BEFORE THE ALABAMA
STATE PERSONNEL BOARD
IN THE MATTER OF

Johnnie Tait,	)	
	)	
Appellant,	)	
	)	
v.	)	**Case No. 25-17-JJW**
	)	
Alabama Department of Corrections,	)	
	)	
Appellee.	)	

RECOMMENDED ORDER TO THE STATE PERSONNEL BOARD

On July 7, 2026, the undersigned received a Motion to Withdraw the Employee Dismissal Appeal from Appellant, attached as Exhibit A, indicating the Appellant's desire to withdraw his appeal before the Alabama State Personnel Board.

The undersigned recommends that Appellant be permitted to withdraw his appeal and that this matter be DISMISSED WITH PREJUDICE.

Done, this the 8th day of July 2026.

Randy C. Sallé
Administrative Law Judge
State Personnel Department
64 North Union Street
Montgomery, Alabama 36130
Telephone: (334) 242-8353
Facsimile: (334) 353-9901

Copies to:

VIA E-MAIL AND FIRST-CLASS U.S. MAIL:

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Exhibit A

BEFORE THE ALABAMA STATE PERSONNEL BOARD
ADMINISTRATIVE LAW DIVISION

IN THE MATTER OF: JOHNNY TAITE)	)	
	)	
Respondent,	)	
	)	**Case No.: Case No. 25-17-JJW**
ALABAMA DEPARTMENT OF CORRECTIONS	)	
	)	

APPELLANT'S MOTION TO WITHDRAW APPEAL

COMES NOW the Appellant, **Johnnie Tait**, by and through undersigned counsel, and respectfully moves this Honorable Administrative Law Judge and the Alabama State Personnel Board for an Order permitting the Appellant to voluntarily withdraw his appeal. In support thereof, the Appellant states as follows:

1. The Appellant filed a timely appeal of his dismissal from employment with the Alabama Department of Corrections.

2. This matter is presently scheduled for hearing before the Alabama State Personnel Board.

3. Since filing this appeal, the Appellant has experienced a material change in circumstances.

4. Specifically, the Appellant has obtained alternative employment that provides him with greater stability and substantially less stress than his former employment.

5. After careful consideration and consultation with counsel, the Appellant has determined that it is in his best interest to voluntarily withdraw his appeal.

6. This request is made knowingly, voluntarily, and without coercion.

7. The Appellant respectfully requests that the Administrative Law Judge enter an Order dismissing this appeal with prejudice and removing this matter from the hearing docket.

WHEREFORE, PREMISES CONSIDERED, the Appellant respectfully requests that this Honorable Administrative Law Judge enter an Order:

A. Granting the Appellant's Motion to Withdraw Appeal;

B. Dismissing this appeal with prejudice; and

C. Granting such other and further relief as may be just and proper.

Dated July 7, 2026

Respectfully submitted,

/s/ Karean L. Reynolds (1506X06Z)
Attorney at Law
313 N. Main Street
Atmore, AL 36502
251-279-0585

CERTIFICATE OF SERVICE

This is to certify that on the 7TH day of JULY, 2026, I served a copy of the above and foregoing Motion has been emailed to the Administrative Law Judge Clerk and Cousel State Department of Corrections.

Ashley Warren
Administrative Law Judge Secretary
State Personnel Department
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/s/ Karean L. Reynolds
Attorney at Law