

**BEFORE THE ALABAMA  
STATE PERSONNEL BOARD  
IN THE MATTER OF**

<b>Joclegn Patterson,</b>	)	
	)	
<b>Appellant,</b>	)	
	)	
<b>v.</b>	)	<b>Case No. 25-20-RCS</b>
	)	
<b>Alabama Department of</b>	)	
<b>Public Health,</b>	)	
	)	
<b>Appellee.</b>	)	

**RECOMMENDATION TO THE  
STATE PERSONNEL BOARD**

On or about August 21, 2025, Joclegn Patterson (“Appellant”) filed an appeal of her dismissal from the Alabama Department of Public Health (“Appellee”). On August 29, 2025, a pre-hearing conference was held via telephone. Jason Manasco, Esq. appeared on behalf of Appellant and Carol Gerard, Esq. appeared on behalf of Appellee. By agreement of the parties, the hearing in this matter was set for October 16, 2025.

On or about September 22, 2025, counsel for Appellant filed a Motion to Withdraw as Counsel for Appellant. In his motion, counsel stated, “Ms. Patterson informed counsel of her decision to seek new representation for the defense to her employment termination.” The Motion was granted that same date.

On October 2, 2025, Appellee filed a Motion to Compel, requesting an order compelling Appellant to complete the outstanding discovery request. A telephone status conference was held on October 2, 2025. Appellant appeared on the telephone call and requested additional time to retain new Counsel. On October 2, 2025, after the conference call, the undersigned ordered Appellant to respond to Appellee's discovery request within 30 days of that date. Appellant was also encouraged to make every effort to retain new counsel and have them file a notice of appearance. On November 12, 2025, Appellee filed a Renewed Motion to Compel. A status conference call was scheduled for 10:30 a.m. on November 21, 2025. Counsel for Appellee appeared on the call, but Appellant did not answer her phone when called by the undersigned.

On November 21, 2025, the undersigned issued an Order requiring Appellant to notify the undersigned of her intent to pursue her employment dismissal appeal by close of business on Friday, December 5, 2025. The Order stated, "Failure to comply with this Order will result in the case being recommended for dismissal." Appellant failed to respond to the November 21, 2025, Order.

Wherefore premises considered, it is the recommendation of the undersigned that the appeal should be **DISMISSED WITH PREJUDICE**, for failure to prosecute.

Done, this 8<sup>th</sup> day of December 2025.



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**Randy C. Sallé**  
**Administrative Law Judge**  
State Personnel Board  
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Montgomery, Alabama 36130  
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