

**BEFORE THE PERSONNEL BOARD OF THE STATE OF ALABAMA**

**IN THE MATTER OF THE APPEAL OF  
JOCLEGN PATTERSON**

**ORDER**

**January 21, 2026**

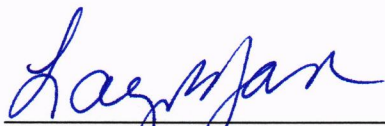
This matter came before the Board upon the dismissal of the Employee from her employment with the Alabama Department of Public Health (“ADPH”). ADPH dismissed the Employee effective August 13, 2025. The Employee timely filed her appeal to the State Personnel Board. This matter was assigned to Administrative Law Judge Randy C. Sallé.

The Administrative Law Judge (“ALJ”) set the date for hearing on October 16, 2025. On September 22, 2025, counsel for the Employee submitted a Motion to Withdraw stating the Employee had informed counsel of her decision to seek new representation. The motion was granted. A telephone status conference was held on October 2, 2025, during which the Employee requested additional time to retain new counsel. The ALJ entered an order granting the Employee’s request for additional time to retain counsel, and encouraged the Employee to make every effort to retain new counsel and have them file a notice of appearance. The ALJ also ordered the Employee to respond to ADPH’s discovery request within 30 days; the Employee failed to respond by the deadline. On November 12, 2025, ADPH filed a Renewed Motion to Compel. A status conference call was held on November 21, 2025; however, the Employee did not answer her phone when called by the ALJ.

On November 21, 2025, the ALJ issued an Order requiring the Employee to notify the ALJ of her intent to pursue her dismissal appeal by close of business on Friday, December 5, 2025. The Order provided that, “[f]ailure to comply with this Order will result

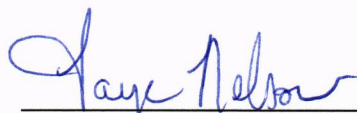
in the case being recommended for dismissal.” The Employee failed to respond to the November 21, 2025, Order. Therefore, the ALJ recommended the Board dismiss the Employee’s appeal with prejudice for failure to prosecute.

The Board has carefully considered the record before the ALJ and his Recommendation to dismiss with prejudice for failure to prosecute. Therefore, it is the Order of the Board that the appeal is DISMISSED WITH PREJUDICE.



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LAURY B. MORGAN  
SECRETARY



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FAYE NELSON  
CHAIR



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EVAN M. THORNTON  
MEMBER

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DAVID R. MELLON  
MEMBER



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CAROLYN FAIR  
MEMBER



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PHIL WEBB  
MEMBER