STATE OF ALABAMA
2021
OFFICIAL STATE HOLIDAYS

Friday, January 1.........................................................New Year’s Day
Monday, January 18......................................................Martin Luther King, Jr &
Robert E. Lee’s Birthday
Monday, February 15.....................................................George Washington &
Thomas Jefferson’s Birthday
Tuesday, February 16....................................................Mardi Gras*
Monday, April 26.........................................................Confederate Memorial Day
Monday, May 31............................................................National Memorial Day
Monday, June 7.............................................................Jefferson Davis’ Birthday
Sunday, July 4.............................................................Fourth day of July
(Observed Monday, July 5)
Monday, September 6....................................................Labor Day
Monday, October 11.....................................................Columbus Day &
Fraternal Day & American Indian Heritage Day
Thursday, November 11..................................................Veterans’ Day
Thursday, November 25................................................Thanksgiving**
Wednesday, December 1.............................................Mrs. Rosa L. Parks Day***
(Commemoration Only)
Saturday, December 25..............................................Christmas Day
(Observed Friday, December 24)

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted
one personal leave day each year if in employment status on January 1.
** Upon designation by the Governor.
*** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments.
Each resident of this state is requested to observe the day with appropriate activities.

Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on
Friday.