

NINE HUNDRED EIGHTY-SECOND
MEETING
OF THE
STATE PERSONNEL BOARD

October 18, 2017

The State Personnel Board met in regular session in the office of the State Personnel Department at 10:00 a.m. on October 18, 2017.

Members Present

Ms. Faye Nelson, Acting Chairman
Ms. Liane Kelly
Mr. Myron Penn
Mr. Evan M. Thornton

Members Absent

Mr. Joe N. Dickson, Chairman

Others Present

Jackie Graham, Personnel Director
Alice Ann Byrne, Deputy Personnel Director
Tara Hetzel, General Counsel

- I. Board Chairman Faye Nelson opened the meeting.
- II. On motion of Myron Penn, seconded by Liane Kelly, the minutes of the September meeting were approved.
- III. CLASSIFICATION AND PAY ISSUES

At the request of the Department of Insurance, the Board approved the following items:

1. Establishment of the classification of Senior Actuary, class code 11115, at range 91 (\$116,277.60 - \$177,266.40), and
2. Establishment of the classification of Chief Actuary, class code 11116, at range 93 (\$134,968.80 - \$205,792.80).

Motion made by Liane Kelly, seconded by Myron Penn.

IV. SPECIAL PAY ISSUES

A. At the request of the Department of Finance, the Board increased the salary from range 76 (\$43,339.20 - \$65,690.40) to range 78 (\$47,757.60 - \$72,686.40) for the unclassified position of Clerk of Board of Adjustment. Motion made by Myron Penn, seconded by Evan M. Thornton.

B. At the request of the Board of Heating, Air Conditioning and Refrigeration Contractors, the Board approved salary range 82 (\$59,517.60 - \$90,724.80) for the Executive Director. The Board also approved a recruitment rate up to and including step 11 (\$76,348.80) of the range based upon the qualifications, experience, and current salary of the applicant. Motion made by Liane Kelly, seconded by Myron Penn.

V. CONTRACT

Alabama Board of Hearing Instrument Dealers

The Board approved the renewal of a contract with Marilyn Fletcher to serve as Executive Secretary for the Board. This contract covers the period December 1, 2017 through November 30, 2018, at a rate of \$1,815.00 per month not to exceed \$21,780.00, plus expenses not to exceed \$1,000.00. The total amount of the contract will not exceed \$22,780.00. Motion made by Evan M. Thornton, seconded by Liane Kelly.

VI. STATE OF ALABAMA DEFERRED COMPENSATION PLAN

Presenters at the meeting discussed the role of the Board as the Plan Sponsor, provided an Empower leadership update, reviewed Plan highlights, and demonstrated the new web-based participant experience. The presenters were the following:

- Peter Gulia, Fiduciary Guidance Counsel
- Daniel Morrison, SVP, Empower Retirement-Government Market
- Marybeth Daubenspeck, VP, Empower Retirement-Government Market
- Jennifer Leonard, State Director, Empower Retirement-Government Market

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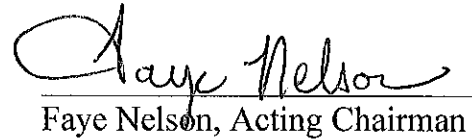
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It was announced that the next scheduled meeting of the State Personnel Board will be November 15, 2017 at 10:00 a.m.

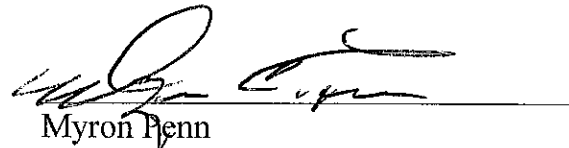
There being no further business, at 12:01 p.m. the meeting was adjourned on motion made by Evan M. Thornton, seconded by Liane Kelly.

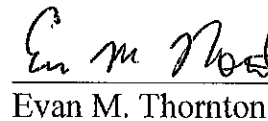

Secretary

Joe N. Dickson, Chairman


Faye Nelson, Acting Chairman

Liane Kelly


Myron Penn


Evan M. Thornton