



STATE OF ALABAMA  
2023  
OFFICIAL STATE HOLIDAYS

Sunday, January 1	New Year's Day <i>(Observed Monday, January 2)</i>
Monday, January 16	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 20	George Washington & Thomas Jefferson's Birthday
Tuesday, February 21	Mardi Gras*
Monday, April 24	Confederate Memorial Day
Monday, May 29	National Memorial Day
Monday, June 5	Jefferson Davis' Birthday
Tuesday, July 4	Fourth day of July
Monday, September 4	Labor Day
Monday, October 9	Columbus Day & Fraternal Day & American Indian Heritage Day
Saturday, November 11	Veterans' Day <i>(Observed Friday, November 10)</i>
Thursday, November 23	Thanksgiving**
Friday, December 1	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Monday, December 25	Christmas Day

- \* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.
- \*\* Upon designation by the Governor.
- \*\*\* December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.  
*Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.*