

**State of Alabama
2020
Official State Holidays**

<u>Holiday</u>	<u>Date in 2020</u>
New Year's Day	January 1
Robert E. Lee Martin Luther King, Jr.'s Birthday	January 20
George Washington Thomas Jefferson's Birthday	February 17
Mardi Gras *	February 25
Confederate Memorial Day	April 27
National Memorial Day	May 25
Jefferson Davis' Birthday	June 1
Fourth day of July **	July 4
Labor Day	September 7
Columbus Day Fraternal Day American Indian Heritage Day	October 12
Veteran's Day	November 11
Thanksgiving ***	November 26
Mrs. Rosa L. Parks Day **** (Commemoration Only)	December 1
Christmas Day	December 25

* Mardis Gras is observed only in Baldwin and Mobile Counties. All other State employees are granted one personal leave day each year if in employment status on January 1.

** As the Fourth day of July falls on Saturday, offices will be closed on Friday, July 3, 2020.

*** Upon designation by the Governor.

**** December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of Alabama is encouraged to observe the day with suitable activities.



STATE OF ALABAMA
2021
OFFICIAL STATE HOLIDAYS

Friday, January 1.....	New Year's Day
Monday, January 18.....	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 15.....	George Washington & Thomas Jefferson's Birthday
Tuesday, February 16.....	Mardi Gras*
Monday, April 26.....	Confederate Memorial Day
Monday, May 31.....	National Memorial Day
Monday, June 7.....	Jefferson Davis' Birthday
Sunday, July 4.....	Fourth day of July <i>(Observed Monday, July 5)</i>
Monday, September 6.....	Labor Day
Monday, October 11.....	Columbus Day & Fraternal Day & American Indian Heritage Day
Thursday, November 11.....	Veterans' Day
Thursday, November 25.....	Thanksgiving**
Wednesday, December 1.....	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Saturday, December 25.....	Christmas Day <i>(Observed Friday, December 24)</i>

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- ** Upon designation by the Governor.
- *** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.