANCE OFF III	77	10848	ST PERSONNEL TRAINING COORD	82
10711	FOREIGN AUDIT SPEC I	78	10851	DEPT PERSONNEL MANAGER I	7779
10712	FOREIGN AUDIT SPEC II	80	10852	DEPT PERSONNEL MANAGER II	8082
10713	REVENUE COMPLIANCE OFF I	69	10854	DEPT PERSONNEL MANAGER III	83
10714	REVENUE COMPLIANCE OFF II	72	10853	DEPT PERSONNEL MANAGER IV	85
10720	CHIEF TAX INVESTIGATOR	86	10875	RETIREMENT COUNSELOR	69
10721	TAX VALUATION ANALYST I	72	10876	SR RETIREMENT COUNSELOR	74
10722	TAX VALUATION ANALYST II	77	10877	RETIREMENT BENEFITS ANALYST	76
10723	TAX VALUATION ANALYST III	78	10878	RETIREMENT COUNSELOR SUPV	79
10730	REVENUE RESEARCH ANALYST II	81	10880	RETIREMENT SYSTEM EXEC I	83
10732	REVENUE RESEARCH ANALYST I	78	10885	RETIREMENT SYSTEM EXEC II	87
10733	REV RESEARCH MANAGER	83			

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	PROCUREMENT & SUPPLY GROUP		11045	COMM & PUBLIC REL SPEC,SR	73
			11047	AUDIOVISUAL SPECIALIST I	52
			11048	AUDIOVISUAL SPECIALIST II	63
			11049	AUDIOVISUAL SPECIALIST III	71
10901	CANTEEN CLERK	43	11050	COMM & PUBLIC REL COORD	75
10905	CANTEEN MANAGER	5256	11051	PARKS ADVRTSNG & MRKTING MGR	77
10907	GIFT SHOP MANAGER	67	11055	ALA FILM OFFICE SPEC	74
10911	STOCK CLERK I	48	11056	FILM OFFICE COORD	60
10912	STOCK CLERK II	54		RESEARCH AND STATISTICS GRP	
10914	MECHANICAL STOCK CLERK	54			
10920	WAREHOUSE WORKER	51			
10924	WAREHOUSE SUPERVISOR	57			
10928	WAREHOUSE SUPERINTENDENT	66	11102	STATISTICIAN	6870
10929	CORR WAREHSE COMPLEX MGR	72	11103	STATISTICIAN SENIOR	74
10930	INVENTORY CONTROL OFFICER	61	11104	STATISTICIAN SUPERVISOR	77
10931	INVENTORY CONTROL MANAGER	6972	11106	STATISTICIAN MANAGER	80
10932	STATE AUDIT INVNTY OFFICER	67	11107	ACTUARY, ASSOCIATE	85
10933	ST PROPERTY INVNTY AUDITOR	74	11108	LABOR MARKET INFO DIRECTOR	84
10935	SUPPLY OFFICER	66	11109	LABOR MARKET ANALYST	72
10937	SURPLUS PROP MOVEMENT COORD	65	11110	ACTUARY	89
10940	SURPLUS PROPERTY AGENT I	63	11111	MANAGED CARE ANLYTIC ANLYST	77
10942	SURPLUS PROPERTY AGENT II	72	11112	MNGD CARE ANLYTC ANLYST, SR	8182
10945	SURPLUS PROP DIST CTR SUPV	74	11113	MNGD CARE ANLYTC ANLST, MGR	84
10948	DEPT PROCUREMENT OFFICER I	66	11114	MANAGED CARE ANALYTICS DIR	86
10949	DEPT PROCUREMENT OFFICER II	70	11115	SENIOR ACTUARY	91
10951	BUYER, ASSOCIATE	68	11116	CHIEF ACTUARY	93
10952	BUYER	72		BUSINESS AND INDUSTRY GROUP	
10953	BUYER, SENIOR	77			
10956	STATE PURCHASING DEPUTY DIR	84			
10958	FIN, DIR OF LEASING MGMT	83	11202	LOAN EXAMINATIONS SPEC	79
10959	STATE PURCHASING DIRECTOR	87	11203	LOAN EXAMINATIONS SPEC, SR	82
10971	REAL ESTATE SPECIALIST I	64	11204	LOAN EXAMINATIONS DIV MANGR	87
10972	REAL ESTATE SPECIALIST II	70	11209	LOAN EXAMINATIONS SUPVSR	85
10974	REAL ESTATE MANAGER	76	11210	LOAN EXAMINATIONS COORD	84
	PUBLIC INFORM & PUBLICITY		11212	BANK EXAMINATIONS SPEC	79
			11213	BANK EXAMINATIONS SPEC, SR	82
11001	CAPITOL RECEPTIONIST	49	11214	BANK EXAMINATIONS COORD	84
11003	CAPITOL RECEPTIONIST SUPV	52	11215	BANK EXAMINATIONS SUPVSR	85
11030	TOURIST PROMOTION REP	5460	11216	BANK EXAMINATIONS DIV MGR	87
11033	TOURIST PROMO REP SUPVSR	65	11217	INS CONSMER COMPLT SPEC III	7677
11034	WELCOME CENTER ADMINISTRTOR	76	11218	C U ASST ADMINISTRATOR	87
11039	SPORTS FESTIVAL PROG COORD	71	11219	BANK DEPUTY SUPERINTENDENT	88
11042	PUBLIC INFORMATION SPEC(T)	6972	11221	INS CONSUMR COMPLAINT SP I	68
11043	COMM & PUBLIC REL MANAGER	80	11222	INS CONSUMR COMPLAINT SP II	74
11044	COMM & PUBLIC REL SPEC	70	11224	INSURANCE LIC SUPV	7476
			11226	INSURANCE RATE ANALYST III	78



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11227	INSURANCE RATE ANALYST I	73			
11228	INSURANCE RATE ANALYST II	76			
11229	INSURANCE RATE MANAGER	83			
11231	INSURANCE EXAMINER	75	11301	COR IND MARKETING REP	68
11232	INSURANCE EXAMINER SPEC	7778	11309	AGRICULTURE DEV SPEC	6870
11233	INSURANCE EXAMINER SPEC SR	82	11310	AGR DEV SPEC SUPVR	7577
11234	INSURANCE EXAM MGR	8687	11313	AGRICULTURAL MARKETING SPEC	68
11235	INSURANCE EXAMINATIONS SUPV	8485	11314	AGRICULTURAL MKT ASST DIR	73
11236	INSURANCE EXAMINER COORD	8384	11316	AGRICULTURAL MKT NEWS SPEC	68
11237	INS CONSUMER SERVICE MGR	83	11317	AGRICULTURAL INDUSTRY REPR	73
11238	BANK EXAMINER	75	11318	AGRICULTURAL ECONOMIC ADMIN	82
11239	LOAN EXAMINER	75	11349	ECONOMIC DEV REP ASSOC	73
11240	TRANSPORTATION RATE ANALYST	68	11357	ECONOMIC DEV REP	7678
11242	TRANSPORTATION RATE SPEC	74	11358	SR ECONOMIC DEV REP	82
11244	PSC TRANSPORT REG MANAGER	81	11359	ECONOMIC DEVELOPMNT DIV DIR	86
11247	BANKING LIC & APP SPEC	68	11373	MINORTY BUS ENTERPRISE MGR	78
11248	BANKING LIC & APP SPEC,SR	71			
11249	DEPUTY INSURANCE COMM	86		EMPLOYMENT SECURITY GROUP	
11251	PUBLIC UTILITY ANALYST I	68			
11252	PUBLIC UTILITY ANALYST II	74	11403	E S TEMPORARY CLERK	237HR
11253	PUBLIC UTILITY ANALYST III	78	11408	E S REPRESENTATIVE	68
11254	PUBLIC UTIL ANALYST MANAGER	81	11413	LABOR CAREER SPEC I (T)	65
11266	PSC UTILITY AUDITING MGR	80	11431	E S SUPERVISOR	72
11270	PSC SECRETARY	84	11432	E S MANAGER	76
11272	PSC UTILITIES DIV DIR	85	11433	E S SR MANAGER	78
11273	PSC EXTERNAL AFFAIR DIV DIR	85	11436	E S UNIT SUPERVISOR	69
11274	PSC GAS PIPELINE SAFETY DIR	85	11437	U C SPECIALIST	71
11275	ALEA SPECIAL AGENT	76	11438	U C SR SPECIALIST	75
11276 (C)	ALEA SPECIAL AGENT, SENIOR	7779	11444	AREA SERVICES FIELD SUPV	81
11277 (C)	ALEA SUPRVSRY SPECIAL AGENT	81	11446	E S PROGRAM SERVICES MGR	83
11278 (C)	ALEA AST SPC AGENT I/CHARGE	82	11448	E S FIELD SERVICES MGR	84
11279	ALEA SPC AGENT IN CHARGE	84	11449	E S ADMINISTRATOR	85
11280	SPECIAL AGENT	7679	11451	UNEMPLOYMENT INS FIELD DPTY	74
11283	SECURITIES ANALYST	6870	11461	U C TECHNICIAN	69
11284	SENIOR SPECIAL AGENT	7881	11464	U C SUPERVISOR	74
11285	SEC/INS REGISTRATION MGR	81	11465	U C UNIT SUPERVISOR	76
11286	SECURITIES ANALYST, SENIOR	76	11466	U C SECTION SUPERVISOR	79
11288 (B)	SECURITIES COMM DEPUTY DIR	88	11467	U C MANAGER	80
11289	SECURITIES ANALYST SUPRVSOR	78	11468	U C ASST ADMINISTRATOR	82
11290	SECURITIES COMMISSION DIR	93	11469	U C ADMINISTRATOR	85
11291	UNIFRM COMMRCIAL CODE SP II	66	11471	WORKERS' COMP EXAMINER	69
11294	SEC COMM REG COMPLIANCE MGR	83	11472	WORKERS' COMP SUPV	74
11296	CORPORATE RECORDS SUPV	66	11473	WORKERS' COMP OMBUDSMAN	77
			11474	WORKERS' COMP ADMINISTRATOR	85
			11475	WORKERS' COMP SECTION SUPV	79



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11915	STATE PROFESSIONAL TRAINEE	68	11976	TRS COLLEGE SAVINGS DIR	83
11916	STATE TECHNICAL TRAINEE	56	11977	TRS UNCLAIMED PROP DIR	83
11917	STATE INTERN	5057	11978	DEPARTMENTAL OPERATNS SPEC	65
11921	ADMINISTRATIVE ANALYST I	72	11980	DEPARTMENTAL PROGRAM MGR	71
11922	ADMINISTRATIVE ANALYST II	75	11989	GOVERNMENTAL REL MGR	81
11923	ADMIN ANALYST MANAGER(T)	84	11995	CONS OPERATIONS DIRECTOR	84
11951	RISK MANAGEMENT SUPV	80	11997	REAL ESTATE LICENSING SPEC	72
11924	ADMINISTRATIVE ANALYST III	81	11998	REAL ESTATE LICENSING ADMIN	7880
11925	PLANNING & EVALUATION SUPV	78			
11927	OFFICE SERVICES SUPERVISOR	66		ENGINEERING, SCI & ALLIED	
11929	FIN, DIR/FACILITIES MGMT	88			
11930	GENERAL SERVICES SUPV	78			
11931	RSA BUILDING & PROPERTY MGR	79		ENGINEERING AIDE & TECH	
11932	FINANCE: CHIEF OF SERVICES	83			
11933	FIN: ASST CHIEF OF SERVICES	81	20103	DESIGN ASSISTANT	5460
11934	PATIENT ACCOUNTS MANAGER	72	20104	DESIGN TECHNICIAN	6972
11936	ADMIN SERVICES OFFICER I	76	20105	DESIGN TECHNICIAN SUPVR	7578
11937	ADMIN SERVICES OFFICER II	79	20111	ENGINEERING ASSISTANT I	5657
11938	ADMIN SERVICES OFFICER III	81	20114	ENGINEERING ASSISTANT II	5962
11939	SEIB ASST PROGRAM MANAGER	7073	20118	ENGINEERING ASSISTANT III	6467
11941	ST EMP INS BD PRG MGR	7577	20130	STRUCTURAL STEEL INSPECTOR	7073
11943	SEIB COMMUNICATIONS SPEC	74	20135	STRUCTRL STEEL INSP SPV	7578
11944	PHYSICAL FITNESS EXEC DIR	80			
11945	AGR CNTR BD ASST DIR	80		DRAFTNG ILLUSTRATG & ALLIED	
11946	AGR CENTER BD EXE DIR	82			
11948	HEALTH INSURANCE SPECIALIST	67	20201	PHOTOGRAPHIC LAB TECH	50
11949	HEALTH INSURANCE ASST	5763	20205	PHOTOGRAPHY TECH I	55
11950	UNDERWRITER	76	20206	PHOTOGRAPHY TECH II	67
11953	CLAIMS REPRESENTATIVE, SR	7476	20211	ARTIST ILLUSTRATOR I	57
11954	CLAIMS MANAGER	85	20212	ARTIST ILLUSTRATOR II	63
11955	RISK MANAGER	87	20220	CARTOGRAPHIC SPECIALIST	5663
11956	UNDERWRITING MANAGER	85	20222	CARTOGRAPHIC SPEC, SR.	69
11957	CLAIMS REPRESENTATIVE	6972	20223	CARTOGRAPHIC SUPERVISOR	7375
11958	UNDERWRITER, SENIOR	78	20225	CARTOGRAPHY MANAGER	80
11960	STATE PROGRAMS DEPUTY ADMIN	82			
11962	DIR OF MINING & RECLAMATION	84		RIGHT OF WAY GROUP	
11966	PORT AUTHORITY RISK MANAGER	82			
11968	TRS UNCLAIM PROP ASST DIR	80	20301	RIGHT OF WAY COORDINATOR	74
11969	ELECTIONS DIV DIR	81	20302	RIGHT OF WAY COORD, SR	78
11970	ELECTIONS SPECIALIST	64	20303	RIGHT OF WAY APPRAISER	76
11971	ADMINISTRATOR OF ELECTIONS	76	20304	RIGHT OF WAY APPRAISER, SR	80
11972	SUPV OF VOTER REGISTRATION	79	20305	RIGHT OF WAY MANAGER	82
11973	ELECTIONS ANALYST	76	20310	RIGHT OF WAY SPECIALIST (T)	6772
11974	TREASURY SAFE DIRECTOR	83	20315	SR RIGHT OF WAY SPEC (T)	76
11975	PREPAID AFFORD COL TUI COOR	70	20318	R O W ACQUISITION MGR (T)	8081

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20320	REAL PROP VAL ANLYST (T)	7074			
20322	SR REAL PROP VAL ANLYST	7678			
20324	RIGHT OF WAY BUREAU ADMIN	83			
20325	RIGHT OF WAY BUREAU CHIEF	87			
	ARCHITECTURE & CIVIL ENGIN				
20403	PROF LAND SURVEYOR III	80			
20404	PROF LAND SURVEYOR I/II	7478			
20405	LAND SURVEYOR TECH	6972			
20409	LAND SURVEYOR ASSISTANT	5460			
20410	ARCHITECT, ASSOCIATE	75			
20411	ARCHITECT	8182			
20413	CORRECTION FACILITIES DIR	84			
20420	FIN, DIR/CONSTRUCTION MGMT	88			
20425	ENGINEERING GRADUATE	7578			
20426	PIPELINE ENGINEER GRAD, SR	79			
20429	PROF CIVIL ENGINEER TRAINEE	5054			
20430	CIVIL ENGINEERING GRADUATE	78			
20432	PROF CIVIL ENGINEER II SR	86			
20433	PROF CIVIL ENGINEER I	82			
20434	PROF CIVIL ENGINEER II	84			
20435	PROF CIVIL ENGINEER III	88			
20438	TRANS RGNL ENGR/ASST CHF	90			
20439	CIVIL ENGINEER, LICENSED	80			
20450	STATE BLDG CHIEF INSPECTOR	80			
20461	PORT DESIGN TECHNICIAN	71			
20481	TRANSPORTATION TECHNOLOGIST	7073			
20482	TRANS TECHNOLOGIST, SR	7578			
20483	TRANSPORTATION MANAGER	81			
20484	TRANSPORTATION ADMINISTRATR	83			
20485	TRANSPORTATION SR ADMIN	87			
	UTILITIES ENGINEER & ALLIED				
20503	PUBLIC UTIL FIELD TECH, SR	77			
20504	PUBLIC UTIL FIELD TECH	6772			
20510	CONSUMER SERVICES SPEC	6467			
20513	CONSUMER SERVICES MGR	80			
20521	PUBLIC UTIL TECHNICAL SPEC	77			
20522	PUBLIC UTIL TECH SPEC, SR	79			
20525	PUBLIC UTIL REG ADVISOR	82			
				ENVIRONMENTAL PROTECTION	
			20607	AIR POLLTN METEOROLOGST I	7274
			20608	AIR POLLTN METEOROLOGST II	7678
			20609	AIR POLLTN METEOROLOGST III	7980
			20614	ENVIRONMENTAL SCIENTIST	7173
			20615	ENVIRONMENTAL SCIENTIST, SR	7476
			20616	ENVIRONMENTAL SCIENTIST, SPV	7879
			20617	ENVIRONMENTAL MANAGER	8182
			20618	ENVIRONMENTAL MANAGER, SR	8485
			20619	RADIATION SAFETY SPEC	6771
			20621	RADIATION PHYSICIST	71
			20622	RADIATION PHYSICIST, SENIOR	77
			20623	RADIATION PHYSICIST SUPV	80
			20624	RADIOLOGICAL HEALTH AST DIR	82
			20625	RADIOLOGICAL HEALTH DIR	83
			20635	ENVIRONMENTL ENGINEER CHIEF	8788
			20639	ENV'TL MGT FIELD OPNS CHIEF	8788
			20647	ANIMAL CONTROL OFFICER	55
			20649	ANIMAL/VECTOR CONTROL TECHN	49
			20650	ANIMAL/VEC CONTROL TECH, SR	60
			20651	ENVIRONMENTAL HEALTH SPEC	59
			20652	P H ENVIRONMENTALIST	6973
			20653	PUB HEALTH SR ENVIRNMNTLST	7476
			20654	P H ENVIRONMENTAL SUPV	7679
			20655	P H ENVIRONMENTAL MANAGER	8081
			20670	ENVIRONMENTAL GRANTS ADMIN	77
			20671	ENV'TL ENGINEERING SPEC	77
			20672	ENV'TL ENGINEERING SPEC, SR	80
			20673	ENV'TL ENGINEER SUPERVISOR	83
			20674	ENV'TL ENGINEER MANAGER	8586
			20675	ENVIRONMENTAL ENGINEER, LIC	81
			20677	SOIL EVALUATOR	7779
			20680	ENV'TL & FACILITY STDS DIR	87
			20690	ENV'TL MGT DEPUTY DIRECTOR	8889
				HEALTH SCIENCE & TECHNICIAN	
			20705	PHARMACY TECHNICIAN	5458
			20711	X RAY TECHNICIAN I	57
			20712	X RAY TECHNICIAN II	62
			20713	X RAY TECHNICIAN III	69
			20720	MEDICAL TECHNOLOGIST	71
			20721	MED LAB X RAY TECH I	56

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20722	MED LAB X RAY TECH II	61	20923	FORENSIC INVESTGTR I/II (T)	7075
20731	LAB CERTIFICATION SPEC I	70			
20732	LAB CERTIFICATION SPEC II	73			
20742	PHARMACIST	85		MISC ENGINEERING & SCIENCE	
20743	SENIOR PHARMACIST	87	21002	SCIENTIFIC AIDE	60
20751	MICROBIOLOGIST	6871	21003	CON CONSTRUCTION INSP I	6972
20753	MICROBIOLOGIST, SR	74	21004	CON CONSTRUCTION INSP II	7578
20754	MICROBIOLOGIST LAB SUPV	77	21005	CONSERVATION ENGINEER I	80
20755	MICROBIOLOGIST LAB DIV MGR	80	21006	CONSERVATION ENGINEER II	82
20757	MOLECULAR DIAGNOSTIC SPEC	82	21007	CON ENGINEERING SERV CHIEF	84
20770	PUB HEALTH LAB ASST DIR	83	21008	MECHANICAL ENGINEER I	82
20772	PUB HEALTH LAB DIRECTOR	86	21009	MECHANICAL ENGINEER II	84
			21010	OIL & GAS FIELD AGENT	6972
	LABORATORY SCIENCE GROUP		21026	AGRONOMIST	7073
			21027	AGRONOMIST, SR	7578
20802	FORENSIC SCIENTIST, ASSOC	70	21028	AGRONOMIST MANAGER	81
20804	FORENSIC SCIENTIST	7477	21038	ENERGY ENGINEERING MANAGER	79
20811	CHEMIST I	7173	21042	BLDG CONSTRUCTION SPEC	7476
20812	CHEMIST II	7476	21043	CON PROJ MANAGMNT SPEC	71
20813	CHEMIST III	7879	21044	CON PROJ MANAGMNT SPEC SR	7476
20828	AGRICULTURAL TEST LAB DIR	80	21046	STATE BLDG CONTRACT ADMIN	82
20830	FORENSIC PATH SPEC, ASSOC	6568	21047	CON PROJ MANAGMNT SUPV	78
20831	FORENSIC PATHOLOGY SPEC	70	21048	FIN ASST DIR:REAL PROP MGMT	91
20832	FORENSIC PATH SPEC, SR	7275	21049	CON PROJ MANAGMNT MANAGER	81
20833	FORENSIC PATH SUPV	82	21051	LANDSCAPE ARCHITECT	77
20834	FORENSIC PATHOLOGY MANAGER	84	21054	STATE BUILDING ENGINEER	81
20835	FORENSIC PATHOLOGY COORD	78	21059	ELECTRICAL FIELD TECHNICIAN	72
20842	FORENSIC SCIENTIST, SR	8182	21060	ELECTRICAL ENGINEER I	82
20843	FORENSIC SCIENTIST MANAGER	85	21061	ELECTRICAL ENGINEER II	84
20844	FORENSIC SCIENTIST SUPV	83	21062	DOCKS PROF FACILITIES ENG	82
20845	FORENSIC SC AST DIR LAB SVC	86	21063	DOCKS ENGINEERING MANAGER	85
20854	FORENSIC PATH TECH (T)	5865	21065	ALDOT ENTERPRSE INFO ANLYST	7576
20857	FORENSIC SC ASST MED EXAM	86	21066	ALDOT ENTRPR INFO ANLYST SR	7981
20858	FORENSIC SCIENCES DEPTY DIR	88	21067	ALDOT ENTERPRSE INFO MANGR	83
20859	FORENSIC SC MEDICAL EXAM	91	21068	ALDOT ENTERPRSE INFO ADMNST	84
20860	FORENSIC SC SR MED EXAMINER	92	21070	GIS TECHNICIAN	66
20861	FORENSIC SC CHIEF MED EXAM	93	21074	GIS TECHNICIAN, SR	74
			21075	GIS SPECIALIST	7677
	LABORATORY ASSISTANCE GROUP		21076	GIS SPECIALIST, SENIOR	7981
			21077	GIS MANAGER	83
20901	LABORATORY AIDE I	42	21078	GIS ADMINISTRATOR	84
20902	LABORATORY AIDE II	44	21081	PETROLEUM ENGINEER SPEC	76
20911	LABORATORY TECH I	49	21082	PETROLEUM ENG SPEC, SR	79
20912	LABORATORY TECH II	53	21083	PETROLEUM ENG PROJECT COORD	81
20913	LABORATORY TECH III	61	21085	GEOLOGICAL SURVEY MGR I	81

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21086	GEOLOGICAL SURVEY MGR II	85	21237	ECON & COMM AFFAIRS DIV DIR	83
21087	GEOLOGICAL SURVEY MGR III	87	21238	DIV CHF, ALA OFF WATER RES	85
21088	OIL & GAS BOARD MGR I	81	21239	WORKFORCE DEV DIV DIR	85
21089	OIL & GAS BOARD MGR II	85	21242	NATURL RESOURCES PLANNER	74
21090	OIL & GAS BOARD MGR III	87	21265	ABANDONED MINE LAND CH PLAN	77
21091	GEOLOGIST I	7274	22010	STATE RADIO COMM PLAN DIR	80
21092	GEOLOGIST II	7678			
21093	GEOLOGIST III	7880		EDUCATION, MUSEUM & LIBRARY	
	ELECTRONIC EQP OPER REPAIR				
				EDUCATIONAL ADMINISTRATION	
21101	AUDIO TECHNICIAN	50			
21103	AUDIOVISUAL TECHNICIAN	50	30120	EDUCATION SPECIALIST II	7881
21110	RADIO OPERATOR	4650	30122	EDUCATION SPECIALIST I	7680
21121	POLICE COMM OFFICER I	62	30123	EDUCATION ADMINISTRATOR I	7983
21122	POLICE COMM OFFICER II	64	30124	EDUCATION ADMINISTRATOR II	85
21123	POLICE COMM OFFICER III	68	30125	EARLY CHILDHOOD EDU DIV DIR	84
21124	POLICE COMMUNICATIONS MANGR	7072	30126	EDUCATION PROGRAM DIRECTOR	88
21125	POLICE COMMUNICATIONS DIR	7880	30132	PUPIL TRANSP ST COORDINATOR	79
21130	TRAFFIC SIGNAL TECH	6367			
21133	TRAFFIC SIGNAL TECH, SENIOR	7172		VOCATIONAL EDUCATION GROUP	
21144	ELECTRONIC TECHNICIAN	6470			
21145	RADIOLOGICAL MAINT OFFICER	72	30201	VOCATIONAL INSTRUCTOR	71
21148	ELECTRONIC SHOP SUPV	76	30225	INSTITUTIONAL VOC INSTR	67
21150	ELECTRONIC EQ REPAIRER	52			
21154	COMMUNICATIONS TECH I	67		INSTITUTIONAL INSTRUCTION	
21156	COMMUNICATIONS TECH II	72			
21157	COMMUNICATIONS TECH SUPV	76	30301	TEACHERS AIDE	42
21170	TELECOMMUNICATNS OPTNS SUPV	60	30311	INSTITUTION SCH TEACHER I	65
			30312	INSTITUTION SCH TEACHER II	69
	PHYSICAL PLANNING GROUP		30322	SPECIAL ED TEACHER I	65
			30323	SPECIAL ED TEACHER II	69
21205	WORKFORCE DEVELOPMENT SPEC	68			
21206	WORKFORCE DEV SPEC, SR	74		MUSEUM GROUP	
21207	WORKFORCE DEVELOPMENT COORD	78			
21208	WORKFORCE DEVELOPMENT MANGR	81	30405	CULTURAL RESOURCES ASST	56
21210	ALDOT ENVIRMNTL SPECIALIST	6974	30407	MUSEUM AIDE	49
21213	ALDOT ENVIRMNTL SPEC, SR	7678	30410	HISTORIC ARTISAN	61
21215	ALDOT ENVIRMNTL SPEC SUPV	81	30413	HISTORIC ARTISAN, SR	6468
21220	TRANSPORTATION PLANNER	7074	30416	PRESRVTN STRUC REVIEW SPEC	72
21223	TRANSPORTATION PLANNER, SR	80	30420	CULTURAL RESOURCES COOR	73
21231	PLANNING & ECON DEV SP I	68	30422	CULTURAL RESOURCES SPEC	70
21232	PLANNING & ECON DEV SP II	74	30423	CULTURAL RESOURCES COOR, SR	76
21233	PLANNING & ECON DEV SP III	78	30425	ARCHTCL LANDMK & CAP HST	72
21234	PLANNING & ECON DEV SP IV	81	30426	HISTORICAL COMM DIV MGR	80

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30427	HISTORICAL COMM SR EXPERT	80	30672	RADIO PROG PRODUCER	5564
30430	ARCHIVIST	70	30677	RADIO FINE ARTS SPECIALIST	6772
30433	ARCHIVES & HISTORY DIV DIR	80	30680	APT DIVISION DIRECTOR	81
30435	ARCHIVIST, SR	73			
30436	ARCHIVIST, COORD	7476		MEDICAL AND PUBLIC HEALTH	
30444	ARCHAEOLOGIST	6869			
30445	ARCHAEOLOGIST, SR	73	40102	CLINIC AIDE	4753
30451	CURATOR	70	40109	HEALTH SPECIALIST-HOURLY	241HR
30452	CURATOR, SR	73	40111	HOME HEALTH AIDE	4753
30453	CURATOR, COORD	7476	40112	CHILDREN'S REHAB CLINIC AST	46
	LIBRARY SERVICES GROUP		40120	LICENSED PRACTICAL NURSE	6468
			40122	LPN-HOURLY	240HR
30503	LIBRARY TECHNICIAN	5963	40130	MENTAL HEALTH ASSISTANT	39
30511	LIBRARIAN	6869	40131	MENTAL HEALTH WORKER I	4750
30512	LIBRARIAN SR	7173	40132	MENTAL HEALTH WORKER II	5154
30513	LIBRARIAN SUPV	7376	40133	MENTAL HEALTH WORKER III	5660
30515	LIBRARY OPERATIONS MGR	79	40135	MENTAL HEALTH TECHNICIAN	53
30520	LIBRARY CONSULTANT	78	40136	MENTAL HEALTH WRKR, TRAINEE	50
30527	PUBLIC LIBRARY SERV AST DIR	80	40137	MENTAL HEALTH WORKER	54
30550	ARTS PROGRAM MANAGER	73	40138	MENTAL HEALTH WORKER, SR	56
30555	DIR AL CTR FOR TRAD CULTURE	75	40139	MENTAL HEALTH WRKR, LEAD	60
30556	ARTS COUNCIL DEPUTY DIR	81	40140	MENTAL HEALTH WRKR SUPV	62
	PUBLIC TV & RADIO GROUP			REGISTERED NURSE GROUP	
30603	APT OPERATIONS COORD II	67	40203	NURSE PRACTITIONER	82
30604	APT OPERATIONS COORD I	63	40204	NURSE PRACTITIONER, SENIOR	83
30610	APT MEMBERSHIP SPEC	59	40205	MEDICAID NURSE I	7475
30611	APT SERVICES COORDINATOR	71	40206	NURSE PRACTITIONER DIRECTOR	84
30618	APTN PRODUCTION MANAGER	72	40207	MEDICAID NURSE II	77
30620	APT VIDEO JOURNALIST	65	40209	MEDICAID NURSE III	80
30626	EXECUTIVE PRODUCER	74	40220	NURSE-MIDWIFE	81
30627	NEWS & PUBLIC AFFAIRS DIR	79	40229	HOME CARE SERVICES NURSE	7576
30628	APTN TELEVISION DIRECTOR	60	40231	HOME HEALTH NURSE I	70
30629	APT PRODUCER	71	40232	HOME HEALTH NURSE II	73
30641	APT EDUCATIONAL SVCS ASST	50	40233	HOME CARE SVS NRS CARE COOR	7778
30643	APT MARKETNG & RESEARCH COR	61	40234	HOME CARE SVS NURSE SUPV	7880
30650	APT BROADCAST DIRECTOR	84	40235	HOME CARE SVS NURSE MGR	8182
30651	APT ASST BROADCAST DIR	77	40238	HOME CARE SRVS NURSE ADMIN	8384
30656	APT BROADCAST SUPV	72	40239	REGISTERED NURSE	72
30661	TELEVISION TECHNICIAN	6468	40240	STAFF NURSE	7576
30665	RADIO STATION MANAGER	7980	40244	NURSE COORDINATOR	7778
30668	RADIO DEVELOPMENT SPEC	53	40245	NURSE SUPERVISOR	7880
30670	RADIO STATION PROG DIRECTOR	68	40246	NURSE MANAGER	8182
			40247	NURSE ADMINISTRATOR	8384

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40250	CHIEF NURSING OFFICER	8586	40641	DISEASE INTERVENTION SPEC	6872
40251	NURSE-HOURLY	239HR	40642	DISEASE INTERVNTN SPEC, SR	7274
	PHYSICIAN & DENTIST ASSIST		40645	DISEASE CONTR DIVISION DIR	8182
			40650	NURSING COMP MONITORING MGR	76
40310	DENTAL ASSISTANT	4549	40652	NURSING CONSULTANT	8183
40320	DENTAL HYGIENIST	6673	40653	NURSING CONSULTANT COORD	84
	PHYSICIAN AND DENTIST GROUP		40654	NURSE WORKFORCE RESEARCHER	82
			40656	ADDICTN DETERMIN PHYSICIAN	91
40401	DISABILITY DETERMN PHYS	91	40660	NUTRITIONIST	6972
40405	MEDICAID MED SERVICES PHYS	91	40663	NUTRITIONIST, SENIOR	7375
40415	CERTIFIED TUMOR REGSTR	70	40666	INSTITUTIONAL NUTRTN CONSLT	72
40416	CERTIFIED TUMOR REGSTR, SR	72	40667	NUTRITIONIST, ASST ADMINSTR	7578
40422	DENTIST	8587	40669	NUTRITIONIST, ADMINISTRATOR	7980
40424	DENTAL DIRECTOR	89	40670	PUB HEALTH STATE VET	86
40431	PUBLIC HEALTH PHYSICIAN	89	40676	ENVIRONMENTAL TOXICOLOGIST	83
40434	PUBLIC HEALTH PHYSICIAN DIR	93	40677	EPIDEMIOLOGIST	7375
40435	PUBLIC HEALTH PHYSICIAN, SR	91	40678	EPIDEMIOLOGIST, SR	7880
40439	PHYSICIAN REVIEWER/MONITOR	246HR	40679	EPIDEMIOLOGIST, SPVSR	82
	ACTIVITIES AND THERAPY		40680	STATE EPIDEMIOLOGIST	85
			40681	PUBLIC HEALTH SOCIAL WORKER	6871
40501	ACTIVITY PROGRAM AIDE I	4850	40682	PUB HEALTH SOCIAL WKR SR	7274
40502	ACTIVITY PROGRAM AIDE II	5156	40683	PUB HEALTH SOCIAL WKR SPVSR	7577
40512	PHYSICAL THERAPY ASSISTANT	7072	40684	PUB HEALTH SOCIAL WKR MANGR	7880
40520	PATIENT PLACEMENT WORKER	52	40685	PUB HEALTH SOCIAL WORK DIR	8082
40532	ACTIVITY PROGRAM SUPV I	62	40687	PUB HEALTH RSRCH ANLYST I	72
40533	ACTIVITY PROGRAM SUPV II	67	40688	PUB HEALTH RSRCH ANLYST II	75
40537	OCCUPATIONAL THERAPIST	79	40689	PUB HEALTH RSRCH ANLYST III	78
40538	REHAB DRIVER SPECIALIST	77		HEALTH SERVICES ADMIN	
40541	PHYSICAL THERAPIST	7879	40701	MEDICAL ADMIN SURVEYOR	67
40543	PHYSICAL THERAPIST, SR	80	40720	TRAUMA COMMUNICATIONS OPER	63
40551	SPEECH & HEARING THERAPIST	65	40721	EMERGENCY MED SVCS SPEC	6872
40552	SPEECH-LANGUAGE PATHOLOGIST	7778	40723	EMERGENCY MED SVCS COORD	74
40554	AUDIOLOGIST	80	40724	EMERGENCY MED SVCS MANAGER	78
40556	NEWBORN HEARING SCREEN COOR	78	40726	LICENSURE & CERT SURVEYOR	77
	PUBLIC HEALTH GROUP		40727	EMRGNCY MEDICAL SRVCS DIR	8182
			40729	LICENSURE & CERT OFFICER	71
40601	NUTRITIONIST ASSOCIATE	68	40730	LICENSURE & CERT OFF, SR	75
40622	PUB HEALTH EDUCATOR	68	40731	PATIENT SERVICES SPECIALIST	72
40623	PUB HEALTH EDUCATOR, SR	74	40735	LICENSURE & CERT COORD	78
40625	PUB HEALTH EDUCATION MGR	78	40737	LICENSURE & CERT SUPV	79
40636	DISEASE INTERVNTN PROG MGR	7677	40738	LICENSURE & CERT MGR	8081
			40739	LICENSRE & CERT ST PROG DIR	83
			40741	HEALTH PLANNER I	70



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40742	HEALTH PLANNER II	76	50271	H R COUNTY DIRECTOR I	81
40745	HEALTH PLANNING ADMIN	83	50272	H R COUNTY DIRECTOR II	83
40756	STATE VITAL STAT REGISTRAR	84	50273	H R COUNTY DIRECTOR III	84
40757	HEALTH SERVICES ADMIN I	70	50274	H R COUNTY DIRECTOR IV	85
40758	PUB HEALTH ADMIN OFFICER	87	50275	SR SOCIAL WORK SUPVSR II	78
40759	HEALTH SERVICES ADMIN,SR	74	50282	SURPLUS COMMODITY ADMIN	6871
40760	PUB HEALTH PROGRMS DPTY DIR	87			
40761	HEALTH SERVICES ADMIN I(T)	6872		REHAB COUNSELING & ALLIED	
40762	HEALTH SERVICES ADMIN II	7680			
40763	HEALTH SRVCS BUREAU ADMIN	8384	50301	REHAB/DISABILITY DETER AST	5559
40766	HEALTH SERVICES ADMIN III	8183	50304	LANGUAGE INTERPRETER	64
40767	HEALTH SRVCS DIST ADMINISTR	85	50305	LANGUAGE INTERPRETER COORD	73
40770	AIDS SERVICE COORDINATOR	78	50310	SHELTERED WORKSHOP SUPV	52
40771	STATE AIDS OFFICER	81	50312	SHELTERED WORKSHOP MGR	60
			50314	BEHAVIORAL ANALYST	74
	SOC SERV REHAB CNSLR ALLIED		50315	BEHAVIORAL ANALYST, SENIOR	76
			50316	BEHAVIORAL ANALYST MANAGER	78
			50320	ALCOHOLISM COUNSELOR	62
	SOCIAL SERVICES AIDE GROUP		50325	EMPLOYEE ASST PROGRAM COORD	72
			50326	ST EMPLOYEE ASSTNCE PROG DIR	76
			50330	CHAPLAIN	70
	SOCIAL SERVICES GROUP		50332	PASTORAL PROGRAM SUPV	72
			50335	DRUG TREATMENT COUNSELOR	66
50212	CHILD CARE CONSULTANT	71	50337	COR THERAPEUTIC COMMNTY SPV	68
50221	SENIOR SOCIAL WORKER I	73	50338	DRUG PROGRAM SUPERVISOR	74
50222	FIN SUPPORT SUPV	7374	50339	DRUG PROGRAM SPECIALIST	70
50223	SERVICE SUPERVISOR I	76	50340	CLASSIFICATION SPEC	68
50224	SR SOCIAL WORK SUPVSR I	77	50343	CLASSIFICATION SPEC SUPV	72
50227	HUM RES PROG SPEC	76	50344	REHABILITATION SPEC I	7475
50228	HUM RES PROG SUPV	78	50345	REHABILITATION SPEC II	7778
50229	HUM RES PROG MANAGER	79	50346	REHABILITATION SPEC III	8081
50230	HUM RES PROG ADMIN	81	50347	PERMITTED INTERPRETER	70
50234	HUM RES REGIONAL MANAGER	84	50348	INTERPRETER	72
50235	HUM RES DIVISION DIRECTOR	84	50349	INTERPRETER, SENIOR	74
50246	SOCIAL SERVICE CASEWORKR I	69	50350	INTERPRETER COORDINATOR	76
50247	FINANCIAL SUPPORT WORKER I	66	50352	REHAB COUNSELOR	73
50248	SOCIAL WORKER I	71	50353	SENIOR REHAB COUNSELOR	7475
50249	FINANCIAL SUPPORT WORKER II	68	50356	VOC REHAB FIELD SUPV	7880
50250	SOCIAL SERVICE CASEWORKR II	71	50358	REHAB EMPLOYMENT SPEC I	68
50257	SOCIAL WORKER II	72	50359	REHAB EMPLOYMENT SPEC II	72
50258	SENIOR SOCIAL WORKER II	74	50362	CHILDREN'S REHAB FIELD SUPV	7880
50259	SERVICE SUPERVISOR II	77	50365	DIST EARLY INTER COORD	68
50261	DPTY COMM FOR PROGRAMS	87	50366	REHABILITATION DIV DIR	85
50262	DPTY COMM FOR FIELD ADMIN	87	50369	REHAB STATE OFFICE ADMIN	83
50263	H R DEPUTY COMM/ADM SVCS	87	50370	REHAB SERVICES ASST COMM	86

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50371	BUS ENTERPRISE PROG REP I	64	50460	MEDICAL SERVICES ADMIN	87
50372	BUS ENTERPRISE PROG REP II	66			
50373	BUS ENTERPRISE PROG REP III	68		MISCELLANEOUS SOC SERVICES	
50374	VISION REHAB THERAPIST	71			
50375	SR VISION REHAB THERAPIST	73	50501	GROUP HOME PARENT	42
50376	INDEPENDENT LIVING SPEC	68	50503	HOME ATTENDANT	238HR
50378	DISABLTY DETRMN PSYCH CNSLT	80	50516	ST LONG TERM CARE OMBUDSMAN	7779
50381	PSYCHOLOGICAL ASSOCIATE I	70	50520	HUMAN SERV PROG COORD	70
50382	PSYCHOLOGICAL ASSOCIATE II	74	50531	HUMAN SERVICES PROGRAM SPEC	7174
50383	PSYCHOLOGIST	80	50533	HUM SERVICES PROG MANAGER	7778
50384	SENIOR PSYCHOLOGIST	83	50535	SR SERVICES PROGRAMS DIR	80
50386	REHAB TECHNOLOGY ASST	62	50542	CRIME VICTIMS COMP SPEC	6972
50387	REHAB ENGINEERING SPEC I	77	50543	CRIME VICTIMS COMP MGR	76
50388	REHAB ENGINEERING SPEC II	79			
50389	REHAB ENGINEERING SPEC III	8081		PUBLIC SAFETY CORR & INSPEC	
50393	CHILDRN REHAB SOC WRK SPEC	74			
50394	CHILDREN'S REHAB SOC WKR	72			
50395	CHILDRN'S REHAB SOC WRK ADM	76		CIVIL DEFENSE GROUP	
50396	ORIENT & MOBILITY SPEC	71			
50397	SR ORIENT & MOBILITY SPEC	73	60101	EMERG MGMT DISASTER AST WKR	235HR
50399	REHAB STAFF NURSE	7576	60106	EMERGENCY MANAGEMENT ASSOC	68
			60109	EMERG MGMT LOGISTICS CHIEF	70
	SOC SEC BENEFITS DETERMNTN		60149	EMERGENCY MANAGEMENT SPEC	6971
50401	DISABILITY SPEC TRAINEE	7172	60150	EMERGENCY MANGMENT SPEC SR	7374
50403	SENIOR DISABILITY SPEC	7476	60151	EMERG MGMT PROGRAM COORD	78
50404	REHAB NURSE COORDINATOR	77	60168	EMERG MGMT DIR OF OPERS	8183
50405	DISABILITY DETERMN SUPV	7680	60171	EMERGENCY MGMT EXC/OPTS OFF	85
50407	DISABILITY SPECIALIST	7274		STATE TROOPER GRP-TERMINAL	
50408	DISABILITY DETERMIN SR SUPV	7982			
50409	DISABILITY DETERMN ADMIN	7983	60210(C)	TROOPER SERGEANT (T)	7879
50419	MEDICAID ELIGIBILITY SPEC	6668			
50420	MED CARE BENEFITS SPEC I	54		CRIMINAL INVESTIGATIVE GRP	
50422	MED CARE BENEFITS SPEC II	57			
50433	MEDICAID ELIGIBLTY SPEC SR	7071	60301	CORR INVESTIGATIVE AGENT	76
50434	MEDICAID ELIGIBILITY SUPV	7374	60302	CORR INVESTIGATIVE AGENT SR	79
50435	MEDICAID ELIGIBILITY MGR	7577	60303	COR INVESTGATIVE AGENT SUPV	81
50451	MEDICAID ADMINISTRATOR I	74	60304	CORR INVEST SRVCS ASST DIR	82
50452	MEDICAID ADMINISTRATOR II	78	60305	CORR INVEST SERVICE DIR	84
50453	MEDICAID ADMINISTRATOR III	8182	60307	TRANS ENFORCEMENT AGENT	76
50454	MEDICAID HEALTH SYS DIR	83	60308	TRANS ENFORCEMENT AGENT SR	7779
50456	MEDCAID MAN CARE FIN ANLYST	77	60309	TRANS ENFORCEMENT AGENT MGR	81
50457	MED MAN CARE FIN ANLYST, SR	82	60320	SPECIAL INVESTIGATOR	7173
50458	MEDICAID MAN CARE FIN MANGR	84	60322	SPECIAL INVS CHIEF	78
50459	HEALTH SYSTEMS MANAGER	81	60323	ATTORNEY GEN INVEST DIV DIR	77

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60325	A G SR WHITE COLLAR CR INV	82	60623	CORR CANINE COORDINATOR	79
60327	A G SR PUB CORRUPTION INVES	83	60629	ARCH PROTCTN & BLDG SVS SPV	68
60343	CR SCENE & EVIDENCE SPEC	70	60631	PORT POLICE OFFICER	6568
60344	CR SCENE & EVIDENCE SPEC SR	7275	60633	PORT POLICE CORPORAL	6971
60347	INVESTIGATIVE TECHNICIAN I	61	60634	PORT POLICE SERGEANT	7374
60349	INVESTIGATIVE TECHNICIAN II	64	60635	PORT POLICE CHIEF	81
60351	INTELLIGENCE ANALYST	7174	60636	PORT POLICE ASST CHIEF	7778
60352	ALEA COMPT FORN INVSTGTR(T)	82	60651	STATE PORT POLICE CAPTAIN	7677
60356	FORENSIC TECH EXAMINER	7475	60655	SECURITY SYSTEMS OPER	57
60357	FORENSIC TECH EXAMINER, SR	79	60656	SECURITY SYSTEMS ADMIN	67
60358	FORENSIC TECHNOLOGY MANAGER	81	60670	ALEA TROOPER, TRAINEE	72
60361	FUSION CENTER DIRECTOR	83	60671	ALEA TROOPER	74
	DRIVER SAFETY GROUP		60672 (C)	ALEA TROOPER, SENIOR	75
			60673 (C)	ALEA CORPORAL	77
			60674 (C)	ALEA SERGEANT	7879
60410	DRIVER LICENSE EXAMINER I	57	60675 (C)	ALEA LIEUTENANT	81
60411	DRIVER LICENSE EXAMINER II	63	60676 (C)	ALEA CAPTAIN	82
60412	DRIVER LICENSE SPECIALIST	65	60677	ALEA CHIEF	84
60413	DRIVER LICENSE EXAMINER III	67	60685	ALEA PILOT	80
60414	DRIVER LICENSE SUPERVISOR	71	60686	ALEA PILOT, SENIOR	82
60420	DRIVER LICENSE MANAGER	76	60687	ALEA PILOT CHIEF	82
	MISCELLANEOUS PUBLIC SAFETY			CORRECTIONAL SERVICES GROUP	
60501	FINGERPRINT CLASSIFIER I	64	60709	CORRECTIONAL OFF, SENIOR	70
60502	FINGERPRINT CLASSIFIER II	70	60710	CORRECTIONAL OFF TRAINEE	66
60503	LATENT PRINT EXAMINER	7375	60711	CORRECTIONAL OFFICER	68
60504	LATENT PRINT EXAMINER TRNE	66	60712	CORRECTIONAL SERGEANT	73
60505	LATENT PRINT EXAMINER SUPER	7778	60714	CORRECTIONAL LIEUTENANT	75
60508	IDENTIFICATION UNIT AST SPV	73	60715	CORRECTIONAL CAPTAIN	77
60510	IDENTIFICATION UNIT SUPV	78	60718	CORRECTIONS PREA DIRECTOR	79
	SECURITY/LAW ENFORCE GROUP		60731	CORR RECORDS ASST DIRECTOR	74
60609	Y S SECURITY OFFICER	62	60732	CORRECTIONAL RECORDS DIR	79
60611	SECURITY GUARD I	5456	60733	CORRECTIONAL RECORDS SUPV	70
60612	SECURITY GUARD II	5861	60734	CORRECTIONAL CLASS DIR	82
60613	Y S CHIEF OF SECURITY	68	60735	CORRECTIONAL CLASS ASST DIR	78
60614	MILITARY SECURITY GUARD I	46	60736	CLASS REVIEW BOARD ANALYST	7475
60615	MILITARY SECURITY GUARD II	59	60742	CORRECTIONAL WARDEN I	81
60616	MILITARY SECURITY GUARD III	64	60755	CORR TRAINING DIRECTOR	81
60618	CORRECTIONAL SECURITY GUARD	64	60757	CORR RE-ENTRY COORDINATOR	80
60620	CORR CANINE ASST HANDLER	71	60762	CORRECTIONAL WARDEN II	82
60621	CORRECTIONS CANINE HANDLER	73	60763	CORRECTIONAL WARDEN III	84
60622	CORR CANINE HANDLER SUPVSR	77	60765	CORRECTNL INSTITUTIONL COOR	84
			60781	CORR INDUSTRIES DIR	8284
			60782	CORR INDUSTRIES PROG DIR	79

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60786	CORRECTNL MAINT & CONST DIR	81			
60787	CORR IND CONST ESTIMATOR	69			
60788	INSTITUTIONAL SERVICES DIR	8081		LAW ENF & CRIM JUSTICE PLNG	
60791	CORR COMM PROGRAM ASST DIR	76	61011	CR JUSTICE ST PLN COORD I	73
60792	CORR COM PROGRAMS DIR	83	61012	CR JUSTICE ST PLN COORD II	76
60795	CORRECTIONS ASSOCIATE COMM	85	61016	CR JUSTICE COMPL SPECIALIST	68
			61017	CR JUSTICE COMPL SPEC SR	72
	YOUTH SERVICES GROUP		61018	CR JUSTICE COMPL MANAGER	76
60801	YOUTH SERVICES AIDE	57	61034	CRIME INFO CENTER DIR (T)	87
60805	YOUTH SERVICES SENIOR AIDE	59	61035	CRIME INFO SUPRVSRY AGT (T)	80
60808	YOUTH SERV TEAM COORDINATOR	64	61036	CRIME INFO CENTER DEPTY DIR	83
60811	YOUTH SERVICES TEAM LEADER	6769		BUSINESS LICENS & INSPECT	
60812	YOUTH SERVICES COUNSELOR II	68			
60818	Y S WILDERNESS EXPR SPEC	71	61101	COSMETOLOGY/BARBER INSPCTR	5460
60820	YOUTH SERVICES SPECIALIST	7173	61140	HOME BLD LIC BD INVSTGR	7173
60822	YOUTH SERVICES PROG SPEC	75	61143	HBLB SENIOR INVESTIGATOR	75
60824	YOUTH SERVICES CASE MGR	71	61144	HBLB CHIEF INVESTIGATOR	77
60825	Y S SCREENING & PLACMNT COR	81	61155	LIC/REG COMPLIANCE FLD OFF	6970
60827	Y S COMMUNITY COORD	75	61156	LIC/REG COMPLIANCE SUPV	73
60840	Y S CAMPUS ADMINISTRATOR	7981	61157	LP GAS COMPLIANCE OFFICER	7374
60845	Y S TREATMENT COORDINATOR	84	61158	LP GAS COMPLIANCE OFF SUPVR	77
60848	YOUTH SERVICES ASST ADMIN	81		FIRE & CASUALTY INSPECTION	
60850	YOUTH SERVICES ADMIN	83			
60852	YOUTH SERVICES DEPUTY DIR	86			
	PROBATION AND PAROLE GROUP		61201	LOSS CONTROL SPECIALIST	76
60899	PROB & PAROLE OFFICER TRNEE	72	61202	LOSS CONTROL SPEC, SENIOR	78
60901	PROBATION & PAROLE OFF	74	61203	LOSS CONTROL MANAGER	85
60903	PROB & PAROLE OFFICER, SR	76	61210	DP ST FIRE MRSL/INS FRD INV	76
60904	PROBATION & PAROLE MANAGER	80	61211	ASST STATE FIRE MARSHAL	81
60905	PROBATION & PAROLE DIV DIR	82	61212	STATE FIRE MARSHAL	83
60906	PAROLE HEARING OFFICER	74		MINE SAFETY & INSPECTION	
60909	PROB & PAROLE ASST DIRECTOR	83	61309	LAND RECLAMATION INSP I	68
60930	DPTY INTERSTATE COMPACT ADM	68	61311	LAND RECLAMATION INSP II	7273
60932	PROBATION & PAROLE SPEC	69	61313	LAND RECLAMATION INSP III	75
60933	P&P SPECIALIST, SENIOR	71	61315	LAND RECLAMATION INSP IV	78
60934	P&P SPECIALIST, SUPERVISOR	73	61317	STATE MINE-LAND RECLAM SPV	81
60935	P&P BOARD OPERATIONS MGR	76	61321	MINE INSPECTOR	73
60936	P&P BOARD OPERATIONS DIR	79	61323	MINE INSPECTION SUPERVISOR	78
60940	PROB & PAROLE RES SEC GUARD	64	61328	LABOR CHF-MINE SAFTY & INSP	8182

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	TRANSPORT SAFETY & INSPECTN		70117	AGR & IND PROGRAM DIR	7779
			70118	AGRICULTURE DIVISION DIR	8083
61405	SCHOOL BUS EQUIP INSPECTOR	73	70159	PLANT PEST ADMINISTRATOR	80
61406	SCHOOL BUS INSPECTOR SUPVSR	75	70160	ANIMAL INDUSTRY ENF SUPV	76
61407	REV MOTOR VEHICLE INSPECTOR	67	70180	SHIPPING POINT INSPECTOR	6468
61410	RAILWAY SAFETY INSPECTOR	78	70184	SHIPPING POINT INSP SUPV I	70
61415	RAILWAY SAFETY ADMINSTRATOR	81	70185	SHIPPING POINT INSP SUPV II	72
61440	DOCKS SAFETY MANAGER	82	70186	SHIPPING POINT INSP SPV III	75
61451	PIPELINE SAFETY INVEST	6972	70187	SHIPPING POINT INSP AST DIR	77
61452	PIPELINE SAFETY INVEST, SR	7376	70188	SHIPPING POINT INSP DIR	80
61453	PIPELINE SAFETY INV, SUPVR	81	70194	ST FARMERS MARKET ASST MGR	72
61458	GAS PIPELINE SAFETY ADMIN	82	70195	STATE FARMERS MARKET MGR	7476
	WEIGHTS & MEASURES INSPECT			ARGICULTURAL SCIENCE GROUP	
61501	WTS & MEASURES LAB SUPV	69	70229	HISTOTECHNICIAN	72
61525	WTS & MEASURES INSP CHF	69	70230	ANIMAL INDUSTRY VET	80
	MISCELLANEOUS INSPECTION		70231	ANIMAL INDUSTRY VET, SR	83
61610	CHILD LABOR INSPECTOR	66	70241	VET PATHOLOGY RESIDENT	61
61611	CHILD LABOR INSPECTION SUPV	74	70242	VET PATHOLOGIST	79
61618	MANUFACTRD HOUSING INSP	70	70248	VETERINARY DIAGNOSTIC SPEC	86
61620	MANUFACTRD HOUSING FLD SUPV	75	70250	ST ANIMAL IND ASSOC VET	83
61630	MANUFACTRD HOUSING PGM MGR	80	70252	STATE ANIMAL INDUSTRY VET	86
61640	ELEVATOR/BOILER INSPECTOR	7374		FARM MANAGEMENT GROUP	
61641	ELEVATOR/BOILER INSPCT SUPR	7578	70301	LIVESTOCK INSPECTION AIDE	224HR
61642	CHF ELEVATOR/BOILER INSPCTR	8081	70310	DEMONSTRATION FARM MANAGER	63
61660	ABC LICENSING INSPECTOR	68		FORESTRY MANAGEMENT GROUP	
61661	ABC LICENSING INSPECTOR SR	72	70406	FORESTRY WORKER	44
61662	ABC LICENSING INSPCTR SPVR	76	70410	FOREST RANGER/TECHNICIAN	61
61663	ABC LIC & COMPLI DIV DIR	82	70413	FORESTRY SPECIALIST	65
	AGRIC, FORESTRY & CONSERV		70428	NATURAL RESOURCES SPEC	63
	AGRICULTURAL INSPECTION		70429	FORESTER	7273
70106	CONSUMER FOOD SFTY PROT SPE	6468	70430	FORESTRY PROJECT SPECIALIST	74
70107	AGRICLTRL & CONSUMR PROT SP	6468	70436	FORESTRY ASST DIV DIR	81
70108	CONSUMR WGHTS&MSRS PROT SPE	6468	70437	FORESTRY MGMT SPEC	75
70111	PRODUCE INSPECTOR	55	70438	FORESTRY WORK UNIT MNGR	77
70115	AGR & INDUSTRIES SUPVSR	7174	70440	FORESTRY REGIONAL FORESTER	83
70116	AGR & INDUSTRIES UNIT MGR	7476	70441	FORESTRY PROGRAM SPECIALIST	77
			70442	FORESTRY DIVISION DIRECTOR	84
			70443	FORESTRY SPEC SUPERVISOR	70

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	NATURAL RESOURCE MANAGEMENT		70724	BIOLOGIST IV	81
			70725	BIOLOGIST V	83
70514	STATE LANDS ASST DIRECTOR	83	70730	MARINE RESOURCES DIRECTOR	84
70515	STATE LANDS DIRECTOR	88	70740	WLDLFE&FRSHWTR FISH AST DIR	84
70518	STATE LANDS MANAGER	80	70742	WLDLFE & FRSHWTR FISHRS DIR	85
70550	SOIL & WTR CONSERVATION SPC	72		CONSERVATION ENFORCEMENT	
	PARKS AND RECREATION GROUP		70798	CONS ENFORCE OFF, TRAINEE	72
			70799	CONS ENFORCMENT OFF, SR	75
70601	LIFE GUARD	36	70801	CONS ENFORCEMENT OFFICER	74
70610	PARKS WORKER	40	70802	CONS ENF OFF AREA SGT	7577
	SEE RANGE 222HR		70803	CONS ENF OFFICER SUPV	7879
70620	RESORT WORKER	46	70805	DISTRICT CONS ENFORCE OFF	7981
	SEE RANGE 231HR		70806	CONS ENF OFFICER ASST CHIEF	8182
70629	GOLF PRO SHOP OPERATOR	54	70808	CONS ENF OFFICER CHIEF	8384
70632	PARK RANGER	6367	70829	CONSERVATION EDU SPEC I	73
70633	PARK RANGER, SENIOR	6870	70831	CONSERVATION EDU SPEC II	75
70634	DISTRICT PARK RANGER	73		SERVICES	
70637	PARK NATURALIST	61		CUSTODIAL SERVICES GROUP	
70638	PARKS NATURAL RESOURCE SUPV	78	80101	CUSTODIAL WORKER	39
70640	PARKS FACILITIES OPERATOR	61	80105	CUSTODIAL WORKER SUPERVISOR	46
70643	PARKS OPERATIONS SPEC	71	80111	BUILDING CUSTODIAN I	48
70655	ASSISTANT LODGE MANAGER	68	80112	BUILDING CUSTODIAN II	52
70659	PARKS CONVENTION SALES MGR	5765	80120	HOUSEKEEPING SUPERVISOR	53
70666	PARK SUPERINTENDENT II(T)	77	80125	COLISEUM ATTENDNT/SEC POL	226HR
70668	PARKS OPERATIONS SUPERVISOR	81		LAUNDRY SERVICES GROUP	
70669	PARKS OPRTN & MAINT AST SPV	77	80201	SEAMSTRESS	42
70671	PARK ADMINISTRATOR I	6972	80211	LAUNDRY WORKER I	39
70672	PARK ADMINISTRATOR II	7274	80212	LAUNDRY WORKER II	41
70673	PARK ADMINISTRATOR III	7778	80215	LAUNDRY SUPERVISOR	51
70674	PARK ADMINISTRATOR IV	7980	80221	LAUNDRY MANAGER I	55
70675	CONS MANAGEMENT ANALYST	78	80222	LAUNDRY MANAGER II	60
70677(G)	LODGE GENERAL MANAGER	72	80225	LAUNDRY SERVICES COORD	65
	SEE RANGES 074 AND 078			FOOD SERVICES GROUP	
70680	PARKS DIVISION ASST DIR	83	80301	FOOD SERVICE WORKER	38
70682	PARKS DIVISION DIRECTOR	85	80303	WAITER WAITRESS	232HR
	WILDLIFE RESEARCH & MGMT				
70703	BIOLOGIST AIDE, SR	6566			
70705	BIOLOGIST AIDE	5461			
70721	BIOLOGIST I	6973			
70722	BIOLOGIST II	7475			
70723	BIOLOGIST III	79			

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80310	BAKER'S HELPER	40	90221	UNDERWATER BRIDGE INSP III	78
80312	BAKER	45	90230	ATS MAINTENANCE SPECIALIST	6768
80321	COOK I	42	90234	ATS OPERATOR	66
80322	COOK II	47	90235	ATS SHIFT SUPERVISOR	70
80325	KITCHEN SUPERVISOR	53	90236	ATS OPERATIONS SUPERVISOR	74
80330	DINING ROOM SUPERVISOR	46	90238	ATS MAINTENANCE SUPERVISOR	76
80333	RESORT DINING ROOM SUPV	51	90239	ATS CENTER MANAGER	79
80335	RESORT KITCHEN MANAGER I	53	90240	TRANSPORTATION WORKER, SR	52
80336	RESORT KITCHEN MANAGER II	66	90241	TRANSPORTATION WORKER	48
80339	MEAT PROCESSING OPERATOR	43	90244	TRANSPORT MAINT TECH I	5657
80341	STEWARD I	61	90245	HWY MAINT TECH II/III(T)	5459
80342	STEWARD II	64	90246	TRANSPORT MAINT TECH III	6467
80343	STEWARD III	67	90247	TRANSPORT MAINTANCE TECH II	5962
80354	FOOD & BEVERAGE MANAGER I	66	90248	TRANSPORT MAINTANCE SUPT	7173
80356	FOOD & BEVERAGE MANAGER II	70	90249	TRANSPORT MAINTANCE SUPT,SR	7578
80360	FOOD SERVICE SPECIALIST	72			
80363	CORRECTIONS FOOD SERV ADMIN	76		EQUIPMENT OPERATION & MGMT	
	PERSONAL SERVICES GROUP		90301	BOILER TENDER	50
80401	BARBER	4952	90311	EQUIPMENT OPERATOR I	48
80412	BEAUTICIAN	4952	90312	EQUIPMENT OPERATOR II	54
	MAINTENANCE & OPERATIONS		90313	EQUIPMENT OPERATOR III	59
	GENERAL LABOR & MAINTENANCE		90338	FORESTRY AIRCRAFT PILOT	77
90101	LABORER	38	90342	AIRCRAFT PILOT	80
	SEE RANGE 223HR		90344	AIRCRAFT PILOT, SENIOR	82
90102	LABORER SEASONAL	225HR	90348	AERONTC SPEC ASST ADMIN	85
90103	UTILITY LABORER	44	90350	AERONAUTICS SPEC	75
90140	GROUNDWORKER	46	90351	AERONAUTICS MANAGER	80
90142	GROUND MAINT CREW LEADER	52	90352	AERONAUTICS ADMIN	86
90144	LANDSCAPE/GROUNDS MAINT SUP	66	90355	UNMAN AERIAL SYS OPERATOR	7073
90146	LANDSCAPE PRODUCTION MGR	75	90356	UNMAN AERIAL SYS OPERATR SR	7578
90147	GOLF COURSE MAINT WKR I	50	90357	UNMAN AERIAL SYS OPERTR MGR	81
90148	GOLF COURSE MAINT WKR II	54			
90149	GOLF COURSE SUPT I	64		AUTOMOTIVE & MECHANIC MAINT	
90150	GOLF COURSE SUPT II	69			
	HIGHWAY MAINT & ALLIED SERV		90403	WELDER	64
90219	UNDERWATER BRIDGE INSP I	69	90405	AUTO BODY REPAIRER	58
90220	UNDERWATER BRIDGE INSP II	72	90406	VEHICLE REPAIR BDY/FND SUPV	64
			90420	AIRCRAFT MECHANIC ASSISTANT	46
			90422	AIRCRAFT MECHANIC	7476
			90424	AIRCRAFT MAINT SUPERVISOR	7879
			90428	SERVICE PATROL OPERATOR	5860
			90429	SERVICE PATROL OPERATOR SPV	65
			90442	STATE MOTOR FLEET MANAGER	79
			90445	EQUIPMENT MECHANIC	6364

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90446	EQUIPMENT MECHANIC, SENIOR	6668			
90450	EQUIPMENT REPAIR SUPERVISOR	7072			
90466	EQUIPMENT MAINT MANAGER	7980			
90468	EQUIP MANAGEMENT COORD	83			
	BUILDING AND PLANT MAINT				
90501	MAINTENANCE REPAIRER	50			
90503	PLANT MAINTENANCE WORKER	58			
90507	HEATING & AIR COND TECH I	60			
90508	HEATING & AIR COND TECH II	62			
90509	HEATING & AIR COND SUPV	65			
90510	PLASTERER	58			
90520	MASON	58			
90524	MASON SUPERVISOR	64			
90530	PAINTER	59			
90532	PAINTER SUPERVISOR	64			
90540	PLUMBER	60			
90542	PLUMBER SUPERVISOR	64			
90545	ELEVATOR INSPECTOR	69			
90552	MAINTENANCE & REPAIR SUPV	61			
90554	BLDG MAINT SUPERVISOR I	62			
90555	BLDG MAINT SUPERVISOR II	66			
90558	BLDG CONST & MAINT SUPT	73			
90564	TRAFFIC SIGN PAINTER I	4856			
90566	TRAFFIC SIGN PAINTER II	58			
90568	TRAFFIC SIGN SHOP SUPV	76			
90570	CARPENTER	59			
90572	CARPENTER SUPERVISOR	64			
90574	CABINETMAKER	62			
90582	ELECTRICIAN	61			
90584	ELECTRICIAN SUPERVISOR	65			
90593	D T INFRSTRUCT MAINT SUPVSR	7173			
90594	DOCKS PRDUCTION MAINT SPVSR	7475			
90597	PLANT MAINTENANCE SUPV I	68			
90598	PLANT MAINTENANCE SUPV II	71			
90599	PLANT MAINTENANCE SUPV III	74			
	MISCELLANEOUS MAINTENANCE				
90601	UPHOLSTERER	59			
90621	BIOMEDICAL ENG TECH I	65			
90622	BIOMEDICAL ENG TECH II	69			
				FACILITIES OPERATIONS GROUP	
			90722	COLD STORAGE SUPERVISOR	61
			90725	FOOD PROCESSING SUPT	72
			90741	CARGO MOVEMENT SUPV I	68
			90742	CARGO MOVEMENT SUPV II	75
			90751	DOCKS SUPERINTENDENT	82
			90765	DOCKS NAT ACCT MGR AGRIPRDT	87
				INDUSTRIES GROUP	
			90820	FOOD PROCESSING SUPERVISOR	61
			90825	FOOD PROCESSING SPECIALIST	70
			90830	CORR INDUSTRIES MANAGER	74
			90840	CORR INDUSTRIES SUPERVISOR	72
			90850	MEAT PROCESSING SUPV	65
			90851	MEAT PROCESSING SUPT	70
			90870	CORR INDST ASST PLANT SUPV	62
			90871	CORR INDST PLANT SUPERVISOR	70
				UNCLASS TITLES AND RANGES	
			99001	EXECUTIVE ASSISTANT I	59
			99002	EXECUTIVE ASSISTANT II	68
			99003	EXECUTIVE ASSISTANT III	75
			99006	EXEC ASST ADJUTANT GENERAL	79
			99007	DPTY COMM OF AGR & IND	81
			99010	EXECUTVE ASST-FORESTRY COMM	79
			99013	PSC TECHNICAL ASSISTANT	80
			99025	TREASURY EXECUTIVE ASST	79
			99029	EXC ASST, G S/GSO	81



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FOOTNOTES

\*\* BY LAW, SALARIES OF STATE EMPLOYEES ARE TO BE PAID SEMI-MONTHLY. THE SEMI-MONTHLY RATES REFLECTED IN THIS PAY PLAN ARE THE OFFICIAL RATES OF PAY. OTHER RATES INCLUDED IN THE COMPARISON TABLE ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY. STANDARD ROUNDING PRINCIPALS ARE USED IN THE CALCULATIONS. SEE ALA. CODE 36-6-1 (2005 CUM. SUPP.).

- (A) RANGES NOT LESS THAN COMPARABLE ATTORNEY CLASSES. ACT 2241 1971 REG SESSION
- (B) LAW (8-6-57) STATES SALARY SHOULD BE IN RANGE PAYABLE TO ATTORNEYS IN ATTORNEY IV
- (C) SECURITY OFFICERS FOR STATE OFFICIALS MAY RECEIVE AN ADDITIONAL THREE STEPS
- (D) ACT 679, EFFECTIVE 5-3-78, EMPLOYEE WITH 20 YEARS OR MORE STATE SERVICE AND IN THIS CLASS 10 YEARS OR MORE AND HAS SERVED AT MAXIMUM STEP FOR 5 YEARS OR MORE SHALL BE PAID SAME AS HIGHEST RATED CLERK IV IN CLASSIFIED SERVICE
- (F) ASSIGNED TO LOWER PAY RANGE (046) DURING 18 MONTH TRAINING PERIOD
- (G) PAY RANGE ASSIGNED BY LODGE SIZE/COMPLEXITY
- (H) HIGHER PAY RANGE ASSIGNED TO TRAINED FIELD VETERINARIANS
- (J) SALARY CANNOT EXCEED THE HOURLY RATE PAID TO THE EMPLOYEE AT THE TIME OF THEIR RETIREMENT FROM THEIR MERIT/CLASSIFIED POSITION
- (T) CLASSIFICATION DESIGNATED AS TERMINAL

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 SALARY STEP RATES

PAY  
GRADE

28	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
29	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
30	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
31	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
32	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
33	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
34	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
35	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
36	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
37	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50
38	(01) (07) (13)	(02) (08) (14)	(03) (09) (15)	745.80	(04) (10) (16)	758.60	(05) (11) (17)	777.20	(06) (12) (18)	796.50

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SALARY STEP RATES

PAY  
GRADE

39	(01)		(02)		(03)		(04)		(05)		(06)	777.20
	(07)	796.50	(08)	816.60	(09)	836.60	(10)	857.40	(11)	878.50	(12)	900.80
	(13)	922.90	(14)	946.80	(15)	969.90	(16)	994.40	(17)	1019.90	(18)	1045.70
40	(01)		(02)		(03)		(04)		(05)		(06)	796.50
	(07)	816.60	(08)	836.60	(09)	857.40	(10)	878.50	(11)	900.80	(12)	922.90
	(13)	946.80	(14)	969.90	(15)	994.40	(16)	1019.90	(17)	1045.70	(18)	1071.30
41	(01)		(02)		(03)		(04)		(05)	796.50	(06)	816.60
	(07)	836.60	(08)	857.40	(09)	878.50	(10)	900.80	(11)	922.90	(12)	946.80
	(13)	969.90	(14)	994.40	(15)	1019.90	(16)	1045.70	(17)	1071.30	(18)	1098.10
42	(01)		(02)		(03)		(04)		(05)	816.60	(06)	836.60
	(07)	857.40	(08)	878.50	(09)	900.80	(10)	922.90	(11)	946.80	(12)	969.90
	(13)	994.40	(14)	1019.90	(15)	1045.70	(16)	1071.30	(17)	1098.10	(18)	1125.20
43	(01)		(02)		(03)		(04)		(05)	836.60	(06)	857.40
	(07)	878.50	(08)	900.80	(09)	922.90	(10)	946.80	(11)	969.90	(12)	994.40
	(13)	1019.90	(14)	1045.70	(15)	1071.30	(16)	1098.10	(17)	1125.20	(18)	1153.00
44	(01)		(02)		(03)		(04)		(05)	857.40	(06)	878.50
	(07)	900.80	(08)	922.90	(09)	946.80	(10)	969.90	(11)	994.40	(12)	1019.90
	(13)	1045.70	(14)	1071.30	(15)	1098.10	(16)	1125.20	(17)	1153.00	(18)	1181.70
45	(01)		(02)		(03)		(04)		(05)	878.50	(06)	900.80
	(07)	922.90	(08)	946.80	(09)	969.90	(10)	994.40	(11)	1019.90	(12)	1045.70
	(13)	1071.30	(14)	1098.10	(15)	1125.20	(16)	1153.00	(17)	1181.70	(18)	1210.90
46	(01)		(02)		(03)		(04)	878.50	(05)	900.80	(06)	922.90
	(07)	946.80	(08)	969.90	(09)	994.40	(10)	1019.90	(11)	1045.70	(12)	1071.30
	(13)	1098.10	(14)	1125.20	(15)	1153.00	(16)	1181.70	(17)	1210.90	(18)	1241.60
47	(01)		(02)		(03)		(04)	900.80	(05)	922.90	(06)	946.80
	(07)	969.90	(08)	994.40	(09)	1019.90	(10)	1045.70	(11)	1071.30	(12)	1098.10
	(13)	1125.20	(14)	1153.00	(15)	1181.70	(16)	1210.90	(17)	1241.60	(18)	1273.30
48	(01)		(02)		(03)		(04)	922.90	(05)	946.80	(06)	969.90
	(07)	994.40	(08)	1019.90	(09)	1045.70	(10)	1071.30	(11)	1098.10	(12)	1125.20
	(13)	1153.00	(14)	1181.70	(15)	1210.90	(16)	1241.60	(17)	1273.30	(18)	1304.90
49	(01)		(02)		(03)		(04)	946.80	(05)	969.90	(06)	994.40
	(07)	1019.90	(08)	1045.70	(09)	1071.30	(10)	1098.10	(11)	1125.20	(12)	1153.00
	(13)	1181.70	(14)	1210.90	(15)	1241.60	(16)	1273.30	(17)	1304.90	(18)	1337.40

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50	(01)		(02)		(03)		(04)	969.90	(05)	994.40	(06)	1019.90
	(07)	1045.70	(08)	1071.30	(09)	1098.10	(10)	1125.20	(11)	1153.00	(12)	1181.70
	(13)	1210.90	(14)	1241.60	(15)	1273.30	(16)	1304.90	(17)	1337.40	(18)	1371.90
51	(01)		(02)		(03)	969.90	(04)	994.40	(05)	1019.90	(06)	1045.70
	(07)	1071.30	(08)	1098.10	(09)	1125.20	(10)	1153.00	(11)	1181.70	(12)	1210.90
	(13)	1241.60	(14)	1273.30	(15)	1304.90	(16)	1337.40	(17)	1371.90	(18)	1406.00
52	(01)		(02)		(03)	994.40	(04)	1019.90	(05)	1045.70	(06)	1071.30
	(07)	1098.10	(08)	1125.20	(09)	1153.00	(10)	1181.70	(11)	1210.90	(12)	1241.60
	(13)	1273.30	(14)	1304.90	(15)	1337.40	(16)	1371.90	(17)	1406.00	(18)	1441.70
53	(01)		(02)		(03)	1019.90	(04)	1045.70	(05)	1071.30	(06)	1098.10
	(07)	1125.20	(08)	1153.00	(09)	1181.70	(10)	1210.90	(11)	1241.60	(12)	1273.30
	(13)	1304.90	(14)	1337.40	(15)	1371.90	(16)	1406.00	(17)	1441.70	(18)	1477.40
54	(01)		(02)		(03)	1045.70	(04)	1071.30	(05)	1098.10	(06)	1125.20
	(07)	1153.00	(08)	1181.70	(09)	1210.90	(10)	1241.60	(11)	1273.30	(12)	1304.90
	(13)	1337.40	(14)	1371.90	(15)	1406.00	(16)	1441.70	(17)	1477.40	(18)	1513.80
55	(01)		(02)		(03)	1071.30	(04)	1098.10	(05)	1125.20	(06)	1153.00
	(07)	1181.70	(08)	1210.90	(09)	1241.60	(10)	1273.30	(11)	1304.90	(12)	1337.40
	(13)	1371.90	(14)	1406.00	(15)	1441.70	(16)	1477.40	(17)	1513.80	(18)	1550.90
56	(01)		(02)	1071.30	(03)	1098.10	(04)	1125.20	(05)	1153.00	(06)	1181.70
	(07)	1210.90	(08)	1241.60	(09)	1273.30	(10)	1304.90	(11)	1337.40	(12)	1371.90
	(13)	1406.00	(14)	1441.70	(15)	1477.40	(16)	1513.80	(17)	1550.90	(18)	1589.10
57	(01)		(02)	1098.10	(03)	1125.20	(04)	1153.00	(05)	1181.70	(06)	1210.90
	(07)	1241.60	(08)	1273.30	(09)	1304.90	(10)	1337.40	(11)	1371.90	(12)	1406.00
	(13)	1441.70	(14)	1477.40	(15)	1513.80	(16)	1550.90	(17)	1589.10	(18)	1629.20
58	(01)		(02)	1125.20	(03)	1153.00	(04)	1181.70	(05)	1210.90	(06)	1241.60
	(07)	1273.30	(08)	1304.90	(09)	1337.40	(10)	1371.90	(11)	1406.00	(12)	1441.70
	(13)	1477.40	(14)	1513.80	(15)	1550.90	(16)	1589.10	(17)	1629.20	(18)	1669.40
59	(01)		(02)	1153.00	(03)	1181.70	(04)	1210.90	(05)	1241.60	(06)	1273.30
	(07)	1304.90	(08)	1337.40	(09)	1371.90	(10)	1406.00	(11)	1441.70	(12)	1477.40
	(13)	1513.80	(14)	1550.90	(15)	1589.10	(16)	1629.20	(17)	1669.40	(18)	1712.20
60	(01)		(02)	1181.70	(03)	1210.90	(04)	1241.60	(05)	1273.30	(06)	1304.90
	(07)	1337.40	(08)	1371.90	(09)	1406.00	(10)	1441.70	(11)	1477.40	(12)	1513.80
	(13)	1550.90	(14)	1589.10	(15)	1629.20	(16)	1669.40	(17)	1712.20	(18)	1754.30

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61	(01)	1181.70	(02)	1210.90	(03)	1241.60	(04)	1273.30	(05)	1304.90	(06)	1337.40
	(07)	1371.90	(08)	1406.00	(09)	1441.70	(10)	1477.40	(11)	1513.80	(12)	1550.90
	(13)	1589.10	(14)	1629.20	(15)	1669.40	(16)	1712.20	(17)	1754.30	(18)	1797.30
62	(01)	1210.90	(02)	1241.60	(03)	1273.30	(04)	1304.90	(05)	1337.40	(06)	1371.90
	(07)	1406.00	(08)	1441.70	(09)	1477.40	(10)	1513.80	(11)	1550.90	(12)	1589.10
	(13)	1629.20	(14)	1669.40	(15)	1712.20	(16)	1754.30	(17)	1797.30	(18)	1842.20
63	(01)	1241.60	(02)	1273.30	(03)	1304.90	(04)	1337.40	(05)	1371.90	(06)	1406.00
	(07)	1441.70	(08)	1477.40	(09)	1513.80	(10)	1550.90	(11)	1589.10	(12)	1629.20
	(13)	1669.40	(14)	1712.20	(15)	1754.30	(16)	1797.30	(17)	1842.20	(18)	1887.20
64	(01)	1273.30	(02)	1304.90	(03)	1337.40	(04)	1371.90	(05)	1406.00	(06)	1441.70
	(07)	1477.40	(08)	1513.80	(09)	1550.90	(10)	1589.10	(11)	1629.20	(12)	1669.40
	(13)	1712.20	(14)	1754.30	(15)	1797.30	(16)	1842.20	(17)	1887.20	(18)	1935.10
65	(01)	1304.90	(02)	1337.40	(03)	1371.90	(04)	1406.00	(05)	1441.70	(06)	1477.40
	(07)	1513.80	(08)	1550.90	(09)	1589.10	(10)	1629.20	(11)	1669.40	(12)	1712.20
	(13)	1754.30	(14)	1797.30	(15)	1842.20	(16)	1887.20	(17)	1935.10	(18)	1983.20
66	(01)	1337.40	(02)	1371.90	(03)	1406.00	(04)	1441.70	(05)	1477.40	(06)	1513.80
	(07)	1550.90	(08)	1589.10	(09)	1629.20	(10)	1669.40	(11)	1712.20	(12)	1754.30
	(13)	1797.30	(14)	1842.20	(15)	1887.20	(16)	1935.10	(17)	1983.20	(18)	2031.70
67	(01)	1371.90	(02)	1406.00	(03)	1441.70	(04)	1477.40	(05)	1513.80	(06)	1550.90
	(07)	1589.10	(08)	1629.20	(09)	1669.40	(10)	1712.20	(11)	1754.30	(12)	1797.30
	(13)	1842.20	(14)	1887.20	(15)	1935.10	(16)	1983.20	(17)	2031.70	(18)	2081.40
68	(01)	1406.00	(02)	1441.70	(03)	1477.40	(04)	1513.80	(05)	1550.90	(06)	1589.10
	(07)	1629.20	(08)	1669.40	(09)	1712.20	(10)	1754.30	(11)	1797.30	(12)	1842.20
	(13)	1887.20	(14)	1935.10	(15)	1983.20	(16)	2031.70	(17)	2081.40	(18)	2132.40
69	(01)	1441.70	(02)	1477.40	(03)	1513.80	(04)	1550.90	(05)	1589.10	(06)	1629.20
	(07)	1669.40	(08)	1712.20	(09)	1754.30	(10)	1797.30	(11)	1842.20	(12)	1887.20
	(13)	1935.10	(14)	1983.20	(15)	2031.70	(16)	2081.40	(17)	2132.40	(18)	2184.50
70	(01)	1477.40	(02)	1513.80	(03)	1550.90	(04)	1589.10	(05)	1629.20	(06)	1669.40
	(07)	1712.20	(08)	1754.30	(09)	1797.30	(10)	1842.20	(11)	1887.20	(12)	1935.10
	(13)	1983.20	(14)	2031.70	(15)	2081.40	(16)	2132.40	(17)	2184.50	(18)	2237.80
71	(01)	1513.80	(02)	1550.90	(03)	1589.10	(04)	1629.20	(05)	1669.40	(06)	1712.20
	(07)	1754.30	(08)	1797.30	(09)	1842.20	(10)	1887.20	(11)	1935.10	(12)	1983.20
	(13)	2031.70	(14)	2081.40	(15)	2132.40	(16)	2184.50	(17)	2237.80	(18)	2294.00

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72	(01)	1589.10	(02)	1629.20	(03)	1669.40	(04)	1712.20	(05)	1754.30	(06)	1797.30
	(07)	1842.20	(08)	1887.20	(09)	1935.10	(10)	1983.20	(11)	2031.70	(12)	2081.40
	(13)	2132.40	(14)	2184.50	(15)	2237.80	(16)	2294.00	(17)	2351.40	(18)	2410.90
73	(01)	1669.40	(02)	1712.20	(03)	1754.30	(04)	1797.30	(05)	1842.20	(06)	1887.20
	(07)	1935.10	(08)	1983.20	(09)	2031.70	(10)	2081.40	(11)	2132.40	(12)	2184.50
	(13)	2237.80	(14)	2294.00	(15)	2351.40	(16)	2410.90	(17)	2470.40	(18)	2531.10
74	(01)	1754.30	(02)	1797.30	(03)	1842.20	(04)	1887.20	(05)	1935.10	(06)	1983.20
	(07)	2031.70	(08)	2081.40	(09)	2132.40	(10)	2184.50	(11)	2237.80	(12)	2294.00
	(13)	2351.40	(14)	2410.90	(15)	2470.40	(16)	2531.10	(17)	2593.60	(18)	2657.50
75	(01)	1842.20	(02)	1887.20	(03)	1935.10	(04)	1983.20	(05)	2031.70	(06)	2081.40
	(07)	2132.40	(08)	2184.50	(09)	2237.80	(10)	2294.00	(11)	2351.40	(12)	2410.90
	(13)	2470.40	(14)	2531.10	(15)	2593.60	(16)	2657.50	(17)	2723.30	(18)	2792.00
76	(01)	1935.10	(02)	1983.20	(03)	2031.70	(04)	2081.40	(05)	2132.40	(06)	2184.50
	(07)	2237.80	(08)	2294.00	(09)	2351.40	(10)	2410.90	(11)	2470.40	(12)	2531.10
	(13)	2593.60	(14)	2657.50	(15)	2723.30	(16)	2792.00	(17)	2861.10	(18)	2933.10
77	(01)	2031.70	(02)	2081.40	(03)	2132.40	(04)	2184.50	(05)	2237.80	(06)	2294.00
	(07)	2351.40	(08)	2410.90	(09)	2470.40	(10)	2531.10	(11)	2593.60	(12)	2657.50
	(13)	2723.30	(14)	2792.00	(15)	2861.10	(16)	2933.10	(17)	3008.30	(18)	3085.30
78	(01)	2132.40	(02)	2184.50	(03)	2237.80	(04)	2294.00	(05)	2351.40	(06)	2410.90
	(07)	2470.40	(08)	2531.10	(09)	2593.60	(10)	2657.50	(11)	2723.30	(12)	2792.00
	(13)	2861.10	(14)	2933.10	(15)	3008.30	(16)	3085.30	(17)	3165.20	(18)	3245.50
79	(01)	2237.80	(02)	2294.00	(03)	2351.40	(04)	2410.90	(05)	2470.40	(06)	2531.10
	(07)	2593.60	(08)	2657.50	(09)	2723.30	(10)	2792.00	(11)	2861.10	(12)	2933.10
	(13)	3008.30	(14)	3085.30	(15)	3165.20	(16)	3245.50	(17)	3325.50	(18)	3408.90
80	(01)	2351.40	(02)	2410.90	(03)	2470.40	(04)	2531.10	(05)	2593.60	(06)	2657.50
	(07)	2723.30	(08)	2792.00	(09)	2861.10	(10)	2933.10	(11)	3008.30	(12)	3085.30
	(13)	3165.20	(14)	3245.50	(15)	3325.50	(16)	3408.90	(17)	3497.00	(18)	3584.90
81	(01)	2470.40	(02)	2531.10	(03)	2593.60	(04)	2657.50	(05)	2723.30	(06)	2792.00
	(07)	2861.10	(08)	2933.10	(09)	3008.30	(10)	3085.30	(11)	3165.20	(12)	3245.50
	(13)	3325.50	(14)	3408.90	(15)	3497.00	(16)	3584.90	(17)	3673.00	(18)	3762.90
82	(01)	2657.50	(02)	2723.30	(03)	2792.00	(04)	2861.10	(05)	2933.10	(06)	3008.30
	(07)	3085.30	(08)	3165.20	(09)	3245.50	(10)	3325.50	(11)	3408.90	(12)	3497.00
	(13)	3584.90	(14)	3673.00	(15)	3762.90	(16)	3857.40	(17)	3953.50	(18)	4050.90

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83	(01)	2861.10	(02)	2933.10	(03)	3008.30	(04)	3085.30	(05)	3165.20	(06)	3245.50
	(07)	3325.50	(08)	3408.90	(09)	3497.00	(10)	3584.90	(11)	3673.00	(12)	3762.90
	(13)	3857.40	(14)	3953.50	(15)	4050.90	(16)	4152.10	(17)	4257.90	(18)	4365.30
84	(01)	3085.30	(02)	3165.20	(03)	3245.50	(04)	3325.50	(05)	3408.90	(06)	3497.00
	(07)	3584.90	(08)	3673.00	(09)	3762.90	(10)	3857.40	(11)	3953.50	(12)	4050.90
	(13)	4152.10	(14)	4257.90	(15)	4365.30	(16)	4473.80	(17)	4589.30	(18)	4706.40
85	(01)	3325.50	(02)	3408.90	(03)	3497.00	(04)	3584.90	(05)	3673.00	(06)	3762.90
	(07)	3857.40	(08)	3953.50	(09)	4050.90	(10)	4152.10	(11)	4257.90	(12)	4365.30
	(13)	4473.80	(14)	4589.30	(15)	4706.40	(16)	4825.20	(17)	4945.30	(18)	5066.90
86	(01)	3584.90	(02)	3673.00	(03)	3762.90	(04)	3857.40	(05)	3953.50	(06)	4050.90
	(07)	4152.10	(08)	4257.90	(09)	4365.30	(10)	4473.80	(11)	4589.30	(12)	4706.40
	(13)	4825.20	(14)	4945.30	(15)	5066.90	(16)	5191.80	(17)	5323.00	(18)	5457.70
87	(01)	3857.40	(02)	3953.50	(03)	4050.90	(04)	4152.10	(05)	4257.90	(06)	4365.30
	(07)	4473.80	(08)	4589.30	(09)	4706.40	(10)	4825.20	(11)	4945.30	(12)	5066.90
	(13)	5191.80	(14)	5323.00	(15)	5457.70	(16)	5595.40	(17)	5735.00	(18)	5877.40
88	(01)	4152.10	(02)	4257.90	(03)	4365.30	(04)	4473.80	(05)	4589.30	(06)	4706.40
	(07)	4825.20	(08)	4945.30	(09)	5066.90	(10)	5191.80	(11)	5323.00	(12)	5457.70
	(13)	5595.40	(14)	5735.00	(15)	5877.40	(16)	6026.40	(17)	6175.40	(18)	6330.70
89	(01)	4473.80	(02)	4589.30	(03)	4706.40	(04)	4825.20	(05)	4945.30	(06)	5066.90
	(07)	5191.80	(08)	5323.00	(09)	5457.70	(10)	5595.40	(11)	5735.00	(12)	5877.40
	(13)	6026.40	(14)	6175.40	(15)	6330.70	(16)	6487.50	(17)	6651.30	(18)	6814.50
90	(01)	4825.20	(02)	4945.30	(03)	5066.90	(04)	5191.80	(05)	5323.00	(06)	5457.70
	(07)	5595.40	(08)	5735.00	(09)	5877.40	(10)	6026.40	(11)	6175.40	(12)	6330.70
	(13)	6487.50	(14)	6651.30	(15)	6814.50	(16)	6987.40	(17)	7163.80	(18)	7341.30
91	(01)	5191.80	(02)	5323.00	(03)	5457.70	(04)	5595.40	(05)	5735.00	(06)	5877.40
	(07)	6026.40	(08)	6175.40	(09)	6330.70	(10)	6487.50	(11)	6651.30	(12)	6814.50
	(13)	6987.40	(14)	7163.80	(15)	7341.30	(16)	7529.00	(17)	7718.20	(18)	7915.10
92	(01)	5595.40	(02)	5735.00	(03)	5877.40	(04)	6026.40	(05)	6175.40	(06)	6330.70
	(07)	6487.50	(08)	6651.30	(09)	6814.50	(10)	6987.40	(11)	7163.80	(12)	7341.30
	(13)	7529.00	(14)	7718.20	(15)	7915.10	(16)	8115.20	(17)	8317.10	(18)	8530.30
93	(01)	6026.40	(02)	6175.40	(03)	6330.70	(04)	6487.50	(05)	6651.30	(06)	6814.50
	(07)	6987.40	(08)	7163.80	(09)	7341.30	(10)	7529.00	(11)	7718.20	(12)	7915.10
	(13)	8115.20	(14)	8317.10	(15)	8530.30	(16)	8744.90	(17)	8966.00	(18)	9188.70

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 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY  
GRADE

222	(01) (07) (13)	7.77 8.97 10.39	(02) (08) (14)	7.93 9.19 10.65	(03) (09) (15)	8.14 9.42 10.92	(04) (10) (16)	8.33 9.65 11.19	(05) (11) (17)	8.54 9.89 11.47	(06) (12)	8.75 10.14
223	(01) (07) (13) (19)	7.40 8.54 9.89 11.47	(02) (08) (14) (20)	7.55 8.75 10.14 11.77	(03) (09) (15)	7.77 8.97 10.39	(04) (10) (16)	7.93 9.19 10.65	(05) (11) (17)	8.14 9.42 10.92	(06) (12) (18)	8.33 9.65 11.19
224	(01)	9.19	(02)	10.14	(03)	11.19	(04)	12.36	(05)	12.67		
225	(01)	7.40	(02)	7.55	(03)	7.77	(04)	7.93	(05)	8.14	(06)	8.33
226	(01)	10.14	(02)	10.92	(03)	12.36	(04)	12.98				
231	(01) (07) (13)	9.42 10.92 12.67	(02) (08) (14)	9.65 11.19 12.98	(03) (09) (15)	9.89 11.47 13.30	(04) (10) (16)	10.14 11.77 13.64	(05) (11) (17)	10.39 12.07 13.97	(06) (12) (18)	10.65 12.36 14.33
232	(01) (07) (13)	3.34 4.08 5.47	(02) (08) (14)	3.44 4.25 5.75	(03) (09) (15)	3.58 4.41 5.92	(04) (10) (16)	3.69 4.67 6.06	(05) (11) (17)	3.91 4.88 6.48	(06) (12) (18)	4.03 5.21 7.00
235	(01) (07)	11.77 19.26	(02)	12.36	(03)	12.98	(04)	13.64	(05)	14.33	(06)	16.22
236	(01)	4.25										
237	(01) (07) (13)	8.97 10.39 12.07	(02) (08)	9.19 10.65	(03) (09)	9.42 10.92	(04) (10)	9.65 11.19	(05) (11)	9.89 11.47	(06) (12)	10.14 11.77
238	(01) (07)	8.33 9.65	(02)	8.54	(03)	8.75	(04)	8.97	(05)	9.19	(06)	9.42
239	(01) (07) (13)	21.26 24.60 28.50	(02) (08) (14)	21.78 25.21 29.21	(03) (09) (15)	22.33 25.82 29.93	(04) (10) (16)	22.88 26.47 30.66	(05) (11) (17)	23.44 27.13 31.42	(06) (12) (18)	24.02 27.82 32.22
240	(01) (07) (13)	14.69 17.05 19.76	(02) (08) (14)	15.06 17.47 20.24	(03) (09) (15)	15.43 17.90 20.74	(04) (10)	15.83 18.34	(05) (11)	16.22 18.80	(06) (12)	16.64 19.26



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 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
241	7.93	8.14	8.33	8.54	8.75	8.97
	9.19	9.42	9.65	9.89	10.14	10.39
	10.65	10.92	11.19	11.47	11.77	12.07
	12.36	12.67	12.98	13.30	13.64	13.97
	14.33					
245	91.09	96.44	101.81	107.16		
246	80.38	83.59	86.80	91.09	94.30	98.59
	101.81	107.16				
4246	857.40	878.50	900.80	922.90	816.60	836.60
	994.40	1019.90	1045.70	1071.30	946.80	969.90
	1153.00	1181.70	1210.90	1241.60	1098.10	1125.20
4452	900.80	922.90	946.80	969.90	857.40	878.50
	1045.70	1071.30	1098.10	1125.20	994.40	1019.90
	1210.90	1241.60	1273.30	1304.90	1153.00	1181.70
	1406.00	1441.70			1337.40	1371.90
4549	922.90	946.80	969.90	994.40	878.50	900.80
	1071.30	1098.10	1125.20	1153.00	1019.90	1045.70
	1241.60	1273.30	1304.90	1337.40	1181.70	1210.90
4650	946.80	969.90	994.40	878.50	900.80	922.90
	1098.10	1125.20	1153.00	1019.90	1045.70	1071.30
	1273.30	1304.90	1337.40	1181.70	1210.90	1241.60
				1371.90		
4654	946.80	969.90	994.40	878.50	900.80	922.90
	1098.10	1125.20	1153.00	1019.90	1045.70	1071.30
	1273.30	1304.90	1337.40	1181.70	1210.90	1241.60
	1477.40	1513.80		1371.90	1406.00	1441.70
4750	969.90	994.40	1019.90	900.80	922.90	946.80
	1125.20	1153.00	1181.70	1045.70	1071.30	1098.10
	1304.90	1337.40	1371.90	1210.90	1241.60	1273.30

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4753	(07) 969.90	(08) 994.40	(09) 1019.90	(10) 1045.70	(11) 1071.30	(12) 1098.10
	(13) 1125.20	(14) 1153.00	(15) 1181.70	(16) 1210.90	(17) 1241.60	(18) 1273.30
	(19) 1304.90	(20) 1337.40	(21) 1371.90	(22) 1406.00	(23) 1441.70	(24) 1477.40
4850	(01) 994.40	(02) 1019.90	(03) 1045.70	(04) 1071.30	(05) 1098.10	(06) 1125.20
	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
4852	(01) 994.40	(02) 1019.90	(03) 1045.70	(04) 1071.30	(05) 1098.10	(06) 1125.20
	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
4856	(01) 994.40	(02) 1019.90	(03) 1045.70	(04) 1071.30	(05) 1098.10	(06) 1125.20
	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
4860	(01) 994.40	(02) 1019.90	(03) 1045.70	(04) 1071.30	(05) 1098.10	(06) 1125.20
	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
4952	(01) 1019.90	(02) 1045.70	(03) 1071.30	(04) 1098.10	(05) 1125.20	(06) 1153.00
	(07) 1181.70	(08) 1210.90	(09) 1241.60	(10) 1273.30	(11) 1304.90	(12) 1337.40
	(13) 1371.90	(14) 1406.00	(15) 1441.70	(16) 1477.40	(17) 1513.80	(18) 1550.90
5051	(01) 1045.70	(02) 1071.30	(03) 1098.10	(04) 1125.20	(05) 1153.00	(06) 1181.70
	(07) 1210.90	(08) 1241.60	(09) 1273.30	(10) 1304.90	(11) 1337.40	(12) 1371.90
	(13) 1406.00	(14) 1441.70	(15) 1477.40	(16) 1513.80	(17) 1550.90	(18) 1589.10
5054	(01) 1045.70	(02) 1071.30	(03) 1098.10	(04) 1125.20	(05) 1153.00	(06) 1181.70
	(07) 1210.90	(08) 1241.60	(09) 1273.30	(10) 1304.90	(11) 1337.40	(12) 1371.90
	(13) 1406.00	(14) 1441.70	(15) 1477.40	(16) 1513.80	(17) 1550.90	(18) 1589.10

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5057	(07) 1045.70	(08) 1071.30	(09) 1098.10	(10) 1125.20	(11) 1153.00	(12) 1181.70
	(13) 1210.90	(14) 1241.60	(15) 1273.30	(16) 1304.90	(17) 1337.40	(18) 1371.90
	(19) 1406.00	(20) 1441.70	(21) 1477.40	(22) 1513.80	(23) 1550.90	(24) 1589.10
	(25) 1629.20					
5154	(01) 1071.30	(02) 1098.10	(03) 1125.20	(04) 1153.00	(05) 1181.70	(06) 1210.90
	(07) 1241.60	(08) 1273.30	(09) 1304.90	(10) 1337.40	(11) 1371.90	(12) 1406.00
	(13) 1441.70	(14) 1477.40	(15) 1513.80	(16) 1550.90	(17) 1589.10	(18) 1629.20
	(19) 1629.20					
5156	(01) 1071.30	(02) 1098.10	(03) 1125.20	(04) 1153.00	(05) 1181.70	(06) 1210.90
	(07) 1241.60	(08) 1273.30	(09) 1304.90	(10) 1337.40	(11) 1371.90	(12) 1406.00
	(13) 1441.70	(14) 1477.40	(15) 1513.80	(16) 1550.90	(17) 1589.10	(18) 1629.20
	(19) 1629.20					
5256	(01) 1098.10	(02) 1125.20	(03) 1153.00	(04) 1181.70	(05) 1210.90	(06) 1241.60
	(07) 1273.30	(08) 1304.90	(09) 1337.40	(10) 1371.90	(11) 1406.00	(12) 1441.70
	(13) 1477.40	(14) 1513.80	(15) 1550.90	(16) 1589.10	(17) 1629.20	(18) 1669.40
	(19) 1629.20					
5257	(01) 1098.10	(02) 1125.20	(03) 1153.00	(04) 1181.70	(05) 1210.90	(06) 1241.60
	(07) 1273.30	(08) 1304.90	(09) 1337.40	(10) 1371.90	(11) 1406.00	(12) 1441.70
	(13) 1477.40	(14) 1513.80	(15) 1550.90	(16) 1589.10	(17) 1629.20	(18) 1669.40
	(19) 1629.20					
5268	(01) 994.40	(02) 1019.90	(03) 1045.70	(04) 1071.30	(05) 1098.10	(06) 1125.20
	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
	(25) 1797.30	(26) 1842.20	(27) 1887.20	(28) 1935.10	(29) 1983.20	(30) 2031.70
	(31) 2081.40	(32) 2132.40				
5359	(01) 1125.20	(02) 1153.00	(03) 1181.70	(04) 1210.90	(05) 1241.60	(06) 1273.30
	(07) 1304.90	(08) 1337.40	(09) 1371.90	(10) 1406.00	(11) 1441.70	(12) 1477.40
	(13) 1513.80	(14) 1550.90	(15) 1589.10	(16) 1629.20	(17) 1669.40	(18) 1712.20
	(19) 1629.20					
5456	(01) 1153.00	(02) 1181.70	(03) 1210.90	(04) 1241.60	(05) 1273.30	(06) 1304.90
	(07) 1337.40	(08) 1371.90	(09) 1406.00	(10) 1441.70	(11) 1477.40	(12) 1513.80
	(13) 1550.90	(14) 1589.10	(15) 1629.20	(16) 1669.40	(17) 1712.20	(18) 1754.30
	(19) 1629.20					

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
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 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5457	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
5458	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
5459	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
5460	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
5461	(07) 1153.00	(08) 1181.70	(09) 1210.90	(10) 1241.60	(11) 1273.30	(12) 1304.90
	(13) 1337.40	(14) 1371.90	(15) 1406.00	(16) 1441.70	(17) 1477.40	(18) 1513.80
	(19) 1550.90	(20) 1589.10	(21) 1629.20	(22) 1669.40	(23) 1712.20	(24) 1754.30
	(25) 1797.30					
5559	(07) 1181.70	(08) 1210.90	(09) 1241.60	(10) 1273.30	(11) 1304.90	(12) 1337.40
	(13) 1371.90	(14) 1406.00	(15) 1441.70	(16) 1477.40	(17) 1513.80	(18) 1550.90
	(19) 1589.10	(20) 1629.20	(21) 1669.40	(22) 1712.20	(23) 1754.30	(24) 1797.30
5561	(07) 1181.70	(08) 1210.90	(09) 1241.60	(10) 1273.30	(11) 1304.90	(12) 1337.40
	(13) 1371.90	(14) 1406.00	(15) 1441.70	(16) 1477.40	(17) 1513.80	(18) 1550.90
	(19) 1589.10	(20) 1629.20	(21) 1669.40	(22) 1712.20	(23) 1754.30	(24) 1797.30
5564	(07) 1181.70	(08) 1210.90	(09) 1241.60	(10) 1273.30	(11) 1304.90	(12) 1337.40
	(13) 1371.90	(14) 1406.00	(15) 1441.70	(16) 1477.40	(17) 1513.80	(18) 1550.90
	(19) 1589.10	(20) 1629.20	(21) 1669.40	(22) 1712.20	(23) 1754.30	(24) 1797.30
	(25) 1842.20	(26) 1887.20	(27) 1935.10			

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
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 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5657	(01) 1210.90 (07) 1406.00 (13) 1406.00 (19) 1629.20	(02) 1071.30 (08) 1241.60 (14) 1441.70	(03) 1098.10 (09) 1273.30 (15) 1477.40	(04) 1125.20 (10) 1304.90 (16) 1513.80	(05) 1153.00 (11) 1337.40 (17) 1550.90	(06) 1181.70 (12) 1371.90 (18) 1589.10
5660	(01) 1210.90 (07) 1406.00 (13) 1406.00 (19) 1629.20	(02) 1071.30 (08) 1241.60 (14) 1441.70 (20) 1669.40	(03) 1098.10 (09) 1273.30 (15) 1477.40 (21) 1712.20	(04) 1125.20 (10) 1304.90 (16) 1513.80 (22) 1754.30	(05) 1153.00 (11) 1337.40 (17) 1550.90	(06) 1181.70 (12) 1371.90 (18) 1589.10
5661	(01) 1210.90 (07) 1406.00 (13) 1406.00 (19) 1629.20	(02) 1071.30 (08) 1241.60 (14) 1441.70 (20) 1669.40	(03) 1098.10 (09) 1273.30 (15) 1477.40 (21) 1712.20	(04) 1125.20 (10) 1304.90 (16) 1513.80 (22) 1754.30	(05) 1153.00 (11) 1337.40 (17) 1550.90 (23) 1797.30	(06) 1181.70 (12) 1371.90 (18) 1589.10
5663	(01) 1210.90 (07) 1406.00 (13) 1406.00 (19) 1629.20 (25) 1887.20	(02) 1071.30 (08) 1241.60 (14) 1441.70 (20) 1669.40	(03) 1098.10 (09) 1273.30 (15) 1477.40 (21) 1712.20	(04) 1125.20 (10) 1304.90 (16) 1513.80 (22) 1754.30	(05) 1153.00 (11) 1337.40 (17) 1550.90 (23) 1797.30	(06) 1181.70 (12) 1371.90 (18) 1589.10 (24) 1842.20
5758	(01) 1241.60 (07) 1441.70 (13) 1441.70 (19) 1669.40	(02) 1098.10 (08) 1273.30 (14) 1477.40	(03) 1125.20 (09) 1304.90 (15) 1513.80	(04) 1153.00 (10) 1337.40 (16) 1550.90	(05) 1181.70 (11) 1371.90 (17) 1589.10	(06) 1210.90 (12) 1406.00 (18) 1629.20
5760	(01) 1241.60 (07) 1441.70 (13) 1441.70 (19) 1669.40	(02) 1098.10 (08) 1273.30 (14) 1477.40 (20) 1712.20	(03) 1125.20 (09) 1304.90 (15) 1513.80 (21) 1754.30	(04) 1153.00 (10) 1337.40 (16) 1550.90	(05) 1181.70 (11) 1371.90 (17) 1589.10	(06) 1210.90 (12) 1406.00 (18) 1629.20
5763	(01) 1241.60 (07) 1441.70 (13) 1441.70 (19) 1669.40	(02) 1098.10 (08) 1273.30 (14) 1477.40 (20) 1712.20	(03) 1125.20 (09) 1304.90 (15) 1513.80 (21) 1754.30	(04) 1153.00 (10) 1337.40 (16) 1550.90 (22) 1797.30	(05) 1181.70 (11) 1371.90 (17) 1589.10 (23) 1842.20	(06) 1210.90 (12) 1406.00 (18) 1629.20 (24) 1887.20
5764	(01) 1098.10 (07) 1273.30 (13) 1477.40 (19) 1712.20	(02) 1125.20 (08) 1304.90 (14) 1513.80 (20) 1754.30	(03) 1153.00 (09) 1337.40 (15) 1550.90 (21) 1797.30	(04) 1181.70 (10) 1371.90 (16) 1589.10 (22) 1842.20	(05) 1210.90 (11) 1406.00 (17) 1629.20 (23) 1887.20	(06) 1241.60 (12) 1441.70 (18) 1669.40 (24) 1935.10
5765	(01) 1241.60 (07) 1441.70 (13) 1441.70 (19) 1669.40 (25) 1935.10	(02) 1098.10 (08) 1273.30 (14) 1477.40 (20) 1712.20 (26) 1983.20	(03) 1125.20 (09) 1304.90 (15) 1513.80 (21) 1754.30	(04) 1153.00 (10) 1337.40 (16) 1550.90 (22) 1797.30	(05) 1181.70 (11) 1371.90 (17) 1589.10 (23) 1842.20	(06) 1210.90 (12) 1406.00 (18) 1629.20 (24) 1887.20

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5768	(01) 1241.60	(02) 1098.10	(03) 1125.20	(04) 1153.00	(05) 1181.70	(06) 1210.90
	(07) 1441.70	(08) 1273.30	(09) 1304.90	(10) 1337.40	(11) 1371.90	(12) 1406.00
	(13) 1669.40	(14) 1477.40	(15) 1513.80	(16) 1550.90	(17) 1589.10	(18) 1629.20
	(19) 1935.10	(20) 1712.20	(21) 1754.30	(22) 1797.30	(23) 1842.20	(24) 1887.20
	(25) 1935.10	(26) 1983.20	(27) 2031.70	(28) 2081.40	(29) 2132.40	
5860	(01) 1273.30	(02) 1125.20	(03) 1153.00	(04) 1181.70	(05) 1210.90	(06) 1241.60
	(07) 1477.40	(08) 1304.90	(09) 1337.40	(10) 1371.90	(11) 1406.00	(12) 1441.70
	(13) 1712.20	(14) 1513.80	(15) 1550.90	(16) 1589.10	(17) 1629.20	(18) 1669.40
	(19) 1712.20	(20) 1754.30				
5861	(01) 1273.30	(02) 1125.20	(03) 1153.00	(04) 1181.70	(05) 1210.90	(06) 1241.60
	(07) 1477.40	(08) 1304.90	(09) 1337.40	(10) 1371.90	(11) 1406.00	(12) 1441.70
	(13) 1712.20	(14) 1513.80	(15) 1550.90	(16) 1589.10	(17) 1629.20	(18) 1669.40
	(19) 1712.20	(20) 1754.30	(21) 1797.30			
5865	(01) 1273.30	(02) 1125.20	(03) 1153.00	(04) 1181.70	(05) 1210.90	(06) 1241.60
	(07) 1477.40	(08) 1304.90	(09) 1337.40	(10) 1371.90	(11) 1406.00	(12) 1441.70
	(13) 1712.20	(14) 1513.80	(15) 1550.90	(16) 1589.10	(17) 1629.20	(18) 1669.40
	(19) 1983.20	(20) 1754.30	(21) 1797.30	(22) 1842.20	(23) 1887.20	(24) 1935.10
	(25) 1983.20					
5960	(01) 1304.90	(02) 1153.00	(03) 1181.70	(04) 1210.90	(05) 1241.60	(06) 1273.30
	(07) 1513.80	(08) 1337.40	(09) 1371.90	(10) 1406.00	(11) 1441.70	(12) 1477.40
	(13) 1754.30	(14) 1550.90	(15) 1589.10	(16) 1629.20	(17) 1669.40	(18) 1712.20
	(19) 1754.30					
5962	(01) 1304.90	(02) 1153.00	(03) 1181.70	(04) 1210.90	(05) 1241.60	(06) 1273.30
	(07) 1513.80	(08) 1337.40	(09) 1371.90	(10) 1406.00	(11) 1441.70	(12) 1477.40
	(13) 1754.30	(14) 1550.90	(15) 1589.10	(16) 1629.20	(17) 1669.40	(18) 1712.20
	(19) 1754.30	(20) 1797.30	(21) 1842.20			
5963	(01) 1304.90	(02) 1153.00	(03) 1181.70	(04) 1210.90	(05) 1241.60	(06) 1273.30
	(07) 1513.80	(08) 1337.40	(09) 1371.90	(10) 1406.00	(11) 1441.70	(12) 1477.40
	(13) 1754.30	(14) 1550.90	(15) 1589.10	(16) 1629.20	(17) 1669.40	(18) 1712.20
	(19) 1754.30	(20) 1797.30	(21) 1842.20	(22) 1887.20		
5964	(01) 1304.90	(02) 1153.00	(03) 1181.70	(04) 1210.90	(05) 1241.60	(06) 1273.30
	(07) 1513.80	(08) 1337.40	(09) 1371.90	(10) 1406.00	(11) 1441.70	(12) 1477.40
	(13) 1754.30	(14) 1550.90	(15) 1589.10	(16) 1629.20	(17) 1669.40	(18) 1712.20
	(19) 1754.30	(20) 1797.30	(21) 1842.20	(22) 1887.20	(23) 1935.10	

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 PERSONNEL DEPARTMENT  
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PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6064	(01) 1337.40	(02) 1181.70	(03) 1210.90	(04) 1241.60	(05) 1273.30	(06) 1304.90
	(07) 1550.90	(08) 1371.90	(09) 1406.00	(10) 1441.70	(11) 1477.40	(12) 1513.80
	(13) 1797.30	(14) 1589.10	(15) 1629.20	(16) 1669.40	(17) 1712.20	(18) 1754.30
	(19)	(20) 1842.20	(21) 1887.20	(22) 1935.10		
6066	(01) 1337.40	(02) 1181.70	(03) 1210.90	(04) 1241.60	(05) 1273.30	(06) 1304.90
	(07) 1550.90	(08) 1371.90	(09) 1406.00	(10) 1441.70	(11) 1477.40	(12) 1513.80
	(13) 1797.30	(14) 1589.10	(15) 1629.20	(16) 1669.40	(17) 1712.20	(18) 1754.30
	(19)	(20) 1842.20	(21) 1887.20	(22) 1935.10	(23) 1983.20	(24) 2031.70
6165	(01) 1181.70	(02) 1210.90	(03) 1241.60	(04) 1273.30	(05) 1304.90	(06) 1337.40
	(07) 1371.90	(08) 1406.00	(09) 1441.70	(10) 1477.40	(11) 1513.80	(12) 1550.90
	(13) 1589.10	(14) 1629.20	(15) 1669.40	(16) 1712.20	(17) 1754.30	(18) 1797.30
	(19) 1842.20	(20) 1887.20	(21) 1935.10	(22) 1983.20		
6168	(01) 1181.70	(02) 1210.90	(03) 1241.60	(04) 1273.30	(05) 1304.90	(06) 1337.40
	(07) 1371.90	(08) 1406.00	(09) 1441.70	(10) 1477.40	(11) 1513.80	(12) 1550.90
	(13) 1589.10	(14) 1629.20	(15) 1669.40	(16) 1712.20	(17) 1754.30	(18) 1797.30
	(19) 1842.20	(20) 1887.20	(21) 1935.10	(22) 1983.20	(23) 2031.70	(24) 2081.40
	(25) 2132.40					
6264	(01) 1210.90	(02) 1241.60	(03) 1273.30	(04) 1304.90	(05) 1337.40	(06) 1371.90
	(07) 1406.00	(08) 1441.70	(09) 1477.40	(10) 1513.80	(11) 1550.90	(12) 1589.10
	(13) 1629.20	(14) 1669.40	(15) 1712.20	(16) 1754.30	(17) 1797.30	(18) 1842.20
	(19) 1887.20	(20) 1935.10				
6265	(01) 1210.90	(02) 1241.60	(03) 1273.30	(04) 1304.90	(05) 1337.40	(06) 1371.90
	(07) 1406.00	(08) 1441.70	(09) 1477.40	(10) 1513.80	(11) 1550.90	(12) 1589.10
	(13) 1629.20	(14) 1669.40	(15) 1712.20	(16) 1754.30	(17) 1797.30	(18) 1842.20
	(19) 1887.20	(20) 1935.10	(21) 1983.20			
6266	(01) 1210.90	(02) 1241.60	(03) 1273.30	(04) 1304.90	(05) 1337.40	(06) 1371.90
	(07) 1406.00	(08) 1441.70	(09) 1477.40	(10) 1513.80	(11) 1550.90	(12) 1589.10
	(13) 1629.20	(14) 1669.40	(15) 1712.20	(16) 1754.30	(17) 1797.30	(18) 1842.20
	(19) 1887.20	(20) 1935.10	(21) 1983.20	(22) 2031.70		
6364	(01) 1241.60	(02) 1273.30	(03) 1304.90	(04) 1337.40	(05) 1371.90	(06) 1406.00
	(07) 1441.70	(08) 1477.40	(09) 1513.80	(10) 1550.90	(11) 1589.10	(12) 1629.20
	(13) 1669.40	(14) 1712.20	(15) 1754.30	(16) 1797.30	(17) 1842.20	(18) 1887.20
	(19) 1935.10					
6365	(01) 1241.60	(02) 1273.30	(03) 1304.90	(04) 1337.40	(05) 1371.90	(06) 1406.00
	(07) 1441.70	(08) 1477.40	(09) 1513.80	(10) 1550.90	(11) 1589.10	(12) 1629.20
	(13) 1669.40	(14) 1712.20	(15) 1754.30	(16) 1797.30	(17) 1842.20	(18) 1887.20
	(19) 1935.10	(20) 1983.20				

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 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6366	1241.60	1273.30	1304.90	1337.40	1371.90	1406.00
	1441.70	1477.40	1513.80	1550.90	1589.10	1629.20
	1669.40	1712.20	1754.30	1797.30	1842.20	1887.20
	1935.10	1983.20	2031.70			
6367	1241.60	1273.30	1304.90	1337.40	1371.90	1406.00
	1441.70	1477.40	1513.80	1550.90	1589.10	1629.20
	1669.40	1712.20	1754.30	1797.30	1842.20	1887.20
	1935.10	1983.20	2031.70	2081.40		
6466	1273.30	1304.90	1337.40	1371.90	1406.00	1441.70
	1477.40	1513.80	1550.90	1589.10	1629.20	1669.40
	1712.20	1754.30	1797.30	1842.20	1887.20	1935.10
	1983.20	2031.70				
6467	1273.30	1304.90	1337.40	1371.90	1406.00	1441.70
	1477.40	1513.80	1550.90	1589.10	1629.20	1669.40
	1712.20	1754.30	1797.30	1842.20	1887.20	1935.10
	1983.20	2031.70	2081.40			
6468	1273.30	1304.90	1337.40	1371.90	1406.00	1441.70
	1477.40	1513.80	1550.90	1589.10	1629.20	1669.40
	1712.20	1754.30	1797.30	1842.20	1887.20	1935.10
	1983.20	2031.70	2081.40	2132.40		
6470	1273.30	1304.90	1337.40	1371.90	1406.00	1441.70
	1477.40	1513.80	1550.90	1589.10	1629.20	1669.40
	1712.20	1754.30	1797.30	1842.20	1887.20	1935.10
	1983.20	2031.70	2081.40	2132.40	2184.50	2237.80
6566	1304.90	1337.40	1371.90	1406.00	1441.70	1477.40
	1513.80	1550.90	1589.10	1629.20	1669.40	1712.20
	1754.30	1797.30	1842.20	1887.20	1935.10	1983.20
	2031.70					
6568	1304.90	1337.40	1371.90	1406.00	1441.70	1477.40
	1513.80	1550.90	1589.10	1629.20	1669.40	1712.20
	1754.30	1797.30	1842.20	1887.20	1935.10	1983.20
	2031.70	2081.40	2132.40			
6668	1337.40	1371.90	1406.00	1441.70	1477.40	1513.80
	1550.90	1589.10	1629.20	1669.40	1712.20	1754.30
	1797.30	1842.20	1887.20	1935.10	1983.20	2031.70
	2081.40	2132.40				



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SALARY STEP RATES

PAY  
GRADE

6670	(01)	1337.40	(02)	1371.90	(03)	1406.00	(04)	1441.70	(05)	1477.40	(06)	1513.80
	(07)	1550.90	(08)	1589.10	(09)	1629.20	(10)	1669.40	(11)	1712.20	(12)	1754.30
	(13)	1797.30	(14)	1842.20	(15)	1887.20	(16)	1935.10	(17)	1983.20	(18)	2031.70
	(19)	2081.40	(20)	2132.40	(21)	2184.50	(22)	2237.80				
6673	(01)	1337.40	(02)	1371.90	(03)	1406.00	(04)	1441.70	(05)	1477.40	(06)	1513.80
	(07)	1550.90	(08)	1589.10	(09)	1629.20	(10)	1669.40	(11)	1712.20	(12)	1754.30
	(13)	1797.30	(14)	1842.20	(15)	1887.20	(16)	1935.10	(17)	1983.20	(18)	2031.70
	(19)	2081.40	(20)	2132.40	(21)	2184.50	(22)	2237.80	(23)	2294.00	(24)	2351.40
	(25)	2410.90	(26)	2470.40	(27)	2531.10						
6768	(01)	1371.90	(02)	1406.00	(03)	1441.70	(04)	1477.40	(05)	1513.80	(06)	1550.90
	(07)	1589.10	(08)	1629.20	(09)	1669.40	(10)	1712.20	(11)	1754.30	(12)	1797.30
	(13)	1842.20	(14)	1887.20	(15)	1935.10	(16)	1983.20	(17)	2031.70	(18)	2081.40
	(19)	2132.40										
6769	(01)	1371.90	(02)	1406.00	(03)	1441.70	(04)	1477.40	(05)	1513.80	(06)	1550.90
	(07)	1589.10	(08)	1629.20	(09)	1669.40	(10)	1712.20	(11)	1754.30	(12)	1797.30
	(13)	1842.20	(14)	1887.20	(15)	1935.10	(16)	1983.20	(17)	2031.70	(18)	2081.40
	(19)	2132.40	(20)	2184.50								
6770	(01)	1371.90	(02)	1406.00	(03)	1441.70	(04)	1477.40	(05)	1513.80	(06)	1550.90
	(07)	1589.10	(08)	1629.20	(09)	1669.40	(10)	1712.20	(11)	1754.30	(12)	1797.30
	(13)	1842.20	(14)	1887.20	(15)	1935.10	(16)	1983.20	(17)	2031.70	(18)	2081.40
	(19)	2132.40	(20)	2184.50	(21)	2237.80						
6771	(01)	1371.90	(02)	1406.00	(03)	1441.70	(04)	1477.40	(05)	1513.80	(06)	1550.90
	(07)	1589.10	(08)	1629.20	(09)	1669.40	(10)	1712.20	(11)	1754.30	(12)	1797.30
	(13)	1842.20	(14)	1887.20	(15)	1935.10	(16)	1983.20	(17)	2031.70	(18)	2081.40
	(19)	2132.40	(20)	2184.50	(21)	2237.80	(22)	2294.00				
6772	(01)	1371.90	(02)	1406.00	(03)	1441.70	(04)	1477.40	(05)	1513.80	(06)	1550.90
	(07)	1589.10	(08)	1629.20	(09)	1669.40	(10)	1712.20	(11)	1754.30	(12)	1797.30
	(13)	1842.20	(14)	1887.20	(15)	1935.10	(16)	1983.20	(17)	2031.70	(18)	2081.40
	(19)	2132.40	(20)	2184.50	(21)	2237.80	(22)	2294.00	(23)	2351.40	(24)	2410.90
6774	(01)	1371.90	(02)	1406.00	(03)	1441.70	(04)	1477.40	(05)	1513.80	(06)	1550.90
	(07)	1589.10	(08)	1629.20	(09)	1669.40	(10)	1712.20	(11)	1754.30	(12)	1797.30
	(13)	1842.20	(14)	1887.20	(15)	1935.10	(16)	1983.20	(17)	2031.70	(18)	2081.40
	(19)	2132.40	(20)	2184.50	(21)	2237.80	(22)	2294.00	(23)	2351.40	(24)	2410.90
	(25)	2470.40	(26)	2531.10	(27)	2593.60	(28)	2657.50				

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 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6869	1406.00	1441.70	1477.40	1513.80	1550.90	1589.10
	1629.20	1669.40	1712.20	1754.30	1797.30	1842.20
	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40
	2184.50					
6870	1406.00	1441.70	1477.40	1513.80	1550.90	1589.10
	1629.20	1669.40	1712.20	1754.30	1797.30	1842.20
	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40
	2184.50	2237.80				
6871	1406.00	1441.70	1477.40	1513.80	1550.90	1589.10
	1629.20	1669.40	1712.20	1754.30	1797.30	1842.20
	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40
	2184.50	2237.80	2294.00			
6872	1406.00	1441.70	1477.40	1513.80	1550.90	1589.10
	1629.20	1669.40	1712.20	1754.30	1797.30	1842.20
	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40
	2184.50	2237.80	2294.00	2351.40	2410.90	
6873	1406.00	1441.70	1477.40	1513.80	1550.90	1589.10
	1629.20	1669.40	1712.20	1754.30	1797.30	1842.20
	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40
	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40
	2531.10					
6874	1406.00	1441.70	1477.40	1513.80	1550.90	1589.10
	1629.20	1669.40	1712.20	1754.30	1797.30	1842.20
	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40
	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40
	2531.10	2593.60	2657.50			
6877	1406.00	1441.70	1477.40	1513.80	1550.90	1589.10
	1629.20	1669.40	1712.20	1754.30	1797.30	1842.20
	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40
	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40
	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10
	2933.10	3008.30	3085.30			
6970	1441.70	1477.40	1513.80	1550.90	1589.10	1629.20
	1669.40	1712.20	1754.30	1797.30	1842.20	1887.20
	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50
	2237.80					

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PAY  
GRADE

6971	(01)	1441.70	(02)	1477.40	(03)	1513.80	(04)	1550.90	(05)	1589.10	(06)	1629.20
	(07)	1669.40	(08)	1712.20	(09)	1754.30	(10)	1797.30	(11)	1842.20	(12)	1887.20
	(13)	1935.10	(14)	1983.20	(15)	2031.70	(16)	2081.40	(17)	2132.40	(18)	2184.50
	(19)	2237.80	(20)	2294.00								
6972	(01)	1441.70	(02)	1477.40	(03)	1513.80	(04)	1550.90	(05)	1589.10	(06)	1629.20
	(07)	1669.40	(08)	1712.20	(09)	1754.30	(10)	1797.30	(11)	1842.20	(12)	1887.20
	(13)	1935.10	(14)	1983.20	(15)	2031.70	(16)	2081.40	(17)	2132.40	(18)	2184.50
	(19)	2237.80	(20)	2294.00	(21)	2351.40	(22)	2410.90				
6973	(01)	1441.70	(02)	1477.40	(03)	1513.80	(04)	1550.90	(05)	1589.10	(06)	1629.20
	(07)	1669.40	(08)	1712.20	(09)	1754.30	(10)	1797.30	(11)	1842.20	(12)	1887.20
	(13)	1935.10	(14)	1983.20	(15)	2031.70	(16)	2081.40	(17)	2132.40	(18)	2184.50
	(19)	2237.80	(20)	2294.00	(21)	2351.40	(22)	2410.90	(23)	2470.40	(24)	2531.10
6974	(01)	1441.70	(02)	1477.40	(03)	1513.80	(04)	1550.90	(05)	1589.10	(06)	1629.20
	(07)	1669.40	(08)	1712.20	(09)	1754.30	(10)	1797.30	(11)	1842.20	(12)	1887.20
	(13)	1935.10	(14)	1983.20	(15)	2031.70	(16)	2081.40	(17)	2132.40	(18)	2184.50
	(19)	2237.80	(20)	2294.00	(21)	2351.40	(22)	2410.90	(23)	2470.40	(24)	2531.10
	(25)	2593.60	(26)	2657.50								
6978	(01)	1441.70	(02)	1477.40	(03)	1513.80	(04)	1550.90	(05)	1589.10	(06)	1629.20
	(07)	1669.40	(08)	1712.20	(09)	1754.30	(10)	1797.30	(11)	1842.20	(12)	1887.20
	(13)	1935.10	(14)	1983.20	(15)	2031.70	(16)	2081.40	(17)	2132.40	(18)	2184.50
	(19)	2237.80	(20)	2294.00	(21)	2351.40	(22)	2410.90	(23)	2470.40	(24)	2531.10
	(25)	2593.60	(26)	2657.50	(27)	2723.30	(28)	2792.00	(29)	2861.10	(30)	2933.10
	(31)	3008.30	(32)	3085.30	(33)	3165.20	(34)	3245.50				
7071	(01)	1477.40	(02)	1513.80	(03)	1550.90	(04)	1589.10	(05)	1629.20	(06)	1669.40
	(07)	1712.20	(08)	1754.30	(09)	1797.30	(10)	1842.20	(11)	1887.20	(12)	1935.10
	(13)	1983.20	(14)	2031.70	(15)	2081.40	(16)	2132.40	(17)	2184.50	(18)	2237.80
	(19)	2294.00										
7072	(01)	1477.40	(02)	1513.80	(03)	1550.90	(04)	1589.10	(05)	1629.20	(06)	1669.40
	(07)	1712.20	(08)	1754.30	(09)	1797.30	(10)	1842.20	(11)	1887.20	(12)	1935.10
	(13)	1983.20	(14)	2031.70	(15)	2081.40	(16)	2132.40	(17)	2184.50	(18)	2237.80
	(19)	2294.00	(20)	2351.40	(21)	2410.90						
7073	(01)	1477.40	(02)	1513.80	(03)	1550.90	(04)	1589.10	(05)	1629.20	(06)	1669.40
	(07)	1712.20	(08)	1754.30	(09)	1797.30	(10)	1842.20	(11)	1887.20	(12)	1935.10
	(13)	1983.20	(14)	2031.70	(15)	2081.40	(16)	2132.40	(17)	2184.50	(18)	2237.80
	(19)	2294.00	(20)	2351.40	(21)	2410.90	(22)	2470.40	(23)	2531.10		

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PAY  
GRADE

7074	(01)	1477.40	(02)	1513.80	(03)	1550.90	(04)	1589.10	(05)	1629.20	(06)	1669.40
	(07)	1712.20	(08)	1754.30	(09)	1797.30	(10)	1842.20	(11)	1887.20	(12)	1935.10
	(13)	1983.20	(14)	2031.70	(15)	2081.40	(16)	2132.40	(17)	2184.50	(18)	2237.80
	(19)	2294.00	(20)	2351.40	(21)	2410.90	(22)	2470.40	(23)	2531.10	(24)	2593.60
	(25)	2657.50										
7075	(01)	1477.40	(02)	1513.80	(03)	1550.90	(04)	1589.10	(05)	1629.20	(06)	1669.40
	(07)	1712.20	(08)	1754.30	(09)	1797.30	(10)	1842.20	(11)	1887.20	(12)	1935.10
	(13)	1983.20	(14)	2031.70	(15)	2081.40	(16)	2132.40	(17)	2184.50	(18)	2237.80
	(19)	2294.00	(20)	2351.40	(21)	2410.90	(22)	2470.40	(23)	2531.10	(24)	2593.60
	(25)	2657.50	(26)	2723.30	(27)	2792.00						
7172	(01)	1513.80	(02)	1550.90	(03)	1589.10	(04)	1629.20	(05)	1669.40	(06)	1712.20
	(07)	1754.30	(08)	1797.30	(09)	1842.20	(10)	1887.20	(11)	1935.10	(12)	1983.20
	(13)	2031.70	(14)	2081.40	(15)	2132.40	(16)	2184.50	(17)	2237.80	(18)	2294.00
	(19)	2351.40	(20)	2410.90								
7173	(01)	1513.80	(02)	1550.90	(03)	1589.10	(04)	1629.20	(05)	1669.40	(06)	1712.20
	(07)	1754.30	(08)	1797.30	(09)	1842.20	(10)	1887.20	(11)	1935.10	(12)	1983.20
	(13)	2031.70	(14)	2081.40	(15)	2132.40	(16)	2184.50	(17)	2237.80	(18)	2294.00
	(19)	2351.40	(20)	2410.90	(21)	2470.40	(22)	2531.10				
7174	(01)	1513.80	(02)	1550.90	(03)	1589.10	(04)	1629.20	(05)	1669.40	(06)	1712.20
	(07)	1754.30	(08)	1797.30	(09)	1842.20	(10)	1887.20	(11)	1935.10	(12)	1983.20
	(13)	2031.70	(14)	2081.40	(15)	2132.40	(16)	2184.50	(17)	2237.80	(18)	2294.00
	(19)	2351.40	(20)	2410.90	(21)	2470.40	(22)	2531.10	(23)	2593.60	(24)	2657.50
7273	(01)	1589.10	(02)	1629.20	(03)	1669.40	(04)	1712.20	(05)	1754.30	(06)	1797.30
	(07)	1842.20	(08)	1887.20	(09)	1935.10	(10)	1983.20	(11)	2031.70	(12)	2081.40
	(13)	2132.40	(14)	2184.50	(15)	2237.80	(16)	2294.00	(17)	2351.40	(18)	2410.90
	(19)	2470.40	(20)	2531.10								
7274	(01)	1589.10	(02)	1629.20	(03)	1669.40	(04)	1712.20	(05)	1754.30	(06)	1797.30
	(07)	1842.20	(08)	1887.20	(09)	1935.10	(10)	1983.20	(11)	2031.70	(12)	2081.40
	(13)	2132.40	(14)	2184.50	(15)	2237.80	(16)	2294.00	(17)	2351.40	(18)	2410.90
	(19)	2470.40	(20)	2531.10	(21)	2593.60	(22)	2657.50				
7275	(01)	1589.10	(02)	1629.20	(03)	1669.40	(04)	1712.20	(05)	1754.30	(06)	1797.30
	(07)	1842.20	(08)	1887.20	(09)	1935.10	(10)	1983.20	(11)	2031.70	(12)	2081.40
	(13)	2132.40	(14)	2184.50	(15)	2237.80	(16)	2294.00	(17)	2351.40	(18)	2410.90
	(19)	2470.40	(20)	2531.10	(21)	2593.60	(22)	2657.50	(23)	2723.30	(24)	2792.00

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 PERSONNEL DEPARTMENT  
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 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7374	1669.40	1712.20	1754.30	1797.30	1842.20	1887.20
	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50
	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10
	2593.60	2657.50				
7375	1669.40	1712.20	1754.30	1797.30	1842.20	1887.20
	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50
	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10
	2593.60	2657.50	2723.30	2792.00		
7376	1669.40	1712.20	1754.30	1797.30	1842.20	1887.20
	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50
	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10
	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10
7475	1754.30	1797.30	1842.20	1887.20	1935.10	1983.20
	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00
	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00				
7476	1754.30	1797.30	1842.20	1887.20	1935.10	1983.20
	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00
	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00	2861.10	2933.10		
7477	1754.30	1797.30	1842.20	1887.20	1935.10	1983.20
	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00
	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30
7478	1754.30	1797.30	1842.20	1887.20	1935.10	1983.20
	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00
	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30
	3165.20	3245.50				
7576	1842.20	1887.20	1935.10	1983.20	2031.70	2081.40
	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90
	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00
	2861.10	2933.10				
7577	1842.20	1887.20	1935.10	1983.20	2031.70	2081.40
	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90
	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00
	2861.10	2933.10	3008.30	3085.30		

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)
7578	1842.20	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50
7579	1842.20	1887.20	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50
7677	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00
7678	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00
7679	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00
7680	1935.10	1983.20	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00
7778	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00	3584.90	3673.00
7779	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00	3584.90	3673.00

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 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7780	2031.70	2081.40	2132.40	2184.50	2237.80	2294.00
	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30
	3165.20	3245.50	3325.50	3408.90	3497.00	3584.90
7879	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90
	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00
	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50
	3325.50	3408.90				
7880	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90
	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00
	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50
	3325.50	3408.90				
7881	2132.40	2184.50	2237.80	2294.00	2351.40	2410.90
	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00
	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50
	3325.50	3408.90	3497.00	3584.90	3673.00	3762.90
7980	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10
	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10
	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90
	3497.00	3584.90				
7981	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10
	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10
	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90
	3497.00	3584.90	3673.00	3762.90		
7982	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10
	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10
	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90
	3497.00	3584.90	3673.00	3762.90	3857.40	3953.50
	4050.90					
7983	2237.80	2294.00	2351.40	2410.90	2470.40	2531.10
	2593.60	2657.50	2723.30	2792.00	2861.10	2933.10
	3008.30	3085.30	3165.20	3245.50	3325.50	3408.90
	3497.00	3584.90	3673.00	3762.90	3857.40	3953.50
	4050.90	4152.10	4257.90	4365.30		

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 PERSONNEL DEPARTMENT  
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 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
8081	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30
	3165.20	3245.50	3325.50	3408.90	3497.00	3584.90
	3673.00	3762.90				
8082	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30
	3165.20	3245.50	3325.50	3408.90	3497.00	3584.90
	3673.00	3762.90	3857.40	3953.50	4050.90	
8083	2351.40	2410.90	2470.40	2531.10	2593.60	2657.50
	2723.30	2792.00	2861.10	2933.10	3008.30	3085.30
	3165.20	3245.50	3325.50	3408.90	3497.00	3584.90
	3673.00	3762.90	3857.40	3953.50	4050.90	4152.10
	4257.90	4365.30				
8182	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00
	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50
	3325.50	3408.90	3497.00	3584.90	3673.00	3762.90
	3857.40	3953.50	4050.90			
8183	2470.40	2531.10	2593.60	2657.50	2723.30	2792.00
	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50
	3325.50	3408.90	3497.00	3584.90	3673.00	3762.90
	3857.40	3953.50	4050.90	4152.10	4257.90	4365.30
8284	2657.50	2723.30	2792.00	2861.10	2933.10	3008.30
	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00
	3584.90	3673.00	3762.90	3857.40	3953.50	4050.90
	4152.10	4257.90	4365.30	4473.80	4589.30	4706.40
8384	2861.10	2933.10	3008.30	3085.30	3165.20	3245.50
	3325.50	3408.90	3497.00	3584.90	3673.00	3762.90
	3857.40	3953.50	4050.90	4152.10	4257.90	4365.30
	4473.80	4589.30	4706.40			
8485	3085.30	3165.20	3245.50	3325.50	3408.90	3497.00
	3584.90	3673.00	3762.90	3857.40	3953.50	4050.90
	4152.10	4257.90	4365.30	4473.80	4589.30	4706.40
	4825.20	4945.30	5066.90			
8586	3325.50	3408.90	3497.00	3584.90	3673.00	3762.90
	3857.40	3953.50	4050.90	4152.10	4257.90	4365.30
	4473.80	4589.30	4706.40	4825.20	4945.30	5066.90
	5191.80	5323.00	5457.70			



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 SALARY STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)	(07)	(08)	(09)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
8587	3325.50	3408.90	3497.00	3584.90	3673.00	3762.90	3857.40	3953.50	4050.90	4152.10	4257.90	4365.30	4473.80	4589.30	4706.40	4825.20	4945.30	5066.90	5191.80	5323.00	5457.70	5595.40	5735.00	5877.40
8687	3584.90	3673.00	3762.90	3857.40	3953.50	4050.90	4152.10	4257.90	4365.30	4473.80	4589.30	4706.40	4825.20	4945.30	5066.90	5191.80	5323.00	5457.70	5595.40	5735.00	5877.40	6026.40	6175.40	6330.70
8788	3857.40	3953.50	4050.90	4152.10	4257.90	4365.30	4473.80	4589.30	4706.40	4825.20	4945.30	5066.90	5191.80	5323.00	5457.70	5595.40	5735.00	5877.40	6026.40	6175.40	6330.70	6487.50	6651.30	6814.50
8889	4152.10	4257.90	4365.30	4473.80	4589.30	4706.40	4825.20	4945.30	5066.90	5191.80	5323.00	5457.70	5595.40	5735.00	5877.40	6026.40	6175.40	6330.70	6487.50	6651.30	6814.50	6987.40	7163.80	7341.30
9091	4825.20	4945.30	5066.90	5191.80	5323.00	5457.70	5595.40	5735.00	5877.40	6026.40	6175.40	6330.70	6487.50	6651.30	6814.50	6987.40	7163.80	7341.30	7529.00	7718.20	7915.10	8115.00	8318.00	8524.00

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
GRADE

28	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	17,899.20	{04} {10} {16}	18,206.40	{05} {11} {17}	18,652.80	{06} {12} {18}	19,116.00
29	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	17,899.20	{04} {10} {16}	18,206.40	{05} {11} {17}	18,652.80	{06} {12} {18}	19,116.00
30	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	19,598.40
31	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	19,598.40
32	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	20,078.40
33	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	20,078.40
34	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	20,078.40
35	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	20,078.40
36	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	20,078.40
37	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	20,078.40
38	{01} {07} {13}	{02} {08} {14}	{03} {09} {15}	18,206.40	{04} {10} {16}	18,652.80	{05} {11} {17}	19,116.00	{06} {12} {18}	20,078.40

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

39	(01) (07) (13)	19,116.00 22,149.60	(02) (08) (14)	19,598.40 22,723.20	(03) (09) (15)	20,078.40 23,277.60	(04) (10) (16)	20,577.60 23,865.60	(05) (11) (17)	21,084.00 24,477.60	(06) (12) (18)	18,652.80 21,619.20 25,096.80
40	(01) (07) (13)	19,598.40 22,723.20	(02) (08) (14)	20,078.40 23,277.60	(03) (09) (15)	20,577.60 23,865.60	(04) (10) (16)	21,084.00 24,477.60	(05) (11) (17)	21,619.20 25,096.80	(06) (12) (18)	19,116.00 22,149.60 25,711.20
41	(01) (07) (13)	20,078.40 23,277.60	(02) (08) (14)	20,577.60 23,865.60	(03) (09) (15)	21,084.00 24,477.60	(04) (10) (16)	21,619.20 25,096.80	(05) (11) (17)	19,116.00 22,149.60 25,711.20	(06) (12) (18)	19,598.40 22,723.20 26,354.40
42	(01) (07) (13)	20,577.60 23,865.60	(02) (08) (14)	21,084.00 24,477.60	(03) (09) (15)	21,619.20 25,096.80	(04) (10) (16)	22,149.60 25,711.20	(05) (11) (17)	19,598.40 22,723.20 26,354.40	(06) (12) (18)	20,078.40 23,277.60 27,004.80
43	(01) (07) (13)	21,084.00 24,477.60	(02) (08) (14)	21,619.20 25,096.80	(03) (09) (15)	22,149.60 25,711.20	(04) (10) (16)	22,723.20 26,354.40	(05) (11) (17)	20,078.40 23,277.60 27,004.80	(06) (12) (18)	20,577.60 23,865.60 27,672.00
44	(01) (07) (13)	21,619.20 25,096.80	(02) (08) (14)	22,149.60 25,711.20	(03) (09) (15)	22,723.20 26,354.40	(04) (10) (16)	23,277.60 27,004.80	(05) (11) (17)	20,577.60 23,865.60 27,672.00	(06) (12) (18)	21,084.00 24,477.60 28,360.80
45	(01) (07) (13)	22,149.60 25,711.20	(02) (08) (14)	22,723.20 26,354.40	(03) (09) (15)	23,277.60 27,004.80	(04) (10) (16)	23,865.60 27,672.00	(05) (11) (17)	21,084.00 24,477.60 28,360.80	(06) (12) (18)	21,619.20 25,096.80 29,061.60
46	(01) (07) (13)	22,723.20 26,354.40	(02) (08) (14)	23,277.60 27,004.80	(03) (09) (15)	23,865.60 27,672.00	(04) (10) (16)	21,084.00 24,477.60 28,360.80	(05) (11) (17)	21,619.20 25,096.80 29,061.60	(06) (12) (18)	22,149.60 25,711.20 29,798.40
47	(01) (07) (13)	23,277.60 27,004.80	(02) (08) (14)	23,865.60 27,672.00	(03) (09) (15)	24,477.60 28,360.80	(04) (10) (16)	21,619.20 25,096.80 29,061.60	(05) (11) (17)	22,149.60 25,711.20 29,798.40	(06) (12) (18)	22,723.20 26,354.40 30,559.20
48	(01) (07) (13)	23,865.60 27,672.00	(02) (08) (14)	24,477.60 28,360.80	(03) (09) (15)	25,096.80 29,061.60	(04) (10) (16)	22,149.60 25,711.20 29,798.40	(05) (11) (17)	22,723.20 26,354.40 30,559.20	(06) (12) (18)	23,277.60 27,004.80 31,317.60
49	(01) (07) (13)	24,477.60 28,360.80	(02) (08) (14)	25,096.80 29,061.60	(03) (09) (15)	25,711.20 29,798.40	(04) (10) (16)	22,723.20 26,354.40 30,559.20	(05) (11) (17)	23,277.60 27,004.80 31,317.60	(06) (12) (18)	23,865.60 27,672.00 32,097.60

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

50	(01)		(02)		(03)		(04)	23,277.60	(05)	23,865.60	(06)	24,477.60
	(07)	25,096.80	(08)	25,711.20	(09)	26,354.40	(10)	27,004.80	(11)	27,672.00	(12)	28,360.80
	(13)	29,061.60	(14)	29,798.40	(15)	30,559.20	(16)	31,317.60	(17)	32,097.60	(18)	32,925.60
51	(01)		(02)		(03)	23,277.60	(04)	23,865.60	(05)	24,477.60	(06)	25,096.80
	(07)	25,711.20	(08)	26,354.40	(09)	27,004.80	(10)	27,672.00	(11)	28,360.80	(12)	29,061.60
	(13)	29,798.40	(14)	30,559.20	(15)	31,317.60	(16)	32,097.60	(17)	32,925.60	(18)	33,744.00
52	(01)		(02)		(03)	23,865.60	(04)	24,477.60	(05)	25,096.80	(06)	25,711.20
	(07)	26,354.40	(08)	27,004.80	(09)	27,672.00	(10)	28,360.80	(11)	29,061.60	(12)	29,798.40
	(13)	30,559.20	(14)	31,317.60	(15)	32,097.60	(16)	32,925.60	(17)	33,744.00	(18)	34,600.80
53	(01)		(02)		(03)	24,477.60	(04)	25,096.80	(05)	25,711.20	(06)	26,354.40
	(07)	27,004.80	(08)	27,672.00	(09)	28,360.80	(10)	29,061.60	(11)	29,798.40	(12)	30,559.20
	(13)	31,317.60	(14)	32,097.60	(15)	32,925.60	(16)	33,744.00	(17)	34,600.80	(18)	35,457.60
54	(01)		(02)		(03)	25,096.80	(04)	25,711.20	(05)	26,354.40	(06)	27,004.80
	(07)	27,672.00	(08)	28,360.80	(09)	29,061.60	(10)	29,798.40	(11)	30,559.20	(12)	31,317.60
	(13)	32,097.60	(14)	32,925.60	(15)	33,744.00	(16)	34,600.80	(17)	35,457.60	(18)	36,331.20
55	(01)		(02)		(03)	25,711.20	(04)	26,354.40	(05)	27,004.80	(06)	27,672.00
	(07)	28,360.80	(08)	29,061.60	(09)	29,798.40	(10)	30,559.20	(11)	31,317.60	(12)	32,097.60
	(13)	32,925.60	(14)	33,744.00	(15)	34,600.80	(16)	35,457.60	(17)	36,331.20	(18)	37,221.60
56	(01)		(02)	25,711.20	(03)	26,354.40	(04)	27,004.80	(05)	27,672.00	(06)	28,360.80
	(07)	29,061.60	(08)	29,798.40	(09)	30,559.20	(10)	31,317.60	(11)	32,097.60	(12)	32,925.60
	(13)	33,744.00	(14)	34,600.80	(15)	35,457.60	(16)	36,331.20	(17)	37,221.60	(18)	38,138.40
57	(01)		(02)	26,354.40	(03)	27,004.80	(04)	27,672.00	(05)	28,360.80	(06)	29,061.60
	(07)	29,798.40	(08)	30,559.20	(09)	31,317.60	(10)	32,097.60	(11)	32,925.60	(12)	33,744.00
	(13)	34,600.80	(14)	35,457.60	(15)	36,331.20	(16)	37,221.60	(17)	38,138.40	(18)	39,100.80
58	(01)		(02)	27,004.80	(03)	27,672.00	(04)	28,360.80	(05)	29,061.60	(06)	29,798.40
	(07)	30,559.20	(08)	31,317.60	(09)	32,097.60	(10)	32,925.60	(11)	33,744.00	(12)	34,600.80
	(13)	35,457.60	(14)	36,331.20	(15)	37,221.60	(16)	38,138.40	(17)	39,100.80	(18)	40,065.60
59	(01)		(02)	27,672.00	(03)	28,360.80	(04)	29,061.60	(05)	29,798.40	(06)	30,559.20
	(07)	31,317.60	(08)	32,097.60	(09)	32,925.60	(10)	33,744.00	(11)	34,600.80	(12)	35,457.60
	(13)	36,331.20	(14)	37,221.60	(15)	38,138.40	(16)	39,100.80	(17)	40,065.60	(18)	41,092.80
60	(01)		(02)	28,360.80	(03)	29,061.60	(04)	29,798.40	(05)	30,559.20	(06)	31,317.60
	(07)	32,097.60	(08)	32,925.60	(09)	33,744.00	(10)	34,600.80	(11)	35,457.60	(12)	36,331.20
	(13)	37,221.60	(14)	38,138.40	(15)	39,100.80	(16)	40,065.60	(17)	41,092.80	(18)	42,103.20

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

61	(01) 28,360.80 (07) 32,925.60 (13) 38,138.40	(02) 29,061.60 (08) 33,744.00 (14) 39,100.80	(03) 29,798.40 (09) 34,600.80 (15) 40,065.60	(04) 30,559.20 (10) 35,457.60 (16) 41,092.80	(05) 31,317.60 (11) 36,331.20 (17) 42,103.20	(06) 32,097.60 (12) 37,221.60 (18) 43,135.20
62	(01) 29,061.60 (07) 33,744.00 (13) 39,100.80	(02) 29,798.40 (08) 34,600.80 (14) 40,065.60	(03) 30,559.20 (09) 35,457.60 (15) 41,092.80	(04) 31,317.60 (10) 36,331.20 (16) 42,103.20	(05) 32,097.60 (11) 37,221.60 (17) 43,135.20	(06) 32,925.60 (12) 38,138.40 (18) 44,212.80
63	(01) 29,798.40 (07) 34,600.80 (13) 40,065.60	(02) 30,559.20 (08) 35,457.60 (14) 41,092.80	(03) 31,317.60 (09) 36,331.20 (15) 42,103.20	(04) 32,097.60 (10) 37,221.60 (16) 43,135.20	(05) 32,925.60 (11) 38,138.40 (17) 44,212.80	(06) 33,744.00 (12) 39,100.80 (18) 45,292.80
64	(01) 30,559.20 (07) 35,457.60 (13) 41,092.80	(02) 31,317.60 (08) 36,331.20 (14) 42,103.20	(03) 32,097.60 (09) 37,221.60 (15) 43,135.20	(04) 32,925.60 (10) 38,138.40 (16) 44,212.80	(05) 33,744.00 (11) 39,100.80 (17) 45,292.80	(06) 34,600.80 (12) 40,065.60 (18) 46,442.40
65	(01) 31,317.60 (07) 36,331.20 (13) 42,103.20	(02) 32,097.60 (08) 37,221.60 (14) 43,135.20	(03) 32,925.60 (09) 38,138.40 (15) 44,212.80	(04) 33,744.00 (10) 39,100.80 (16) 45,292.80	(05) 34,600.80 (11) 40,065.60 (17) 46,442.40	(06) 35,457.60 (12) 41,092.80 (18) 47,596.80
66	(01) 32,097.60 (07) 37,221.60 (13) 43,135.20	(02) 32,925.60 (08) 38,138.40 (14) 44,212.80	(03) 33,744.00 (09) 39,100.80 (15) 45,292.80	(04) 34,600.80 (10) 40,065.60 (16) 46,442.40	(05) 35,457.60 (11) 41,092.80 (17) 47,596.80	(06) 36,331.20 (12) 42,103.20 (18) 48,760.80
67	(01) 32,925.60 (07) 38,138.40 (13) 44,212.80	(02) 33,744.00 (08) 39,100.80 (14) 45,292.80	(03) 34,600.80 (09) 40,065.60 (15) 46,442.40	(04) 35,457.60 (10) 41,092.80 (16) 47,596.80	(05) 36,331.20 (11) 42,103.20 (17) 48,760.80	(06) 37,221.60 (12) 43,135.20 (18) 49,953.60
68	(01) 33,744.00 (07) 39,100.80 (13) 45,292.80	(02) 34,600.80 (08) 40,065.60 (14) 46,442.40	(03) 35,457.60 (09) 41,092.80 (15) 47,596.80	(04) 36,331.20 (10) 42,103.20 (16) 48,760.80	(05) 37,221.60 (11) 43,135.20 (17) 49,953.60	(06) 38,138.40 (12) 44,212.80 (18) 51,177.60
69	(01) 34,600.80 (07) 40,065.60 (13) 46,442.40	(02) 35,457.60 (08) 41,092.80 (14) 47,596.80	(03) 36,331.20 (09) 42,103.20 (15) 48,760.80	(04) 37,221.60 (10) 43,135.20 (16) 49,953.60	(05) 38,138.40 (11) 44,212.80 (17) 51,177.60	(06) 39,100.80 (12) 45,292.80 (18) 52,428.00
70	(01) 35,457.60 (07) 41,092.80 (13) 47,596.80	(02) 36,331.20 (08) 42,103.20 (14) 48,760.80	(03) 37,221.60 (09) 43,135.20 (15) 49,953.60	(04) 38,138.40 (10) 44,212.80 (16) 51,177.60	(05) 39,100.80 (11) 45,292.80 (17) 52,428.00	(06) 40,065.60 (12) 46,442.40 (18) 53,707.20
71	(01) 36,331.20 (07) 42,103.20 (13) 48,760.80	(02) 37,221.60 (08) 43,135.20 (14) 49,953.60	(03) 38,138.40 (09) 44,212.80 (15) 51,177.60	(04) 39,100.80 (10) 45,292.80 (16) 52,428.00	(05) 40,065.60 (11) 46,442.40 (17) 53,707.20	(06) 41,092.80 (12) 47,596.80 (18) 55,056.00

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

72	(01) 38,138.40 (07) 44,212.80 (13) 51,177.60	(02) 39,100.80 (08) 45,292.80 (14) 52,428.00	(03) 40,065.60 (09) 46,442.40 (15) 53,707.20	(04) 41,092.80 (10) 47,596.80 (16) 55,056.00	(05) 42,103.20 (11) 48,760.80 (17) 56,433.60	(06) 43,135.20 (12) 49,953.60 (18) 57,861.60
73	(01) 40,065.60 (07) 46,442.40 (13) 53,707.20	(02) 41,092.80 (08) 47,596.80 (14) 55,056.00	(03) 42,103.20 (09) 48,760.80 (15) 56,433.60	(04) 43,135.20 (10) 49,953.60 (16) 57,861.60	(05) 44,212.80 (11) 51,177.60 (17) 59,289.60	(06) 45,292.80 (12) 52,428.00 (18) 60,746.40
74	(01) 42,103.20 (07) 48,760.80 (13) 56,433.60	(02) 43,135.20 (08) 49,953.60 (14) 57,861.60	(03) 44,212.80 (09) 51,177.60 (15) 59,289.60	(04) 45,292.80 (10) 52,428.00 (16) 60,746.40	(05) 46,442.40 (11) 53,707.20 (17) 62,246.40	(06) 47,596.80 (12) 55,056.00 (18) 63,780.00
75	(01) 44,212.80 (07) 51,177.60 (13) 59,289.60	(02) 45,292.80 (08) 52,428.00 (14) 60,746.40	(03) 46,442.40 (09) 53,707.20 (15) 62,246.40	(04) 47,596.80 (10) 55,056.00 (16) 63,780.00	(05) 48,760.80 (11) 56,433.60 (17) 65,359.20	(06) 49,953.60 (12) 57,861.60 (18) 67,008.00
76	(01) 46,442.40 (07) 53,707.20 (13) 62,246.40	(02) 47,596.80 (08) 55,056.00 (14) 63,780.00	(03) 48,760.80 (09) 56,433.60 (15) 65,359.20	(04) 49,953.60 (10) 57,861.60 (16) 67,008.00	(05) 51,177.60 (11) 59,289.60 (17) 68,666.40	(06) 52,428.00 (12) 60,746.40 (18) 70,394.40
77	(01) 48,760.80 (07) 56,433.60 (13) 65,359.20	(02) 49,953.60 (08) 57,861.60 (14) 67,008.00	(03) 51,177.60 (09) 59,289.60 (15) 68,666.40	(04) 52,428.00 (10) 60,746.40 (16) 70,394.40	(05) 53,707.20 (11) 62,246.40 (17) 72,199.20	(06) 55,056.00 (12) 63,780.00 (18) 74,047.20
78	(01) 51,177.60 (07) 59,289.60 (13) 68,666.40	(02) 52,428.00 (08) 60,746.40 (14) 70,394.40	(03) 53,707.20 (09) 62,246.40 (15) 72,199.20	(04) 55,056.00 (10) 63,780.00 (16) 74,047.20	(05) 56,433.60 (11) 65,359.20 (17) 75,964.80	(06) 57,861.60 (12) 67,008.00 (18) 77,892.00
79	(01) 53,707.20 (07) 62,246.40 (13) 72,199.20	(02) 55,056.00 (08) 63,780.00 (14) 74,047.20	(03) 56,433.60 (09) 65,359.20 (15) 75,964.80	(04) 57,861.60 (10) 67,008.00 (16) 77,892.00	(05) 59,289.60 (11) 68,666.40 (17) 79,812.00	(06) 60,746.40 (12) 70,394.40 (18) 81,813.60
80	(01) 56,433.60 (07) 65,359.20 (13) 75,964.80	(02) 57,861.60 (08) 67,008.00 (14) 77,892.00	(03) 59,289.60 (09) 68,666.40 (15) 79,812.00	(04) 60,746.40 (10) 70,394.40 (16) 81,813.60	(05) 62,246.40 (11) 72,199.20 (17) 83,928.00	(06) 63,780.00 (12) 74,047.20 (18) 86,037.60
81	(01) 59,289.60 (07) 68,666.40 (13) 79,812.00	(02) 60,746.40 (08) 70,394.40 (14) 81,813.60	(03) 62,246.40 (09) 72,199.20 (15) 83,928.00	(04) 63,780.00 (10) 74,047.20 (16) 86,037.60	(05) 65,359.20 (11) 75,964.80 (17) 88,152.00	(06) 67,008.00 (12) 77,892.00 (18) 90,309.60
82	(01) 63,780.00 (07) 74,047.20 (13) 86,037.60	(02) 65,359.20 (08) 75,964.80 (14) 88,152.00	(03) 67,008.00 (09) 77,892.00 (15) 90,309.60	(04) 68,666.40 (10) 79,812.00 (16) 92,577.60	(05) 70,394.40 (11) 81,813.60 (17) 94,884.00	(06) 72,199.20 (12) 83,928.00 (18) 97,221.60

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

83	(01) 68,666.40 (07) 79,812.00 (13) 92,577.60	(02) 70,394.40 (08) 81,813.60 (14) 94,884.00	(03) 72,199.20 (09) 83,928.00 (15) 97,221.60	(04) 74,047.20 (10) 86,037.60 (16) 99,650.40	(05) 75,964.80 (11) 88,152.00 (17) 102,189.60	(06) 77,892.00 (12) 90,309.60 (18) 104,767.20
84	(01) 74,047.20 (07) 86,037.60 (13) 99,650.40	(02) 75,964.80 (08) 88,152.00 (14) 102,189.60	(03) 77,892.00 (09) 90,309.60 (15) 104,767.20	(04) 79,812.00 (10) 92,577.60 (16) 107,371.20	(05) 81,813.60 (11) 94,884.00 (17) 110,143.20	(06) 83,928.00 (12) 97,221.60 (18) 112,953.60
85	(01) 79,812.00 (07) 92,577.60 (13) 107,371.20	(02) 81,813.60 (08) 94,884.00 (14) 110,143.20	(03) 83,928.00 (09) 97,221.60 (15) 112,953.60	(04) 86,037.60 (10) 99,650.40 (16) 115,804.80	(05) 88,152.00 (11) 102,189.60 (17) 118,687.20	(06) 90,309.60 (12) 104,767.20 (18) 121,605.60
86	(01) 86,037.60 (07) 99,650.40 (13) 115,804.80	(02) 88,152.00 (08) 102,189.60 (14) 118,687.20	(03) 90,309.60 (09) 104,767.20 (15) 121,605.60	(04) 92,577.60 (10) 107,371.20 (16) 124,603.20	(05) 94,884.00 (11) 110,143.20 (17) 127,752.00	(06) 97,221.60 (12) 112,953.60 (18) 130,984.80
87	(01) 92,577.60 (07) 107,371.20 (13) 124,603.20	(02) 94,884.00 (08) 110,143.20 (14) 127,752.00	(03) 97,221.60 (09) 112,953.60 (15) 130,984.80	(04) 99,650.40 (10) 115,804.80 (16) 134,289.60	(05) 102,189.60 (11) 118,687.20 (17) 137,640.00	(06) 104,767.20 (12) 121,605.60 (18) 141,057.60
88	(01) 99,650.40 (07) 115,804.80 (13) 134,289.60	(02) 102,189.60 (08) 118,687.20 (14) 137,640.00	(03) 104,767.20 (09) 121,605.60 (15) 141,057.60	(04) 107,371.20 (10) 124,603.20 (16) 144,633.60	(05) 110,143.20 (11) 127,752.00 (17) 148,209.60	(06) 112,953.60 (12) 130,984.80 (18) 151,936.80
89	(01) 107,371.20 (07) 124,603.20 (13) 144,633.60	(02) 110,143.20 (08) 127,752.00 (14) 148,209.60	(03) 112,953.60 (09) 130,984.80 (15) 151,936.80	(04) 115,804.80 (10) 134,289.60 (16) 155,700.00	(05) 118,687.20 (11) 137,640.00 (17) 159,631.20	(06) 121,605.60 (12) 141,057.60 (18) 163,548.00
90	(01) 115,804.80 (07) 134,289.60 (13) 155,700.00	(02) 118,687.20 (08) 137,640.00 (14) 159,631.20	(03) 121,605.60 (09) 141,057.60 (15) 163,548.00	(04) 124,603.20 (10) 144,633.60 (16) 167,697.60	(05) 127,752.00 (11) 148,209.60 (17) 171,931.20	(06) 130,984.80 (12) 151,936.80 (18) 176,191.20
91	(01) 124,603.20 (07) 144,633.60 (13) 167,697.60	(02) 127,752.00 (08) 148,209.60 (14) 171,931.20	(03) 130,984.80 (09) 151,936.80 (15) 176,191.20	(04) 134,289.60 (10) 155,700.00 (16) 180,696.00	(05) 137,640.00 (11) 159,631.20 (17) 185,236.80	(06) 141,057.60 (12) 163,548.00 (18) 189,962.40
92	(01) 134,289.60 (07) 155,700.00 (13) 180,696.00	(02) 137,640.00 (08) 159,631.20 (14) 185,236.80	(03) 141,057.60 (09) 163,548.00 (15) 189,962.40	(04) 144,633.60 (10) 167,697.60 (16) 194,764.80	(05) 148,209.60 (11) 171,931.20 (17) 199,610.40	(06) 151,936.80 (12) 176,191.20 (18) 204,727.20
93	(01) 144,633.60 (07) 167,697.60 (13) 194,764.80	(02) 148,209.60 (08) 171,931.20 (14) 199,610.40	(03) 151,936.80 (09) 176,191.20 (15) 204,727.20	(04) 155,700.00 (10) 180,696.00 (16) 209,877.60	(05) 159,631.20 (11) 185,236.80 (17) 215,184.00	(06) 163,548.00 (12) 189,962.40 (18) 220,528.80

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4246	(07) 20,577.60 (13) 23,865.60 (19) 27,672.00	(08) 21,084.00 (14) 24,477.60 (20) 28,360.80	(09) 21,619.20 (15) 25,096.80 (21) 29,061.60	(10) 22,149.60 (16) 25,711.20 (22) 29,798.40	(11) 22,723.20 (17) 26,354.40	(12) 23,277.60 (18) 27,004.80
4452	(01) 21,619.20 (07) 25,096.80 (13) 29,061.60 (19) 33,744.00	(02) 22,149.60 (08) 25,711.20 (14) 29,798.40 (20) 34,600.80	(03) 22,723.20 (09) 26,354.40 (15) 30,559.20	(04) 23,277.60 (10) 27,004.80 (16) 31,317.60	(05) 20,577.60 (11) 23,865.60 (17) 27,672.00 (23) 32,097.60	(06) 21,084.00 (12) 24,477.60 (18) 28,360.80 (24) 32,925.60
4549	(01) 22,149.60 (07) 25,711.20 (13) 29,798.40	(02) 22,723.20 (08) 26,354.40 (14) 30,559.20	(03) 23,277.60 (09) 27,004.80 (15) 31,317.60	(04) 23,865.60 (10) 27,672.00 (16) 32,097.60	(05) 21,084.00 (11) 24,477.60 (17) 28,360.80	(06) 21,619.20 (12) 25,096.80 (18) 29,061.60
4650	(01) 22,723.20 (07) 26,354.40 (13) 30,559.20	(02) 23,277.60 (08) 27,004.80 (14) 31,317.60	(03) 23,865.60 (09) 27,672.00 (15) 32,097.60	(04) 21,084.00 (10) 24,477.60 (16) 28,360.80 (22) 32,925.60	(05) 21,619.20 (11) 25,096.80 (17) 29,061.60	(06) 22,149.60 (12) 25,711.20 (18) 29,798.40
4654	(01) 22,723.20 (07) 26,354.40 (13) 30,559.20 (19) 35,457.60	(02) 23,277.60 (08) 27,004.80 (14) 31,317.60 (20) 36,331.20	(03) 23,865.60 (09) 27,672.00 (15) 32,097.60	(04) 21,084.00 (10) 24,477.60 (16) 28,360.80 (22) 32,925.60	(05) 21,619.20 (11) 25,096.80 (17) 29,061.60 (23) 33,744.00	(06) 22,149.60 (12) 25,711.20 (18) 29,798.40 (24) 34,600.80
4750	(01) 23,277.60 (07) 27,004.80 (13) 31,317.60	(02) 23,865.60 (08) 27,672.00 (14) 32,097.60	(03) 24,477.60 (09) 28,360.80 (15) 32,925.60	(04) 21,619.20 (10) 25,096.80 (16) 29,061.60	(05) 22,149.60 (11) 25,711.20 (17) 29,798.40	(06) 22,723.20 (12) 26,354.40 (18) 30,559.20
4753	(01) 23,277.60 (07) 27,004.80 (13) 31,317.60	(02) 23,865.60 (08) 27,672.00 (14) 32,097.60	(03) 24,477.60 (09) 28,360.80 (15) 32,925.60	(04) 21,619.20 (10) 25,096.80 (16) 29,061.60 (22) 33,744.00	(05) 22,149.60 (11) 25,711.20 (17) 29,798.40 (23) 34,600.80	(06) 22,723.20 (12) 26,354.40 (18) 30,559.20 (24) 35,457.60
4850	(01) 23,865.60 (07) 27,672.00 (13) 32,097.60	(02) 24,477.60 (08) 28,360.80 (14) 32,925.60	(03) 25,096.80 (09) 29,061.60	(04) 22,149.60 (10) 25,711.20 (16) 29,798.40	(05) 22,723.20 (11) 26,354.40 (17) 30,559.20	(06) 23,277.60 (12) 27,004.80 (18) 31,317.60



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
4852	(07) 23,865.60 (13) 27,672.00 (19) 32,097.60	(08) 24,477.60 (14) 28,360.80 (20) 32,925.60	(09) 25,096.80 (15) 29,061.60 (21) 33,744.00	(10) 25,711.20 (16) 29,798.40 (22) 34,600.80	(11) 26,354.40 (17) 30,559.20	(12) 27,004.80 (18) 31,317.60
4856	(01) 23,865.60 (07) 27,672.00 (13) 32,097.60 (19) 37,221.60	(02) 24,477.60 (08) 28,360.80 (14) 32,925.60 (20) 38,138.40	(03) 25,096.80 (09) 29,061.60 (15) 33,744.00 (21) 39,100.80	(04) 25,711.20 (10) 29,798.40 (16) 34,600.80 (22) 40,065.60	(05) 26,354.40 (11) 30,559.20 (17) 35,457.60 (23) 41,092.80	(06) 27,004.80 (12) 31,317.60 (18) 36,331.20 (24) 42,103.20
4860	(01) 23,865.60 (07) 27,672.00 (13) 32,097.60 (19) 37,221.60	(02) 24,477.60 (08) 28,360.80 (14) 32,925.60 (20) 38,138.40	(03) 25,096.80 (09) 29,061.60 (15) 33,744.00 (21) 39,100.80	(04) 25,711.20 (10) 29,798.40 (16) 34,600.80 (22) 40,065.60	(05) 26,354.40 (11) 30,559.20 (17) 35,457.60 (23) 41,092.80	(06) 27,004.80 (12) 31,317.60 (18) 36,331.20 (24) 42,103.20
4952	(01) 24,477.60 (07) 28,360.80 (13) 32,925.60	(02) 25,096.80 (08) 29,061.60 (14) 33,744.00	(03) 25,711.20 (09) 29,798.40 (15) 34,600.80	(04) 26,354.40 (10) 30,559.20	(05) 27,004.80 (11) 31,317.60	(06) 27,672.00 (12) 32,097.60
5051	(01) 25,096.80 (07) 29,061.60 (13) 33,744.00	(02) 25,711.20 (08) 29,798.40	(03) 26,354.40 (09) 30,559.20	(04) 27,004.80 (10) 31,317.60	(05) 27,672.00 (11) 32,097.60	(06) 28,360.80 (12) 32,925.60
5054	(01) 25,096.80 (07) 29,061.60 (13) 33,744.00	(02) 25,711.20 (08) 29,798.40 (14) 34,600.80	(03) 26,354.40 (09) 30,559.20 (15) 35,457.60	(04) 27,004.80 (10) 31,317.60 (16) 36,331.20	(05) 27,672.00 (11) 32,097.60	(06) 28,360.80 (12) 32,925.60
5057	(01) 25,096.80 (07) 29,061.60 (13) 33,744.00 (19) 39,100.80	(02) 25,711.20 (08) 29,798.40 (14) 34,600.80	(03) 26,354.40 (09) 30,559.20 (15) 35,457.60	(04) 27,004.80 (10) 31,317.60 (16) 36,331.20	(05) 27,672.00 (11) 32,097.60 (17) 37,221.60	(06) 28,360.80 (12) 32,925.60 (18) 38,138.40
5154	(01) 25,711.20 (07) 29,798.40 (13) 34,600.80	(02) 26,354.40 (08) 30,559.20 (14) 35,457.60	(03) 27,004.80 (09) 31,317.60 (15) 36,331.20	(04) 27,672.00 (10) 32,097.60	(05) 28,360.80 (11) 32,925.60	(06) 29,061.60 (12) 33,744.00

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5156	(01) 25,711.20	(02) 26,354.40	(03) 23,277.60	(04) 23,865.60	(05) 24,477.60	(06) 25,096.80
	(07) 29,798.40	(08) 30,559.20	(09) 27,004.80	(10) 27,672.00	(11) 28,360.80	(12) 29,061.60
	(13) 34,600.80	(14) 35,457.60	(15) 31,317.60	(16) 32,097.60	(17) 32,925.60	(18) 33,744.00
	(19) 34,600.80	(20) 35,457.60	(21) 36,331.20	(22) 37,221.60	(23) 38,138.40	
5256	(01) 26,354.40	(02) 27,004.80	(03) 23,865.60	(04) 24,477.60	(05) 25,096.80	(06) 25,711.20
	(07) 30,559.20	(08) 31,317.60	(09) 27,672.00	(10) 28,360.80	(11) 29,061.60	(12) 29,798.40
	(13) 35,457.60	(14) 36,331.20	(15) 32,097.60	(16) 32,925.60	(17) 33,744.00	(18) 34,600.80
	(19) 35,457.60	(20) 36,331.20	(21) 37,221.60	(22) 38,138.40		
5257	(01) 26,354.40	(02) 27,004.80	(03) 23,865.60	(04) 24,477.60	(05) 25,096.80	(06) 25,711.20
	(07) 30,559.20	(08) 31,317.60	(09) 27,672.00	(10) 28,360.80	(11) 29,061.60	(12) 29,798.40
	(13) 35,457.60	(14) 36,331.20	(15) 32,097.60	(16) 32,925.60	(17) 33,744.00	(18) 34,600.80
	(19) 35,457.60	(20) 36,331.20	(21) 37,221.60	(22) 38,138.40	(23) 39,100.80	
5268	(01) 23,865.60	(02) 24,477.60	(03) 25,096.80	(04) 25,711.20	(05) 26,354.40	(06) 27,004.80
	(07) 27,672.00	(08) 28,360.80	(09) 29,061.60	(10) 29,798.40	(11) 30,559.20	(12) 31,317.60
	(13) 32,097.60	(14) 32,925.60	(15) 33,744.00	(16) 34,600.80	(17) 35,457.60	(18) 36,331.20
	(19) 37,221.60	(20) 38,138.40	(21) 39,100.80	(22) 40,065.60	(23) 41,092.80	(24) 42,103.20
	(25) 43,135.20	(26) 44,212.80	(27) 45,292.80	(28) 46,442.40	(29) 47,596.80	(30) 48,760.80
	(31) 49,953.60	(32) 51,177.60				
5359	(01) 27,004.80	(02) 27,672.00	(03) 24,477.60	(04) 25,096.80	(05) 25,711.20	(06) 26,354.40
	(07) 31,317.60	(08) 32,097.60	(09) 28,360.80	(10) 29,061.60	(11) 29,798.40	(12) 30,559.20
	(13) 36,331.20	(14) 37,221.60	(15) 32,925.60	(16) 33,744.00	(17) 34,600.80	(18) 35,457.60
	(19) 36,331.20	(20) 37,221.60	(21) 38,138.40	(22) 39,100.80	(23) 40,065.60	(24) 41,092.80
5456	(01) 27,672.00	(02) 28,360.80	(03) 25,096.80	(04) 25,711.20	(05) 26,354.40	(06) 27,004.80
	(07) 32,097.60	(08) 32,925.60	(09) 29,061.60	(10) 29,798.40	(11) 30,559.20	(12) 31,317.60
	(13) 37,221.60	(14) 38,138.40	(15) 33,744.00	(16) 34,600.80	(17) 35,457.60	(18) 36,331.20
	(19) 37,221.60	(20) 38,138.40				
5457	(01) 27,672.00	(02) 28,360.80	(03) 25,096.80	(04) 25,711.20	(05) 26,354.40	(06) 27,004.80
	(07) 32,097.60	(08) 32,925.60	(09) 29,061.60	(10) 29,798.40	(11) 30,559.20	(12) 31,317.60
	(13) 37,221.60	(14) 38,138.40	(15) 33,744.00	(16) 34,600.80	(17) 35,457.60	(18) 36,331.20
	(19) 37,221.60	(20) 38,138.40	(21) 39,100.80			
5458	(01) 27,672.00	(02) 28,360.80	(03) 25,096.80	(04) 25,711.20	(05) 26,354.40	(06) 27,004.80
	(07) 32,097.60	(08) 32,925.60	(09) 29,061.60	(10) 29,798.40	(11) 30,559.20	(12) 31,317.60
	(13) 37,221.60	(14) 38,138.40	(15) 33,744.00	(16) 34,600.80	(17) 35,457.60	(18) 36,331.20
	(19) 37,221.60	(20) 38,138.40	(21) 39,100.80	(22) 40,065.60		

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5459	(07) 27,672.00 (13) 32,097.60 (19) 37,221.60	(08) 28,360.80 (14) 32,925.60 (20) 38,138.40	(09) 29,061.60 (15) 33,744.00 (21) 39,100.80	(10) 29,798.40 (16) 34,600.80 (22) 40,065.60	(11) 30,559.20 (17) 35,457.60 (23) 41,092.80	(12) 31,317.60 (18) 36,331.20
5460	(01) 27,672.00 (07) 32,097.60 (13) 37,221.60 (19) 43,135.20	(02) 28,360.80 (08) 32,925.60 (14) 38,138.40 (20) 44,103.20	(03) 29,061.60 (09) 33,744.00 (15) 39,100.80 (21) 45,103.20	(04) 29,798.40 (10) 34,600.80 (16) 40,065.60 (22) 46,103.20	(05) 30,559.20 (11) 35,457.60 (17) 41,092.80 (23) 47,103.20	(06) 31,317.60 (12) 36,331.20 (18) 42,103.20
5461	(01) 27,672.00 (07) 32,097.60 (13) 37,221.60 (19) 43,135.20 (25) 49,103.20	(02) 28,360.80 (08) 32,925.60 (14) 38,138.40 (20) 44,103.20 (26) 50,103.20	(03) 29,061.60 (09) 33,744.00 (15) 39,100.80 (21) 45,103.20 (27) 51,103.20	(04) 29,798.40 (10) 34,600.80 (16) 40,065.60 (22) 46,103.20 (28) 52,103.20	(05) 30,559.20 (11) 35,457.60 (17) 41,092.80 (23) 47,103.20 (29) 53,103.20	(06) 31,317.60 (12) 36,331.20 (18) 42,103.20 (24) 48,103.20
5559	(01) 28,360.80 (07) 32,925.60 (13) 38,138.40 (19) 43,135.20	(02) 29,061.60 (08) 33,744.00 (14) 39,100.80 (20) 44,103.20	(03) 29,798.40 (09) 34,600.80 (15) 40,065.60 (21) 45,103.20	(04) 30,559.20 (10) 35,457.60 (16) 41,092.80 (22) 46,103.20	(05) 31,317.60 (11) 36,331.20 (17) 42,103.20 (23) 47,103.20	(06) 32,097.60 (12) 37,221.60 (18) 43,135.20
5561	(01) 28,360.80 (07) 32,925.60 (13) 38,138.40 (19) 43,135.20	(02) 29,061.60 (08) 33,744.00 (14) 39,100.80 (20) 44,103.20	(03) 29,798.40 (09) 34,600.80 (15) 40,065.60 (21) 45,103.20	(04) 30,559.20 (10) 35,457.60 (16) 41,092.80 (22) 46,103.20	(05) 31,317.60 (11) 36,331.20 (17) 42,103.20 (23) 47,103.20	(06) 32,097.60 (12) 37,221.60 (18) 43,135.20
5564	(01) 28,360.80 (07) 32,925.60 (13) 38,138.40 (19) 43,135.20 (25) 48,103.20	(02) 29,061.60 (08) 33,744.00 (14) 39,100.80 (20) 44,103.20 (26) 49,103.20	(03) 29,798.40 (09) 34,600.80 (15) 40,065.60 (21) 45,103.20 (27) 50,103.20	(04) 30,559.20 (10) 35,457.60 (16) 41,092.80 (22) 46,103.20 (28) 51,103.20	(05) 31,317.60 (11) 36,331.20 (17) 42,103.20 (23) 47,103.20 (29) 52,103.20	(06) 32,097.60 (12) 37,221.60 (18) 43,135.20 (24) 48,103.20
5657	(01) 29,061.60 (07) 33,744.00 (13) 39,100.80 (19) 44,103.20	(02) 29,798.40 (08) 34,600.80 (14) 40,065.60 (20) 45,103.20	(03) 30,559.20 (09) 31,317.60 (15) 32,097.60 (21) 32,925.60	(04) 31,317.60 (10) 32,097.60 (16) 32,925.60 (22) 33,744.00	(05) 32,097.60 (11) 32,925.60 (17) 33,744.00 (23) 34,600.80	(06) 32,925.60 (12) 33,744.00 (18) 34,600.80
5660	(01) 29,061.60 (07) 33,744.00 (13) 39,100.80 (19) 44,103.20	(02) 29,798.40 (08) 34,600.80 (14) 40,065.60 (20) 45,103.20	(03) 30,559.20 (09) 31,317.60 (15) 32,097.60 (21) 32,925.60	(04) 31,317.60 (10) 32,097.60 (16) 32,925.60 (22) 33,744.00	(05) 32,097.60 (11) 32,925.60 (17) 33,744.00 (23) 34,600.80	(06) 32,925.60 (12) 33,744.00 (18) 34,600.80

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5661	(01) 29,061.60	(02) 25,711.20	(03) 26,354.40	(04) 27,004.80	(05) 27,672.00	(06) 28,360.80
	(07) 29,798.40	(08) 29,798.40	(09) 30,559.20	(10) 31,317.60	(11) 32,097.60	(12) 32,925.60
	(13) 33,744.00	(14) 34,600.80	(15) 35,457.60	(16) 36,331.20	(17) 37,221.60	(18) 38,138.40
	(19) 39,100.80	(20) 40,065.60	(21) 41,092.80	(22) 42,103.20	(23) 43,135.20	
5663	(01) 29,061.60	(02) 25,711.20	(03) 26,354.40	(04) 27,004.80	(05) 27,672.00	(06) 28,360.80
	(07) 29,798.40	(08) 29,798.40	(09) 30,559.20	(10) 31,317.60	(11) 32,097.60	(12) 32,925.60
	(13) 33,744.00	(14) 34,600.80	(15) 35,457.60	(16) 36,331.20	(17) 37,221.60	(18) 38,138.40
	(19) 39,100.80	(20) 40,065.60	(21) 41,092.80	(22) 42,103.20	(23) 43,135.20	(24) 44,212.80
	(25) 45,292.80					
5758	(01) 29,798.40	(02) 26,354.40	(03) 27,004.80	(04) 27,672.00	(05) 28,360.80	(06) 29,061.60
	(07) 29,798.40	(08) 30,559.20	(09) 31,317.60	(10) 32,097.60	(11) 32,925.60	(12) 33,744.00
	(13) 34,600.80	(14) 35,457.60	(15) 36,331.20	(16) 37,221.60	(17) 38,138.40	(18) 39,100.80
	(19) 40,065.60					
5760	(01) 29,798.40	(02) 26,354.40	(03) 27,004.80	(04) 27,672.00	(05) 28,360.80	(06) 29,061.60
	(07) 29,798.40	(08) 30,559.20	(09) 31,317.60	(10) 32,097.60	(11) 32,925.60	(12) 33,744.00
	(13) 34,600.80	(14) 35,457.60	(15) 36,331.20	(16) 37,221.60	(17) 38,138.40	(18) 39,100.80
	(19) 40,065.60	(20) 41,092.80	(21) 42,103.20			
5763	(01) 29,798.40	(02) 26,354.40	(03) 27,004.80	(04) 27,672.00	(05) 28,360.80	(06) 29,061.60
	(07) 29,798.40	(08) 30,559.20	(09) 31,317.60	(10) 32,097.60	(11) 32,925.60	(12) 33,744.00
	(13) 34,600.80	(14) 35,457.60	(15) 36,331.20	(16) 37,221.60	(17) 38,138.40	(18) 39,100.80
	(19) 40,065.60	(20) 41,092.80	(21) 42,103.20	(22) 43,135.20	(23) 44,212.80	(24) 45,292.80
5764	(01) 26,354.40	(02) 27,004.80	(03) 27,672.00	(04) 28,360.80	(05) 29,061.60	(06) 29,798.40
	(07) 30,559.20	(08) 31,317.60	(09) 32,097.60	(10) 32,925.60	(11) 33,744.00	(12) 34,600.80
	(13) 35,457.60	(14) 36,331.20	(15) 37,221.60	(16) 38,138.40	(17) 39,100.80	(18) 40,065.60
	(19) 41,092.80	(20) 42,103.20	(21) 43,135.20	(22) 44,212.80	(23) 45,292.80	(24) 46,442.40
5765	(01) 29,798.40	(02) 26,354.40	(03) 27,004.80	(04) 27,672.00	(05) 28,360.80	(06) 29,061.60
	(07) 29,798.40	(08) 30,559.20	(09) 31,317.60	(10) 32,097.60	(11) 32,925.60	(12) 33,744.00
	(13) 34,600.80	(14) 35,457.60	(15) 36,331.20	(16) 37,221.60	(17) 38,138.40	(18) 39,100.80
	(19) 40,065.60	(20) 41,092.80	(21) 42,103.20	(22) 43,135.20	(23) 44,212.80	(24) 45,292.80
	(25) 46,442.40	(26) 47,596.80				
5768	(01) 29,798.40	(02) 26,354.40	(03) 27,004.80	(04) 27,672.00	(05) 28,360.80	(06) 29,061.60
	(07) 29,798.40	(08) 30,559.20	(09) 31,317.60	(10) 32,097.60	(11) 32,925.60	(12) 33,744.00
	(13) 34,600.80	(14) 35,457.60	(15) 36,331.20	(16) 37,221.60	(17) 38,138.40	(18) 39,100.80
	(19) 40,065.60	(20) 41,092.80	(21) 42,103.20	(22) 43,135.20	(23) 44,212.80	(24) 45,292.80
	(25) 46,442.40	(26) 47,596.80	(27) 48,760.80	(28) 49,953.60	(29) 51,177.60	

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
5860	(01) 30,559.20 (07) 35,457.60 (13) 41,092.80	(02) 27,004.80 (08) 31,317.60 (14) 36,331.20 (20) 42,103.20	(03) 27,672.00 (09) 32,097.60 (15) 37,221.60	(04) 28,360.80 (10) 32,925.60 (16) 38,138.40	(05) 29,061.60 (11) 33,744.00 (17) 39,100.80	(06) 29,798.40 (12) 34,600.80 (18) 40,065.60
5861	(01) 30,559.20 (07) 35,457.60 (13) 41,092.80	(02) 27,004.80 (08) 31,317.60 (14) 36,331.20 (20) 42,103.20	(03) 27,672.00 (09) 32,097.60 (15) 37,221.60 (21) 43,135.20	(04) 28,360.80 (10) 32,925.60 (16) 38,138.40	(05) 29,061.60 (11) 33,744.00 (17) 39,100.80	(06) 29,798.40 (12) 34,600.80 (18) 40,065.60
5865	(01) 30,559.20 (07) 35,457.60 (13) 41,092.80 (19) 47,596.80	(02) 27,004.80 (08) 31,317.60 (14) 36,331.20 (20) 42,103.20	(03) 27,672.00 (09) 32,097.60 (15) 37,221.60 (21) 43,135.20	(04) 28,360.80 (10) 32,925.60 (16) 38,138.40 (22) 44,212.80	(05) 29,061.60 (11) 33,744.00 (17) 39,100.80 (23) 45,292.80	(06) 29,798.40 (12) 34,600.80 (18) 40,065.60 (24) 46,442.40
5960	(01) 31,317.60 (07) 36,331.20 (13) 42,103.20	(02) 27,672.00 (08) 32,097.60 (14) 37,221.60	(03) 28,360.80 (09) 32,925.60 (15) 38,138.40	(04) 29,061.60 (10) 33,744.00 (16) 39,100.80	(05) 29,798.40 (11) 34,600.80 (17) 40,065.60	(06) 30,559.20 (12) 35,457.60 (18) 41,092.80
5962	(01) 31,317.60 (07) 36,331.20 (13) 42,103.20	(02) 27,672.00 (08) 32,097.60 (14) 37,221.60 (20) 43,135.20	(03) 28,360.80 (09) 32,925.60 (15) 38,138.40 (21) 44,212.80	(04) 29,061.60 (10) 33,744.00 (16) 39,100.80	(05) 29,798.40 (11) 34,600.80 (17) 40,065.60	(06) 30,559.20 (12) 35,457.60 (18) 41,092.80
5963	(01) 31,317.60 (07) 36,331.20 (13) 42,103.20	(02) 27,672.00 (08) 32,097.60 (14) 37,221.60 (20) 43,135.20	(03) 28,360.80 (09) 32,925.60 (15) 38,138.40 (21) 44,212.80	(04) 29,061.60 (10) 33,744.00 (16) 39,100.80 (22) 45,292.80	(05) 29,798.40 (11) 34,600.80 (17) 40,065.60	(06) 30,559.20 (12) 35,457.60 (18) 41,092.80
5964	(01) 31,317.60 (07) 36,331.20 (13) 42,103.20	(02) 27,672.00 (08) 32,097.60 (14) 37,221.60 (20) 43,135.20	(03) 28,360.80 (09) 32,925.60 (15) 38,138.40 (21) 44,212.80	(04) 29,061.60 (10) 33,744.00 (16) 39,100.80 (22) 45,292.80	(05) 29,798.40 (11) 34,600.80 (17) 40,065.60 (23) 46,442.40	(06) 30,559.20 (12) 35,457.60 (18) 41,092.80
6064	(01) 32,097.60 (07) 37,221.60 (13) 43,135.20	(02) 28,360.80 (08) 32,925.60 (14) 38,138.40 (20) 44,212.80	(03) 29,061.60 (09) 33,744.00 (15) 39,100.80 (21) 45,292.80	(04) 29,798.40 (10) 34,600.80 (16) 40,065.60 (22) 46,442.40	(05) 30,559.20 (11) 35,457.60 (17) 41,092.80	(06) 31,317.60 (12) 36,331.20 (18) 42,103.20
6066	(01) 32,097.60 (07) 37,221.60 (13) 43,135.20 (19) 48,760.80	(02) 28,360.80 (08) 32,925.60 (14) 38,138.40 (20) 44,212.80	(03) 29,061.60 (09) 33,744.00 (15) 39,100.80 (21) 45,292.80	(04) 29,798.40 (10) 34,600.80 (16) 40,065.60 (22) 46,442.40	(05) 30,559.20 (11) 35,457.60 (17) 41,092.80 (23) 47,596.80	(06) 31,317.60 (12) 36,331.20 (18) 42,103.20 (24) 48,760.80

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6165	28,360.80	29,061.60	29,798.40	30,559.20	31,317.60	32,097.60
	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80		
6168	28,360.80	29,061.60	29,798.40	30,559.20	31,317.60	32,097.60
	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60					
6264	29,061.60	29,798.40	30,559.20	31,317.60	32,097.60	32,925.60
	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40				
6265	29,061.60	29,798.40	30,559.20	31,317.60	32,097.60	32,925.60
	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80			
6266	29,061.60	29,798.40	30,559.20	31,317.60	32,097.60	32,925.60
	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80		
6364	29,798.40	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00
	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40					
6365	29,798.40	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00
	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80				
6366	29,798.40	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00
	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80			
6367	29,798.40	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00
	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60		

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6466	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00	34,600.80
	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80				
6467	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00	34,600.80
	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60			
6468	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00	34,600.80
	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60	51,177.60		
6470	30,559.20	31,317.60	32,097.60	32,925.60	33,744.00	34,600.80
	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20
6566	31,317.60	32,097.60	32,925.60	33,744.00	34,600.80	35,457.60
	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80
	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80
	48,760.80					
6568	31,317.60	32,097.60	32,925.60	33,744.00	34,600.80	35,457.60
	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80
	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80
	48,760.80	49,953.60	51,177.60			
6668	32,097.60	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20
	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20
	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80
	49,953.60	51,177.60				
6670	32,097.60	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20
	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20
	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80
	49,953.60	51,177.60	52,428.00	53,707.20		
6673	32,097.60	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20
	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20
	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80
	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60
	57,861.60	59,289.60	60,746.40			

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6768	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60					
6769	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00				
6770	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00	53,707.20			
6771	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00	53,707.20	55,056.00		
6772	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
6774	32,925.60	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60
	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
	59,289.60	60,746.40	62,246.40	63,780.00		
6869	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60
	52,428.00					
6870	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60
	52,428.00	53,707.20				
6871	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60
	52,428.00	53,707.20	55,056.00			



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6872	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60
	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60	
6873	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60
	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60
	60,746.40					
6874	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60
	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60
	60,746.40	62,246.40	63,780.00			
6877	33,744.00	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40
	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80
	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60
	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60
	60,746.40	62,246.40	63,780.00	65,359.20	67,008.00	68,666.40
	70,394.40	72,199.20	74,047.20			
6970	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20					
6971	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00				
6972	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60		
6973	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
6974	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00				
6978	34,600.80	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80
	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00	65,359.20	67,008.00	68,666.40	70,394.40
	72,199.20	74,047.20	75,964.80	77,892.00		
7071	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20
	55,056.00					
7072	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20
	55,056.00	56,433.60	57,861.60			
7073	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20
	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40	
7074	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20
	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40	62,246.40
	63,780.00					
7075	35,457.60	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60
	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40
	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20
	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40	62,246.40
	63,780.00	65,359.20	67,008.00			
7172	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80
	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80
	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00
	56,433.60	57,861.60				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7173	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80
	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80
	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00
	56,433.60	57,861.60	59,289.60	60,746.40		
7174	36,331.20	37,221.60	38,138.40	39,100.80	40,065.60	41,092.80
	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80
	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00
	56,433.60	57,861.60	59,289.60	60,746.40	62,246.40	63,780.00
7273	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
	59,289.60	60,746.40				
7274	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
	59,289.60	60,746.40	62,246.40	63,780.00		
7275	38,138.40	39,100.80	40,065.60	41,092.80	42,103.20	43,135.20
	44,212.80	45,292.80	46,442.40	47,596.80	48,760.80	49,953.60
	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
	59,289.60	60,746.40	62,246.40	63,780.00	65,359.20	67,008.00
7374	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00				
7375	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00	65,359.20	67,008.00		
7376	40,065.60	41,092.80	42,103.20	43,135.20	44,212.80	45,292.80
	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00	65,359.20	67,008.00	68,666.40	70,394.40
7475	42,103.20	43,135.20	44,212.80	45,292.80	46,442.40	47,596.80
	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00
	56,433.60	57,861.60	59,289.60	60,746.40	62,246.40	63,780.00
	65,359.20	67,008.00				

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

7476	(01) 42,103.20 (07) 48,760.80 (13) 56,433.60 (19) 65,359.20	(02) 43,135.20 (08) 49,953.60 (14) 57,861.60 (20) 67,008.00	(03) 44,212.80 (09) 51,177.60 (15) 59,289.60 (21) 68,666.40	(04) 45,292.80 (10) 52,428.00 (16) 60,746.40 (22) 70,394.40	(05) 46,442.40 (11) 53,707.20 (17) 62,246.40	(06) 47,596.80 (12) 55,056.00 (18) 63,780.00
7477	(01) 42,103.20 (07) 48,760.80 (13) 56,433.60 (19) 65,359.20	(02) 43,135.20 (08) 49,953.60 (14) 57,861.60 (20) 67,008.00	(03) 44,212.80 (09) 51,177.60 (15) 59,289.60 (21) 68,666.40	(04) 45,292.80 (10) 52,428.00 (16) 60,746.40 (22) 70,394.40	(05) 46,442.40 (11) 53,707.20 (17) 62,246.40 (23) 72,199.20	(06) 47,596.80 (12) 55,056.00 (18) 63,780.00 (24) 74,047.20
7478	(01) 42,103.20 (07) 48,760.80 (13) 56,433.60 (19) 65,359.20 (25) 75,964.80	(02) 43,135.20 (08) 49,953.60 (14) 57,861.60 (20) 67,008.00 (26) 77,892.00	(03) 44,212.80 (09) 51,177.60 (15) 59,289.60 (21) 68,666.40	(04) 45,292.80 (10) 52,428.00 (16) 60,746.40 (22) 70,394.40	(05) 46,442.40 (11) 53,707.20 (17) 62,246.40 (23) 72,199.20	(06) 47,596.80 (12) 55,056.00 (18) 63,780.00 (24) 74,047.20
7576	(01) 44,212.80 (07) 51,177.60 (13) 59,289.60 (19) 68,666.40	(02) 45,292.80 (08) 52,428.00 (14) 60,746.40 (20) 70,394.40	(03) 46,442.40 (09) 53,707.20 (15) 62,246.40	(04) 47,596.80 (10) 55,056.00 (16) 63,780.00	(05) 48,760.80 (11) 56,433.60 (17) 65,359.20	(06) 49,953.60 (12) 57,861.60 (18) 67,008.00
7577	(01) 44,212.80 (07) 51,177.60 (13) 59,289.60 (19) 68,666.40	(02) 45,292.80 (08) 52,428.00 (14) 60,746.40 (20) 70,394.40	(03) 46,442.40 (09) 53,707.20 (15) 62,246.40 (21) 72,199.20	(04) 47,596.80 (10) 55,056.00 (16) 63,780.00 (22) 74,047.20	(05) 48,760.80 (11) 56,433.60 (17) 65,359.20	(06) 49,953.60 (12) 57,861.60 (18) 67,008.00
7578	(01) 44,212.80 (07) 51,177.60 (13) 59,289.60 (19) 68,666.40	(02) 45,292.80 (08) 52,428.00 (14) 60,746.40 (20) 70,394.40	(03) 46,442.40 (09) 53,707.20 (15) 62,246.40 (21) 72,199.20	(04) 47,596.80 (10) 55,056.00 (16) 63,780.00 (22) 74,047.20	(05) 48,760.80 (11) 56,433.60 (17) 65,359.20 (23) 75,964.80	(06) 49,953.60 (12) 57,861.60 (18) 67,008.00 (24) 77,892.00
7579	(01) 44,212.80 (07) 51,177.60 (13) 59,289.60 (19) 68,666.40 (25) 79,812.00	(02) 45,292.80 (08) 52,428.00 (14) 60,746.40 (20) 70,394.40 (26) 81,813.60	(03) 46,442.40 (09) 53,707.20 (15) 62,246.40 (21) 72,199.20	(04) 47,596.80 (10) 55,056.00 (16) 63,780.00 (22) 74,047.20	(05) 48,760.80 (11) 56,433.60 (17) 65,359.20 (23) 75,964.80	(06) 49,953.60 (12) 57,861.60 (18) 67,008.00 (24) 77,892.00
7677	(01) 46,442.40 (07) 53,707.20 (13) 62,246.40 (19) 72,199.20	(02) 47,596.80 (08) 55,056.00 (14) 63,780.00 (20) 74,047.20	(03) 48,760.80 (09) 56,433.60 (15) 65,359.20	(04) 49,953.60 (10) 57,861.60 (16) 67,008.00	(05) 51,177.60 (11) 59,289.60 (17) 68,666.40	(06) 52,428.00 (12) 60,746.40 (18) 70,394.40

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
7678	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00	65,359.20	67,008.00	68,666.40	70,394.40
	72,199.20	74,047.20	75,964.80	77,892.00		
7679	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00	65,359.20	67,008.00	68,666.40	70,394.40
	72,199.20	74,047.20	75,964.80	77,892.00	79,812.00	81,813.60
7680	46,442.40	47,596.80	48,760.80	49,953.60	51,177.60	52,428.00
	53,707.20	55,056.00	56,433.60	57,861.60	59,289.60	60,746.40
	62,246.40	63,780.00	65,359.20	67,008.00	68,666.40	70,394.40
	72,199.20	74,047.20	75,964.80	77,892.00	79,812.00	81,813.60
	83,928.00	86,037.60				
7778	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00
	56,433.60	57,861.60	59,289.60	60,746.40	62,246.40	63,780.00
	65,359.20	67,008.00	68,666.40	70,394.40	72,199.20	74,047.20
	75,964.80	77,892.00				
7779	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00
	56,433.60	57,861.60	59,289.60	60,746.40	62,246.40	63,780.00
	65,359.20	67,008.00	68,666.40	70,394.40	72,199.20	74,047.20
	75,964.80	77,892.00	79,812.00	81,813.60		
7780	48,760.80	49,953.60	51,177.60	52,428.00	53,707.20	55,056.00
	56,433.60	57,861.60	59,289.60	60,746.40	62,246.40	63,780.00
	65,359.20	67,008.00	68,666.40	70,394.40	72,199.20	74,047.20
	75,964.80	77,892.00	79,812.00	81,813.60	83,928.00	86,037.60
7879	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
	59,289.60	60,746.40	62,246.40	63,780.00	65,359.20	67,008.00
	68,666.40	70,394.40	72,199.20	74,047.20	75,964.80	77,892.00
	79,812.00	81,813.60				
7880	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
	59,289.60	60,746.40	62,246.40	63,780.00	65,359.20	67,008.00
	68,666.40	70,394.40	72,199.20	74,047.20	75,964.80	77,892.00
	79,812.00	81,813.60	83,928.00	86,037.60		
7881	51,177.60	52,428.00	53,707.20	55,056.00	56,433.60	57,861.60
	59,289.60	60,746.40	62,246.40	63,780.00	65,359.20	67,008.00
	68,666.40	70,394.40	72,199.20	74,047.20	75,964.80	77,892.00
	79,812.00	81,813.60	83,928.00	86,037.60	88,152.00	90,309.60

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY  
 GRADE

7980	(01) 53,707.20 (07) 62,246.40 (13) 72,199.20 (19) 83,928.00	(02) 55,056.00 (08) 63,780.00 (14) 74,047.20 (20) 86,037.60	(03) 56,433.60 (09) 65,359.20 (15) 75,964.80	(04) 57,861.60 (10) 67,008.00 (16) 77,892.00	(05) 59,289.60 (11) 68,666.40 (17) 79,812.00	(06) 60,746.40 (12) 70,394.40 (18) 81,813.60
7981	(01) 53,707.20 (07) 62,246.40 (13) 72,199.20 (19) 83,928.00	(02) 55,056.00 (08) 63,780.00 (14) 74,047.20 (20) 86,037.60	(03) 56,433.60 (09) 65,359.20 (15) 75,964.80 (21) 88,152.00	(04) 57,861.60 (10) 67,008.00 (16) 77,892.00 (22) 90,309.60	(05) 59,289.60 (11) 68,666.40 (17) 79,812.00	(06) 60,746.40 (12) 70,394.40 (18) 81,813.60
7982	(01) 53,707.20 (07) 62,246.40 (13) 72,199.20 (19) 83,928.00 (25) 97,221.60	(02) 55,056.00 (08) 63,780.00 (14) 74,047.20 (20) 86,037.60	(03) 56,433.60 (09) 65,359.20 (15) 75,964.80 (21) 88,152.00	(04) 57,861.60 (10) 67,008.00 (16) 77,892.00 (22) 90,309.60	(05) 59,289.60 (11) 68,666.40 (17) 79,812.00 (23) 92,577.60	(06) 60,746.40 (12) 70,394.40 (18) 81,813.60 (24) 94,884.00
7983	(01) 53,707.20 (07) 62,246.40 (13) 72,199.20 (19) 83,928.00 (25) 97,221.60	(02) 55,056.00 (08) 63,780.00 (14) 74,047.20 (20) 86,037.60 (26) 99,650.40	(03) 56,433.60 (09) 65,359.20 (15) 75,964.80 (21) 88,152.00 (27) 102,189.60	(04) 57,861.60 (10) 67,008.00 (16) 77,892.00 (22) 90,309.60 (28) 104,767.20	(05) 59,289.60 (11) 68,666.40 (17) 79,812.00 (23) 92,577.60	(06) 60,746.40 (12) 70,394.40 (18) 81,813.60 (24) 94,884.00
8081	(01) 56,433.60 (07) 65,359.20 (13) 75,964.80 (19) 88,152.00	(02) 57,861.60 (08) 67,008.00 (14) 77,892.00 (20) 90,309.60	(03) 59,289.60 (09) 68,666.40 (15) 79,812.00	(04) 60,746.40 (10) 70,394.40 (16) 81,813.60	(05) 62,246.40 (11) 72,199.20 (17) 83,928.00	(06) 63,780.00 (12) 74,047.20 (18) 86,037.60
8082	(01) 56,433.60 (07) 65,359.20 (13) 75,964.80 (19) 88,152.00	(02) 57,861.60 (08) 67,008.00 (14) 77,892.00 (20) 90,309.60	(03) 59,289.60 (09) 68,666.40 (15) 79,812.00 (21) 92,577.60	(04) 60,746.40 (10) 70,394.40 (16) 81,813.60 (22) 94,884.00	(05) 62,246.40 (11) 72,199.20 (17) 83,928.00 (23) 97,221.60	(06) 63,780.00 (12) 74,047.20 (18) 86,037.60
8083	(01) 56,433.60 (07) 65,359.20 (13) 75,964.80 (19) 88,152.00 (25) 102,189.60	(02) 57,861.60 (08) 67,008.00 (14) 77,892.00 (20) 90,309.60 (26) 104,767.20	(03) 59,289.60 (09) 68,666.40 (15) 79,812.00 (21) 92,577.60	(04) 60,746.40 (10) 70,394.40 (16) 81,813.60 (22) 94,884.00	(05) 62,246.40 (11) 72,199.20 (17) 83,928.00 (23) 97,221.60	(06) 63,780.00 (12) 74,047.20 (18) 86,037.60 (24) 99,650.40
8182	(01) 59,289.60 (07) 68,666.40 (13) 79,812.00 (19) 92,577.60	(02) 60,746.40 (08) 70,394.40 (14) 81,813.60 (20) 94,884.00	(03) 62,246.40 (09) 72,199.20 (15) 83,928.00 (21) 97,221.60	(04) 63,780.00 (10) 74,047.20 (16) 86,037.60	(05) 65,359.20 (11) 75,964.80 (17) 88,152.00	(06) 67,008.00 (12) 77,892.00 (18) 90,309.60

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 ANNUAL EQUIVALENT OF STEP RATES

PAY GRADE	(01)	(02)	(03)	(04)	(05)	(06)
8183	59,289.60	60,746.40	62,246.40	63,780.00	65,359.20	67,008.00
	(07) 68,666.40	(08) 70,394.40	(09) 72,199.20	(10) 74,047.20	(11) 75,964.80	(12) 77,892.00
	(13) 79,812.00	(14) 81,813.60	(15) 83,928.00	(16) 86,037.60	(17) 88,152.00	(18) 90,309.60
	(19) 92,577.60	(20) 94,884.00	(21) 97,221.60	(22) 99,650.40	(23) 102,189.60	(24) 104,767.20
8284	63,780.00	65,359.20	67,008.00	68,666.40	70,394.40	72,199.20
	(07) 74,047.20	(08) 75,964.80	(09) 77,892.00	(10) 79,812.00	(11) 81,813.60	(12) 83,928.00
	(13) 86,037.60	(14) 88,152.00	(15) 90,309.60	(16) 92,577.60	(17) 94,884.00	(18) 97,221.60
	(19) 99,650.40	(20) 102,189.60	(21) 104,767.20	(22) 107,371.20	(23) 110,143.20	(24) 112,953.60
8384	68,666.40	70,394.40	72,199.20	74,047.20	75,964.80	77,892.00
	(07) 79,812.00	(08) 81,813.60	(09) 83,928.00	(10) 86,037.60	(11) 88,152.00	(12) 90,309.60
	(13) 92,577.60	(14) 94,884.00	(15) 97,221.60	(16) 99,650.40	(17) 102,189.60	(18) 104,767.20
	(19) 107,371.20	(20) 110,143.20	(21) 112,953.60			
8485	74,047.20	75,964.80	77,892.00	79,812.00	81,813.60	83,928.00
	(07) 86,037.60	(08) 88,152.00	(09) 90,309.60	(10) 92,577.60	(11) 94,884.00	(12) 97,221.60
	(13) 99,650.40	(14) 102,189.60	(15) 104,767.20	(16) 107,371.20	(17) 110,143.20	(18) 112,953.60
	(19) 115,804.80	(20) 118,687.20	(21) 121,605.60			
8586	79,812.00	81,813.60	83,928.00	86,037.60	88,152.00	90,309.60
	(07) 92,577.60	(08) 94,884.00	(09) 97,221.60	(10) 99,650.40	(11) 102,189.60	(12) 104,767.20
	(13) 107,371.20	(14) 110,143.20	(15) 112,953.60	(16) 115,804.80	(17) 118,687.20	(18) 121,605.60
	(19) 124,603.20	(20) 127,752.00	(21) 130,984.80			
8587	79,812.00	81,813.60	83,928.00	86,037.60	88,152.00	90,309.60
	(07) 92,577.60	(08) 94,884.00	(09) 97,221.60	(10) 99,650.40	(11) 102,189.60	(12) 104,767.20
	(13) 107,371.20	(14) 110,143.20	(15) 112,953.60	(16) 115,804.80	(17) 118,687.20	(18) 121,605.60
	(19) 124,603.20	(20) 127,752.00	(21) 130,984.80	(22) 134,289.60	(23) 137,640.00	(24) 141,057.60
8687	86,037.60	88,152.00	90,309.60	92,577.60	94,884.00	97,221.60
	(07) 99,650.40	(08) 102,189.60	(09) 104,767.20	(10) 107,371.20	(11) 110,143.20	(12) 112,953.60
	(13) 115,804.80	(14) 118,687.20	(15) 121,605.60	(16) 124,603.20	(17) 127,752.00	(18) 130,984.80
	(19) 134,289.60	(20) 137,640.00	(21) 141,057.60			
8788	92,577.60	94,884.00	97,221.60	99,650.40	102,189.60	104,767.20
	(07) 107,371.20	(08) 110,143.20	(09) 112,953.60	(10) 115,804.80	(11) 118,687.20	(12) 121,605.60
	(13) 124,603.20	(14) 127,752.00	(15) 130,984.80	(16) 134,289.60	(17) 137,640.00	(18) 141,057.60
	(19) 144,633.60	(20) 148,209.60	(21) 151,936.80			
8889	99,650.40	102,189.60	104,767.20	107,371.20	110,143.20	112,953.60
	(07) 115,804.80	(08) 118,687.20	(09) 121,605.60	(10) 124,603.20	(11) 127,752.00	(12) 130,984.80
	(13) 134,289.60	(14) 137,640.00	(15) 141,057.60	(16) 144,633.60	(17) 148,209.60	(18) 151,936.80
	(19) 155,700.00	(20) 159,631.20	(21) 163,548.00			

S T A T E O F A L A B A M A  
PERSONNEL DEPARTMENT  
2021 PAY PLAN  
ANNUAL EQUIVALENT OF STEP RATES

PAY  
GRADE

9091	(01)	115,804.80	(02)	118,687.20	(03)	121,605.60	(04)	124,603.20	(05)	127,752.00	(06)	130,984.80
	(07)	134,289.60	(08)	137,640.00	(09)	141,057.60	(10)	144,633.60	(11)	148,209.60	(12)	151,936.80
	(13)	155,700.00	(14)	159,631.20	(15)	163,548.00	(16)	167,697.60	(17)	171,931.20	(18)	176,191.20
	(19)	180,696.00	(20)	185,236.80	(21)	189,962.40						



S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
745.80	17,899.20	8.61
758.60	18,206.40	8.75
777.20	18,652.80	8.97
796.50	19,116.00	9.19
816.60	19,598.40	9.42
836.60	20,078.40	9.65
857.40	20,577.60	9.89
878.50	21,084.00	10.14
900.80	21,619.20	10.39
922.90	22,149.60	10.65
946.80	22,723.20	10.92
969.90	23,277.60	11.19
994.40	23,865.60	11.47
1,019.90	24,477.60	11.77
1,045.70	25,096.80	12.07
1,071.30	25,711.20	12.36
1,098.10	26,354.40	12.67
1,125.20	27,004.80	12.98
1,153.00	27,672.00	13.30
1,181.70	28,360.80	13.64
1,210.90	29,061.60	13.97
1,241.60	29,798.40	14.33
1,273.30	30,559.20	14.69
1,304.90	31,317.60	15.06
1,337.40	32,097.60	15.43
1,371.90	32,925.60	15.83
1,406.00	33,744.00	16.22
1,441.70	34,600.80	16.64
1,477.40	35,457.60	17.05
1,513.80	36,331.20	17.47
1,550.90	37,221.60	17.90
1,589.10	38,138.40	18.34
1,629.20	39,100.80	18.80
1,669.40	40,065.60	19.26
1,712.20	41,092.80	19.76
1,754.30	42,103.20	20.24
1,797.30	43,135.20	20.74
1,842.20	44,212.80	21.26
1,887.20	45,292.80	21.78
1,935.10	46,442.40	22.33
1,983.20	47,596.80	22.88

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.  
 THE COMPARISON TABLE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
2,031.70	48,760.80	23.44
2,081.40	49,953.60	24.02
2,132.40	51,177.60	24.60
2,184.50	52,428.00	25.21
2,237.80	53,707.20	25.82
2,294.00	55,056.00	26.47
2,351.40	56,433.60	27.13
2,410.90	57,861.60	27.82
2,470.40	59,289.60	28.50
2,531.10	60,746.40	29.21
2,593.60	62,246.40	29.93
2,657.50	63,780.00	30.66
2,723.30	65,359.20	31.42
2,792.00	67,008.00	32.22
2,861.10	68,666.40	33.01
2,933.10	70,394.40	33.84
3,008.30	72,199.20	34.71
3,085.30	74,047.20	35.60
3,165.20	75,964.80	36.52
3,245.50	77,892.00	37.45
3,325.50	79,812.00	38.37
3,408.90	81,813.60	39.33
3,497.00	83,928.00	40.35
3,584.90	86,037.60	41.36
3,673.00	88,152.00	42.38
3,762.90	90,309.60	43.42
3,857.40	92,577.60	44.51
3,953.50	94,884.00	45.62
4,050.90	97,221.60	46.74
4,152.10	99,650.40	47.91
4,257.90	102,189.60	49.13
4,365.30	104,767.20	50.37
4,473.80	107,371.20	51.62
4,589.30	110,143.20	52.95
4,706.40	112,953.60	54.30
4,825.20	115,804.80	55.68
4,945.30	118,687.20	57.06
5,066.90	121,605.60	58.46
5,191.80	124,603.20	59.91
5,323.00	127,752.00	61.42
5,457.70	130,984.80	62.97

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.  
 THE COMPARISON TABLE IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

S T A T E O F A L A B A M A  
 PERSONNEL DEPARTMENT  
 2021 PAY PLAN  
 RATE COMPARISON TABLE

SEMI-MONTHLY RATE	ANNUAL RATE	HOURLY RATE
5,595.40	134,289.60	64.56
5,735.00	137,640.00	66.17
5,877.40	141,057.60	67.82
6,026.40	144,633.60	69.54
6,175.40	148,209.60	71.25
6,330.70	151,936.80	73.05
6,487.50	155,700.00	74.86
6,651.30	159,631.20	76.75
6,814.50	163,548.00	78.63
6,987.40	167,697.60	80.62
7,163.80	171,931.20	82.66
7,341.30	176,191.20	84.71
7,529.00	180,696.00	86.87
7,718.20	185,236.80	89.06
7,915.10	189,962.40	91.33
8,115.20	194,764.80	93.64
8,317.10	199,610.40	95.97
8,530.30	204,727.20	98.43
8,744.90	209,877.60	100.90
8,966.00	215,184.00	103.45
9,188.70	220,528.80	106.02

ACT # 2005-316 REQUIRES STATE EMPLOYEES TO BE PAID AT A SEMI-MONTHLY RATE.  
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